APPROVED

CASA ACADEMY

Minutes

Company Culture Committee Meeting

Date and Time
Tuesday September 29, 2020 at 12:00 PM

Location
Join Zoom Meeting
https://us02web.zoom.us/j/82030051981?pwd=cXpYcEprVlpWdFZ6a0ZQWDVZVTZTUT09
Meeting ID: 820 3005 1981
Passcode: 240165
One tap mobile
+16699006833,,82030051981# US (San Jose)
+12532158782,,82030051981# US (Tacoma)
Dial by your location
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 929 205 6099 US (New York)
+1 301 715 8592 US (Germantown)
+1 312 626 6799 US (Chicago)
Meeting ID: 820 3005 1981
Find your local number: https://us02web.zoom.us/u/kcVEDUwPGU

Due to COVID-19, all CASA Academy Board and committee meetings will take place via Zoom or conference call for the time being. Zoom/conference call information will be posted in the location section of the meeting notice/agenda. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (8123 N 35th Ave. Suite B-2, Phoenix, AZ 85051), which is open from 8:00 am to 4:00 pm, Monday through Friday.

Committee Members Present
E. Hunt (remote), M. Major (remote), M. Tucker (remote), T. Clayton Cundy (remote)

Committee Members Absent

W. Cho

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Tucker called a meeting of the Company Culture Committee of CASA ACADEMY to order on Tuesday Sep 29, 2020 at 12:05 PM.

C. Approve Minutes

M. Major made a motion to approve the minutes from CCE Committee Meeting on 05-08-19.
E. Hunt seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
E. Hunt	Aye
M. Major	Aye
T. Clayton Cundy	Aye
M. Tucker	Aye
W. Cho	Absent

II. Company Culture

A. Review of CCE Committee goals, priorities and objectives

Ms. Cundy gave an update on culture ratings, including a comparison to last year rating. Objective and subjective assessments were discussed.

The committee discussed goals, priorities and objectives, including 2x2 evaluations coming up this fall and then again in the spring. The staff fall survey will be given on October 19. The staff roundtable will be pushed to the spring.

B. COVID-19 Updates

Ms. Clayton gave an update on health data related to COVID-19 and how that affects returning to in-person learning. The committee discussed anticipated trends in COVID-19. Other implications of virtual learning were discussed, such as behavior issues, returning to school, on-site support services.

III. Other Business

A. Other culture topics

None.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:43 PM.

Respectfully Submitted,
M. Major