



Education for Change Public Schools

Minutes

Full Board Retreat

Date and Time

Saturday October 18, 2025 at 8:30 AM

Location

In Person:

EFC Home Office

333 Hegenberger Road, Suite 705, Oakland, CA 94621

ACCESSING BOARD INFORMATION:

- All approved Board minutes can be [accessed here](#).
- All recordings of board meetings can be found [here](#).
- For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at efcboard@efcps.net or call 510-568-7936.
- [This Board Meeting Documents](#) - Available to the public the day of the meeting; after the meeting, please see 'Accessing Board information/ above.

Directors Present

C. Campbell, E. Camp, E. Cisneros, M. Barr, N. Gangopadhyay, P. Rodriguez, S. Urzua

Directors Absent

D. Grant, N. Driver, S. Allgood

Guests Present

L. Adam

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Camp called a meeting of the board of directors of Education for Change Public Schools to order on Saturday Oct 18, 2025 at 8:30 AM.

C. Public Comments

D. Adopt the Agenda

M. Barr made a motion to adopt the Agenda.

C. Campbell seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Consent Items

A. Consent Items

E. Cisneros made a motion to approve consent items.

M. Barr seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Cisneros made a motion to approve the minutes from Full Board Meeting on 09-11-25.

M. Barr seconded the motion.

approved within consent items.

The board **VOTED** unanimously to approve the motion.

III. Action Items

A. Appointment of Christopher Campbell as Finance Committee Chairperson

M. Barr made a motion to appoint Christopher Campbell as Finance Committee Chairperson.

E. Camp seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Appointment of board candidate Jason Willis to a 3-year term on the EFC Board of Directors

E. Cisneros made a motion to appoint board candidate Jason Willis to a 3-year term on the EFC Board of Directors.

C. Campbell seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Appointment of Jason Willis to the Finance Committee

C. Campbell made a motion to appoint Jason Willis to the Finance Committee.

M. Barr seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Appointment of Kathrina Weekes to a 3-year term on the EFC Board of Directors

S. Urzua made a motion to appoint Kathrina Weekes to a 3-year term on the EFC Board of Directors.

E. Cisneros seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Appointment of Mac Edward Paulino a 3-year term on the EFC Board of Directors

C. Campbell made a motion to appoint Mac Edward Paulino a 3-year term on the EFC Board of Directors.

E. Cisneros seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Appointment of Mac Edward Paulino to the Finance Committee

M. Barr made a motion to appoint Mac Edward Paulino to the Finance Committee.

S. Urzua seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Closed Session

A. Entering into Closed Session

M. Barr made a motion to enter into Closed Session.

seconded by new Board member J. Willis

The board **VOTED** unanimously to approve the motion.

B. Superintendent Evaluation

C. Return from Closed Session & Report

V. Action Items

A. Approval of SY25/26 Superintendent contract

E. Camp made a motion to approve SY25/26 Superintendent contract.

N. Gangopadhyay seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

S. Urzua made a motion to adjourn the meeting.

P. Rodriguez seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:35 AM.

Respectfully Submitted,

E. Camp

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

*PRESENTATIONS FROM THE FLOOR - "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item

*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at efcboard@efcps.net or call 510-568-7936.

FOR MORE INFORMATION - For more information concerning this agenda or for materials relating to this meeting, please contact Education for Change at efcboard@efcps.net or call 510-568-7936.