

# CASA ACADEMY

## Minutes

### Board Meeting

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#### Date and Time

Wednesday November 4, 2020 at 6:00 PM

#### Location

Join Zoom Meeting

<https://us02web.zoom.us/j/82278444333?pwd=WE42aXc3R3c0OFphZ3VvdU9rVXF6QT09>

Meeting ID: 822 7844 4333

Passcode: 249115

One tap mobile

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+13462487799,,82278444333# US (Houston)

Dial by your location

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+1 346 248 7799 US (Houston)

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+1 929 205 6099 US (New York)

Meeting ID: 822 7844 4333

Find your local number: <https://us02web.zoom.us/u/kclQQ6WQQk>

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Due to COVID-19, all CASA Academy Board and committee meetings will take place via Zoom or conference call for the time being. Zoom/conference call information will be posted in the location section of the meeting notice/agenda. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (8123 N 35th Ave. Suite B-2, Phoenix, AZ 85051), which is open from 8:00 am to 4:00 pm, Monday through Friday.

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#### Trustees Present

K. Holmes (remote), M. Campillo (remote), M. Major (remote), M. Tucker (remote), T. Wee (remote), W. Cho (remote)

#### Trustees Absent

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D. Brown, E. Gould, E. Hunt, G. Collier, S. Brown

**Ex Officio Members Present**

T. Clayton Cundy (remote)

**Non Voting Members Present**

T. Clayton Cundy (remote)

**Guests Present**

K. Evans (remote)

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

M. Tucker called a meeting of the board of trustees of CASA ACADEMY to order on Wednesday Nov 4, 2020 at 6:04 PM.

**C. Approve Minutes**

M. Campillo made a motion to approve the minutes from Board Meeting on 10-07-20.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Campillo	Aye
W. Cho	Aye
E. Gould	Absent
T. Wee	Aye
S. Brown	Absent
M. Major	Aye
K. Holmes	Aye
M. Tucker	Aye
E. Hunt	Absent
G. Collier	Absent
D. Brown	Absent

**D. Approve minutes**

M. Campillo made a motion to approve the minutes from Strategic Planning Session on 10-24-20.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Tucker Aye  
E. Hunt Absent  
K. Holmes Aye  
W. Cho Aye  
E. Gould Absent  
T. Wee Aye  
D. Brown Absent  
G. Collier Absent  
S. Brown Absent  
M. Major Aye  
M. Campillo Aye

**E. Approve Minutes**

M. Campillo made a motion to approve the minutes from Zoom get together on 10-23-20.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Holmes Aye  
E. Gould Absent  
T. Wee Aye  
E. Hunt Absent  
M. Campillo Aye  
W. Cho Aye  
G. Collier Absent  
S. Brown Absent  
D. Brown Absent  
M. Major Aye  
M. Tucker Aye

**F. Approve minutes**

M. Campillo made a motion to approve the minutes from Board Meeting on 08-26-19.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Tucker Aye  
K. Holmes Aye  
M. Major Aye  
E. Hunt Absent  
E. Gould Absent  
D. Brown Absent  
W. Cho Aye  
G. Collier Absent  
T. Wee Aye

**Roll Call**

M. Campillo Aye

S. Brown Absent

**G. Approve minutes**

M. Campillo made a motion to approve the minutes from Growth and strategic planning session on 10-20-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

T. Wee Aye

M. Major Aye

M. Campillo Aye

E. Hunt Absent

K. Holmes Aye

S. Brown Absent

W. Cho Aye

D. Brown Absent

E. Gould Absent

G. Collier Absent

M. Tucker Aye

**H. Approve minutes**

M. Campillo made a motion to approve the minutes from Team building event on 10-19-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

W. Cho Aye

K. Holmes Aye

M. Major Aye

T. Wee Aye

D. Brown Absent

E. Gould Absent

G. Collier Absent

E. Hunt Absent

M. Campillo Aye

M. Tucker Aye

S. Brown Absent

**I. Approve minutes**

M. Campillo made a motion to approve the minutes from Public Hearing on 06-16-20.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

W. Cho	Aye
E. Gould	Absent
K. Holmes	Aye
M. Tucker	Aye
M. Campillo	Aye
S. Brown	Absent
M. Major	Aye
T. Wee	Aye
E. Hunt	Absent
G. Collier	Absent
D. Brown	Absent

