APPROVED

East Bay Innovation Academy

Minutes

Board Meeting

Date and Time
Monday February 23, 2026 at 3:00 PM

Location
EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

Directors Present
Brad Edgar, Brett van Zuiden, Erin Fredrick, Safia Omar, Shyam Kumar

Directors Absent
Kelly Garcia

Guests Present
Miranda Thorman, Shyam Kumar

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Monday Feb 23, 2026 at 3:04 PM.

C.

Review and Approve Minutes from January 26, 2026 REGULAR Board Meeting

Shyam Kumar made a motion to approve the minutes from Board Meeting on 01-26-26.
Brett van Zuiden seconded the motion.
The board **VOTED** to approve the motion.

D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

Parents and staff discussed the upcoming partnership/merger with Envision.
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II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Brad Edgar made a motion to Approve.
Safia Omar seconded the motion.
The board **VOTED** to approve the motion.

III. Finance and Development

A. 2025-2026 2nd Interim Financial Update

Brett van Zuiden made a motion to Approve the interim update.
Brad Edgar seconded the motion.
The board **VOTED** to approve the motion.

B. Approve Second Interim Report

Brett van Zuiden made a motion to Approve interim report.
Brad Edgar seconded the motion.
The board **VOTED** to approve the motion.

IV. Closed Session

A. Adjourn Public Meeting for Closed Session

Shyam Kumar made a motion to Adjourn to closed session.
Erin Fredrick seconded the motion.
The board **VOTED** to approve the motion.
Shyam Kumar made a motion to Adjourn to closed session.
Erin Fredrick seconded the motion.
The board **VOTED** to approve the motion.

B. Open Closed Session

Shyam Kumar made a motion to Open closed session.
Erin Fredrick seconded the motion.
The board **VOTED** to approve the motion.

C. Closed Session Discussion: Conference with Labor Negotiators (54957.6)

D. Closed Session Discussion: Anticipated Litigation 54956.9(b)

E. Closed Session: Personnel Matters

V. Reconvene Board Meeting: Open Public Session

A. Open Session Role Call

B. Report Actions Taken (if any) in Closed Session

Board created a subcommittee to work on the Envision partnership. Members include Kelly Garcia and Shyam Kumar.

VI. School Governance and Other Matters

A. Confirm Board Meeting Dates through 2025-2026 School Year

March meeting date confirmed

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

No members of the public were present at this time.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:00 PM.

Respectfully Submitted,
Erin Fredrick