APPROVED

CASA ACADEMY

Minutes

Company Culture Committee Meeting

November Meeting

Date and Time
Wednesday November 4, 2020 at 8:00 AM

Location
Join Zoom Meeting
https://us02web.zoom.us/j/82140728319?pwd=RDZvY1EySFM3aHRuaEc5VzFJbmVuZz09
Meeting ID: 821 4072 8319
Passcode: 097883
One tap mobile
+12532158782,,82140728319# US (Tacoma)
+13462487799,,82140728319# US (Houston)
Dial by your location
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 301 715 8592 US (Germantown)
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)
Meeting ID: 821 4072 8319
Find your local number: https://us02web.zoom.us/u/kjMQ628Q3

Due to COVID-19, all CASA Academy Board and committee meetings will take place via Zoom or conference call for the time being. Zoom/conference call information will be posted in the location section of the meeting notice/agenda. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (8123 N 35th Ave. Suite B-2, Phoenix, AZ 85051), which is open from 8:00 am to 4:00 pm, Monday through Friday.

Committee Members Present
M. Major (remote), M. Tucker, T. Clayton Cundy (remote), W. Cho (remote)

Committee Members Absent
E. Hunt

Committee Members who arrived after the meeting opened
M. Tucker

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Wednesday Nov 4, 2020 at 8:02 AM.

C. Approve Minutes

M. Major made a motion to approve the minutes from October Meeting on 10-27-20.
W. Cho seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
T. Clayton Cundy	Aye
M. Tucker	Absent
M. Major	Aye
E. Hunt	Absent
W. Cho	Aye

II. Company Culture

A. Discuss Creating Career Paths For Staff

The committee discussed CASA Academy's Growth Plan and positions to add.
M. Tucker arrived.
The committee discussed the process for creating paths, career descriptions, long-term vision setting, and timing and building in meetings into the master calendar.

III. Other Business

A. Other culture topics

None.

B. Discuss November One-On-One Meetings

Committee discussed scheduling one-on-one meetings.

IV. Closing Items

A. Adjourn Meeting

T. Clayton Cundy made a motion to adjourn the meeting.
M. Tucker seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt	Absent
M. Major	Aye
T. Clayton Cundy	Aye
M. Tucker	Aye
W. Cho	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 AM.

Respectfully Submitted,
M. Major