



East Bay Innovation Academy

Board Meeting

Date and Time

Tuesday May 19, 2026 at 3:00 PM PDT

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:00 PM
Opening Items			
A. Record Attendance and Guests		Brett van Zuiden	1 m
B. Call the Meeting to Order		Brett van Zuiden	1 m
C. Review and Approve Minutes from April 13, 2026 REGULAR Board Meeting	Approve Minutes	Brett van Zuiden	1 m
D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)		Brett van Zuiden	15 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			

	Purpose	Presenter	Time
II. Board Governance & Consent Agenda			3:18 PM
A. Review and Approve East Bay Innovation Academy Consent Agenda Items Consent Agenda Items: • Check Register April 2026	Vote	Brett van Zuiden	5 m
B. Transition Committee Update	FYI	Kelly Garcia	10 m
C. Board Resolution: EBIA Enrollment The Board will vote on a Resolution regarding EBIA Enrollment for the 2026-2027 school year.	Vote	Miranda Thorman	5 m
D. Limited Service Agreement with Envision The board will vote on a Limited Service Agreement with Envision Schools	Vote	Miranda Thorman	10 m
III. Finance Update			3:48 PM
A. EBIA Year to Date Finance Review and Draft 26-27 Budget - 25-26 Year to Date Finance Review - May Revise Update - Draft School Year 2026-27 budget	FYI	Jessika Welcome	20 m
IV. Academic Excellence			4:08 PM
Academic Excellence			
A. Executive Director Report Incoming Principal Report End of Year Events High School Transition Updates - Monique Bonilla	Discuss	Miranda Thorman	20 m

	Purpose	Presenter	Time
B. LCAP Draft Public Feedback	Discuss	Miranda Thorman	15 m
<ul style="list-style-type: none"> • Review draft LCAP and provide feedback 			
V.	School Governance and Other Matters		4:43 PM
A.	Confirm Board Meeting Dates through June 2026 Monday, June 15 3pm	Discuss Brett van Zuiden	1 m
B.	Closing Session - Public Comment (Any Agenda or Non-Agenda Items)	FYI Brett van Zuiden	10 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			
VI.	Closing Items		4:54 PM
A.	Adjourn Meeting	Vote Brett van Zuiden	1 m

Coversheet

Review and Approve Minutes from April 13, 2026 REGULAR Board Meeting

Section: I. Opening Items
Item: C. Review and Approve Minutes from April 13, 2026 REGULAR Board Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board Meeting on April 13, 2026

APPROVED



East Bay Innovation Academy

Minutes

Board Meeting

Date and Time

Monday April 13, 2026 at 3:00 PM

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

Directors Present

Brad Edgar, Brett van Zuiden, Kelly Garcia, Safia Omar, Shyam Kumar

Directors Absent

Erin Fredrick

Guests Present

Bonita Herrera, Will Kim

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

Kelly Garcia called a meeting of the board of directors of East Bay Innovation Academy to order on Monday Apr 13, 2026 at 3:06 PM.

C.

Review and Approve Minutes from March 16, 2026 REGULAR Board Meeting

Brad Edgar made a motion to approve the minutes from Board Meeting on 03-16-26.

Kelly Garcia seconded the motion.

The board **VOTED** to approve the motion.

D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

No public comment

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Brett van Zuiden made a motion to approve the minutes from Board Meeting on 05-15-24.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

B. Updated EBIA Board Bylaws

Shyam Kumar made a motion to approve.

Kelly Garcia seconded the motion.

The board **VOTED** to approve the motion.

C. Board Committee Report: Transition Committee

The committee shared updates on transition.

III. Finance and Development

A. Financial Updates

Discussed financial update.

IV. Academic Excellence

A. EBIA Executive Director's Report

Executive Director shared report.

V. Closed Session: Conference with Labor Negotiators

A. Adjourn Public Meeting for Closed Session

Brett van Zuiden made a motion to Adjourn.

Kelly Garcia seconded the motion.

The board **VOTED** to approve the motion.

B.

Open Closed Session

Brett van Zuiden made a motion to Open.
Kelly Garcia seconded the motion.
The board **VOTED** to approve the motion.

C. Closed Session Discussion: Labor Negotiations

discussed labor negotiations.

D. Adjourn Closed Session and Move to Public Session

Brett van Zuiden made a motion to Adjourn.
Kelly Garcia seconded the motion.
The board **VOTED** to approve the motion.

VI. Reconvene Board Meeting - Open Public Session

A. Open Public Session Roll Call

Brad Edgar made a motion to Open public session.
Kelly Garcia seconded the motion.
The board **VOTED** to approve the motion.

