



EAST BAY
INNOVATION
ACADEMY

EBIA Team Updates

June, School Year 2015-2016

2016-2017 Strategic Plan

Identified Areas of Growth

1. Successful Upper School launch
2. Development of team and organizational culture.
3. Increased leadership in business management.
4. Increased leadership in board management.
5. Long term facilities planning and strategy.

1. Successful Upper School Launch

- Creation of Director of Upper School position
- Aggressive outreach and hiring
- Focused academic planning
- Ongoing, external programmatic review

2. Development of team and organizational culture

- Strategic hires to leadership team
- Development of leadership team practices
- Increased focus on promotion of culture and vision

3. Increased Leadership in business management

- Reorganization of oversight processes
- Professional development in business management
- Plan for long-term operational team and capacity growth

4. Increased leadership in board management

- Board retreat and planning
- Professional development in board management
- Development of annual planning strategy and process

5. Long term facilities planning and strategy

- Develop public profile of the school in broader community
- Push for long-term strategic planning with OUSD
- Research “external” development options

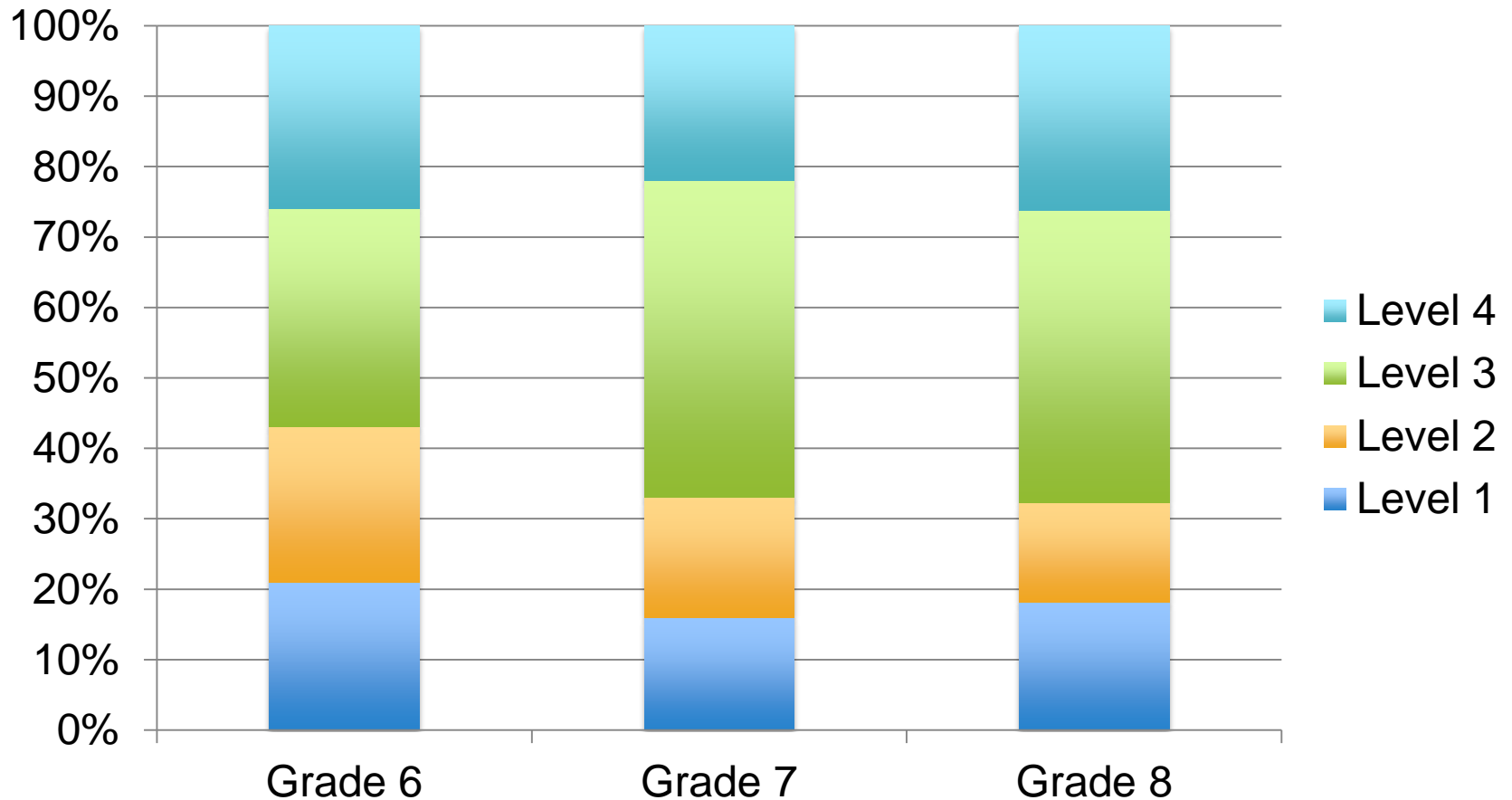
Initial Year End Results

SBAC Results

- Initial results reported
- Final scores due in August

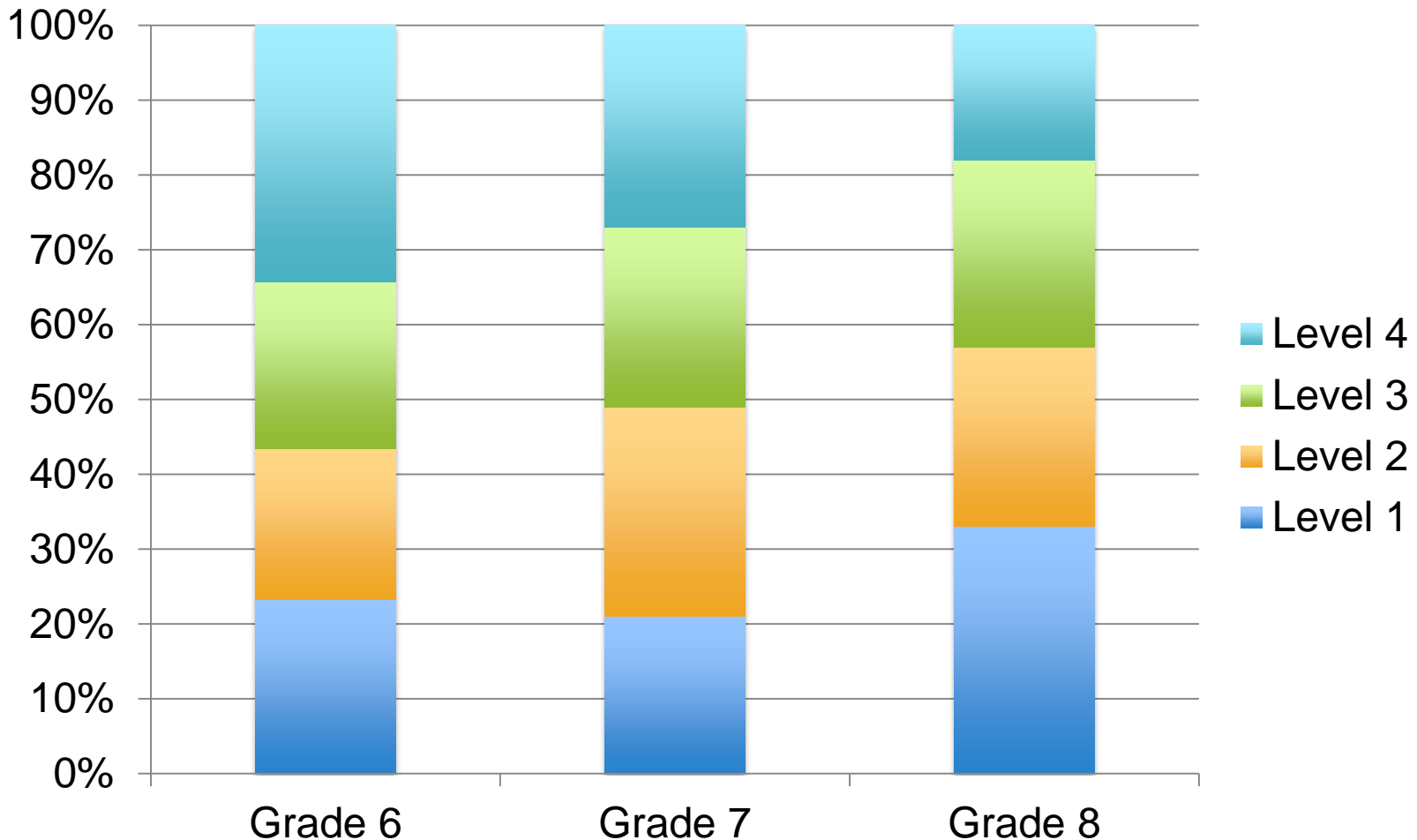
Initial Year End Results - SBAC

SY 15-16 ELA – 64% proficient and above (+5%)



