



## East Bay Innovation Academy

### Minutes

#### Board Meeting

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##### **Date and Time**

Monday May 19, 2025 at 8:00 PM

##### **Location**

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

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##### **Directors Present**

Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia

##### **Directors Absent**

Shyam Kumar

##### **Guests Present**

Miranda Thorman

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#### **I. Opening Items**

##### **A. Record Attendance and Guests**

##### **B. Call the Meeting to Order**

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Monday May 19, 2025 at 8:05 PM.

##### **C.**

## **Review and Approve Minutes from April 22, 2025 REGULAR Board Meeting**

Kelly Garcia made a motion to Approve.

Brett van Zuiden seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

Erin Fredrick Aye

Shyam Kumar Absent

Brad Edgar Abstain

Brett van Zuiden Aye

Kelly Garcia Aye

Kelly Garcia made a motion to approve the minutes from Board Meeting on 04-22-25.

Brett van Zuiden seconded the motion.

The board **VOTED** to approve the motion.

## **D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)**

Safia Omar attended.

## **II. Board Governance & Consent Agenda**

### **A. Review and Approve East Bay Innovation Academy Consent Agenda Items**

Brett van Zuiden made a motion to approve.

Brad Edgar seconded the motion.

- Voted to approve Check Register April 2025
- Tabled vote to approve directory sharing agreement FIA/EBIA to next meeting, pending inclusion of Exhibit A.

The board **VOTED** to approve the motion.

## **III. Finance Update**

### **A. EBIA Year to Date Finance Review and Related Board Actions**

Jessika Welcome from edtec presented a financial update. For details please see Board packet.

Brett van Zuiden made a motion to approve executive compensation.

Kelly Garcia seconded the motion.

The board discussed the Executive Director compensation for SY 25-26. The salary will be \$197,725, which reflects a 2% decrease. Board reserves option to revisit executive compensation in October dependent upon enrollment.

The board **VOTED** to approve the motion.

## **IV. Academic Excellence**

### **A.**

### **Executive Directors Report**

Miranda Thorman presented the Executive Director's Report. For details please see Board packet.

### **B. LCAP Draft Public Feedback**

Miranda Thorman presented the LCAP draft public presentation and Board provided feedback.

## **V. Facility Updates**

### **A. Facilities Updates**

Miranda Thorman presented a facilities update.

## **VI. School Governance and Other Matters**

### **A. Confirm Board Meeting Dates through August 2025**

Board agreed to the following meeting dates:

8:00 PM Wednesday, 6/11/2025 - End of 2024/2025 School/Fiscal Year

8:00 PM Wednesday, 8/20/25 - First Meeting of 2025-2026 school year

Board will default to third Wednesday of every month for the school year.

### **B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)**

Safia Omar is a current parent of three students and came to observe the meeting.

## **VII. Closing Items**

### **A. Adjourn Meeting**

Kelly Garcia made a motion to adjourn the meeting.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 PM.

Respectfully Submitted,  
Erin Fredrick