

East Bay Innovation Academy Teachers Association (ETA)

March 18, 2019

Ms. Devin Krugman
Head of School
East Bay Innovation Academy
3400 Malcolm Avenue
Oakland, CA 94605

Re: *Sunshine Notice for Negotiations*

Dear Ms. Krugman:

Our Association believes in sustaining an amicable, open, and collaborative relationship with the District. We respectfully sunshine the following articles for 2019-2020 reopener negotiations:

Article 9: Salaries

We have an interest in providing professional salaries that address the increasing cost-of-living in Oakland and the Bay Area.

Article 10: Benefits

We have an interest in negotiating health benefits that are more comparable with the employer-paid family health plans offered by Oakland Unified School District.

We know that recruiting, retaining and supporting the highest quality educators is essential to the success of our students. We look forward to engaging in dialogue with you and building on our history of reaching settlements that strengthen our school.

Sincerely,

Cory Potts
ETA President

cc: ETA Membership