

APPROVED

# CASA ACADEMY

## Minutes

### October Meeting

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#### **Date and Time**

Tuesday October 27, 2020 at 12:00 PM

#### **Location**

Join Zoom Meeting

<https://us02web.zoom.us/j/81938160091?pwd=NnhSNE0zWlVCRnduN2FnOTRjOXk2QT09>

Meeting ID: 819 3816 0091

Passcode: 972452

One tap mobile

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Meeting ID: 819 3816 0091

Find your local number: <https://us02web.zoom.us/u/ko508n43m>

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Due to COVID-19, all CASA Academy Board and committee meetings will take place via Zoom or conference call for the time being. Zoom/conference call information will be posted in the location section of the meeting notice/agenda. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (8123 N 35th Ave. Suite B-2, Phoenix, AZ 85051), which is open from 8:00 am to 4:00 pm, Monday through Friday.

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#### **Committee Members Present**

E. Hunt (remote), M. Major (remote), M. Tucker (remote), T. Clayton Cundy (remote), W. Cho

#### **Committee Members Absent**

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None

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Oct 27, 2020 at 12:02 PM.

### C. Approve Minutes

M. Tucker made a motion to approve the minutes from Company Culture Committee Meeting on 09-29-20.

E. Hunt seconded the motion.

The committee **VOTED** unanimously to approve the motion.

#### Roll Call

W. Cho	No
M. Major	Aye
M. Tucker	Aye
E. Hunt	Aye
T. Clayton Cundy	Aye

## II. Company Culture

### A. Review fall staff survey results

The committee members reviewed and discussed the fall staff surveys results and actions items going forward.

### B. Discussion of KPIs

None. The committee agreed to discuss KPIs at another meeting.

### C. Discuss career pathways for growth

None. The committee agreed to discuss at another meeting to determine a clear path for the career pathways.

## III. Other Business

### A. Other culture topics

One-on-one meetings with teachers and a board member to occur November 16th and November 23rd.

#### IV. Closing Items

##### A. Adjourn Meeting

E. Hunt made a motion to adjourn the meeting.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

##### Roll Call

E. Hunt           Aye

M. Major          Aye

W. Cho           Absent

T. Clayton Cundy Aye

M. Tucker       Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:00 PM.

Respectfully Submitted,

M. Major