APPROVED

CASA ACADEMY

Minutes

December Meeting

Date and Time
Tuesday December 15, 2020 at 12:00 PM

Location
Join Zoom Meeting
https://us02web.zoom.us/j/83235152773?pwd=RmFEUE41RjlFdkw5TjE5YlQyZnBCUT09
Meeting ID: 832 3515 2773
Passcode: 322188
One tap mobile
+16699006833,,83235152773# US (San Jose)
+12532158782,,83235152773# US (Tacoma)
Dial by your location
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 929 205 6099 US (New York)
+1 301 715 8592 US (Washington D.C)
+1 312 626 6799 US (Chicago)
Meeting ID: 832 3515 2773
Find your local number: https://us02web.zoom.us/u/kbXkrvyXu

Due to COVID-19, all CASA Academy Board and committee meetings will take place via Zoom or conference call for the time being. Zoom/conference call information will be posted in the location section of the meeting notice/agenda. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (8123 N 35th Ave. Suite B-2, Phoenix, AZ 85051), which is open from 8:00 am to 4:00 pm, Monday through Friday.

Committee Members Present
M. Major (remote), M. Tucker (remote), T. Clayton Cundy (remote), W. Cho (remote)

Committee Members Absent

E. Hunt

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Dec 15, 2020 at 12:02 PM.

C. Approve Minutes

W. Cho made a motion to approve the minutes from Company Culture Committee Meeting on 11-04-20.
M. Tucker seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
W. Cho	Aye
M. Tucker	Aye
T. Clayton Cundy	Aye
M. Major	Aye
E. Hunt	Absent

II. Company Culture

A. Discuss Results From One-On-One Meetings

Ms. Major and Mr. Tucker gave an overview of the outcomes from one-on-one meetings with teachers. The committee discussed the results.

B. Discuss Revising Evaluations

The committee discussed revising evaluations to make them more align to culture by adding additional culture metrics. The committee will revise the evaluations next meeting.

C. Discuss Mid-Year Evaluations Coming Up In January

Ms. Major to email out survey to board members. We need the results by the end of the second week of January (January 8).

III. Other Business

A. Other culture topics

The committee discussed issues around COVID-19 and online versus in-person instruction.

IV. Closing Items

A. Adjourn Meeting

W. Cho made a motion to adjourn the meeting.
M. Tucker seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt	Absent
M. Major	Aye
T. Clayton Cundy	Aye
W. Cho	Aye
M. Tucker	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:00 PM.

Respectfully Submitted,
M. Major