

EAST BAY INNOVATION ACADEMY

ASSOCIATE HEAD OF SCHOOL

Do you want to help guide the development of a creative and equity-focused learning environment? Are you interested in preparing students to be the innovators and leaders of tomorrow? Do you believe that we can evolve schools to be 21st century centers of learning?

East Bay Innovation Academy is a 6-12 college preparatory public charter school in Oakland, CA with a mission of preparing a diverse group of students to be successful in college and to be thoughtful, engaged citizens who are leaders and innovators in a 21st century global world. Through personalization and project-based learning, and leveraging best practices in curriculum design and technology, EBIA will engage students in 21st Century work, using competencies necessary for productive lives as citizens in a dynamic, increasingly competitive global world. We have a collaborative, multi-disciplinary model that incorporates technology, blended learning, social-emotional learning, service learning and data driven instruction. We hope to serve a truly diverse background of students, representing the racial, cultural, and socio-economic demographics in the surrounding area.

East Bay Innovation Academy (EBIA) is re-thinking the way education happens through a combination of projects, differentiated instruction through use of technology and an innovative model of experiential learning designed to cultivate the innovator's mindset in every student.

The Associate Head of School reports into the Head of School of EBIA.

The Associate Head of School will be responsible for the meeting the following school goals:

1. Support the development of an innovative curriculum and a cutting-edge instructional model.
2. Develop and facilitate professional development experiences for faculty that support growth in instructional practice.
3. Develop a system for leveraging best practices from across the field and collaborating with instructional leaders.
4. Help ensure that all students meet ambitious academic and social-emotional growth targets.
5. In collaboration with the Head of School, build a school culture, for students and adults that embodies EBIA's core values:
 - a. Respect
 - b. Perseverance
 - c. Curiosity
 - d. Kindness
 - e. Conscientiousness
 - f. Citizenship and Leadership
6. Understand, promote and support the mission, vision and guiding principles of the school.
7. Support community outreach, engagement and relationship building.

QUALIFICATIONS

Required

- Bachelor's degree
- Proven track-record of success with a minimum of 2 years work experience in school leadership, preferably in start-up organizations or charter schools.
- Minimum of five years teaching experience, with a proven record of high student achievement.
- Demonstrated proficiency in implementing successful data driven instruction and a data driven culture.
- Knowledge of project based learning, social-emotional learning, competency based learning, and blended/optimized learning.
- Proven ability to create and model a culture of academic rigor for students and staff, a sense of urgency to address student needs.
- Highly proficient in using technology and interested in the potential of technology to impact urban education.
- A strong belief that all students can learn at the highest levels and that all students can be successful in college.
- Highly organized, resourceful, and self-starter. Ability to problem solve, prioritize, and multi-task.
- Excellent communication skills; you will be communicating with parents, faculty, students and other community members.
- Flexibility and adaptability to change; ability to work in a dynamic, creative and demanding learning environment.

Preferred

- Working knowledge of Spanish.
- Valid Administrative/School leader credential and/or Master's degree in education or school leadership

APPLICATION PROCESS

We are strongly committed to hiring a diverse and multicultural staff. Please send a resume and compelling letter of interest via email to jobs@eastbayia.org. Thank you for your interest in this position.