

APPROVED

# CASA ACADEMY

## Minutes

### Culture Committee Meeting

January

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#### Date and Time

Tuesday January 11, 2022 at 12:00 PM

#### Location

Join Zoom Meeting

<https://us02web.zoom.us/j/83235152773?pwd=RmFEUE41RjlFdkw5TjE5YlQyZnBCUT09>

Meeting ID: 832 3515 2773

Passcode: 322188

One tap mobile

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Meeting ID: 832 3515 2773

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CASA Academy Board and committee meetings will take place via conference call, Zoom, or in person. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the main office of CASA Academy (8047 N 35th Ave. Phoenix, AZ 85051) which is open from 8:00 a.m. to 4:30 p.m., Monday-Friday.

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#### Committee Members Present

E. Hunt (remote), K. Evans (remote), M. Major (remote), M. Tucker (remote), T. Clayton Cundy (remote)

**Committee Members Absent**

*None*

**Guests Present**

Ashley Lowry

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Jan 11, 2022 at 12:01 PM.

**C. Approve Minutes**

K. Evans made a motion to approve the minutes from Culture Committee Meeting on 12-14-21.

M. Major seconded the motion.

The committee **VOTED** unanimously to approve the motion.

**Roll Call**

M. Tucker	Aye
M. Major	Aye
E. Hunt	Aye
T. Clayton Cundy	Aye
K. Evans	Aye

**II. Company Culture**

**A. Staffing Updates**

Ms. Lowry gave a staffing update, including attendance, new hires and open positions.

**B. Discuss Goals / Strategic Direction for Committee**

The committee discussed three key directions for the committee: Retention, Recruitment, Casa Pride.

**C. Discuss Other Culture Issues**

The committee discussed Spring surveys for staff and parents.

### III. Closing Items

#### A. Adjourn Meeting

E. Hunt made a motion to adjourn the meeting.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

#### Roll Call

K. Evans           Aye

M. Major           Aye

M. Tucker        Aye

T. Clayton Cundy Aye

E. Hunt            Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:50 PM.

Respectfully Submitted,

M. Major