

APPROVED

CASA ACADEMY

Minutes

Company Culture Committee Meeting

Date and Time

Wednesday February 14, 2018 at 12:00 PM

Location

Fennemore Craig, P.C., 2394 East Camelback Road, Phoenix, Arizona 85048, Suite 600

CASA Academy Governing Board meetings will take place at the CASA Academy campus (1500 W Maryland Ave, Phoenix, AZ 85015). Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (1500 W Maryland Ave, Phoenix, AZ 85015), which is open from 8:00 am to 4:00 pm, Monday through Friday.

Committee Members Present

M. Major, M. Tucker, T. Clayton Cundy

Committee Members Absent

M. Dahlen

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Major called a meeting of the Company Culture Committee of CASA ACADEMY to order on Wednesday Feb 14, 2018 at 12:10 PM.

C. Approve Minutes from 1/10/18

M. Major made a motion to approve minutes.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Other Business

A. CEO Evaluation

This has been approved by the board.

B. Update on Referral Compensation and documentation

Implemented a \$500 referral bonus; nothing in writing. No referrals yet.

C. Review and discuss Parents Survey

Discussion about the survey process last year. Last year's return rate was about 95%. Discussion regarding compiling the data by class this year to analyze the data and utilizing the data on evaluations.

D. Review career path timing

Review career pathing timeline; involving Ashley next year; and teach buy in.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:08 PM.

Respectfully Submitted,
M. Tucker