

SF Bay Area School Leader Compensation Survey 2023-24

County	School Size	Title	2023-24 Salary
Alameda	301-500	Executive Director	\$193,883
Alameda	301-500	Head of School	\$207,000
Alameda	301-500	Executive Director	\$164,800
Alameda	301-500	Executive Director	\$193,883
Alameda	301-500	Head of School	\$186,500
San Francisco	301-500	Executive Director	\$220,744
San Francisco	301-500	Executive Director	\$248,257
San Francisco	301-500	Head of School	\$204,006
San Francisco	301-500	Head of School	\$204,006
San Mateo	301-500	Executive Director	\$150,000
Alameda	501-750	Executive Director	\$192,400
Contra Costa	501-750	CEO	\$178,500
Santa Clara	501-750	Executive Director	\$205,000
Solano	501-750	CEO/President	\$172,416
Sonoma	501-750	Executive Director	\$142,000

Range: \$142,000 - \$248,257

Average: \$190,893