


**SIDE LETTER BETWEEN
EAST BAY INNOVATION ACADEMY
AND
EBIA TEACHERS ASSOCIATION**

October 4, 2019

The East Bay Innovation Academy ("EBIA") and Mr. Hari Vasu-Devan have determined that it would be mutually beneficial for Mr. Vasu-Devan to teach an additional section (Pre-calc, Period 2) in exchange for \$17,091.88 stipend. While the CBA does not yet articulate the Work Day for Upper School unit members in detail, EBIA recognizes the additional burden this arrangement would place on Mr. Vasu-Devan. In order to amicably resolve this irregularity, and without assigning fault to any Parties, EBIA and the EBIA Teachers Association ("ETA") agree as follows:


1. Hari Vasu-Devan shall teach Pre-Calc during Period 2 during school year 2019-20, beginning Monday October 7, 2019.
2. Mr. Vasu-Devan will be compensated an additional \$17,091.88, to be evenly spread across remaining SY 19-20 pay periods.
3. EBIA and its unit members will file no grievances, unfair practice charges, or other causes of action relating to the issues that are the subject of this Agreement.
4. The Parties acknowledge and agree that this Agreement supersedes and takes the place of any side letter on the same subject matter previously executed by the parties. The parties further acknowledge and agree that this Agreement does not establish past practice at EBIA.

Date: 10/4/19




Hari Vasu-Devan

Date: 10/4/19



Rich Rizzo, ETA Representative

Date: 10-4-19



Dean Marolla-Turner, EBIA Executive Director