B. Report Actions Taken (if any) in Closed Session

VII. School Governance and Other Matters

A. Confirm Board Meeting Dates through 2025 - 2026 School Year

Discussed board dates

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

VIII. Closing Items

A. Adjourn Meeting

Kelly Garcia made a motion to Adjourn.
Brett van Zuiden seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:42 PM.

Respectfully Submitted,
Shyam Kumar

Coversheet

Review and Approve East Bay Innovation Academy Consent Agenda Items

Section: II. Board Governance & Consent Agenda
Item: A. Review and Approve East Bay Innovation Academy Consent Agenda
Items
Purpose: Vote
Submitted by:
Related Material: April Register .pdf

ESP-CA
EdTec Network : East Bay Innovation Academy (EBIA)
A/P Register
April 1, 2026 - April 30, 2026

Account	Type	Date	Document Number	Vendor	Memo	Date Due	Billed	Paid	Balance
Accounts Payable									(\$6,006.40)
	Bill	4/1/26	8993	220807 Accelerate Education Incorporated	6-12 Enrollments Content Only over a		\$6,006.00		(\$12,012.40)
	Bill	4/1/26	253675	223976 Aequor Healthcare Services, LLC	Susie Birden Brown - Other - School		\$156.25		(\$12,168.65)
	Bill	4/1/26	1VWY-1DT6-L3HG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$69.43		(\$12,238.08)
	Bill	4/1/26	1P7C-PGV9-RKPP	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$70.87		(\$12,308.95)
	Bill	4/1/26	1L1G-CX1H-469L	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$29.79		(\$12,338.74)
	Bill	4/1/26	19C3-FXHQ-967C	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$127.32		(\$12,466.06)
	Bill	4/1/26	1JQW-Q7LL-JNLC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$159.37		(\$12,625.43)
	Bill	4/1/26	1NQY-4MV9-J7DN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$18.66		(\$12,644.09)
	Bill	4/1/26	17MJ-NXD7-FRXX	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$37.55		(\$12,681.64)
	Bill	4/1/26	11499174	187077 Brady Industries	Customer ID 290003; Janitorial Supp		\$74.77		(\$12,756.41)
	Bill	4/1/26	2442605	50269 CoPower	Cust# 902360; Dental Plan April 2026		\$2,594.54		(\$15,350.95)
	Bill	4/1/26	CINV-00015344	47895 EdTec	CustID# C-000246; EdTec Monthly B		\$16,411.25		(\$31,762.20)
	Bill	4/1/26	8	217740 Bullock, Nora	Consultation Services		\$6,000.00		(\$37,762.20)
	Bill	4/1/26	CD_001395567	110058 RingCentral Inc. (Cust# 9019)	Customer ID: 1184099019; Phone Se		\$740.05		(\$38,502.25)
	Bill	4/1/26	INV-1231	225107 SchoolAI, Inc.	Services		\$1,125.00		(\$39,627.25)
	Bill	4/1/26	161141	184812 Scoot Education Inc.	Services: 03/24 - 03/25/26		\$930.00		(\$40,557.25)
	Bill	4/1/26	161142	184812 Scoot Education Inc.	Services: 03/23/26		\$423.00		(\$40,980.25)
	Bill	4/1/26	1091893	166317 The Education Team	BA Only & 30-Day Permit: 03/18 - 03		\$1,672.87		(\$42,653.12)
	Bill	4/1/26	1091892	166317 The Education Team	30-Day Permit: 03/20/26		\$295.17		(\$42,948.29)
	Bill	4/2/26	031026	50991 Kaiser Foundation Health Plan	Group/Subgroup; 709549/0, 709549/1, Paid		\$52,597.60		(\$95,545.89)
	Bill Payment	4/7/26	9863	220807 Accelerate Education Incorporated				\$6,006.00	(\$89,539.89)
	Bill Payment	4/7/26	9864	223976 Aequor Healthcare Services, LLC				\$156.25	(\$89,383.64)
	Bill Payment	4/7/26	9865	192331 Amazon Capital Services				\$512.99	(\$88,870.65)
	Bill Payment	4/7/26	9866	187077 Brady Industries				\$74.77	(\$88,795.88)
	Bill Payment	4/7/26	9867	217740 Bullock, Nora				\$6,000.00	(\$82,795.88)
	Bill Payment	4/7/26	9868	50269 CoPower				\$2,594.54	(\$80,201.34)
	Bill Payment	4/7/26	ACH5112	47895 EdTec				\$16,411.25	(\$63,790.09)
	Bill Payment	4/7/26	ACH5113	110058 RingCentral Inc. (Cust# 9019)				\$740.05	(\$63,050.04)
	Bill Payment	4/7/26	9869	210483 Scenario Learning, LLC				\$5,256.40	(\$57,793.64)
	Bill Payment	4/7/26	9870	225107 SchoolAI, Inc.				\$1,125.00	(\$56,668.64)
	Bill Payment	4/7/26	ACH5114	184812 Scoot Education Inc.				\$1,353.00	(\$55,315.64)
	Bill Payment	4/7/26	9871	166317 The Education Team				\$1,968.04	(\$53,347.60)
	Bill	4/8/26	1VXF-3D31-X6Q3	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$102.73		(\$53,450.33)
	Bill	4/8/26	13NW-RL4M-FCFG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$17.92		(\$53,468.25)
	Bill	4/8/26	1M13-CJGH-97T3	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$384.77		(\$53,853.02)
	Bill	4/8/26	1RT3-KJMD-W4HW	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$175.05		(\$54,028.07)
	Bill	4/8/26	1PCY-JV3K-X4GV	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$46.96		(\$54,075.03)
	Bill	4/8/26	19R9-4PKX-VMVC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$24.79		(\$54,099.82)

