

# CASA ACADEMY

## Company Culture Committee Meeting

---

### Date and Time

Wednesday January 10, 2018 at 12:00 PM MST

### Location

Fennemore Craig, P.C., 2394 East Camelback Road, Phoenix, Arizona 85048, Suite 600

---

CASA Academy Governing Board meetings will take place at the CASA Academy campus (1500 W Maryland Ave, Phoenix, AZ 85015). Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (1500 W Maryland Ave, Phoenix, AZ 85015), which is open from 8:00 am to 4:00 pm, Monday through Friday.

---

### Agenda

**Purpose**   **Presenter**   **Duration**

#### I. Opening Items

**A.** Record Attendance and Guests

Record the attendance

**B.** Call the Meeting to Order

Mark  
Tucker

**C.** Approve Minutes

Approve  
Minutes   Mark  
Tucker

**D.** Career Path for the Continuing  
Teachers

Discuss   Mark   10 m  
Tucker

Mark will forward two comment sections that will begin the discussion with the Teacher's individual career path within CASA. This should be combined with an updated org chart to give them an idea of different levels of the organization. The decision must be made at what time of year does this discussion happen? When the teacher signs on for next year or earlier to let them know what the opportunities are in the organization.

**E.** Movement of surveys from  
Governance Committee to the  
Culture and Engagement Committee.

Discuss   Mark   9 m  
Tucker

The CEO surveys from the Board of Directors should be complete. The timing of the parents and 2nd staff survey should be reviewed and discussed.

Any issue with these dates?

Are the contents different from our Staff survey?

**F.** Culture and Engagement Surveys for  
next year

Discuss   5 m

Should we change or update any of the questions for the surveys for next year? It would be great to keep the survey questions consistent as long as possible.

**G.** Discuss a January meeting to review  
the CEO scale for the survey

Discuss   Tacey   5 m  
Clayton

Confirm that this call will happen on 1/31 at 12:00?

**H.** identify means and ways to retain  
teachers and staff

Discuss

5 m

**II. Closing Items**

**A.** Adjourn Meeting

Vote

Adjourn the meeting