

APPROVED

CASA ACADEMY

Minutes

Culture Committee Meeting

April

Date and Time

Tuesday April 19, 2022 at 12:00 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/83235152773?pwd=RmFEUE41RjlfFdkw5TJlE5YlQyZnBCUT09>

Meeting ID: 832 3515 2773

Passcode: 322188

One tap mobile

+16699006833,,83235152773#,,,,*322188# US (San Jose)

+12532158782,,83235152773#,,,,*322188# US (Tacoma)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 832 3515 2773

Passcode: 322188

Find your local number: <https://us02web.zoom.us/u/kdhlJgXuKv>

CASA Academy Board and committee meetings will take place via conference call, Zoom, or in person. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the main office of CASA Academy (8047 N 35th Ave. Phoenix, AZ 85051) which is open from 8:00 a.m. to 4:30 p.m., Monday-Friday.

Committee Members Present

K. Evans (remote), M. Major (remote), M. Tucker (remote), T. Clayton Cundy (remote)

Committee Members Absent

E. Hunt

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Apr 19, 2022 at 12:00 PM.

C. Approve Minutes

K. Evans made a motion to approve the minutes from Culture Committee Meeting on 03-08-22.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

M. Tucker	Aye
E. Hunt	Absent
M. Major	Aye
K. Evans	Aye
T. Clayton Cundy	Aye

II. Company Culture

A. Staffing Updates

Ms. Clayton Cundy gave a staffing update for the upcoming school year. The Committee discussed the referral bonus program, salaries, recruiting/headhunters.

B. Discuss Staff Survey Results

Ms. Clayton Cundy gave an overview of staff spring survey results. Questions were asked and answered and the Committee discussed the same.

C. Discuss Other Culture Issues

Ms. Evans gave an update on Head Start.

III. Closing Items

A. Adjourn Meeting

M. Tucker made a motion to adjourn the meeting.

K. Evans seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt Absent

T. Clayton Cundy Aye

M. Major Aye

M. Tucker Aye

K. Evans Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:06 PM.

Respectfully Submitted,

M. Major