APPROVED

East Bay Innovation Academy

Minutes

Board Meeting

Date and Time
Tuesday August 19, 2025 at 3:00 PM

Location
EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

Directors Present
Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia, Safia Omar, Shyam Kumar

Directors Absent
None

Guests Present
Bonita Herrera, Miranda Thorman

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Tuesday Aug 19, 2025 at 3:11 PM.

C.

Review and Approve Minutes from 5/19/2025 REGULAR Board Meeting

Shyam Kumar made a motion to approve the minutes from Board Meeting on 05-19-25.
Kelly Garcia seconded the motion.
The board **VOTED** to approve the motion.
Shyam Kumar made a motion to approve the minutes from Board Meeting on 05-19-25.
Kelly Garcia seconded the motion.
The board **VOTED** to approve the motion.

D. Review and Approve Minutes from 6/11/2025 REGULAR Board Meeting

Shyam Kumar made a motion to approve the minutes from Board Meeting on 06-11-25.
Kelly Garcia seconded the motion.
The board **VOTED** to approve the motion.

E. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

Members of the public were present and declined to talk.

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Shyam Kumar made a motion to approve the EBIA consent agenda.
Brad Edgar seconded the motion.
The board **VOTED** to approve the motion.

III. Academic Excellence

A. EBIA Executive Director's Report

Miranda, Charlie and Bonita presented the Executive Director's report. For specific details please see board packet.

IV. Finance and Development

A. East Bay Innovation Academy - Finance Update

Miranda presented a finance update. For specific details please see board packet.

V. Closed Session: Personnel Matters

A. Adjourn Public Meeting for Closed Session

Brad Edgar made a motion to adjourn public meeting for closed session.
Safia Omar seconded the motion.
The board **VOTED** to approve the motion.

B.

Open Closed Session

Brett opened the closed session.

C. Closed Session Discussion: confidential personnel matter

The board discussed a confidential personnel matter.

D. Adjourn Closed Session and Move to Public Session

Kelly Garcia made a motion to adjourn closed session.
Brett van Zuiden seconded the motion.
The board **VOTED** to approve the motion.

VI. Reconvene Board Meeting - Open Public Session

A. Open Session Roll Call

Board opened the public session with a roll call. All members present and back.

B. Report Actions Taken (if any) in Closed Session

Board discussed a personnel matter and directed Miranda to pursue further information.

VII. School Governance and Other Matters

A. Confirm Board Meeting Dates through 2025-2026 School Year

Board confirmed dates.

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

No public comment.

VIII. Closing Items

A. Adjourn Meeting

Kelly Garcia made a motion to adjourn the meeting.
Erin Fredrick seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:00 PM.

Respectfully Submitted,
Miranda Thorman