Bill	4/8/26	1KPG-DCV1-TY6G	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$15.38	(\$54,115.20)
Bill	4/8/26	13LY-MNF4-V477	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$131.75	(\$54,246.95)
Bill	4/8/26	1LTH-PCRVR-1CCP	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$155.04	(\$54,401.99)
Bill	4/8/26	1FPH-6F7M-DNCP	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$25.69	(\$54,427.68)
Bill	4/8/26	1C4G-JLQ1-TPY3	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$831.68	(\$55,259.36)
Bill	4/8/26	1W3L-CDR1-D6YK	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$43.53	(\$55,302.89)
Bill	4/8/26	1MJN-TYQL-F73G	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$80.64	(\$55,383.53)
Bill	4/8/26	19WK-VPCW-CCPN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$210.35	(\$55,593.88)
Bill	4/8/26	1DWX-CXN9-GFH7	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$11.06	(\$55,604.94)
Bill	4/8/26	1CL3-RKCK-NMJR	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$100.33	(\$55,705.27)
Bill	4/8/26	1V9D-X93K-K1LN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$38.74	(\$55,744.01)
Bill	4/8/26	1T6X-C3DL-719N	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$1,701.00	(\$57,445.01)
Bill	4/8/26	1KR9-9DQR-CVNN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$44.34	(\$57,489.35)
Bill	4/8/26	1XFN-HNR6-HQ33	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$40.96	(\$57,530.31)
Bill	4/8/26	34616	195099 Bay Area Office Systems	Cust #EBIAMTN; Materials & Supplie: Paid	\$287.06	(\$57,817.37)
Bill	4/8/26	34615	195099 Bay Area Office Systems	Cust #EBIAMTN; Materials & Supplie: Paid	\$428.85	(\$58,246.22)
Bill	4/8/26	2026-29683	68372 BoardOnTrack, Inc.	BoardOnTrack Membership for the te	\$3,947.00	(\$62,193.22)
Bill	4/8/26	1081	225333 Core 4 Consulting LLC	Transition Specialist & Live Scan	\$13,092.00	(\$75,285.22)
Bill	4/8/26	001	225351 Alberto, Denys / Soccer Coach	Soccer Training / Coaching	\$2,437.14	(\$77,722.36)
Bill	4/8/26	CINV-00015491	47895 EdTec	CustID# C-000246; Postage Bill back	\$38.34	(\$77,760.70)
Bill	4/8/26	00886_0326_A	158937 HopSkipDrive, Inc	Field Trip; 03/01 - 03/31/26	\$7,735.15	(\$85,495.85)
Bill	4/8/26	21710	47540 Law Offices of Young, Minney & Corr	Legal Services : 03/02 - 03/31/26	\$3,442.50	(\$88,938.35)
Bill	4/8/26	86	132360 Lina's Janitorial Services	Janitorial Service for US & LS (April	\$12,000.00	(\$100,938.35)
Bill	4/8/26	464277125001	51097 Office Depot	Acct# 16610744; Supplies	\$84.16	(\$101,022.51)
Bill	4/8/26	162278	184812 Scoot Education Inc.	Services: 03/30 - 04/02/26	\$1,395.00	(\$102,417.51)
Bill	4/8/26	162047	184812 Scoot Education Inc.	Services: 03/30 - 04/02/26	\$5,579.03	(\$107,996.54)
Bill	4/8/26	161733	184812 Scoot Education Inc.	Services: 03/26 - 03/27/26	\$930.00	(\$108,926.54)
Bill	4/8/26	160984	184812 Scoot Education Inc.	Services: 03/23 - 03/27/26	\$7,016.03	(\$115,942.57)
Bill	4/8/26	159798	184812 Scoot Education Inc.	Services: 03/16 - 03/20/26	\$6,510.00	(\$122,452.57)
Bill	4/8/26	158840	184812 Scoot Education Inc.	Services: 03/12/26	\$423.00	(\$122,875.57)
Bill	4/8/26	158839	184812 Scoot Education Inc.	Services: 03/09 - 03/13/26	\$1,860.00	(\$124,735.57)
Bill	4/8/26	158639	184812 Scoot Education Inc.	Services: 03/09 - 03/13/26	\$7,016.03	(\$131,751.60)
Bill	4/8/26	157729	184812 Scoot Education Inc.	Services: 03/02 - 03/06/26	\$2,325.00	(\$134,076.60)
Bill	4/8/26	157443	184812 Scoot Education Inc.	Services: 03/02 - 03/06/26	\$6,862.58	(\$140,939.18)
Bill	4/8/26	156357	184812 Scoot Education Inc.	Services: 02/23 - 02/27/26	\$6,891.00	(\$147,830.18)
Bill	4/8/26	156260	184812 Scoot Education Inc.	Services: 02/23 - 02/27/26	\$1,860.00	(\$149,690.18)
Bill	4/8/26	155195	184812 Scoot Education Inc.	Services: 02/18 - 02/20/26	\$3,386.00	(\$153,076.18)
Bill	4/8/26	155104	184812 Scoot Education Inc.	Services: 02/18 - 02/20/26	\$1,395.00	(\$154,471.18)
Bill	4/8/26	153740	184812 Scoot Education Inc.	Services: 02/09 - 02/13/26	\$5,827.03	(\$160,298.21)
Bill	4/8/26	152735	184812 Scoot Education Inc.	Services: 02/02 - 02/06/26	\$2,325.00	(\$162,623.21)
Bill	4/8/26	152354	184812 Scoot Education Inc.	Services: 02/02 - 02/06/26	\$6,251.03	(\$168,874.24)
Bill	4/8/26	151358	184812 Scoot Education Inc.	Services: 01/26 - 01/30/26	\$5,703.00	(\$174,577.24)
Bill	4/8/26	150939	184812 Scoot Education Inc.	Services: 01/26 - 01/30/26	\$2,214.00	(\$176,791.24)
Bill	4/8/26	150060	184812 Scoot Education Inc.	Services: 01/20 - 01/23/26	\$4,940.00	(\$181,731.24)
Bill	4/8/26	149660	184812 Scoot Education Inc.	Services: 01/20 - 01/23/26	\$1,860.00	(\$183,591.24)
Bill	4/8/26	148863	184812 Scoot Education Inc.	Services: 01/12 - 01/16/26	\$3,898.03	(\$187,489.27)
Bill	4/8/26	148438	184812 Scoot Education Inc.	Services: 01/12 - 01/16/26	\$2,103.00	(\$189,592.27)
Bill	4/8/26	147738	184812 Scoot Education Inc.	Services: 01/05 - 01/09/26	\$3,205.00	(\$192,797.27)
Bill	4/8/26	147467	184812 Scoot Education Inc.	Services: 01/05 - 01/09/26	\$2,325.00	(\$195,122.27)

