APPROVED

CASA ACADEMY

Minutes

Company Culture

Date and Time
Wednesday November 7, 2018 at 12:00 PM

Location
Fennemore Craig, P.C., 2394 East Camelback Road, Suite 600, Phoenix, Arizona 85016

CASA Academy Culture Committee meetings will take place at the offices of Fennemore Craig, P.C., located at 2394 East Camelback Road, Suite 600, Phoenix, Arizona 85016. Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (1500 W Maryland Ave, Phoenix, AZ 85015), which is open from 8:00 am to 4:00 pm, Monday through Friday.

Committee Members Present
E. Hunt, M. Major, M. Tucker, T. Clayton Cundy

Committee Members Absent
None

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Wednesday Nov 7, 2018 at 12:05 PM.

C. Approve Minutes

M. Major made a motion to approve minutes from the Company Culture Committee Meeting on 10-03-18 Company Culture Committee Meeting on 10-03-18.
M. Tucker seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

M. Tucker	Aye
M. Major	Aye
T. Clayton Cundy	Aye
E. Hunt	Aye

II. Other Business

A. Review Staff Survey Data

Discuss staff survey results.
Discussions regarding parents and families feel comfortable engaging with CASA Academy. Discussions regarding changing the question on the spring--to put the ownership on the teachers. Discussions regarding adding in a question to the one-on-one meetings. Discussions regarding "meet the teacher events" and attendance. Discussions regarding attendance of those meeting. Discussions regarding parent committee meetings.
Discussions regarding the day-to-day operations of the school.
Discussions regarding retention answers on the survey.
Discussions regarding birth dates start dates for kindergarten students.

B. Discuss Staff Round Table Notes

To have the committee members review and discuss next meeting.

C. Additional Staffing and Culture Items to Discuss

Discussions regarding staff culture.

D. Revisit Core Values

To revisit next meeting.

III. Closing Items

A. Adjourn Meeting

E. Hunt made a motion to adjourn the meeting.
M. Major seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

M. Tucker	Aye
M. Major	Aye
E. Hunt	Aye
T. Clayton Cundy	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:09 PM.

Respectfully Submitted,
M. Major