



## Education for Change Public Schools

### Minutes

#### Student Outcomes Committee Meeting

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##### Date and Time

Thursday November 18, 2021 at 11:30 AM

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##### Join Zoom Meeting

<https://efcps-net.zoom.us/j/83803399380?pwd=WUF1cTFBd25VRVBPL1pXZWdPZ0NPdz09>

Meeting ID: 838 0339 9380

Passcode: 785169

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##### [Board Meeting Documents](#)

##### ACCESSING BOARD INFORMATION:

- All approved Board minutes can be [accessed here](#).
  - All recordings of board meetings can be found [here](#).
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- For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.

PER GOVERNOR NEWSOM'S SHELTER IN PLACE' EXECUTIVE ORDER DATED MARCH 19, 2020 ([HERE](#)) AND BY ORDER OF THE HEALTH OFFICER OF THE COUNTY OF ALAMEDA DATED MARCH 16, 2020 ([HERE](#)):

### THESE ARE VIRTUAL-ONLY MEETINGS

Education for Change welcomes your participation at the Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our Schools and assists the Board in making the best decisions for our Schools. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda.

[Board Meeting Documents](#) - Available to Public the Day of the Meeting; after the meeting, please see 'Accessing Board Information' above.

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### Committee Members Present

A. Potts (remote), B. Stewart (remote), D. Grant (remote), L. Adam (remote), L. Gaines (remote), N. Bradley (remote), N. Do (remote), R. Leyva (remote)

### Committee Members Absent

E. Camp

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

R. Leyva called a meeting of the Student Outcomes Committee Committee of Education for Change Public Schools to order on Thursday Nov 18, 2021 at 11:54 AM.

### C. Public Comment

## II. Student Outcomes Committee Business

### A. Adopt the agenda

R. Leyva made a motion to Approve agenda.  
D. Grant seconded the motion.  
The committee **VOTED** to approve the motion.  
D. Grant made a motion to Change order of agenda.

R. Leyva seconded the motion.  
Cover academic data before staffing data  
The committee **VOTED** to approve the motion.

**B. Approve minutes from previous meeting**

R. Leyva made a motion to approve the minutes from Student Outcomes Committee Meeting on 09-23-21.  
D. Grant seconded the motion.  
The committee **VOTED** to approve the motion.

**C. 2021-22 T1 Academic Data**

- early literacy data
- 3rd-5th reading data
- impact of distance learning on instruction
- implementation of GLAD strategies
- K-2nd Eureka data
- suspension data
- belonging survey data

**D. Staffing Update**

- staffing shortages, Home Office substituting, additional staffing agency
- summer and mid-year resignations more common during pandemic
- working on credentialing options
- resignations largely relate to life circumstances (moving from area or no longer able to work full time, for example, also mental health concerns mentioned)
- delays in granting of sub permits
- recruitment strategies

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:58 PM.

Respectfully Submitted,  
D. Grant

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

\*PRESENTATIONS FROM THE FLOOR - "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

\*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.

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