

APPROVED

CASA ACADEMY

Minutes

Culture Committee Meeting

January

Date and Time

Tuesday January 11, 2022 at 12:00 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/83235152773?pwd=RmFEUE41RjlFdkw5TjE5YlQyZnBCUT09>

Meeting ID: 832 3515 2773

Passcode: 322188

One tap mobile

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CASA Academy Board and committee meetings will take place via conference call, Zoom, or in person. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the main office of CASA Academy (8047 N 35th Ave. Phoenix, AZ 85051) which is open from 8:00 a.m. to 4:30 p.m., Monday-Friday.

Committee Members Present

E. Hunt (remote), K. Evans (remote), M. Major (remote), M. Tucker (remote), T. Clayton Cundy (remote)

Committee Members Absent

None

Guests Present

Ashley Lowry

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Jan 11, 2022 at 12:01 PM.

C. Approve Minutes

K. Evans made a motion to approve the minutes from Culture Committee Meeting on 12-14-21.

M. Major seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

M. Tucker	Aye
T. Clayton Cundy	Aye
E. Hunt	Aye
K. Evans	Aye
M. Major	Aye

II. Company Culture

A. Staffing Updates

Ms. Lowry gave a staffing update, including attendance, new hires and open positions.

B. Discuss Goals / Strategic Direction for Committee

The committee discussed three key directions for the committee: Retention, Recruitment, Casa Pride.

C. Discuss Other Culture Issues

The committee discussed Spring surveys for staff and parents.

III. Closing Items

A. Adjourn Meeting

E. Hunt made a motion to adjourn the meeting.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

M. Major Aye

T. Clayton Cundy Aye

M. Tucker Aye

E. Hunt Aye

K. Evans Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:50 PM.

Respectfully Submitted,

M. Major