

# CASA ACADEMY

## Minutes

### Company Culture Committee Meeting

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#### Date and Time

Wednesday April 11, 2018 at 12:00 PM

#### Location

Fennemore Craig, P.C., 2394 East Camelback Road, Phoenix, Arizona 85048, Suite 600

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CASA Academy Governing Board meetings will take place at the CASA Academy campus (1500 W Maryland Ave, Phoenix, AZ 85015). Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (1500 W Maryland Ave, Phoenix, AZ 85015), which is open from 8:00 am to 4:00 pm, Monday through Friday.

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#### Committee Members Present

M. Major, M. Tucker, T. Clayton Cundy

#### Committee Members Absent

*None*

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#### I. Opening Items

##### A. Record Attendance and Guests

##### B. Call the Meeting to Order

M. Tucker called a meeting of the Company Culture Committee of CASA ACADEMY to order on Wednesday Apr 11, 2018 at 12:02 PM.

##### C. Approve Minutes from 3/05/18

M. Major made a motion to approve minutes from the Company Culture Committee Meeting on 03-05-18 Company Culture Committee Meeting on 03-05-18.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## II. Other Business

### A. Review and discuss Parents Survey

The survey has gone out; we won't have them all back until April 13. We will have the data at the next meeting to discuss.

### B. Review career path timing

Staff was told about the process and timeline at a morning huddle; each staff member will return their initial documents this week. Discussions will begin next week and follow up meetings will occur in mid-May. These meetings will be scheduled in the fall and spring of next school year as well.

### C. Other items and discussions

### D. Review results of the March Culture and Engagement Staff Survey

Overall, high results. The two lowest responses related to (1) parents and comfort with interacting with CASA, and (2) having the tools to deal with behavior management in the classroom. Upcoming round table discussion will focus on teacher/parent relationship and meetings for next year and school wide systems on behavior management.

Discussions regarding making the survey totally anonymous next year (e.g., take out the questions regarding position).

Discussions regarding changes to the staff survey to be more inclusive of all staff (e.g., questions with "teacher" specific language changed to "staff").

## III. Closing Items

### A. Adjourn Meeting

M. Tucker made a motion to adjourn the meeting.

M. Major seconded the motion.

The committee **VOTED** unanimously to approve the motion.

M. Tucker made a motion to adjourn the meeting.

M. Major seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:52 PM.

Respectfully Submitted,

M. Tucker