APPROVED

CASA ACADEMY

Minutes

Board Meeting

Date and Time
Monday August 8, 2016 at 6:30 PM

Location
CASA Academy, 1500 W. Maryland Ave. Phoenix, AZ 85015

Trustees Present
A. Kirk, B. Locker, D. Brown, M. Dahlen, T. Wee (remote)

Trustees Absent
E. Bolick

Trustees who arrived after the meeting opened
D. Brown

Ex Officio Members Present
J. Leahy, T. Clayton Cundy

Guests Present
D. Puente

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Dahlen called a meeting of the board of trustees of CASA ACADEMY to order on Monday Aug 8, 2016 at 6:34 PM.

C. Approve Minutes

B. Locker made a motion to approve minutes from the Board Meeting on 06-13-16 Board Meeting on 06-13-16.
A. Kirk seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Vote to remove Board Members from slate whose terms have expired

M. Dahlen made a motion to Board approves the removal of board members Nathan Arrowsmith and Pavan Vemulapali and that staff have their names removed from the records of the Corporation Commission and the Arizona State Board of Charters.
B. Locker seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Vote on Slate of New Board Officers

B. Locker made a motion to to appoint Mary Dahlen as President, Danny Brown as Vice President, Brian Locker as Secretary and Tia Wee as Treasurer.
A. Kirk seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Reports

A. Academic Excellence

B. Annual Event/Development

C. Governance

D. School Directors/CEOs

Discussed staffing and scholar issues and strategy moving forward and incorporating new policies to handle the same.

III. OLD BUSINESS

A. Budget Approval for Revised Budget

A. Kirk made a motion to adopt and approve the revised budget.
B. Locker seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Facility Lease Status/Update

Discussed CEO decision to slow down growth.

IV. NEW BUSINESS

A.

Vote on updated documents/handbooks

D. Brown arrived.
B. Locker made a motion to Approve 2016-2017 Scholar and Family Handbook, CASA Academy Staff Handbook, and Fiscal Policies and Procedures (including a pending modification that increases the in-kind donation reporting to $1,000).
D. Brown seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Stategic Planning Session in September

Discussed dates for board retreat/strategic planning

V. Executive Session

A. School Director Salaries

Discussed changes to CEO compensation structure (lose bonus, raise base salary)
B. Locker made a motion to modify the salary of each CEO to $75,000 per year and remove the bonus structure previously adopted.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

B. Locker made a motion to adjourn the meeting.
D. Brown seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:03 PM.

Respectfully Submitted,
B. Locker