

# CASA ACADEMY

## Minutes

### Company Culture Committee Meeting

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#### Date and Time

Wednesday February 14, 2018 at 12:00 PM

#### Location

Fennemore Craig, P.C., 2394 East Camelback Road, Phoenix, Arizona 85048, Suite 600

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CASA Academy Governing Board meetings will take place at the CASA Academy campus (1500 W Maryland Ave, Phoenix, AZ 85015). Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (1500 W Maryland Ave, Phoenix, AZ 85015), which is open from 8:00 am to 4:00 pm, Monday through Friday.

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#### Committee Members Present

M. Major, M. Tucker, T. Clayton Cundy

#### Committee Members Absent

M. Dahlen

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### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Wednesday Feb 14, 2018 at 12:10 PM.

#### C. Approve Minutes from 1/10/18

M. Major made a motion to approve minutes.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

### II. Other Business

**A. CEO Evaluation**

This has been approved by the board.

**B. Update on Referral Compensation and documentation**

Implemented a \$500 referral bonus; nothing in writing. No referrals yet.

**C. Review and discuss Parents Survey**

Discussion about the survey process last year. Last year's return rate was about 95%.  
Discussion regarding compiling the data by class this year to analyze the data and utilizing the data on evaluations.

**D. Review career path timing**

Review career pathing timeline; involving Ashley next year; and teach buy in.

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:08 PM.

Respectfully Submitted,  
M. Tucker