

APPROVED



## Education for Change Public Schools

### Minutes

#### Full Board Meeting

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#### Date and Time

Thursday March 17, 2022 at 4:30 PM

#### Location

Join Zoom Meeting

<https://efcps-net.zoom.us/j/82897967413?pwd=YIBLbjY2TWVhb2hHNEFjY0RaK3A2dz09>

Meeting ID: 828-9796-7413

Password: 281365

Dial by your location

(646) 558 8656 (New York)

(301) 715 8592 (Washington DC)

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#### ACCESSING BOARD INFORMATION:

- All approved Board minutes can be [accessed here](#).
  - All recordings of board meetings can be found [here](#).
  - For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.
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**PER GOVERNOR NEWSOMS' SHELTER IN PLACE' EXECUTIVE ORDER DATED MARCH 19, 2020 ([HERE](#)) AND BY ORDER OF THE HEALTH OFFICER OF THE COUNTY OF ALAMEDA DATED MARCH 16, 2020 ([HERE](#)):**

**THESE ARE VIRTUAL-ONLY MEETINGS**

Education for Change welcomes your participation at the Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our Schools and assists the Board in making the best decisions for our Schools. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda.

[This Board Meeting Documents](#) - Available to the public the day of the meeting; after the meeting, please see 'Accessing Board information/ above.

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**Directors Present**

E. Camp (remote), L. Gaines, L. Weston (remote), M. Barr (remote), N. Driver (remote), R. Leyva (remote), V. Almendarez (remote)

**Directors Absent**

C. Ryan, D. Grant

**Directors who arrived after the meeting opened**

L. Gaines

**Directors who left before the meeting adjourned**

L. Weston

**Non Voting Members Present**

S. Chari (remote)

**Guests Present**

E. Peterson (remote), K. Andrews (remote), L. Adam (remote)

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

N. Driver called a meeting of the board of directors of Education for Change Public Schools to order on Thursday Mar 17, 2022 at 4:35 PM.

**C.**

### **Emergency Declaration Notice**

M. Barr made a motion to approve.

E. Camp seconded the motion.

The board **VOTED** to approve the motion.

L. Gaines arrived.

### **D. Public Comments**

J. Boseman who works at Latitude and he is looking forward to certificated reopeners and looking forward to a swift negotiation and grateful for support.

LWL rep asked if there were votes for the ESS document tonight. And there is not. Comment to add urgency to that decision.

Question on when CMO fees would be discussed again.

### **E. Adopt the Agenda**

M. Barr made a motion to adopt the agenda.

R. Leyva seconded the motion.

The board **VOTED** unanimously to approve the motion.

L. Weston left.

## **II. Coalition for Education for Change Updates**

### **A. Discussion with CEFC Representative**

CEFC rep shared that they are excited to start negotiations and bargaining with reopeners. Desire to settle the ESS contracts and eager to come to an agreement soon. Consideration of CMO fees to be raised and there is hope for transparency on when that vote will take place.

## **III. Board Committee Updates**

### **A. Family Leadership Council**

FLC shared from their meeting there was information on summer enrichment programs as well as a COVID mask update for the school based on state changes. Also talked about safely bring back in person family engagement at the schools.

### **B. Executive Committee**

There has not been a meeting since the last board meeting.

### **C. Finance Committee**

There has not been a formal meeting since last board meeting. But there are some updates. There have been some engagements on the audit since the last board meeting and understanding what tasks need to be done for the audit.

**D. Student Outcomes Committee**

There has not been a meeting since the last board meeting. Next meeting is next week at 4 pm on Thursday.

**IV. Business**

**A. Approve Minutes from 2.24.2022 Special Board Meeting**

E. Camp made a motion to approve the minutes from Special Board Meeting on 02-24-22.

L. Gaines seconded the motion.

The board **VOTED** unanimously to approve the motion.

**V. Consent Items**

**A. Approval of Employee Advance Policy**

M. Barr made a motion to Approval of Employee Advance Policy.

R. Leyva seconded the motion.

S. Chari shared that they are formalizing practice into policy. In advance to Board meeting it was brought to CEFC.

The board **VOTED** unanimously to approve the motion.

**B. 21/22 Charter Schools Independent Auditor Selection Form**

E. Camp made a motion to approve 21/22 Charter Schools Independent Auditor Selection.

L. Gaines seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. 2nd Interims**

M. Barr made a motion to approve 2nd Interims.

E. Camp seconded the motion.

M. Barr shared that this is the second time in the year they share actuals. All schools were in the positive except 1 with room to grow.

The board **VOTED** unanimously to approve the motion.

**VI. Action Items**

**A. Declaration of Need for Fully Qualified Educators**

E. Camp made a motion to approve Declaration of Need for Fully Qualified Educators.

L. Gaines seconded the motion.

L. Adam shared this is an annual document that is supposed to be submitted as an LEA. This needs to be done to prove that the school is doing their due diligence to hire staff. The board **VOTED** unanimously to approve the motion.

## **VII. Discussion Items**

### **A. Superintendent's Report**

L. Adam shared some good news in some areas. Much better place than last meeting. In a steady decline in COVID cases since March. Which has helped in staffing levels and student attendance. Mask policy change takes affect on Monday, March 21. New mandate is to maintain the indoor mask policy but making outdoor masking optional. Based on recommendations from the Alameda County Public Health Department. Starting conversations with students and staff on what that means. Since Omicron waning there has been more focus on instruction. GLAD strategy application has been working with students. Significant increase in attendance since February. Positive news in staffing. There has been a higher fill rate in subs since February. Updated intent to return responses are positive.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:27 PM.

Respectfully Submitted,  
K. Andrews

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

\*PRESENTATIONS FROM THE FLOOR - "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item

\*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.

FOR MORE INFORMATION - For more information concerning this agenda or for materials relating to this meeting, please contact Education for Change at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.