# CASA ACADEMY

## **Company Culture Committee Meeting**

#### **Date and Time**

Wednesday August 16, 2017 at 12:00 PM MST

#### Location

(712) 775-7031 Meeting ID: 356-190-185 Host PIN: 5293

CASA Academy Governing Board meetings will take place at the CASA Academy campus (1500 W Maryland Ave, Phoenix, AZ 85015). Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (1500 W Maryland Ave, Phoenix, AZ 85015), which is open from 8:00 am to 4:00 pm, Monday through Friday.

### Agenda

Agenua	Purpose	Presenter	Time	
I. Opening Items			12:00 PM	
Opening Items				
A. Record Attendance and Guests		Mark Tucker		
B. Call the Meeting to Order		Mark Tucker		
C. Approve Minutes for 6/14/17	Approve Minutes	Madison Major	5 m	
Approve the previous minutes for meeting on 6/14				
<b>D.</b> Approve Minutes for 7/19/14	Approve Minutes	Madison Major	5 m	
II. Company Culture			12:10 PM	
Company Culture				
A. Review fall calendar's important dates	Discuss		5 m	
September 12 - 7:20-7:35 - Madison will present Culture Committee objectives and give an overview to during the admin meeting. September 27 - 7:20-7:35 - Monthly Admin update - Mark will observe and provide feedback.				
One on One interviews with Teachers				

Monday, November 13th, 1:35 - 3:05 Monday, November 20th, 1:35 - 3:05 Do we have a date for Rachel's round table?

B. Verbiage for weekly teacher survey	Discuss	Jenna	5 m
		Leahy	

The addition of the "ownership" of the CASA Culture.

Cultivating a positive staff Culture is not only the responsibility of school leadership; it is a collective effort.

How would you rate staff culture on a scale of 1-10 this week? If you rated staff culture as low, what do you think will improve staff culture as we move into next week?

How have you directly contributed to a positive staff culture this week? (Examples: *I* brought in treats for staff this week. *I* wrote X a thank you note for Y. *I* chose to speak directly with someone when *I* had a conflict with him/her. Instead of gossiping, *I* went to X to address an issue occurring on campus. *I* took on a leadership position this week by X. Etc.)?

C. Letter from the Culture committee to the CASA staff	Discuss	Mark	10 m
		Tucker	

- 1. Objective of the survey
- 2. Dates of the survey
- 3. questions on the survey
- 4. Ownership of the survey
- 5. Issues and/or concerns should be addressed immediately by the entire staff. Should not
- be "held until surveys.
- 6. Are there examples of what have been sent in the past?

#### **III. Other Business**

#### IV. Closing Items

A. Adjourn Meeting

Vote