East Bay Innovation Academy - Board Meeting - Agenda - Tuesday May 19, 2026 at 3:00 PM

Bill	4/8/26	2026-050	169864 TechaBee, Inc	Google Chrome Licenses: 2026	Paid	\$1,110.00		(\$196,232.27)
Bill	4/8/26	1093960	166317 The Education Team	BA Only & 30-Day Permit: 03/19 - 03	Paid	\$2,388.18		(\$198,620.45)
Bill	4/9/26	1093961	166317 The Education Team	BA Only & 30-Day Permit: 03/23 - 03	Paid	\$3,623.27		(\$202,243.72)
Bill	4/9/26	M0281812	218905 The Stepping Stones Group LLC	Cust# EBIA6305; Occupational Thera	Paid	\$6,073.50		(\$208,317.22)
Bill	4/9/26	5038298112	193599 Wells Fargo Vendor Financial Servi	Cust# 1055852811; Leasing of Lanier	Paid	\$293.40		(\$208,610.62)
Bill Payment	4/13/26	9872	223977 Wong, Camille				\$750.00	(\$207,860.62)
Bill Payment	4/13/26	9873	223501 Wong, Camille (Reimb)				\$62.00	(\$207,798.62)
Journal	4/13/26	EBIA3625			Paid	\$62.00		(\$207,860.62)
Bill Payment	4/14/26	9874	225351 Alberto, Denys / Soccer Coach				\$2,437.14	(\$205,423.48)
Bill Payment	4/14/26	9875	192331 Amazon Capital Services				\$4,182.71	(\$201,240.77)
Bill Payment	4/14/26	9876	195099 Bay Area Office Systems				\$715.91	(\$200,524.86)
Bill Payment	4/14/26	9877	68372 BoardOnTrack, Inc.				\$3,947.00	(\$196,577.86)
Bill Payment	4/14/26	ACH5115	225333 Core 4 Consulting LLC				\$13,092.00	(\$183,485.86)
Bill Payment	4/14/26	ACH5116	47895 EdTec				\$38.34	(\$183,447.52)
Bill Payment	4/14/26	9878	158937 HopSkipDrive, Inc				\$7,735.15	(\$175,712.37)
Bill Payment	4/14/26	9879	50991 Kaiser Foundation Health Plan				\$52,597.60	(\$123,114.77)
Bill Payment	4/14/26	9880	47540 Law Offices of Young, Minney & Corr, LLP				\$3,442.50	(\$119,672.27)
Bill Payment	4/14/26	9881	132360 Lina's Janitorial Services				\$12,000.00	(\$107,672.27)
Bill Payment	4/14/26	9882	51097 Office Depot				\$84.16	(\$107,588.11)
Bill Payment	4/14/26	ACH5117	184812 Scoot Education Inc.				\$94,099.76	(\$13,488.35)
Bill Payment	4/14/26	9883	169864 TechaBee, Inc				\$1,110.00	(\$12,378.35)
Bill Payment	4/14/26	9884	166317 The Education Team				\$6,011.45	(\$6,366.90)
Bill Payment	4/14/26	9885	218905 The Stepping Stones Group LLC				\$6,073.50	(\$293.40)
Bill Payment	4/14/26	9886	193599 Wells Fargo Vendor Financial Services, LLC				\$293.40	\$0.00
Bill	4/15/26	1RF7-XQRQ-6VVT	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$71.97		(\$71.97)
Bill	4/15/26	1CPT-1YC4-GQVW	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$15.94		(\$87.91)
