DRAFT

East Bay Innovation Academy

Minutes

EBIA Board Meeting: November 17, 2026

Date and Time
Tuesday November 17, 2026 at 3:00 PM

Location
3400 Malcolm Ave. Oakland, CA 94605

Directors Present
Brad Edgar, Brett van Zuiden, Jennifer Afdahl Rice

Directors Absent
None

Guests Present
Monique Bonilla, Rachel Viegas

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Tuesday Nov 17, 2026 at 3:06 PM.

C. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

D. No public in attendance for comment

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Brett noted that bylaws are those approved by the EBIA Board on April 13, 2026
Brett van Zuiden made a motion to approve the minutes from EBIA Special Board Meeting on 11-12-26.
Brad Edgar seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Jennifer Afdahl Rice	Aye
Brad Edgar	Aye
Brett van Zuiden	Aye

Brett van Zuiden made a motion to approve the minutes from East Bay Innovation Academy October Board Meeting on 10-20-26.
Brad Edgar seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Brad Edgar	Aye
Jennifer Afdahl Rice	Aye
Brett van Zuiden	Aye

III. Executive Director & Principal Update

A. Updates:

The board noted that attendance has been strong and meeting expectations.

IV. Financial Oversight and Organizational Sustainability

A. Updates:

The board reviews the monthly cash flow statement and noted the finances are as expected.

V. Presentation of Proposed Hybrid Back-Office Support Model

A. Presentation & Discussions

The Board discuss plans for back office support.

B. Designation of Agency Representative for Employee Compensation Negotiations — Action

Jennifer Afdahl Rice made a motion to The Board will consider designating one or more Board members to serve as EBIA's authorized representatives for employee

compensation negotiations pursuant to Government Code §54957.6. Recomend Brett Van Zuiden to be designiated bor memet.
Brad Edgar seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Brett van Zuiden	Abstain
Brad Edgar	Aye
Jennifer Afdahl Rice	Aye

VI. Closed Session

A. Conference w/ Labor Negotiators Gov. Code §54957.6 & - Designated Representative: Brett Van Zuiden, Board Chair

Brett van Zuiden made a motion to Enter closed session.
Jennifer Afdahl Rice seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Jennifer Afdahl Rice	Aye
Brett van Zuiden	Aye
Brad Edgar	Aye

B. Public Employment Matter Gov. Code §54957

VII. Reconvene in Open Session and Report Out of Closed Session

A. Information / Possible Action

The board discussed the proposed salary increases and voted to approve the salary increases presented. Brett van Zuiden moved to approve, Jennifer Afdahl Rice seconded, the vote was unanimous.

VIII. Employee Compensation and Back-Office Support

A. Discussion / Possible Action

Brett van Zuiden made a motion to End closed session.
Jennifer Afdahl Rice seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Brett van Zuiden	Aye
Brad Edgar	Aye
Jennifer Afdahl Rice	Aye

Monique will communicate back office support plan to staff at the Wed Nov 18 staff meeting. Monique will confer with legal council.

Brett van Zuiden made a motion to Direct Staff to begin a transition process towards hybrid back-office support model and proposed in cluding communicating to Envision we are initiated the termination of the Envision support agreement.
Jennifer Afdahl Rice seconded the motion.
Staff to begin a 120 day transition from Envision to EdTech.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Brett van Zuiden	Aye
Jennifer Afdahl Rice	Aye
Brad Edgar	Aye

IX. Closing Items

A. Adjourn Meeting

Brad Edgar made a motion to Adjourn the meeting.
Jennifer Afdahl Rice seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Jennifer Afdahl Rice	Aye
Brett van Zuiden	Aye
Brad Edgar	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:00 PM.

Respectfully Submitted,
Brad Edgar