APPROVED

# Education for Change Public Schools

# Minutes

## Executive Committee Meeting

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**Date and Time**
Wednesday November 5, 2025 at 5:00 PM

**Location**
**In Person:**
EFC Home Office
333 Hegenberger Road, Suite 705, Oakland, CA 94621

**Zoom Link:**
https://efcps-net.zoom.us/j/83609849650?pwd=OC9zQ1VuVnBBNFRRelJMd3UyOVhTdz09

**ACCESSING BOARD INFORMATION:**

- **All approved Board minutes can be found here.**
- **All recordings of board meetings can be found here.**
- **For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at efcboard@efcps.net or call 510-568-7936.**
- **This Board Meeting Documents - (Available to the Public the Day of the Meeting; after the meeting, please see 'Accessing Board Information' above)**

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**Committee Members Present**
E. Camp (remote), N. Gangopadhyay (remote), S. Urzua (remote)

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**Committee Members Absent**
*None*

**Guests Present**
L. Adam (remote)

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## I. Opening Items

### A. Call the Meeting to Order

E. Camp called a meeting of the Executive Committee Committee of Education for Change Public Schools to order on Wednesday Nov 5, 2025 at 5:24 PM.

### B. Record Attendance

### C. Public Comment

### D. Adopt the agenda

S. Urzua made a motion to adopt the agenda.
E. Camp seconded the motion.
The committee **VOTED** unanimously to approve the motion.

## II. Business

### A. Approve Minutes from 10.6.25 Meeting

S. Urzua made a motion to approve the minutes from Executive Committee Meeting on 10-06-25.
E. Camp seconded the motion.
The committee **VOTED** unanimously to approve the motion.

## III. Discussion Items

### A. Debrief of 10/18 Board Retreat

Committee members discussed the strengths and "even better if" aspects of the retreat, to inform next year's Fall retreat content. Committee members also discussed separating out the goals conversation from the compensation conversation, and agendizing time in the Spring retreat to preview the goal setting process and initial plans.

### B. Board member recruitment updates and planning

The superintendent reported that she met with a promising board candidate. The superintendent and board chair will discuss next steps and a timeline for the committee to interview the candidate.

### C. Progress monitoring - planning of Winter Principal check-ins

Committee members discussed the benefits of engaging in Winter individual check-ins with the site principals.
The Superintendent will coordinate with the Chief of Schools to identify a date when committee members can conduct the interviews at the home office.

## IV. Closing Items

### A. Adjourn Meeting

N. Gangopadhyay made a motion to adjourn the meeting.
S. Urzua seconded the motion.
The committee **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:56 PM.

Respectfully Submitted,
L. Adam

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**Documents used during the meeting**

*None*