



East Bay Innovation Academy

Minutes

Board Meeting

Date and Time

Monday September 15, 2025 at 3:00 PM

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

Directors Present

Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia, Safia Omar, Shyam Kumar

Directors Absent

None

Guests Present

Christine Mandilag, Jessika Welcome, Miranda Thorman, Nora Bullock, William Kim

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Monday Sep 15, 2025 at 3:04 PM.

C.

Review and Approve Minutes from 8/21/2023 REGULAR Board Meeting

Kelly Garcia made a motion to approve the minutes from Board Meeting on 08-19-25.

Shyam Kumar seconded the motion.

8.19.2025

The board **VOTED** to approve the motion.

D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

No comments from the public.

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Kelly Garcia made a motion to approve consent agenda items.

Safia Omar seconded the motion.

The board **VOTED** to approve the motion.

III. Academic Excellence

A. EBIA Academic Leadership Team Presentation

Principal Will Kim and Assistant Principal of Academic Programs Christine Mandilag presented updates on the Academic Excellence Strategic Plan.

IV. Finance and Development

A. East Bay Innovation Academy - Finance Update

Executive Director Miranda Thorman presented an enrollment update.

Jessika Welcome from EdTec shared a financial update.

V. Closed Session: Personnel Matters

A. Adjourn Public Meeting for Closed Session

Brett van Zuiden made a motion to adjourn to closed session.

Erin Fredrick seconded the motion.

The board **VOTED** to approve the motion.

B. Open Closed Session

Brett van Zuiden opened the closed session to discuss a confidential personnel matter.

C. Closed Session Discussion: confidential personnel matter

The board discussed a confidential personnel matter.

D.

Adjourn Closed Session and Move to Public Session

Brett van Zuiden made a motion to adjourn closed session and move to public session.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

VI. Reconvene Board Meeting - Open Public Session

A. Open Session Roll Call

All members present.

B. Report Actions Taken (if any) in Closed Session

Board asked Miranda to continue pursuing personnel matters.

VII. School Governance and Other Matters

A. Confirm Board Meeting Dates through 2025 -2026 School Year

Board confirmed the following dates.

3:00 PM Monday, 10/20/2025

3:00 PM Monday, 11/17/2025

3:00 PM Monday, 12/15/2025

3:00 PM Monday, 1/26/2026

3:00 PM Monday, 2/16/2026

3:00 PM Monday, 3/16/2026

3:00 PM Monday, 4/20/2026

3:00 PM Monday, 5/18/2026

3:00 PM Monday, 6/15/2026 - End of 2025/2026 School/Fiscal Year

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

No public comments were made.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:25 PM.

Respectfully Submitted,
Erin Fredrick