APPROVED

CASA ACADEMY

Minutes

Culture Committee Meeting

Date and Time
Tuesday November 1, 2022 at 12:00 PM

Location
Join Zoom Meeting
https://us02web.zoom.us/j/83235152773?pwd=RmFEUE41RjlFdkw5TjE5YlQyZnBCUT09
Meeting ID: 832 3515 2773
Passcode: 322188
One tap mobile
+16694449171,,83235152773#,,,,*322188# US
+16699006833,,83235152773#,,,,*322188# US (San Jose)
Dial by your location
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- +1 669 900 6833 US (San Jose)
- +1 719 359 4580 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 646 931 3860 US
- +1 689 278 1000 US
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
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Find your local number: https://us02web.zoom.us/u/kdhlJgXuKv

CASA Academy Board and committee meetings will take place via conference call, Zoom, or in person. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the main office of CASA

Academy (8047 N 35th Ave. Phoenix, AZ 85051) which is open from 8:00 a.m. to 4:30 p.m., Monday-Friday.

Committee Members Present
E. Hunt (remote), K. Evans (remote), M. Major (remote), T. Clayton Cundy (remote)

Committee Members Absent
M. Tucker

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Nov 1, 2022 at 12:05 PM.

C. Approve Minutes

K. Evans made a motion to approve the minutes from Culture Committee Meeting on 09-13-22.
E. Hunt seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
T. Clayton Cundy	Aye
K. Evans	Aye
M. Tucker	Absent
E. Hunt	Aye
M. Major	Aye

II. Company Culture

A. Staffing Updates

Ms. Clayton Cundy gave an update on staffing.

B. Discuss Staff Survey

The Committee reviewed and discussed the Fall Staff Survey results.

C. One-on-One Interview and Fall Survey Scheduling

The Committee discussed the upcoming one-on-one interviews with staff.

D.

Discuss staff bonuses

Ms. Clayton Cundy discussed staff bonuses. Questions were asked and answers and discussion ensued.

E. Discuss Other Culture Issues

None.

III. Closing Items

A. Adjourn Meeting

M. Major made a motion to adjourn the meeting.
E. Hunt seconded the motion.
The committee **VOTED** to approve the motion.

Roll Call

T. Clayton Cundy	Aye
M. Major	Aye
M. Tucker	Absent
K. Evans	Aye
E. Hunt	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:00 PM.

Respectfully Submitted,
M. Major