Bill	4/15/26	1KYR-TDPD-H1KF	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$21.02		(\$108.93)
Bill	4/15/26	2447974	50269 CoPower	Cust# 902360; Dental Plan May 2026	Paid	\$2,268.32		(\$2,377.25)
Bill	4/15/26	I152962292	158776 isolved Benefit Services	C 10007972; FBA Monthly Admin: Adi	Paid	\$79.38		(\$2,456.63)
Bill	4/15/26	809412486157	50991 Kaiser Foundation Health Plan	Group/Subgroup; 709549/0, 709549/1,	Paid	\$25,766.63		(\$28,223.26)
Bill	4/15/26	0009	213012 Learn Like U	Specialized Academic Instruction	Paid	\$2,550.00		(\$30,773.26)
Bill	4/15/26	06D6705944183	225585 Primo Brands	Acct#6705944183; Billing Period: 3/0	Paid	\$107.41		(\$30,880.67)
Bill	4/15/26	009731-C001339	75203 Revolution Foods, Inc.	Cust #C001339; Food Service March	Paid	\$22,650.15		(\$53,530.82)
Bill	4/15/26	1106	176236 s3dx	Consulting Services: January - Febru	Paid	\$14,500.00		(\$68,030.82)
Bill	4/15/26	M0270303	218905 The Stepping Stones Group LLC	Cust# EBIA6305; Occupational Thera	Paid	\$1,006.50		(\$69,037.32)
Bill	4/15/26	M0272873	218905 The Stepping Stones Group LLC	Cust# EBIA6305; Occupational Thera	Paid	\$549.00		(\$69,586.32)
Bill	4/15/26	M0276587	218905 The Stepping Stones Group LLC	Cust# EBIA6305; Occupational Thera	Paid	\$244.00		(\$69,830.32)
Bill	4/15/26	1095716	166317 The Education Team	30-Day Permit: 04/01 - 04/02/26	Paid	\$394.83		(\$70,225.15)
Bill	4/15/26	1095715	166317 The Education Team	BA Only & 30-Day Permit: 03/30 - 04	Paid	\$1,172.24		(\$71,397.39)
Bill	4/15/26	022226	123728 Ashley, Christine (ee)	Reimb: Final Payment for entry fee &	Paid	\$1,749.41		(\$73,146.80)
Bill	4/15/26	041426	79662 Alvarado, Gabriela (ee)	Reimb: BCLAD	Paid	\$297.00		(\$73,443.80)
Bill	4/15/26	041126	78741 Fitts, Michelle (ee)	Reimb: Nacho lunch for SO Intersess	Paid	\$476.13		(\$73,919.93)
Bill	4/15/26	041126A	78741 Fitts, Michelle (ee)	Reimb: Legs for benches for stage, C	Paid	\$881.09		(\$74,801.02)
Bill	4/15/26	041326	205367 Kovner, Athena (ee)	Reimb: Clear credential application	Paid	\$102.65		(\$74,903.67)
Bill	4/16/26	May 2026	106674 Golden Gate Academy	SY 25-26 Monthly use fee for Golden	Paid	\$37,500.00		(\$112,403.67)
Bill Credit	4/16/26	06D6705944183	225585 Primo Brands	Acct#6705944183; Billing Period: 3/07 - 4/06/26			\$107.41	(\$112,296.26)
Bill Payment	4/16/26	9887	79662 Alvarado, Gabriela (ee)				\$297.00	(\$111,999.26)
Bill Payment	4/16/26	9888	192331 Amazon Capital Services				\$108.93	(\$111,890.33)
Bill Payment	4/16/26	9889	123728 Ashley, Christine (ee)				\$1,749.41	(\$110,140.92)

