

CASA ACADEMY

Minutes

Culture Committee Meeting

Date and Time

Tuesday September 13, 2022 at 12:00 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/83235152773?pwd=RmFEUE41RjlFdkw5TjE5YlQyZnBCUT09>

Meeting ID: 832 3515 2773

Passcode: 322188

One tap mobile

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Dial by your location

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+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 564 217 2000 US

+1 646 931 3860 US

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

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CASA Academy Board and committee meetings will take place via conference call, Zoom, or in person. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the main office of CASA Academy (8047 N 35th Ave. Phoenix, AZ 85051) which is open from 8:00 a.m. to 4:30 p.m., Monday-Friday.

Committee Members Present

E. Hunt, K. Evans (remote), M. Major (remote), T. Clayton Cundy (remote)

Committee Members Absent

M. Tucker

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Sep 13, 2022 at 12:04 PM.

C. Approve Minutes

K. Evans made a motion to approve the minutes from Culture Committee Meeting on 05-24-22.

E. Hunt seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

K. Evans	Aye
T. Clayton Cundy	Aye
E. Hunt	Aye
M. Major	Aye
M. Tucker	Absent

II. Company Culture

A. Staffing Updates

Ms. Clayton Cundy discussed staffing, including open positions. The Committee discussed.

B. Wellness Policy Review

Ms. Clayton Cundy reviewed the final version of the Wellness Policy. The Committee asked and answered questions and discussed the same.

C. One-on-One Interview and Fall Survey Scheduling

Fall Survey will be sent out around Fall Break in October.

One-on-one interviews will take place via Zoom on Mondays in November (12:30PM-2:00PM). Tacey will schedule those interviews.

D. Discuss Other Culture Issues

None.

III. Closing Items

A. Adjourn Meeting

E. Hunt made a motion to adjourn the meeting.

K. Evans seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

K. Evans Aye

E. Hunt Aye

T. Clayton Cundy Aye

M. Major Aye

M. Tucker Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:39 PM.

Respectfully Submitted,

M. Major