

APPROVED

# CASA ACADEMY

## Minutes

### Company Culture Committee Meeting

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#### **Date and Time**

Wednesday December 13, 2017 at 12:00 PM

#### **Location**

Fennemore Craig, P.C., 2394 East Camelback Road, Phoenix, Arizona 85048, Suite 600, Room: N1

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CASA Academy Governing Board meetings will take place at the CASA Academy campus (1500 W Maryland Ave, Phoenix, AZ 85015). Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (1500 W Maryland Ave, Phoenix, AZ 85015), which is open from 8:00 am to 4:00 pm, Monday through Friday.

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#### **Committee Members Present**

M. Major, M. Tucker

#### **Committee Members Absent**

M. Dahlen

#### **Guests Present**

Tacey Clayton

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

M. Tucker called a meeting of the Company Culture Committee of CASA ACADEMY to order on Wednesday Dec 13, 2017 at 12:08 PM.

#### **C. Approve Minutes**

M. Major made a motion to approve minutes from the Company Culture Committee Meeting on 11-07-17 Company Culture Committee Meeting on 11-07-17.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

**D. Culture and Engagement Survey Results**

**E. Review the individual meetings and teacher comments for the meetings with Mark.**

Reviewed the summary of the one-on-one teacher survey. As a whole, they are very positive about the work and the culture. The returning teachers talk about the improvements from last year. Discussion about developing career paths of the teachers and cultivating teachers. Discussions regarding templates for setting staff development goals. Discussions regarding retention of teachers. Discussions about adjusting next year's schedule to include a couple more blocks for teacher's to have ownership and responsibility for arts, science, re-teach, etc.

**F. Movement of surveys from Governance Committee to the Culture and Engagment Committee.**

**G. CEO survey and Google for next year**

CEO Survey to be sent out soon and due next Wednesday. Data will be compiled for January's CEO evaluations.

**H. Discuss a January meeting to review the CEO scale for the survey**

Phone call meeting on January 31, from 12:00-12:15 to discuss CEO survey results.

**II. Closing Items**

**A. Adjourn Meeting**

M. Major made a motion to adjourn the meeting.

M. Tucker seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:59 PM.

Respectfully Submitted,

M. Tucker