Bill Payment	4/16/26	9890	50269 CoPower			\$2,268.32	(\$107,872.60)
Bill Payment	4/16/26	ACH5118	78741 Fitts, Michelle (ee)			\$1,357.22	(\$106,515.38)
Bill Payment	4/16/26	9891	158776 isolved Benefit Services			\$79.38	(\$106,436.00)
Bill Payment	4/16/26	9892	205367 Kovner, Athena (ee)			\$102.65	(\$106,333.35)
Bill Payment	4/16/26	ACH5119	213012 Learn Like U			\$2,550.00	(\$103,783.35)
Bill Payment	4/16/26	9893	75203 Revolution Foods, Inc.			\$22,650.15	(\$81,133.20)
Bill Payment	4/16/26	9894	176236 s3dx			\$14,500.00	(\$66,633.20)
Bill Payment	4/16/26	9895	166317 The Education Team			\$1,567.07	(\$65,066.13)
Bill Payment	4/16/26	9896	218905 The Stepping Stones Group LLC			\$793.00	(\$64,273.13)
Bill Payment	4/16/26	9897	218905 The Stepping Stones Group LLC			\$1,006.50	(\$63,266.63)
Bill Payment	4/16/26	9898	50991 Kaiser Foundation Health Plan			\$25,766.63	(\$37,500.00)
Bill Payment	4/16/26	9899	106674 Golden Gate Academy			\$37,500.00	\$0.00
Bill	4/22/26	INV26-00310	48961 Alameda County Office of Education	Customer ID 000210; 3rd Quarter ST Paid		\$354.00	(\$354.00)
Bill	4/22/26	1RPC-6GC1-6WRV	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$22.89	(\$376.89)
Bill	4/22/26	1HMH-TMGT-PQWF	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$251.42	(\$628.31)
Bill	4/22/26	1M74-H7D9-1QXN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$46.56	(\$674.87)
Bill	4/22/26	1KKN-THYP-RYXT	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$543.20	(\$1,218.07)
Bill	4/22/26	1R4W-MWK3-CY4H	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$437.85	(\$1,655.92)
Bill	4/22/26	13QR-TQ7C-LRH6	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$315.36	(\$1,971.28)
Bill	4/22/26	1HKD-HPGM-W7YK	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$67.44	(\$2,038.72)
Bill	4/22/26	1FK4-P3KR-P7D9	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$64.67	(\$2,103.39)
Bill	4/22/26	16FP-QWRG-MPHM	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$47.88	(\$2,151.27)
Bill	4/22/26	11606538	187077 Brady Industries	Customer ID 290003; Janitorial Supp Paid		\$768.72	(\$2,919.99)
Bill	4/22/26	041826	223977 Wong, Camille	Rehearsals, Tech and Performances Paid		\$1,000.00	(\$3,919.99)
Bill	4/22/26	INV0001	225351 Alberto, Denys / Soccer Coach	Soccer Coaching Training Paid		\$2,437.14	(\$6,357.13)
Bill	4/22/26	10121	179830 Hands-On Technology	After-School Services: March 2026 Paid	\$10,000.00		(\$16,357.13)
Bill	4/22/26	10167	179830 Hands-On Technology	After-School Services: April 2026 Paid	\$2,100.00		(\$18,457.13)
Bill	4/22/26	464594462001	51097 Office Depot	Acct# 16610744; Supplies Paid		\$174.95	(\$18,632.08)
Bill	4/22/26	041626	47928 PG&E	Account No 4052865603-2; Gas and E Paid		\$3,436.10	(\$22,068.18)
Bill	4/22/26	163817	184812 Scoot Education Inc.	Services: 04/13 - 04/17/26 Paid		\$5,073.00	(\$27,141.18)
Bill	4/22/26	164100	184812 Scoot Education Inc.	Services: 04/13 - 04/17/26 Paid		\$2,325.00	(\$29,466.18)
Bill Payment	4/23/26	9900	48961 Alameda County Office of Education			\$354.00	(\$29,112.18)
Bill Payment	4/23/26	9901	225351 Alberto, Denys / Soccer Coach			\$2,437.14	(\$26,675.04)
Bill Payment	4/23/26	9902	192331 Amazon Capital Services			\$1,797.27	(\$24,877.77)
Bill Payment	4/23/26	9903	187077 Brady Industries			\$768.72	(\$24,109.05)
Bill Payment	4/23/26	ACH5120	179830 Hands-On Technology			\$12,100.00	(\$12,009.05)
Bill Payment	4/23/26	9904	51097 Office Depot			\$174.95	(\$11,834.10)
Bill Payment	4/23/26	9905	47928 PG&E			\$3,436.10	(\$8,398.00)
Bill Payment	4/23/26	ACH5121	184812 Scoot Education Inc.			\$7,398.00	(\$1,000.00)
Bill Payment	4/23/26	9906	223977 Wong, Camille			\$1,000.00	\$0.00
Bill	4/30/26	13VQ-7PNP-67MY	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$71.04	(\$71.04)
Bill	4/30/26	1KYP-RQ4G-H6GG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$52.42	(\$123.46)
Bill	4/30/26	17CW-XCDG-9LWN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$1,206.07		(\$1,329.53)
Bill	4/30/26	19RD-H1PR-K7PH	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$84.90	(\$1,414.43)
Bill	4/30/26	1XTT-7QNR-4167	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$18.82	(\$1,433.25)
Bill	4/30/26	1VFK-HMPD-4PX9	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$27.43	(\$1,460.68)
Bill	4/30/26	13X4-DW7V-HTT6	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$110.74	(\$1,571.42)
Bill	4/30/26	1W77-DMCY-CFCP	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$12.32	(\$1,583.74)
Bill	4/30/26	1YPD-RTT1-M9J4	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid		\$177.59	(\$1,761.33)

