

APPROVED

CASA ACADEMY

Minutes

Board Meeting

Date and Time

Wednesday November 4, 2020 at 6:00 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/82278444333?pwd=WE42aXc3R3c0OFphZ3VvdU9rVXF6QT09>

Meeting ID: 822 7844 4333

Passcode: 249115

One tap mobile

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Dial by your location

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+1 929 205 6099 US (New York)

Meeting ID: 822 7844 4333

Find your local number: <https://us02web.zoom.us/u/kclQQ6WQQk>

Due to COVID-19, all CASA Academy Board and committee meetings will take place via Zoom or conference call for the time being. Zoom/conference call information will be posted in the location section of the meeting notice/agenda. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (8123 N 35th Ave. Suite B-2, Phoenix, AZ 85051), which is open from 8:00 am to 4:00 pm, Monday through Friday.

Trustees Present

K. Holmes (remote), M. Campillo (remote), M. Major (remote), M. Tucker (remote), T. Wee (remote), W. Cho (remote)

Trustees Absent

D. Brown, E. Gould, E. Hunt, G. Collier, S. Brown

Ex Officio Members Present

T. Clayton Cundy (remote)

Non Voting Members Present

T. Clayton Cundy (remote)

Guests Present

K. Evans (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Tucker called a meeting of the board of trustees of CASA ACADEMY to order on Wednesday Nov 4, 2020 at 6:04 PM.

C. Approve Minutes

M. Campillo made a motion to approve the minutes from Board Meeting on 10-07-20.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Gould	Absent
D. Brown	Absent
M. Major	Aye
E. Hunt	Absent
G. Collier	Absent
K. Holmes	Aye
M. Tucker	Aye
W. Cho	Aye
M. Campillo	Aye
T. Wee	Aye
S. Brown	Absent

D. Approve minutes

M. Campillo made a motion to approve the minutes from Strategic Planning Session on 10-24-20.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

T. Wee Aye
E. Hunt Absent
M. Campillo Aye
M. Tucker Aye
S. Brown Absent
K. Holmes Aye
E. Gould Absent
D. Brown Absent
M. Major Aye
W. Cho Aye
G. Collier Absent

E. Approve Minutes

M. Campillo made a motion to approve the minutes from Zoom get together on 10-23-20.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Major Aye
S. Brown Absent
D. Brown Absent
T. Wee Aye
E. Gould Absent
M. Tucker Aye
G. Collier Absent
W. Cho Aye
K. Holmes Aye
M. Campillo Aye
E. Hunt Absent

F. Approve minutes

M. Campillo made a motion to approve the minutes from Board Meeting on 08-26-19.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

T. Wee Aye
D. Brown Absent
K. Holmes Aye
G. Collier Absent
E. Gould Absent
E. Hunt Absent
M. Campillo Aye
M. Major Aye
S. Brown Absent

Roll Call

M. Tucker Aye
W. Cho Aye

G. Approve minutes

M. Campillo made a motion to approve the minutes from Growth and strategic planning session on 10-20-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

T. Wee Aye
D. Brown Absent
M. Campillo Aye
M. Tucker Aye
E. Hunt Absent
K. Holmes Aye
M. Major Aye
G. Collier Absent
W. Cho Aye
S. Brown Absent
E. Gould Absent

H. Approve minutes

M. Campillo made a motion to approve the minutes from Team building event on 10-19-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Tucker Aye
D. Brown Absent
M. Major Aye
S. Brown Absent
M. Campillo Aye
E. Gould Absent
E. Hunt Absent
T. Wee Aye
K. Holmes Aye
W. Cho Aye
G. Collier Absent

I. Approve minutes

M. Campillo made a motion to approve the minutes from Public Hearing on 06-16-20.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

W. Cho Aye
E. Gould Absent
D. Brown Absent
M. Campillo Aye
M. Major Aye
G. Collier Absent
S. Brown Absent
M. Tucker Aye
E. Hunt Absent
K. Holmes Aye
T. Wee Aye

