



## Education for Change Public Schools

### Minutes

#### Student Outcomes Committee Meeting

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##### Date and Time

Thursday September 23, 2021 at 3:00 PM

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##### Join Online Meeting

**NOTE:** If clicking on link does not work, please copy URL and paste in your browser.  
<https://efcps-net.zoom.us/j/86784217710?pwd=VWQyTnk0Y21TcU4c3cybFZZM1B3dz09>

Meeting ID: 867 8421 7710

Passcode: 827498

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##### [Board Meeting Documents](#)

##### ACCESSING BOARD INFORMATION:

- All approved Board minutes can be [accessed here](#).
- All recordings of board meetings can be found [here](#).
- For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.

PER GOVERNOR NEWSOM'S SHELTER IN PLACE' EXECUTIVE ORDER DATED MARCH 19, 2020 ([HERE](#)) AND BY ORDER OF THE HEALTH OFFICER OF THE COUNTY OF ALAMEDA DATED MARCH 16, 2020 ([HERE](#)):

THESE ARE VIRTUAL-ONLY MEETINGS

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Education for Change welcomes your participation at the Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our Schools and assists the Board in making the best decisions for our Schools. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda.

[Board Meeting Documents](#) - Available to Public the Day of the Meeting; after the meeting, please see 'Accessing Board Information' above.

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#### **Committee Members Present**

A. Potts (remote), B. Stewart (remote), D. Tillotson (remote), L. Adam (remote), N. Bradley (remote), N. Do (remote), R. Leyva (remote)

#### **Committee Members Absent**

E. Camp

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

D. Tillotson called a meeting of the Student Outcomes Committee Committee of Education for Change Public Schools to order on Thursday Sep 23, 2021 at 3:04 PM.

#### **C. Public Comment**

### **II. Student Outcomes Committee Business**

#### **A. Adopt the agenda**

D. Tillotson made a motion to approve agenda.

R. Leyva seconded the motion.

The committee **VOTED** to approve the motion.

D. Tillotson made a motion to Update the agenda.

R. Leyva seconded the motion.

Moved the staffing update first and the academic data second.

The committee **VOTED** to approve the motion.

#### **B. Approve minutes from previous meeting**

R. Leyva made a motion to Approve minutes.

D. Tillotson seconded the motion.

The committee **VOTED** to approve the motion.

### **C. 2021-22 BOY Academic Data**

- FastBridge literacy (TK-8) and math (3-8) results collected, NWEA MAP forthcoming
- KPIs to focus on growth instead of proficiency because of learning loss from remote year
- Big impact of strong start in supporting new teachers
- Sense of belonging/inclusion as focus for early learning walks

### **D. Staffing Update**

- Vacancies among teachers and substitutes, some staff out with COVID, site admin and home office team supporting with vacancies, upcoming parental leave among staff
- Statewide shortages among teachers, fewer credential/sub permit applications
- Statewide teacher retirements on the rise
- Recruiting via workshops, networks, staffing agencies, etc.

## **III. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:49 PM.

Respectfully Submitted,  
D. Tillotson

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

\*PRESENTATIONS FROM THE FLOOR - "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.

\*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.

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