



East Bay Innovation Academy

Minutes

Board Meeting

Date and Time

Monday October 20, 2025 at 3:00 PM

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

Directors Present

Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia, Shyam Kumar

Directors Absent

Safia Omar

Guests Present

Andrew Solomon (remote), Jillian Juman, Miranda Thorman, Neil Shah (remote), Nora Bullock

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Monday Oct 20, 2025 at 3:10 PM.

C.

Review and Approve Minutes from 9/15/2025 REGULAR Board Meeting

Shyam Kumar made a motion to approve the minutes from Board Meeting on 09-15-25.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

No public comments.

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Brett van Zuiden made a motion to approve the consent agenda.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

III. Academic Excellence

A. EBIA Executive Director's Report

Executive Director Miranda Thorman presented the Executive Director's report.

IV. Closed Session: Personnel Matters

A. Adjourn Public Meeting for Closed Session

Shyam Kumar made a motion to open a closed session.

Brett van Zuiden seconded the motion.

The board **VOTED** to approve the motion.

B. Open Closed Session

Brett van Zuiden opened the closed session to discuss a confidential personnel matter.

C. Closed Session Discussion: confidential personnel matter

The board discussed a confidential personnel matter.

D. Adjourn Closed Session and Move to Public Session

Brett van Zuiden made a motion to adjourn closed session.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

V. Reconvene Board Meeting - Open Public Session

A. Open Session Roll Call

Public session continued with board members present.

B. Report Actions Taken (if any) in Closed Session

Board encouraged Miranda Thorman to continue the work in progress.

VI. School Governance and Other Matters

A. Confirm Board Meeting Dates through 2025 - 2026 School Year

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

No public comments.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:54 PM.

Respectfully Submitted,
Erin Fredrick