J. Approve minutes

M. Campillo made a motion to approve the minutes from Strategic Planning - Team Building on 09-06-19.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Campillo Aye
W. Cho Aye
E. Gould Absent
G. Collier Absent
M. Tucker Aye
D. Brown Absent
T. Wee Aye
M. Major Aye
E. Hunt Absent
K. Holmes Aye
S. Brown Absent

K. Approve minutes

M. Campillo made a motion to approve the minutes from Public Hearing on 06-18-19.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Brown Absent
M. Tucker Aye
M. Major Aye
E. Gould Absent
W. Cho Aye
E. Hunt Absent
G. Collier Absent

Roll Call

K. Holmes Aye
T. Wee Aye
M. Campillo Aye
S. Brown Absent

L. Approve minutes

M. Campillo made a motion to approve the minutes from Facility Committee Meeting on 06-06-19.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Brown Absent
M. Major Aye
E. Gould Absent
K. Holmes Aye
G. Collier Absent
M. Campillo Aye
E. Hunt Absent
W. Cho Aye
S. Brown Absent
M. Tucker Aye
T. Wee Aye

M. Approve minutes

M. Campillo made a motion to approve the minutes from September Finance Committee Meeting on 09-21-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Brown Absent
T. Wee Aye
G. Collier Absent
D. Brown Absent
M. Tucker Aye
M. Major Aye
M. Campillo Aye
E. Hunt Absent
K. Holmes Aye
W. Cho Aye
E. Gould Absent

N. Approve minutes

M. Campillo made a motion to approve the minutes from Public Hearing on 06-18-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Holmes Aye
E. Gould Absent
D. Brown Absent
W. Cho Aye
M. Major Aye
M. Tucker Aye
E. Hunt Absent
G. Collier Absent
T. Wee Aye
M. Campillo Aye
S. Brown Absent

O. Approve minutes

M. Campillo made a motion to approve the minutes from Marketing Committee Meeting on 05-15-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt Absent
W. Cho Aye
E. Gould Absent
D. Brown Absent
M. Major Aye
M. Campillo Aye
T. Wee Aye
S. Brown Absent
K. Holmes Aye
M. Tucker Aye
G. Collier Absent

II. CEO Update

A. CEO Update

Ms. Clayton gave an update on the playground fundraiser. There will be a volunteer event to spread the engineered wood. Ms. Clayton shared another fundraiser with the board.

Ms. Clayton discussed staff culture ratings. Academic data will be shared in December, separated by scholars online and in person.

Ms. Clayton gave an update on the construction progress.

Ms. Clayton gave an update on enrollment, absences, and recruitment.

Ms. Clayton gave a preview of the finances, projected expenses and carryover, and fundraising efforts.

III. Committee Updates

A. Finance Committee Update

Ms. Wee gave an update on the finance committee, finances, and balance sheet.

B. Marketing/Fundraising Committee Update

Mr. Holmes gave an update on the fundraising committee, including not holding our typical annual fundraiser.

C. Culture & Engagement Committee Update

Ms. Major gave an update on the culture committee, including fall staff survey results, one-on-one meetings in November, and career pathing initiatives with staff.

D. Governance Committee Update

Mr. Campillo gave an update on the governance committee, including board member onboarding and training materials and where they are located on Board on Track.

IV. Old Business

A. Discuss Strategic Planning Meeting

Mr. Tucker gave a recap of the strategic planning meeting and two growth initiatives: new schools and Pre-K program. Each committee should create a KPIs and a time and action calendar.

V. New Business

A. Discuss any new business.

None.

VI. Closing Items

A. Adjourn Meeting

T. Wee made a motion to adjourn the meeting.

W. Cho seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt Absent
S. Brown Absent
T. Wee Aye
G. Collier Absent
M. Tucker Aye
M. Major Aye
W. Cho Aye
E. Gould Absent
K. Holmes Aye
D. Brown Absent
M. Campillo Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:46 PM.

Respectfully Submitted,
M. Tucker