



Education for Change Public Schools

Minutes

Full Board Meeting

Date and Time

Thursday September 11, 2025 at 5:30 PM

Location**In Person:**

EFC Home Office

333 Hegenberger Road, Suite 705, Oakland, CA 94621

Zoom Link:

<https://efcps-net.zoom.us/j/86851133365pwd=MmxWdnlvUXZld0dBVUNTdElxbVhoQT09>

Additional addresses:

111 Myrtle St, Oakland, CA 94607

2000 36th Ave Apt 204, Oakland, CA 94601

ACCESSING BOARD INFORMATION:

- All approved Board minutes can be [accessed here](#).
 - All recordings of board meetings can be found [here](#).
 - For more information concerning this agenda or to access materials relating to this meeting **AFTER** the meeting has concluded, please contact EFC at efcboard@efcps.net or call 510-568-7936.
 - [This Board Meeting Documents](#) - Available to the public the day of the meeting; after the meeting, please see 'Accessing Board information/ above.
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Directors Present

C. Campbell, E. Camp, E. Cisneros, M. Barr (remote), N. Gangopadhyay (remote), P. Rodriguez (remote), S. Allgood, S. Urzua

Directors Absent

D. Grant, N. Driver

Guests Present

K. Andrews (remote), L. Adam, S. Chari (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Camp called a meeting of the board of directors of Education for Change Public Schools to order on Thursday Sep 11, 2025 at 5:33 PM.

C. Public Comments

No public comment made.

D. Adopt the Agenda

S. Urzua made a motion to adopt the agenda.

C. Campbell seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Board Committee Updates

A. Student Outcomes Committee

L. Adam shared updates from the recent Student Outcomes Committee Meeting.

B. Executive Committee

E. Camp shared updates from the last Executive Committee Meeting.

C. Finance Committee

C. Campbell and M. Barr shared updates from the recent Finance Committee Meeting.

III. Coalition for Education for Change Updates

A. Coalition for Education for Change Updates

No updates from the Coalition for Education for Change

IV. Consent Items

A. Consent Items:

S. Urzua made a motion to approve the consent items.

E. Cisneros seconded the motion.

The board **VOTED** unanimously to approve the motion.

S. Urzua made a motion to approve the minutes from Full Board Meeting on 07-31-25.

E. Cisneros seconded the motion.

approved within Consent Items.

The board **VOTED** unanimously to approve the motion.

V. Action Items

A. EFC-Swinerton Construction Contract (Cox Prop 51 General Contractor)

C. Campbell made a motion to approve the EFC-Swinerton Construction Contract.

S. Urzua seconded the motion.

S. Chari shared details about this item. Board members asked questions.

The board **VOTED** unanimously to approve the motion.

B. 2024-25 Unaudited Actuals

C. Campbell made a motion to approve the 2024-25 Unaudited Actuals.

S. Urzua seconded the motion.

S. Chari presented on this item. Board members made comments.

The board **VOTED** unanimously to approve the motion.

C. Updated Fiscal Policies and Procedures

E. Cisneros made a motion to approve the updated Fiscal Policies and Procedures.

S. Urzua seconded the motion.

S. Chari presented on the proposed policy update.

The board **VOTED** unanimously to approve the motion.

D. Updated Payroll Advance Policy

E. Cisneros made a motion to approve the updated Payroll Advance Policy.

C. Campbell seconded the motion.

S. Chari presented on the proposed policy update. L. Adam shared additional details.

Board members asked questions.

The board **VOTED** unanimously to approve the motion.

E. Appointment of Sonia Urzua to the Executive Committee

E. Camp made a motion to appoint Sonia Urzua to the Executive Committee.

E. Cisneros seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Appointment of Sophia Allgood to Student Outcomes Committee

C. Campbell made a motion to appoint Sophia Allgood to the Student Outcomes Committee.

E. Cisneros seconded the motion.

The board **VOTED** unanimously to approve the motion.

G. Appointment of Niloy Gangopadhyay as Vice Chairperson of the EFC Board

E. Camp made a motion to appoint Niloy Gangopadhyay as Vice Chairperson of the EFC Board.

S. Urzua seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Discussion Items

A. Superintendent Report

L. Adam presented the Superintendent's Report. Board members asked questions.

VII. Closing Items

A. Adjourn Meeting

C. Campbell made a motion to adjourn the meeting.

E. Cisneros seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:05 PM.

Respectfully Submitted,

K. Andrews

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

*PRESENTATIONS FROM THE FLOOR - "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The

Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item

*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at efcboard@efcps.net or call 510-568-7936.

FOR MORE INFORMATION - For more information concerning this agenda or for materials relating to this meeting, please contact Education for Change at efcboard@efcps.net or call 510-568-7936.