Initial Year End Results - SBAC

SY 15-16 Math – 50% proficient and above (-2%)

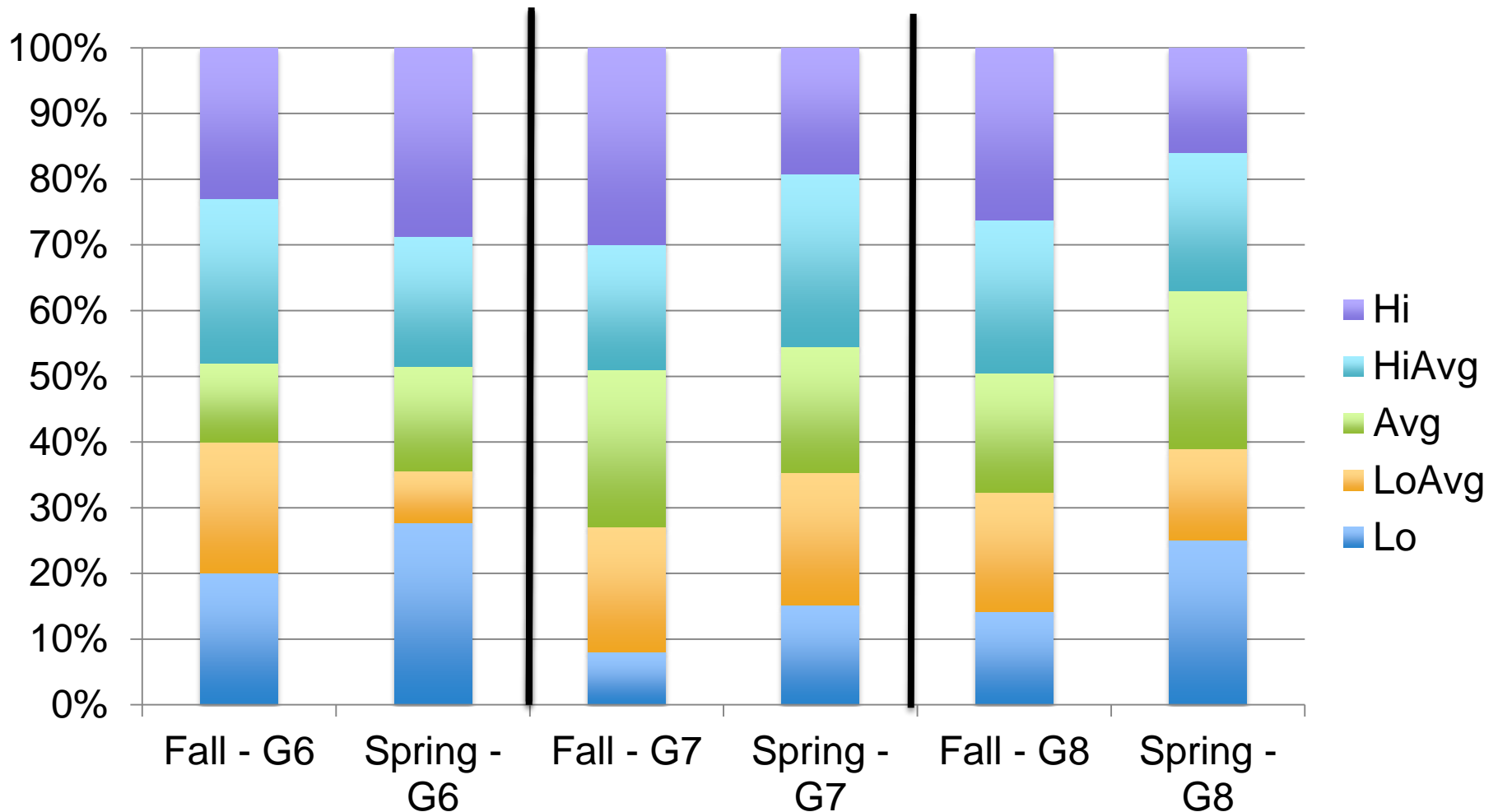


MAP Results

- Testing still in progress during final week
- Reporting preliminary proficiency results

