



Executive Director Board Report

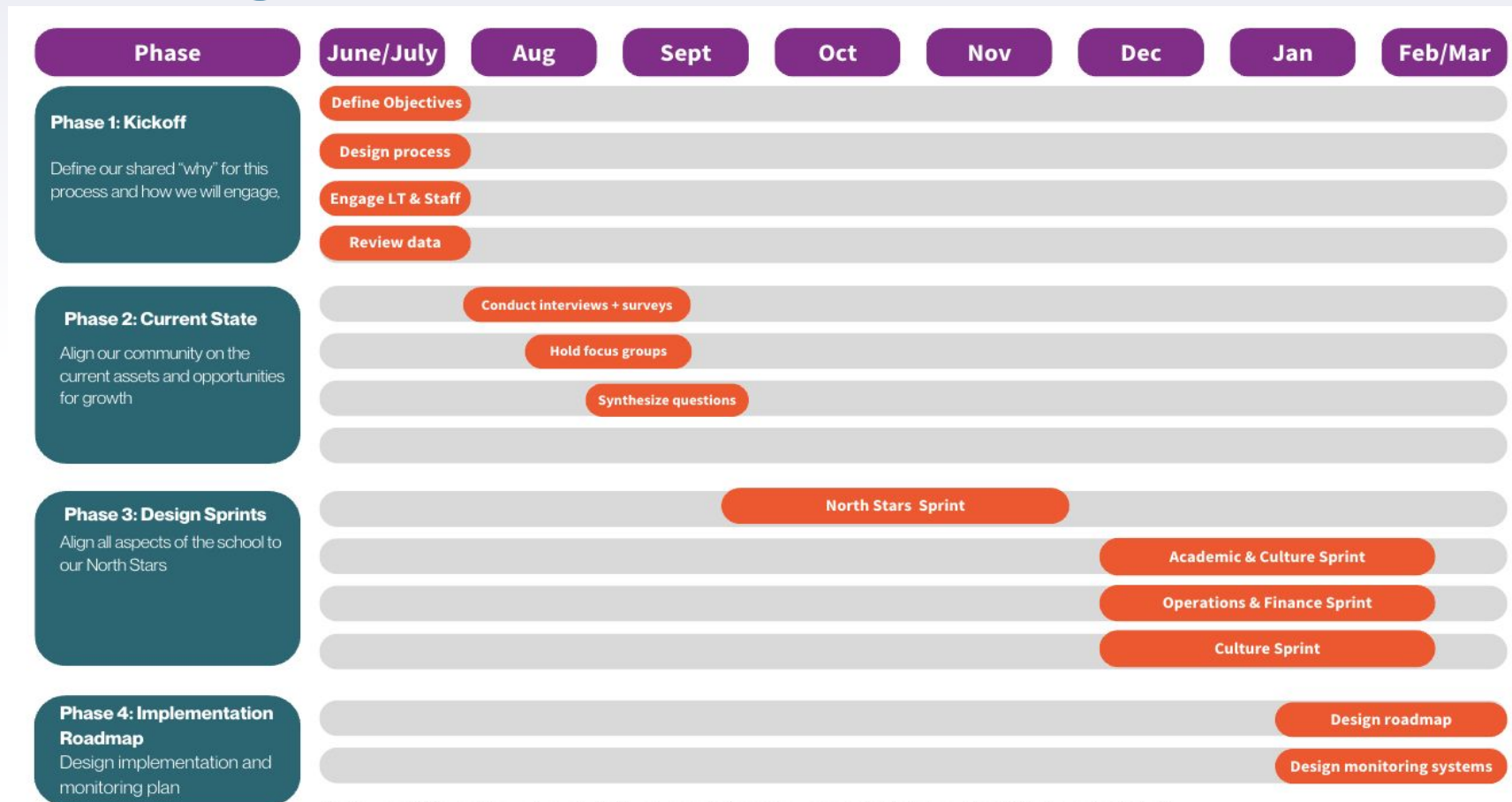
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Strategic Planning Updates



Strategic Plan Roadmap



Note: Additional touch points for board, families, and staff to be identified and added

Graduate Profile Feedback

Innovators for an Evolving World

East Bay
Innovation
Academy



EBIA innovators graduate ready to thrive –

whether that means excelling at a top university, launching into a fulfilling career, or pursuing a path that fuels their purpose.



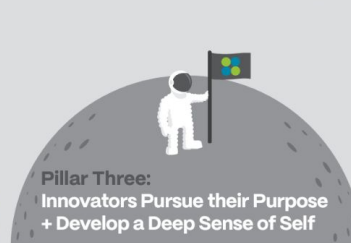
Pillar One: Innovators are Adaptable Problem-Solvers

- **Think Critically and Analytically:** Innovators analyze problems from multiple perspectives, synthesize information across content areas, and present well-founded solutions in writing and orally.
- **Tackle Challenging Problems:** Innovators apply academic skills to solve complex problems through rigorous, inquiry-based projects that mirror college coursework and career demands.
- **Stay Curious and Open-Minded:** Innovators are lifelong learners who aren't afraid to ask questions, explore new things, and adapt when needed.



Pillar Two: Innovators Build Inclusive Communities

- **Communicate with Confidence:** Innovators learn to listen to others, speak up when they have something to say, and share their work in engaging, thoughtful ways.
- **Empathize and Collaborate:** Innovators build positive relationships and effectively work together to solve problems.
- **Value Diversity:** Innovators see diversity as an integral component of an evolving school community by seeking to understand different perspectives, contributing to inclusive spaces, and honoring differences.



Pillar Three: Innovators Pursue their Purpose + Develop a Deep Sense of Self

- **Make a Game Plan for Life:** Innovators explore different careers, set real goals, and start building networks that will help them succeed in the future.
- **Take Initiative for Personal Growth:** Innovators explore their identity, values, and interests and learn from experiences in and out of the classroom.
- **See Setbacks as Opportunities:** Innovators believe in learning and growing, use feedback to get better, and view mistakes as stepping-stones to success.



Next Steps

- Working Groups January- March
 - Create 3-5 year plans to bring each pillar to life
 - Create measurable goals for each action
 - Gather feedback from the community
- March-June
 - Plan for Year One implementation and assessment

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Program Updates



► End of Trimester 1



▶ Looking Ahead

- ▶ EBIA Astronomy Night 11/21
- ▶ Hoopcoming 11/22
- ▶ Bridge Day 12/9 and 12/16
- ▶ College Applications
 - ▶ 8 Posse Scholarship Applicants