APROVED

CASA ACADEMY

Minutes

October Meeting

Date and Time

Tuesday October 27, 2020 at 12:00 PM

Location

Join Zoom Meeting

https://us02web.zoom.us/j/81938160091?pwd=NnhsNE0zWIVCRnduN2FnOTRjOXk2QT09

Meeting ID: 819 3816 0091

Passcode: 972452 One tap mobile

- +16699006833,,81938160091# US (San Jose)
- +12532158782,,81938160091# US (Tacoma)

Dial by your location

- +1 669 900 6833 US (San Jose)
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- +1 346 248 7799 US (Houston)
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Germantown)
- +1 312 626 6799 US (Chicago)

Meeting ID: 819 3816 0091

Find your local number: https://us02web.zoom.us/u/ko508n43m

Due to COVID-19, all CASA Academy Board and committee meetings will take place via Zoom or conference call for the time being. Zoom/conference call information will be posted in the location section of the meeting notice/agenda. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (8123 N 35th Ave. Suite B-2, Phoenix, AZ 85051), which is open from 8:00 am to 4:00 pm, Monday through Friday.

Committee Members Present

E. Hunt (remote), M. Major (remote), M. Tucker (remote), T. Clayton Cundy (remote), W. Cho

Committee Members Absent

None

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Oct 27, 2020 at 12:02 PM.

C. Approve Minutes

M. Tucker made a motion to approve the minutes from Company Culture Committee Meeting on 09-29-20.

E. Hunt seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

T. Clayton Cundy Aye
E. Hunt Aye
M. Tucker Aye
M. Major Aye
W. Cho No

II. Company Culture

A. Review fall staff survey results

The committee members reviewed and discussed the fall staff surveys results and actions items going forward.

B. Discussion of KPIs

None. The committee agreed to discuss KPIs at another meeting.

C. Discuss career pathways for growth

None. The committee agreed to discuss at another meeting to determine a clear path for the career pathways.

III. Other Business

A. Other culture topics

One-on-one meetings with teachers and a board member to occur November 16th and November 23rd.

IV. Closing Items

A. Adjourn Meeting

E. Hunt made a motion to adjourn the meeting.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt AyeT. Clayton Cundy AyeW. Cho AbsentM. Major AyeM. Tucker Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:00 PM.

Respectfully Submitted,

M. Major