Bill	4/30/26	16X3-LKD9-D33V	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$57.59		(\$1,818.92)
Bill	4/30/26	1RPC-6GC1-DQ7W	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$52.40		(\$1,871.32)
Bill	4/30/26	1FC9-PW9Q-CXRN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$17.70		(\$1,889.02)
Bill	4/30/26	11LW-XCFX-J7PV	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supplie: Paid	\$22.14		(\$1,911.16)
Bill	4/30/26	26241	56373 Charter Schools Development Center	Registration: LI 2026 Paid	\$5,900.00		(\$7,811.16)
Bill	4/30/26	24837	71320 Christy White Associates	2024-25 Tax Services: 2024 Tax Reti Paid	\$2,000.00		(\$9,811.16)
Bill	4/30/26	464943335001	51097 Office Depot	Acct# 16610744; Supplies Paid	\$166.93		(\$9,978.09)
Bill	4/30/26	467748221001	51097 Office Depot	Acct# 16610744; Supplies Paid	\$83.00		(\$10,061.09)
Bill	4/30/26	294978791	180900 Orkin	Account #36504571; Pest Control Ser Paid	\$196.15		(\$10,257.24)
Bill	4/30/26	165126	184812 Scoot Education Inc.	Services: 04/20 - 04/24/26 Paid	\$5,496.00		(\$15,753.24)
Bill	4/30/26	165348	184812 Scoot Education Inc.	Services: 04/20/26 Paid	\$465.00		(\$16,218.24)
Bill	4/30/26	1099435	166317 The Education Team	BA Only: 04/15/26 Paid	\$197.03		(\$16,415.27)
Bill	4/30/26	1099434	166317 The Education Team	BA Only: 04/17/26 Paid	\$422.43		(\$16,837.70)
Bill	4/30/26	9934478-2216-0	98131 Waste Management (Cust# 00513-38	Cust# 00513-38904; Ops Charter Apr Paid	\$949.03		(\$17,786.73)
Bill	4/30/26	042826	205367 Kovner, Athena (ee)	Reimb: CLAD authorization applicati Paid	\$102.65		(\$17,889.38)
Bill	4/30/26	042926	224491 Alberts, Keiran (ee)	Reimb: Spring 2026 Paid	\$1,088.68		(\$18,978.06)
Bill	4/30/26	042926	223500 Swanson, Catherine (Reimb)	Reimb: CSET Exam Paid	\$247.00		(\$19,225.06)
AP - District Prior Year Prop Tax Adjustment							(\$20,176.00)
Total - AP - District Prior Year Prop Tax Adjustment					\$0.00	\$0.00	(\$20,176.00)
Total - Accounts Payable					\$405,959.42	\$392,740.76	(\$39,401.06)
Total					\$405,959.42	\$392,740.76	(\$39,401.06)

Coversheet

Board Resolution: EBIA Enrollment

Section: II. Board Governance & Consent Agenda
Item: C. Board Resolution: EBIA Enrollment
Purpose: Vote
Submitted by:
Related Material: Board Resolution_ EBIA Enrollment 5.19.26.pdf



Resolution of East Bay Innovation Academy Board of Directors

WHEREAS, this Board, by majority vote, has determined that East Bay Innovation Academy (EBIA) finds it in the best interest of EBIA to suspend enrollment and operation of grades 9-12 for the 2026-27 school year. EBIA will continue to operate grades 6-8.

