

APPROVED



## Education for Change Public Schools

### Minutes

#### Special Board Meeting

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#### Date and Time

Thursday February 24, 2022 at 4:30 PM

#### Location

Join Zoom Meeting

<https://efcps-net.zoom.us/j/81106894693?pwd=WGZGd1VTMUU1eGpaYUdIV21qbllnZz09>

Meeting ID: 811-0689-4693

Password: 847332

Dial by your location

(646) 558 8656 (New York)

(301) 715 8592 (Washington DC)

(312) 626 6799 (Chicago)

(669) 900 9128 (San Jose)

(253) 215 8782 (Tacoma)

(346) 248 7799 (Houston)

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#### ACCESSING BOARD INFORMATION:

- All approved Board minutes can be [accessed here](#).
  - All recordings of board meetings can be found [here](#).
  - For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.
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**PER GOVERNOR NEWSOMS' SHELTER IN PLACE' EXECUTIVE ORDER DATED MARCH 19, 2020 ([HERE](#)) AND BY ORDER OF THE HEALTH OFFICER OF THE COUNTY OF ALAMEDA DATED MARCH 16, 2020 ([HERE](#)):**

**THESE ARE VIRTUAL-ONLY MEETINGS**

Education for Change welcomes your participation at the Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our Schools and assists the Board in making the best decisions for our Schools. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda.

[This Board Meeting Documents](#) - Available to the public the day of the meeting; after the meeting, please see 'Accessing Board information/ above.

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**Directors Present**

D. Grant (remote), L. Weston (remote), M. Barr (remote), N. Driver (remote), R. Leyva (remote), V. Almendarez (remote)

**Directors Absent**

C. Ryan, E. Camp, L. Gaines

**Guests Present**

E. Peterson (remote), K. Andrews (remote), L. Adam (remote)

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

N. Driver called a meeting of the board of directors of Education for Change Public Schools to order on Thursday Feb 24, 2022 at 4:32 PM.

**C. Emergency Declaration Notice**

L. Weston made a motion to acknowledge the Emergency Declaration notice.

M. Barr seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Public Comments**

No public comments at this time.

**E.**

### **Adopt the Agenda**

L. Weston made a motion to adopt the agenda.

R. Leyva seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. Coalition for Education for Change Updates**

### **A. Discussion with CEFC Representative**

No update at this time.

## **III. Board Committee Updates**

### **A. Family Leadership Council**

V. Almendarez shared they went over COVID things that they previously talked about. L. Adam shared that they discussed all the changes for COVID recently.

### **B. Executive Committee**

No update at this time.

### **C. Finance Committee**

Focused on getting audit completed and they will dive into that later in the agenda.

### **D. Student Outcomes Committee**

Met on Feb. 10th and received a staffing and academic update. EFC staff have completed/responded to intent to return form for the next year. 74% of staff intent to return and 16% are undecided. All these details and more can be found in their Board On Track agenda documents.

Home office and site instructional leaders have been covering classes lately. There has been a high COVID positivity rate among staff which has impacted attendance and staffing. High absentee rates have impacted curriculum pacing. Priorities and next steps are continuing with GLAD trainings. Names foundational literacy as a focus. Helping teachers analyze student work and reengagement plans with Math & ELA. [Can find additional details here.](#)

## **IV. Business**

### **A. Approve minutes from 1.27.22 meeting**

M. Barr made a motion to approve the minutes from Full Board Meeting on 01-27-22.

L. Weston seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B.**

## Consent Items

LCAP executive summary can be found in the agenda. E. Peterson shared that all of the different funds under the LCAP will focus on keeping schools open and priorities in focus. In each report it mentions all the successful elements we have had to put into place and continued through COVID and current challenges. Staffing has been a continual challenge.

M. Barr made a motion to approve LCAP docs.

R. Leyva seconded the motion.

The board **VOTED** unanimously to approve the motion.

## V. Action Items

### A. Approval of Annual Audit

L. Weston made a motion to approval of annual audit.

R. Leyva seconded the motion.

M. Barr gave a recap on how audits work for Charter schools. The deadline was extended until end of January and there was an extension requested and it was granted until Feb. 28th. There was a material weakness found this year. There were 25 adjustments that needed to be made after submission. There is a meeting on Tuesday to address those items and make sure it will not happen again within the audit process. Numbers presented in audit report are accurate. Finance committee met earlier today and voted to approve and bring to the larger board to be approved.

M. Barr has a desire to work closely with the auditors to look over the solution.

The board **VOTED** unanimously to approve the motion.

### B. Adoption of IEE Policy

M. Barr made a motion to approve the IEE policy.

D. Grant seconded the motion.

IEE policy is a policy that was put together by the SELPA for charters to guide and make sure EFC is following all Special Education laws. This policy is to make everyone's rights very clear when it comes time to have an independent evaluation. It is making all families aware of their rights and responsibilities.

The board **VOTED** unanimously to approve the motion.

### C. Ratification of EFC/CEFC CEP Substitute Side Letter

V. Almendarez made a motion to approve the ratification.

D. Grant seconded the motion.

Announced there has been an agreement met with bargaining team on the CEP Substitute. A CEP Sub is someone that is designated to one particular school to help where they can. The CEP Sub will now cross over to have a salary, step-up pay, and have potential to become regular teachers in our schools.

Public comment on how there has been excitement on coming to this agreement and how the CEP subs have been such valuable members and they are looking forward to having this side letter agreed upon. Only final negotiations over ESS agreement are left.

R. Leyva also reflected on one of the core values of EFC of interdependence and thanked all parties who have been involved in the process.

The board **VOTED** unanimously to approve the motion.

#### **D. Approve Sunshine Proposal on Collective Bargaining Agreement Reopener Negotiations**

L. Weston made a motion to approve the Sunshine Proposal on Collective Bargaining Agreement Reopener Negotiations.

V. Almendarez seconded the motion.

Two sunshine proposals that outline which articles will be re-opened as a part of the negotiations. Each part was able to choose 2 articles each to be re-opened.

CEFC will re-open articles based on compensation, benefits, and evaluations and union rights.

EFC will propose to re-open leaves of absence and site date reconsiderations.

Once they are approved then calendars are made to start planning out the re-bargaining process.

The board **VOTED** unanimously to approve the motion.

### **VI. Closing Items**

#### **A. Adjourn Meeting**

M. Barr made a motion to adjourn the meeting.

R. Leyva seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:15 PM.

Respectfully Submitted,

K. Andrews

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

\*PRESENTATIONS FROM THE FLOOR - "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The

Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item

\*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.

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