**J. Approve minutes**

M. Campillo made a motion to approve the minutes from Strategic Planning - Team Building on 09-06-19.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Brown	Absent
T. Wee	Aye
E. Hunt	Absent
M. Tucker	Aye
D. Brown	Absent
W. Cho	Aye
M. Campillo	Aye
E. Gould	Absent
G. Collier	Absent
K. Holmes	Aye
M. Major	Aye

**K. Approve minutes**

M. Campillo made a motion to approve the minutes from Public Hearing on 06-18-19.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Campillo	Aye
K. Holmes	Aye
M. Major	Aye
M. Tucker	Aye
D. Brown	Absent
E. Gould	Absent
S. Brown	Absent

**Roll Call**

E. Hunt	Absent
G. Collier	Absent
W. Cho	Aye
T. Wee	Aye

**L. Approve minutes**

M. Campillo made a motion to approve the minutes from Facility Committee Meeting on 06-06-19.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

E. Gould	Absent
M. Major	Aye
G. Collier	Absent
M. Campillo	Aye
K. Holmes	Aye
S. Brown	Absent
D. Brown	Absent
T. Wee	Aye
E. Hunt	Absent
W. Cho	Aye
M. Tucker	Aye

**M. Approve minutes**

M. Campillo made a motion to approve the minutes from September Finance Committee Meeting on 09-21-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

T. Wee	Aye
M. Campillo	Aye
E. Hunt	Absent
K. Holmes	Aye
S. Brown	Absent
M. Tucker	Aye
M. Major	Aye
E. Gould	Absent
W. Cho	Aye
D. Brown	Absent
G. Collier	Absent

**N. Approve minutes**

M. Campillo made a motion to approve the minutes from Public Hearing on 06-18-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

W. Cho	Aye
M. Campillo	Aye
D. Brown	Absent
E. Gould	Absent
K. Holmes	Aye
M. Tucker	Aye
E. Hunt	Absent
S. Brown	Absent
G. Collier	Absent
T. Wee	Aye
M. Major	Aye

**O. Approve minutes**

M. Campillo made a motion to approve the minutes from Marketing Committee Meeting on 05-15-18.

T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Major	Aye
S. Brown	Absent
M. Tucker	Aye
E. Hunt	Absent
E. Gould	Absent
D. Brown	Absent
T. Wee	Aye
M. Campillo	Aye
K. Holmes	Aye
G. Collier	Absent
W. Cho	Aye

**II. CEO Update**

**A. CEO Update**

Ms. Clayton gave an update on the playground fundraiser. There will be a volunteer event to spread the engineered wood. Ms. Clayton shared another fundraiser with the board.

Ms. Clayton discussed staff culture ratings. Academic data will be shared in December, separated by scholars online and in person.

Ms. Clayton gave an update on the construction progress.

Ms. Clayton gave an update on enrollment, absences, and recruitment.

Ms. Clayton gave a preview of the finances, projected expenses and carryover, and fundraising efforts.

### **III. Committee Updates**

#### **A. Finance Committee Update**

Ms. Wee gave an update on the finance committee, finances, and balance sheet.

#### **B. Marketing/Fundraising Committee Update**

Mr. Holmes gave an update on the fundraising committee, including not holding our typical annual fundraiser.

#### **C. Culture & Engagement Committee Update**

Ms. Major gave an update on the culture committee, including fall staff survey results, one-on-one meetings in November, and career pathing initiatives with staff.

#### **D. Governance Committee Update**

Mr. Campillo gave an update on the governance committee, including board member onboarding and training materials and where they are located on Board on Track.

### **IV. Old Business**

#### **A. Discuss Strategic Planning Meeting**

Mr. Tucker gave a recap of the strategic planning meeting and two growth initiatives: new schools and Pre-K program. Each committee should create a KPIs and a time and action calendar.

### **V. New Business**

#### **A. Discuss any new business.**

None.

### **VI. Closing Items**

#### **A. Adjourn Meeting**

T. Wee made a motion to adjourn the meeting.

W. Cho seconded the motion.

The board **VOTED** unanimously to approve the motion.



**Roll Call**

D. Brown	Absent
M. Tucker	Aye
M. Major	Aye
M. Campillo	Aye
K. Holmes	Aye
G. Collier	Absent
E. Hunt	Absent
E. Gould	Absent
W. Cho	Aye
T. Wee	Aye
S. Brown	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:46 PM.

Respectfully Submitted,  
M. Tucker