APPROVED

CASA ACADEMY

Minutes

Board Meeting

Date and Time
Wednesday November 4, 2020 at 6:00 PM

Location
Join Zoom Meeting
https://us02web.zoom.us/j/82278444333?pwd=WE42aXc3R3c0OFphZ3VvdU9rVXF6QT09
Meeting ID: 822 7844 4333
Passcode: 249115
One tap mobile
+12532158782,,82278444333# US (Tacoma)
+13462487799,,82278444333# US (Houston)
Dial by your location
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 301 715 8592 US (Germantown)
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)
Meeting ID: 822 7844 4333
Find your local number: https://us02web.zoom.us/u/kclQQ6WQQk

Due to COVID-19, all CASA Academy Board and committee meetings will take place via Zoom or conference call for the time being. Zoom/conference call information will be posted in the location section of the meeting notice/agenda. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (8123 N 35th Ave. Suite B-2, Phoenix, AZ 85051), which is open from 8:00 am to 4:00 pm, Monday through Friday.

Trustees Present
K. Holmes (remote), M. Campillo (remote), M. Major (remote), M. Tucker (remote), T. Wee (remote), W. Cho (remote)

Trustees Absent

D. Brown, E. Gould, E. Hunt, G. Collier, S. Brown

Ex Officio Members Present
T. Clayton Cundy (remote)

Guests Present
K. Evans (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Tucker called a meeting of the board of trustees of CASA ACADEMY to order on Wednesday Nov 4, 2020 at 6:04 PM.

C. Approve Minutes

M. Campillo made a motion to approve the minutes from Board Meeting on 10-07-20.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt	Absent
E. Gould	Absent
D. Brown	Absent
M. Campillo	Aye
S. Brown	Absent
T. Wee	Aye
W. Cho	Aye
G. Collier	Absent
M. Major	Aye
M. Tucker	Aye
K. Holmes	Aye

D. Approve minutes

M. Campillo made a motion to approve the minutes from Strategic Planning Session on 10-24-20.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Tucker	Aye
D. Brown	Absent

Roll Call

S. Brown	Absent
K. Holmes	Aye
G. Collier	Absent
E. Gould	Absent
M. Major	Aye
W. Cho	Aye
M. Campillo	Aye
T. Wee	Aye
E. Hunt	Absent

E. Approve Minutes

M. Campillo made a motion to approve the minutes from Zoom get together on 10-23-20.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt	Absent
D. Brown	Absent
W. Cho	Aye
M. Campillo	Aye
S. Brown	Absent
E. Gould	Absent
M. Tucker	Aye
M. Major	Aye
K. Holmes	Aye
G. Collier	Absent
T. Wee	Aye

F. Approve minutes

M. Campillo made a motion to approve the minutes from Board Meeting on 08-26-19.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

G. Collier	Absent
E. Gould	Absent
M. Campillo	Aye
T. Wee	Aye
E. Hunt	Absent
S. Brown	Absent
M. Tucker	Aye
D. Brown	Absent
W. Cho	Aye
K. Holmes	Aye
M. Major	Aye

G. Approve minutes

M. Campillo made a motion to approve the minutes from Growth and strategic planning session on 10-20-18.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Gould	Absent
W. Cho	Aye
G. Collier	Absent
D. Brown	Absent
M. Campillo	Aye
M. Tucker	Aye
T. Wee	Aye
E. Hunt	Absent
M. Major	Aye
K. Holmes	Aye
S. Brown	Absent

H. Approve minutes

M. Campillo made a motion to approve the minutes from Team building event on 10-19-18.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Wee	Aye
K. Holmes	Aye
G. Collier	Absent
M. Campillo	Aye
E. Gould	Absent
M. Major	Aye
W. Cho	Aye
M. Tucker	Aye
E. Hunt	Absent
D. Brown	Absent
S. Brown	Absent

I. Approve minutes

M. Campillo made a motion to approve the minutes from Public Hearing on 06-16-20.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt	Absent

Roll Call

M. Major	Aye
M. Campillo	Aye
K. Holmes	Aye
S. Brown	Absent
E. Gould	Absent
G. Collier	Absent
D. Brown	Absent
M. Tucker	Aye
T. Wee	Aye
W. Cho	Aye

