

APPROVED

CASA ACADEMY

Minutes

Culture Committee Meeting

Date and Time

Tuesday January 10, 2023 at 12:00 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/83235152773?pwd=RmFEUE41RjlfFdkw5TJlE5YlQyZnBCUT09>

Meeting ID: 832 3515 2773

Passcode: 322188

One tap mobile

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Dial by your location

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+1 689 278 1000 US

+1 929 205 6099 US (New York)

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CASA Academy Board and committee meetings will take place via conference call, Zoom, or in person. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the main office of CASA Academy (8047 N 35th Ave. Phoenix, AZ 85051) which is open from 8:00 a.m. to 4:30 p.m., Monday-Friday.

Committee Members Present

E. Hunt (remote), M. Major (remote), M. Tucker (remote), T. Clayton Cundy (remote)

Committee Members Absent

K. Evans

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Jan 10, 2023 at 12:02 PM.

C. Approve Minutes

E. Hunt made a motion to approve the minutes from Culture Committee Meeting on 11-01-22.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

T. Clayton Cundy	Aye
E. Hunt	Aye
M. Major	Aye
K. Evans	Absent
M. Tucker	Aye

II. Company Culture

A. Staffing Updates

Ms. Clayton Cundy gave an update on staffing. The Committee asked and answered questions, including interviewing process.

B. Discuss One-On-One Interviews

The Committee discussed the one-on-one interview answers, themes, and other feedback.

C. Discuss retention items/changes for the 23-24 SY

Ms. Clayton Cundy presented some ideas for retention and changes for the 2023-2024 school year; the Committee discussed the same.

D. Review questions for spring survey

The Committee will discuss next meeting.

E. Discuss Other Culture Issues

None.

III. Closing Items

A. Adjourn Meeting

M. Major made a motion to adjourn the meeting.

T. Clayton Cundy seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt	Aye
K. Evans	Absent
M. Major	Aye
T. Clayton Cundy	Aye
M. Tucker	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:59 PM.

Respectfully Submitted,

M. Major