

APPROVED



## Education for Change Public Schools

### Minutes

#### Full Board Meeting

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#### Date and Time

Thursday December 2, 2021 at 4:30 PM

#### Location

Join Zoom Meeting

<https://efcps-net.zoom.us/j/88286148581?pwd=b3RIY3Y1eFdwd20xVU5kdXZ1b21EQT09>

Meeting ID: 882-8614-8581

Password: 567066

Dial by your location

- (312) 626 6799 (Chicago)
- (646) 558 8656 (New York)
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- (346) 248 7799 (Houston)
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- (253) 215 8782 (Tacoma)

[This Board Meeting Documents](#) - Available to the public the day of the meeting; after the meeting, please see 'Accessing Board information/' above

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#### ACCESSING BOARD INFORMATION:

- All approved Board minutes can be [accessed here](#).
  - All recordings of board meetings can be found [here](#).
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- For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at [efcboard@efcps.net](mailto:efcboard@efcps.net) or call 510-568-7936.

PER GOVERNOR NEWSOMS' SHELTER IN PLACE' EXECUTIVE ORDER DATED MARCH 19, 2020 ([HERE](#)) AND BY ORDER OF THE HEALTH OFFICER OF THE COUNTY OF ALAMEDA DATED MARCH 16, 2020 ([HERE](#)):

### THESE ARE VIRTUAL-ONLY MEETINGS

Education for Change welcomes your participation at the Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the organization in public. Your participation assures us of continuing community interest in our Schools and assists the Board in making the best decisions for our Schools. To assist you in the ease of speaking/participating in our meetings, guidelines are provided at the bottom of this agenda.

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#### Directors Present

C. Ryan (remote), D. Grant (remote), E. Camp (remote), L. Gaines (remote), L. Weston (remote), M. Barr (remote)

#### Directors Absent

R. Leyva, V. Almendarez

#### Guests Present

E. Peterson (remote), K. Andrews (remote), L. Adam (remote)

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

E. Camp called a meeting of the board of directors of Education for Change Public Schools to order on Thursday Dec 2, 2021 at 4:37 PM.

#### C. Emergency Declaration Notice

L. Weston made a motion to Approve Emergency Declaration Notice.

L. Gaines seconded the motion.

The board **VOTED** to approve the motion.

#### D. Public Comments

No public comments.

**E. Adopt the Agenda**

C. Ryan made a motion to adopt agenda.

M. Barr seconded the motion.

The board **VOTED** to approve the motion.

**II. Coalition for Education for Change Updates**

**A. Discussion with CEFC Representative**

No representatives.

**III. Board Committee Updates**

**A. Family Leadership Council**

C. Ryan shared that in their meeting they elected Valia as their newest parent rep.

**B. Executive Committee**

Did not have a meeting

**C. Finance Committee**

M. Barr shared they had their meeting today and will share more in the special meeting after the full board meeting.

**D. Student Outcomes Committee**

D. Grant shared that Noah presented goals for different school sites and background on where testing is at after the last few years of disruption. L. Gaines also shared about how they discussed staffing and difficulties with new staffing.

**IV. Business**

**A. Approve Minutes from 9/7/21 & 10/7/21 Board Meetings**

M. Barr made a motion to approve the minutes from EFC Regular Board Meeting on 09-07-21.

D. Grant seconded the motion.

The board **VOTED** to approve the motion.

L. Weston made a motion to approve the minutes from EFC Special Board Meeting on 10-07-21.

C. Ryan seconded the motion.

The board **VOTED** to approve the motion.

**B.**

### **Consent Items**

M. Barr made a motion to approve consent items.

L. Gaines seconded the motion.

- **Love.Learn.Success after school program contract (Cox)**
- **Approval of CSC US Bank ACOE Account resolution**

The board **VOTED** to approve the motion.

### **C. Election of new Vice President (Brandee Stewart)**

Board Bylaws require a corporate vice president. L. Adam shared it was logical to nominate Brandee Stewart to be the VP of the Corporation.

### **D. Election of officers**

C. Ryan made a motion to nominate Brandee Stewart as VP.

D. Grant seconded the motion.

The board **VOTED** to approve the motion.

C. Ryan made a motion to nominate Larissa as President, Sundar as secretary and Treasurer, and Brandee as VP.

M. Barr seconded the motion.

The board **VOTED** to approve the motion.

### **E. Approval of 2nd parent board member**

L. Weston made a motion to approve and welcome Valia.

D. Grant seconded the motion.

Valia has been a part of the Family Leadership Council this year as a representative of LWL.

The board **VOTED** to approve the motion.

### **F. Superintendent's Report**

L. Adam reported. Deepening understanding of GLAD (Guided Language Acquisition Design) within the schools and helping staff have a better understanding on how to implement this into the schools. Use of this framework will make language acquisition available to all the students. It has been more challenging to dive in as deep as they desired because of the recent staff challenges.

In regards of staffing, there is progress, slow but steady. They have filled most of the positions they had open in the beginning of the year. Except for two middle school classes that are using leadership staff as teachers. There are substitute shortages as well that have been challenging.

Attendance has been painful. Dramatic impact to chronic absence rates which are higher. Students in younger grades get sick more often so they are at home more often. Hard to see data because of students learning disruptions by not being able to be in school.

Enrollment has stabilized and there is increasing interest coming back to schools. There have been more applications coming in for the 22/23 SY than there was at this time last year.

Awarded a new Warriors Community Foundations Grant for \$45,000.

ODSU pushed back the vaccine mandate timeline to the end of January to help with people trying to get vaccines and get in to see a doctor.

C. Ryan brought up a disconnect that parents at Cox are feeling because they are not able to get into the building and be a part of the school since the pandemic.

#### **G. Board Assessment Results & Next Steps**

E. Camp shared that 9/10 people did the assessment and it was a great response. E. Camp shared screen to show the assessments and what the report looks like.

Walked through different categories that are showing up in the report. Each category has board review of where EFC is at and it compares to where the Superintendent believes EFC is at. (Levels are 1- Basic, 2- Emerging, 3- Intermediate, 4- Advanced, and 5- Excellent) Want to use the report as a guideline to showcase what EFC should be focusing on.

N. Driver reflected that there should be Board goals and maybe starting at the committee level, keep talking about the results, and keep improving.

Desire to re-do the survey in August and then reassess to see where the Board has progressed.

#### **V. Closed Session**

##### **A. Vote for Closed Session**

E. Camp made a motion to move into Closed Session.

L. Gaines seconded the motion.

The board **VOTED** to approve the motion.

##### **B. Bargaining Update**

##### **C. Report out on Closed Session**

E. Camp reported that there was no motion taken in the closed meeting.

## VI. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:40 PM.

Respectfully Submitted,  
M. Barr

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

\*PRESENTATIONS FROM THE FLOOR - "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Public Comment." "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item

\*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

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