

CASA ACADEMY

Minutes

Company Culture Committee Meeting

Date and Time

Monday March 5, 2018 at 12:00 PM

Location

Fennemore Craig, P.C., 2394 East Camelback Road, Phoenix, Arizona 85048, Suite 600

CASA Academy Governing Board meetings will take place at the CASA Academy campus (1500 W Maryland Ave, Phoenix, AZ 85015). Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (1500 W Maryland Ave, Phoenix, AZ 85015), which is open from 8:00 am to 4:00 pm, Monday through Friday.

Committee Members Present

M. Major, M. Tucker, T. Clayton Cundy

Committee Members Absent

M. Dahlen

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Tucker called a meeting of the Company Culture Committee of CASA ACADEMY to order on Monday Mar 5, 2018 at 12:03 PM.

C. Approve Minutes from 2/14

M. Major made a motion to approve minutes.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Other Business

A. Update on Referral Compensation and documentation

B. Review and discuss Parents Survey

Updates on the survey. Will be sent in April. We have a goal of getting 100% return rate.

Once returned, the data is added into a spreadsheet by class. We should have the data to review mid-may.

C. Review career path timing

D. Round Table Feedback and Discussion

Overall results were very positive, culture was strong, professional development is helpful and useful. Areas of Improvement are flexibility in academics, behavior, and resources. Discussions regarding roundtable schedule for next year (i.e. instead of paying for 2 a year, just 1 a year).

Next year:

Staff Survey - October

Round table - October

One on One - November

Round table follow up (informal; forward thinking)- February

Staff Survey - March

E. Other items and discussions

Discussions regarding adding policy into handbook regarding visitors.

III. Closing Items

A. Adjourn Meeting

M. Major made a motion to adjourn the meeting.

T. Clayton Cundy seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:56 PM.

Respectfully Submitted,

M. Tucker