

## **AGENDA ITEM III.A**

**To:** Board of Directors  
East Bay Innovation Academy

**From:** Devin Krugman, Head of School  
East Bay Innovation Academy

**Date:** March 21<sup>st</sup>, 2018

**Re:** **Public Disclosure of EBIA’s Initial Proposals for Reopening of Certificated Negotiations for 2017 – 2018 Pursuant to Government Code Section 3547**

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Consistent with its charter, East Bay Innovation Academy (“EBIA” or “School”) is the independent public school employer of the employees of the School as specified in the Educational Employment Relations Act (Government Code Section 3540, et seq.).

EBIA currently maintains a collective bargaining agreement (“CBA”) with the EBIA Teachers Association (“ETA”) which is in effect through June 30, 2020. Consistent with the terms of the current CBA, for each year under the agreement, in addition to Compensation and Benefits, each party may re-open two (2) articles of their choosing.

As such, this memorandum is to disclose to the public EBIA’s initial proposals for reopener negotiations for the 2017-2018 school year as follows:

- **Article 10 – Benefits**: EBIA may propose changes to the duration of benefits coverage.