APPROVED

East Bay Innovation Academy

Minutes

Board Meeting

Date and Time
Monday May 19, 2025 at 8:00 PM

Location
EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

Directors Present
Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia

Directors Absent
Shyam Kumar

Guests Present
Miranda Thorman

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Monday May 19, 2025 at 8:05 PM.

C.

Review and Approve Minutes from April 22, 2025 REGULAR Board Meeting

Kelly Garcia made a motion to Approve.
Brett van Zuiden seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Brad Edgar	Abstain
Brett van Zuiden	Aye
Shyam Kumar	Absent
Kelly Garcia	Aye
Erin Fredrick	Aye

Kelly Garcia made a motion to approve the minutes from Board Meeting on 04-22-25.
Brett van Zuiden seconded the motion.
The board **VOTED** to approve the motion.

D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

Safia Omar attended.

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Brett van Zuiden made a motion to approve.
Brad Edgar seconded the motion.

- Voted to approve Check Register April 2025
- Tabled vote to approve directory sharing agreement FIA/EBIA to next meeting, pending inclusion of Exhibit A.

The board **VOTED** to approve the motion.

III. Finance Update

A. EBIA Year to Date Finance Review and Related Board Actions

Jessika Welcome from edtec presented a financial update. For details please see Board packet.
Brett van Zuiden made a motion to approve executive compensation.
Kelly Garcia seconded the motion.
The board discussed the Executive Director compensation for SY 25-26. The salary will be $197,725, which reflects a 2% decrease. Board reserves option to revisit executive compensation in October dependent upon enrollment.
The board **VOTED** to approve the motion.

IV. Academic Excellence

A.

Executive Directors Report

Miranda Thorman presented the Executive Director's Report. For details please see Board packet.

B. LCAP Draft Public Feedback

Miranda Thorman presented the LCAP draft public presentation and Board provided feedback.

V. Facility Updates

A. Facilities Updates

Miranda Thorman presented a facilities update.

VI. School Governance and Other Matters

A. Confirm Board Meeting Dates through August 2025

Board agreed to the following meeting dates:

8:00 PM Wednesday, 6/11/2025 - End of 2024/2025 School/Fiscal Year

8:00 PM Wednesday, 8/20/25 - First Meeting of 2025-2026 school year

Board will default to third Wednesday of every month for the school year.

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

Safia Omar is a current parent of three students and came to observe the meeting.

VII. Closing Items

A. Adjourn Meeting

Kelly Garcia made a motion to adjourn the meeting.
Brad Edgar seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 PM.

Respectfully Submitted,
Erin Fredrick