APPROVED



Education for Change Public Schools

Minutes

Executive Committee Meeting

Date and Time
Monday October 6, 2025 at 1:00 PM

Location
In Person:
EFC Home Office
333 Hegenberger Road, Suite 705, Oakland, CA 94621

Zoom Link:
https://efcps-net.zoom.us/j/83609849650?pwd=OC9zQ1VuVnBBNFRRelJMd3UyOVhTdz09

ACCESSING BOARD INFORMATION:

- **All approved Board minutes can be found here.**
- **All recordings of board meetings can be found here.**
- **For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at efcboard@efcps.net or call 510-568-7936.**
- **This Board Meeting Documents - (Available to the Public the Day of the Meeting; after the meeting, please see 'Accessing Board Information' above)**

Committee Members Present
E. Camp (remote), N. Gangopadhyay (remote), S. Urzua (remote)

Committee Members Absent
None

Guests Present
L. Adam (remote)

I. Opening Items

A. Call the Meeting to Order

E. Camp called a meeting of the Executive Committee Committee of Education for Change Public Schools to order on Monday Oct 6, 2025 at 1:02 PM.

B. Record Attendance

C. Public Comment

No members of the public were in attendance.

D. Adopt the agenda

N. Gangopadhyay made a motion to adopt the agenda.
E. Camp seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

E. Camp	Aye
S. Urzua	Aye
N. Gangopadhyay	Aye

II. Business

A. Approve Minutes from 8.21.25 Meeting

N. Gangopadhyay made a motion to approve the minutes from Executive Committee Meeting on 08-21-25.
E. Camp seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

S. Urzua	Aye
N. Gangopadhyay	Aye
E. Camp	Aye

III. Discussion Items

A.

Board retreat draft agenda

The committee discussed the following changes to the 10/18 retreat agenda:
- Shorten the opening segments in order to add 10 minutes to the closed session Superintendent Evaluation agenda item;
- Add Oakland/State comparison data to the KPIs agenda item.

B. Debrief skip-level meetings w/ Superintendent direct reports

Niloy Gangopadhyay reported out on the themes that arose in the Superintendent direct report skip level meetings.

C. Draft Superintendent targets

The Superintendent reviewed draft goals for SY25/26, to be submitted to and voted on by the board on 10/18.

D. Board recruitment

The committee members discussed the results of the board candidate vetting process. Two additional board candidates (Kathrina Weekes and Mac Edward Paulino) successfully completed the vetting process and will be invited to join the board, with a formal vote tentatively scheduled for 10/18 pending candidates' availability.

IV. Closing Items

A. Adjourn Meeting

N. Gangopadhyay made a motion to adjourn the meeting.
S. Urzua seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call	
E. Camp	Aye
S. Urzua	Aye
N. Gangopadhyay	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:08 PM.

Respectfully Submitted,
L. Adam

Documents used during the meeting

None