



East Bay Innovation Academy

Minutes

Board Meeting

Date and Time

Monday November 17, 2025 at 3:00 PM

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

Directors Present

Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia, Safia Omar, Shyam Kumar

Directors Absent

None

Guests Present

Erin Oh, Miranda Thorman, Nora Bullock

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Monday Nov 17, 2025 at 3:04 PM.

C.

Review and Approve Minutes from 10/20/2025 REGULAR Board Meeting

Kelly Garcia made a motion to approve the minutes from Board Meeting on 10-20-25.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

No public comments.

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Board discussed consent agenda items:

- October 2025 Check and Credit Card Registers
- Proposition 39 Application (Malcolm Ave campus)

Shyam Kumar made a motion to approve consent agenda.

Kelly Garcia seconded the motion.

The board **VOTED** to approve the motion.

III. Finance and Development

A. East Bay Innovation Academy - Finance Update

Jessika Welcome from EdTec presented a finance update, including updates to the Brown Act.

IV. Academic Excellence

A. EBIA Executive Director's Report

Miranda Thorman presented the Executive Director's Report.

-- California Secondary School Redesign Grant Awardee!

Board members expressed excitement about the current direction of the partnership with Envision, and enthusiastically encouraged Executive Director to keep pursuing it.

V. School Governance and Other Matters

A. Confirm Board Meeting Dates through 2023 - 2024 School Year (and early 2024 - 2025)

Confirmed availability of board members to attend December 15 meeting.

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

Public comment raised re: job security for Lower School employees.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:18 PM.

Respectfully Submitted,

Erin Fredrick

Brad Edgar made a motion to adjourn meeting.

Safia Omar seconded the motion.

The board **VOTED** to approve the motion.