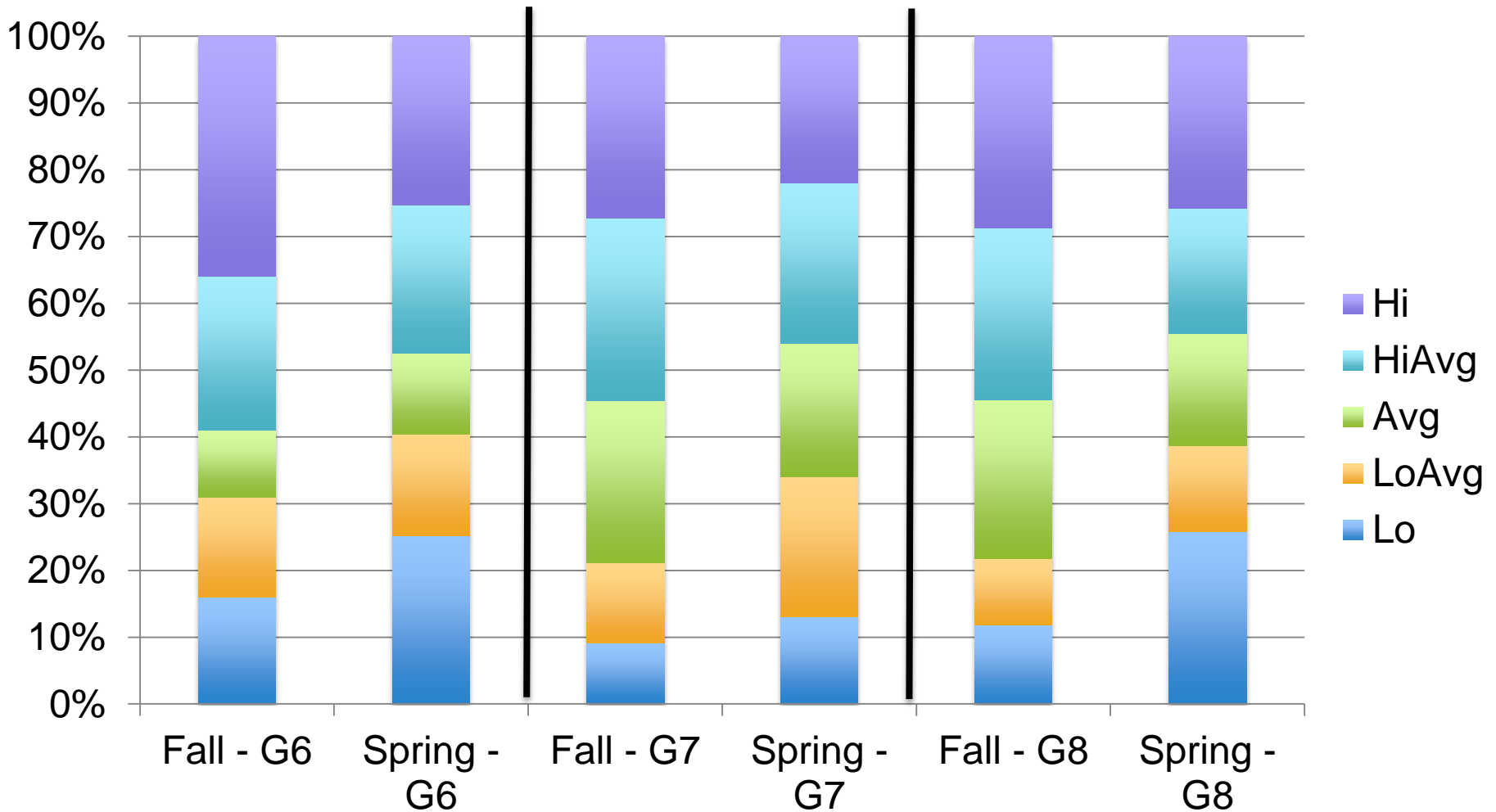
Initial Year End Results - MAP

Math



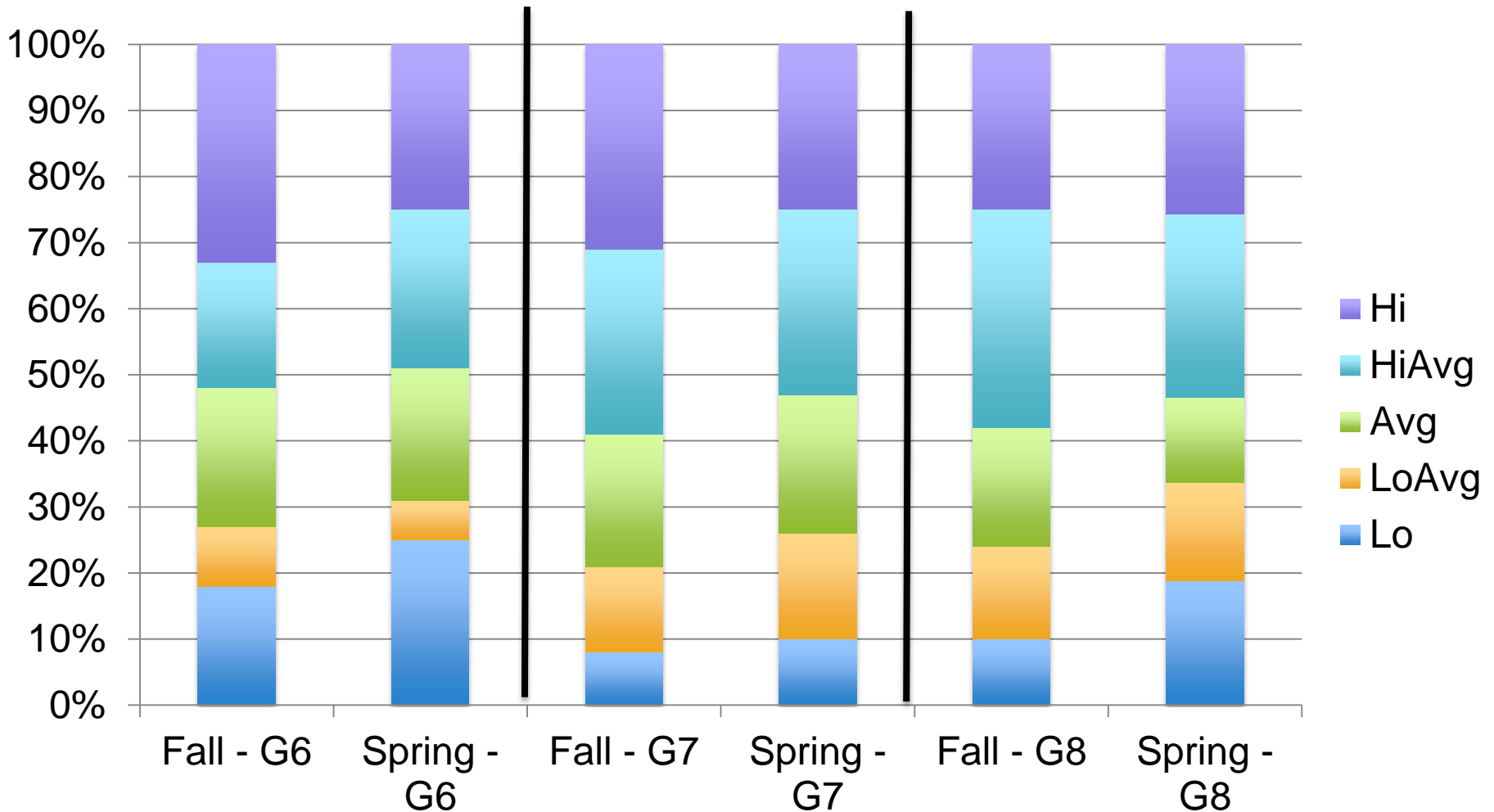
Initial Year End Results - MAP

Reading



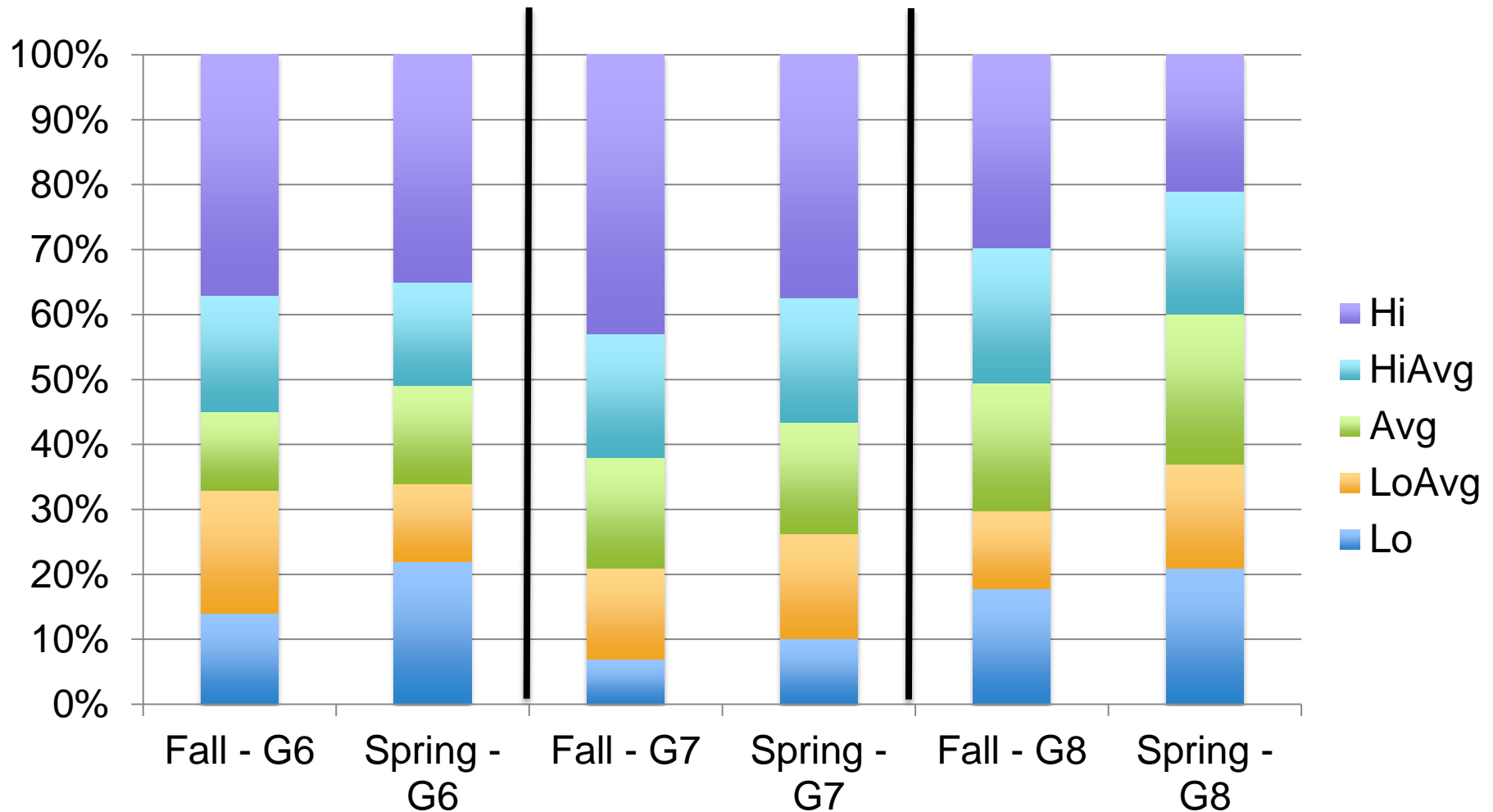
Initial Year End Results - MAP

Language



Initial Year End Results - MAP

Science





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Admin Contract Update

Current Status Quo

Credentialed Teaching Staff	Classified Staff	Credentialed Administrative Staff
Adhere to the school year calendar (e.g. observes school breaks)	Observe national and California holidays	Observe national and California holidays
Receive 5 PTO and 5 sick days a year	Receive 10-15 PTO days a year	Receive 15 PTO days a year

Outreach and Research Process

- Financial - EdTech
- Legal - YMC
- Insurance – CharterSafe
- Contract Review

Proposed Update

- Observance of Thanksgiving, Winter and Spring breaks for certificated staff
- Increase in PTO for classified staff



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EBIA Scorecard

Admin Contract Update

	Metric	Current	Target	Notes
Y	ADA	97%	95%	Currently trending above target
Y	Budget vs. Actuals		4%	See financial slides
N	Fundraising Target	~\$190K	\$200K	Off of annual target by ~\$10K
Y	Faculty PEP Achievement		85%	
	SEL Rubric Proficiency	In Progress	75%	DSEL Oversight, reflection ongoing
N	Instruction Index	See Previous	70%G, 75%P	See previous slides
Y	Suspensions In/Out	3	<34	3 out of school
Y	Expulsions	0	<3	None
Y	Net Promoter (Satisfied)	>80%	90%	Based on Seneca SCAI

