

# CASA ACADEMY

## Company Culture Committee Meeting

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### Date and Time

Wednesday July 19, 2017 at 12:00 PM MST

### Location

(712) 775-7031 Meeting ID: 356-190-185 Host PIN: 5293

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CASA Academy Governing Board meetings will take place at the CASA Academy campus (1500 W Maryland Ave, Phoenix, AZ 85015). Per A.R.S. § 38-431.02, notice of meetings for CASA Academy and any of its committees will be posted on this website. Notices will also be posted in the front office of CASA Academy (1500 W Maryland Ave, Phoenix, AZ 85015), which is open from 8:00 am to 4:00 pm, Monday through Friday.

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>12:00 PM</b>
Opening Items			
<b>A. Record Attendance and Guests</b>		Mark Tucker	
<b>B. Call the Meeting to Order</b>		Mark Tucker	
<b>C. Approve Minutes</b>	Approve Minutes	Madison Major	
Approve minutes from last meeting.			

<b>II. Company Culture</b>			<b>12:00 PM</b>
Company Culture			
<b>A. Basics: recurring meeting time, selection of committee chair, name of committee</b>	Discuss	Mark Tucker	5 m
There was a couple of individuals that we discussed as candidates in last meeting. Have we had these discussions? Anyone else that would be a strong candidate?			
<b>B. Review draft year-long calendar; provide feedback/ changes as needed</b>	Discuss	Jenna Leahy	20 m
<b>C. One on one interview schedule with the teachers</b>	Discuss	Madison Major	10 m

Tacey has created an interview schedule for one-on-one with the teachers for the following dates:  
Monday, November 13th, 1:35 - 3:05

Monday, November 20th, 1:35 - 3:05

	Purpose	Presenter	Time
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Madison or Mark will be administering the interviews based on availability. Questions will be the same as Tia used last year ( posted).

If anyone has additional questions that should be included please contact us.

<b>D. Casa Culture 5 Steps</b>	Discuss	Mark Tucker	10 m
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Article is posted on the 5 important keys for a culture. We should review the 5 items and determine whether they make sense to CASA and which ones we should target to improve culture/engagement. The five are:

- Selection and Orientation
- Training and Development
- Accountability and Performance
- Relationships (Coaching and Mentoring)
- Succession Planning

<https://www.linkedin.com/pulse/how-create-culture-engagement-great-leaders-get-5-leddin-ph-d->

### III. Other Business

### IV. Closing Items

<b>A. Adjourn Meeting</b>	Vote	Mark Tucker
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