J. Approve minutes

M. Campillo made a motion to approve the minutes from Strategic Planning - Team Building on 09-06-19.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Brown	Absent
M. Major	Aye
K. Holmes	Aye
W. Cho	Aye
G. Collier	Absent
D. Brown	Absent
T. Wee	Aye
E. Gould	Absent
M. Tucker	Aye
M. Campillo	Aye
E. Hunt	Absent

K. Approve minutes

M. Campillo made a motion to approve the minutes from Public Hearing on 06-18-19.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Major	Aye
T. Wee	Aye
E. Hunt	Absent
W. Cho	Aye
E. Gould	Absent
M. Campillo	Aye
S. Brown	Absent
G. Collier	Absent
M. Tucker	Aye

Roll Call

D. Brown	Absent
K. Holmes	Aye

L. Approve minutes

M. Campillo made a motion to approve the minutes from Facility Committee Meeting on 06-06-19.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Gould	Absent
M. Campillo	Aye
K. Holmes	Aye
M. Major	Aye
W. Cho	Aye
M. Tucker	Aye
T. Wee	Aye
D. Brown	Absent
E. Hunt	Absent
S. Brown	Absent
G. Collier	Absent

M. Approve minutes

M. Campillo made a motion to approve the minutes from September Finance Committee Meeting on 09-21-18.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Campillo	Aye
M. Tucker	Aye
S. Brown	Absent
K. Holmes	Aye
E. Gould	Absent
E. Hunt	Absent
T. Wee	Aye
D. Brown	Absent
W. Cho	Aye
M. Major	Aye
G. Collier	Absent

N. Approve minutes

M. Campillo made a motion to approve the minutes from Public Hearing on 06-18-18.
T. Wee seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Campillo	Aye
W. Cho	Aye
E. Gould	Absent
M. Major	Aye
G. Collier	Absent
D. Brown	Absent
E. Hunt	Absent
M. Tucker	Aye
T. Wee	Aye
K. Holmes	Aye
S. Brown	Absent

O. Approve minutes

M. Campillo made a motion to approve the minutes from Marketing Committee Meeting on 05-15-18.
T. Wee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Hunt	Absent
G. Collier	Absent
S. Brown	Absent
M. Tucker	Aye
D. Brown	Absent
T. Wee	Aye
E. Gould	Absent
K. Holmes	Aye
W. Cho	Aye
M. Campillo	Aye
M. Major	Aye

II. CEO Update

A. CEO Update

Ms. Clayton gave an update on the playground fundraiser. There will be a volunteer event to spread the engineered wood. Ms. Clayton shared another fundraiser with the board.

Ms. Clayton discussed staff culture ratings. Academic data will be shared in December, separated by scholars online and in person.

Ms. Clayton gave an update on the construction progress.

Ms. Clayton gave an update on enrollment, absences, and recruitment.

Ms. Clayton gave a preview of the finances, projected expenses and carryover, and fundraising efforts.

III. Committee Updates

A. Finance Committee Update

Ms. Wee gave an update on the finance committee, finances, and balance sheet.

B. Marketing/Fundraising Committee Update

Mr. Holmes gave an update on the fundraising committee, including not holding our typical annual fundraiser.

C. Culture & Engagement Committee Update

Ms. Major gave an update on the culture committee, including fall staff survey results, one-on-one meetings in November, and career pathing initiatives with staff.

D. Governance Committee Update

Mr. Campillo gave an update on the governance committee, including board member onboarding and training materials and where they are located on Board on Track.

IV. Old Business

A. Discuss Strategic Planning Meeting

Mr. Tucker gave a recap of the strategic planning meeting and two growth initiatives: new schools and Pre-K program. Each committee should create a KPIs and a time and action calendar.

V. New Business

A. Discuss any new business.

None.

VI. Closing Items

A. Adjourn Meeting

T. Wee made a motion to adjourn the meeting.
W. Cho seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Wee	Aye
M. Tucker	Aye
E. Gould	Absent
M. Major	Aye
K. Holmes	Aye
M. Campillo	Aye
G. Collier	Absent
W. Cho	Aye
D. Brown	Absent
S. Brown	Absent
E. Hunt	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:46 PM.

Respectfully Submitted,
M. Tucker