



Education for Change Public Schools

Minutes

Full Board Meeting

Date and Time

Thursday December 11, 2025 at 5:30 PM

Location

In Person:

EFC Home Office

333 Hegenberger Road, Suite 705, Oakland, CA 94621

Zoom Link:

<https://efcps-net.zoom.us/j/86851133365?pwd=MmxWdnlvUXZld0dBVUNTdElxbVhoQT09>

Additional Addresses:

1180 70th Avenue, Oakland, CA, 94621

329 Rheem Blvd, Moraga, CA 94556

1050 York St, San Francisco, CA 94110

2358 Greenberry Ct, Pleasanton, CA 94566

ACCESSING BOARD INFORMATION:

- All approved Board minutes can be [accessed here](#).
- All recordings of board meetings can be found [here](#).
- For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at efcboard@efcps.net or call 510-568-7936.

- [This Board Meeting Documents](#) - Available to the public the day of the meeting; after the meeting, please see 'Accessing Board information/ above.

Directors Present

C. Campbell, D. Grant, E. Camp, E. Cisneros, J. Willis (remote), K. Weeks, M. Barr, M. Paulino, N. Driver (remote), N. Gangopadhyay, S. Allgood, S. Urzua (remote)

Directors Absent

P. Rodriguez

Directors who arrived after the meeting opened

N. Driver

Guests Present

K. Andrews (remote), L. Adam, S. Chari

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Camp called a meeting of the board of directors of Education for Change Public Schools to order on Thursday Dec 11, 2025 at 5:41 PM.

C. Public Comments

No public comment was made.

D. Adopt the Agenda

S. Urzua made a motion to adopt the agenda.

E. Cisneros seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Board Committee Updates

A. Student Outcomes Committee

D. Grant shared updates from the most recent committee meeting.

B. Executive Committee

E. Camp & N. Gangopadhyay shared updates from the most recent committee meeting.

C.

Finance Committee

C. Campbell shared updates from the most recent committee meeting.

D. Family Leadership Council

S. Allgood shared updates from the most recent FLC meeting.

III. Coalition for Education for Change Updates

A. CEFC Sunshine Proposals

L. Adam shared bargaining updates with CEFC.

IV. Consent Items

A. Consent Items:

M. Barr made a motion to approve consent items.

J. Willis seconded the motion.

Board members asked questions about items.

The board **VOTED** unanimously to approve the motion.

M. Barr made a motion to approve the minutes from Full Board Retreat on 10-18-25.

J. Willis seconded the motion.

Minutes were approved within the consent items.

The board **VOTED** unanimously to approve the motion.

V. Action Items

A. Approval of 2024-25 Audit

J. Willis made a motion to approve 2024-25 Audit.

C. Campbell seconded the motion.

S. Chari presented information on the 24/25 Audit to board members. Presentation can be found in the [meeting documents folder](#) and linked at the top of the agenda.

Board members had questions & comments.

The board **VOTED** unanimously to approve the motion.

B. Approval of 1st Interims

E. Cisneros made a motion to approve 1st Interims.

J. Willis seconded the motion.

S. Chari presented information on the 1st Interims to board members. Presentation can be found in the [meeting documents folder](#) and linked at the top of the agenda.

Board members had questions & comments.

The board **VOTED** unanimously to approve the motion.

C. Approval of Construction Contract with American Modular Systems, Inc. for Cox Prop 51 Project

M. Barr made a motion to approve the construction contract with American Modular Systems, Inc. for Cox Prop 51 Project.

E. Cisneros seconded the motion.

S. Chari presented the construction contract with American Modular Systems to board members. Presentation can be found in the [meeting documents folder](#) and linked at the top of the agenda.

Board members had questions & comments.

The board **VOTED** unanimously to approve the motion.

D. Appointment of board candidate Sonia Urzua to a new 3-year term on the EFC Board of Directors starting 2/23/26

E. Camp made a motion to appoint board candidate Sonia Urzua to a new 3-year term on the EFC Board of Directors starting 2/23/26.

N. Gangopadhyay seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Discussion Items

A. Superintendent Report

L. Adam presented her Superintendent's Report.

Board members had questions & comments.

(Both documents can be found in the [meeting documents folder](#) and linked at the top of the agenda.)

N. Driver arrived.

B. Public Disclosure of EFC's Reopener Proposals to CEFC Certificated and ESS Bargaining Units

L. Adam shared the public disclosures of EFC's Reopener Proposals to CEFC Certificated and ESS Bargaining Units.

Board members had questions & comments.

(Both documents can be found in the [meeting documents folder](#) and linked at the top of the agenda.)

VII. Closing Items

A.

Adjourn Meeting

M. Barr made a motion to adjourn the meeting.

K. Weeks seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:53 PM.

Respectfully Submitted,
K. Andrews

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

*PRESENTATIONS FROM THE FLOOR - "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item

*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at efcboard@efcps.net or call 510-568-7936.

FOR MORE INFORMATION - For more information concerning this agenda or for materials relating to this meeting, please contact Education for Change at efcboard@efcps.net or call 510-568-7936.