

APPROVED



## East Bay Innovation Academy

### Minutes

#### Board Meeting

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**Date and Time**

Wednesday January 16, 2019 at 8:00 PM

**Location**

3400 Malcolm Avenue, Oakland, CA 94605

**Directors Present**

Anne Campbell Washington, Kelly Garcia, Ken Berrick, Laurie Jacobson Jones, Rochelle Benning, Saamra Mekuria-Grillo (remote)

**Directors Absent**

*None*

**Directors who arrived after the meeting opened**

Kelly Garcia

**Guests Present**

Devin Krugman, Michelle Cho

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**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**

Laurie Jacobson Jones called a meeting of the board of directors of East Bay Innovation Academy to order on Wednesday Jan 16, 2019 at 8:16 PM.

**C. Approve Minutes - April 2018 Board Meeting**

Laurie Jacobson Jones made a motion to approve minutes from the Board Meeting on 04-18-18 Board Meeting on 04-18-18.

Ken Berrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Approve Minutes - May 2018 Board Meeting**

Ken Berrick made a motion to approve minutes from the Board Meeting on 05-16-18 Board Meeting on 05-16-18.

Laurie Jacobson Jones seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Approve Minutes - November 2018 Board Meeting**

Anne Campbell Washington made a motion to approve minutes from the Board Meeting on 11-14-18 Board Meeting on 11-14-18.

Ken Berrick seconded the motion.

The board **VOTED** unanimously to approve the motion.

**F. Adjourn Open Session**

Anne Campbell Washington made a motion to to adjourn to closed session.

Laurie Jacobson Jones seconded the motion.

The board **VOTED** unanimously to approve the motion.

**II. New section**

**A. Open Closed Session and Record Attendance**

Kelly Garcia arrived.

**B. Conference with Labor Negotiator**

Labor negotiator provided an update on status of labor negotiations.

**C. Consideration of NPS Services for a Student**

Ken Berrick made a motion to to approve the new NPS placement.

Kelly Garcia seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Adjourn Closed Session**

Closed session was closed.

**III. Reopen Public Session**

**A. Record Attendance**

no change in attendance.

**B. Report on Closed Session**

**C. Public Comment**

Public Comment -

- Cory Potts - Recruit and retain our highly qualified teaching staff would like to evaluate our compensation structures. LCFF increases and G1 parcel tax.

- Mr. Leahey - personal comments. Long term sub support and improved health benefits. Work life balance - 50 hours a week. Flexible Health Care Benefits

- Atkinson - infrastructure. Students not being held accountable for learning, held accountable for behavior, and communication with parents and teachers. This not about what more parents can do, or teachers work together. If the admin does not take behavior. Changes made to the infrastructure by the admin have made issues.

- Laura Morita - 7th and 10th grade. I am concerned. We have lost teachers. Teachers are stressed. Classrooms are not well managed. Toured another school yesterday because I am not sure. Anonymous survey. Parents can help. Dedicated grant writer.

- Mrs Solis - unique person because I am a mom. Punative treatment by the administration. Took offense to the performance management document.

- Mr Vasu - goal to retain teachers. State and local situation is at a critical tipping point. Not a divisive community. 1. Psychological safety, supported, and learning to grow 2. Fair compensation 3. Benefits in the future 4. Folks need to enjoy who they work with

- Kenna - Mr. Keev - 8 people as an advisor, loss of teachers and the turnover is an issue.

**IV. Governance**

**A. Consent Agenda**

Laurie Jacobson Jones made a motion to to approve the consent agenda.

Anne Campbell Washington seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **V. Academic Excellence**

### **A. First Trimester Academic Report**

Please see materials. Update provided.

### **B. February Intersession - Staff PD Plan, Student Plan**

Please see materials. Update provided.

### **C. 2018 - 2019 Staffing Plans and Recruitment Launch**

Please see materials. Update provided.

### **D. Measure N update**

Please see materials. Update provided.

## **VI. Finance and Development**

### **A. Finance Update - YTD December 2018**

Update provided. No vote required.

### **B. Review and Approval of 2017-2018 Final External Audit Report**

Ken Berrick made a motion to approve the final audit report for the prior fiscal.

Kelly Garcia seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Low Performing Students Block Grant - Plan to Improve Student Outcomes**

update provided please see materials.

### **D. 2018 -2019 EBIA Development Discussion**

update provided - no vote needed or taken.

### **E. 2019 - 2020 Student Recruitment Update**

update provided.

## **VII. Facility**

### **A. Facility Update**

update provided.

## **VIII. Closing Items**

### **A.**

### **Adjourn Meeting**

Kelly Garcia made a motion to adjourn the meeting.

Laurie Jacobson Jones seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 PM.

Respectfully Submitted,

Kelly Garcia

### **IX. Other Business**

#### **A. Key Activities and Events**

update provided - please see agenda for item.

#### **B. Public Comment**

public comment made