Secretary's Certification: I certify that the foregoing resolution was duly adopted by the Board of Directors at a properly noticed open meeting held on the nineteenth day of May, 2026, at which a quorum was present.

By: _____
Board Secretary

Coversheet

Limited Service Agreement with Envision

Section: II. Board Governance & Consent Agenda
Item: D. Limited Service Agreement with Envision
Purpose: Vote
Submitted by:
Related Material: Limited Service Agreement.docx.pdf
EBIA_Envision Services Chart Exhibit A.pdf

**AGREEMENT FOR LIMITED SERVICES
BETWEEN PROVIDER
AND SCHOOL**

Effective Date: July 1, 2026

This Agreement for Limited Services (“Agreement”) is entered into and effective July 1, 2026, by and between East Bay Innovation Academy, a California nonprofit public benefit corporation (“SCHOOL”), and Envision Schools, a California nonprofit public benefit corporation (“PROVIDER”), collectively the “Parties”, with respect to the following:

- A. SCHOOL is organized for public and charitable purposes to operate one or more schools and to provide related comprehensive public education programs for students in grades six through 8;
- B. PROVIDER is organized for charitable purposes to promote, support, benefit, and help carry out the purposes of public charter schools, including SCHOOL;
- C. In order to benefit and further the charitable purposes of both Parties, SCHOOL and PROVIDER desire to enter into this Agreement for PROVIDER to perform certain task-related services that were historically provided by SCHOOL, thereby allowing SCHOOL to focus on charter school operations.

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. RELATIONSHIP OF THE PARTIES

- 1.1. PROVIDER and SCHOOL shall each maintain their respective separate corporate existences.
- 1.2. Except for any obligations created under this Agreement or any other written agreement entered into by and between the Parties, neither Party shall (i) assume or become obligated in any way for the debts, liabilities or obligations of the other Party, or (ii) have any rights or interests in or to any asset of the other Party. The only payment made by SCHOOL to PROVIDER pursuant to this Agreement shall be the compensation specified in Section 4.
- 1.3. The provisions of this Agreement are not intended to create nor shall be deemed or construed to create any relationship between SCHOOL and PROVIDER other than for the purpose of effectuating this Agreement. Neither of the Parties, nor any of their respective officers, directors, or employees, shall be construed to be the agent, employer, or representative of the other, except as specifically provided herein, or by subsequent written agreement.
- 1.4. PROVIDER is and shall at all times remain an independent contractor with respect to SCHOOL. Nothing in this Agreement shall be construed to create an employment, partnership, joint

venture, agency, franchise, or other relationship between the Parties. PROVIDER shall have the sole right and obligation to supervise, manage, direct, procure, perform, and control all work performed by PROVIDER under this Agreement. SCHOOL shall have no right to control or direct the manner or means by which PROVIDER performs services under this Agreement, it being understood that SCHOOL's interest is in the results to be achieved. PROVIDER's employees, agents, and contractors are not, and shall not be deemed to be, employees of SCHOOL for any purpose, including but not limited to: (a) federal, state, or local income tax withholding; (b) Social Security, Medicare, or other payroll tax obligations; (c) eligibility for employee benefits of any kind, including health insurance, retirement benefits, or paid leave; or (d) workers' compensation or unemployment insurance coverage. PROVIDER shall be solely responsible for all compensation, benefits, tax withholding, and other obligations with respect to its own employees, agents, and contractors. PROVIDER shall indemnify, defend, and hold harmless SCHOOL from and against any and all claims, liabilities, losses, costs, and expenses (including attorneys' fees) arising out of or related to any claim by any employee, agent, or contractor of PROVIDER that such person is an employee of SCHOOL or is entitled to any employment-related benefits from SCHOOL.

2. TERM OF AGREEMENT

2.1. This Agreement shall take effect on July 1, 2026 for a term of twelve (12) months, ending on June 30, 2027. This Agreement is for a single, fixed term only and shall not automatically renew. Any continuation of services beyond June 30, 2027 shall require a new written agreement executed by both Parties.

2.2. This Agreement may be terminated as follows:

2.2.1. By either SCHOOL or PROVIDER upon one hundred twenty (120) days prior written notice to the other Party, with or without cause;

2.2.2. By mutual agreement of the Parties; or

2.2.3. Upon commencement by either Party of a voluntary case under bankruptcy, insolvency, or similar law; or if any involuntary case under any bankruptcy, insolvency, or similar law is filed against either Party.

2.3. In the event of termination for any reason, the following conditions shall apply:

2.3.1. SCHOOL shall pay PROVIDER any due and unpaid portion of the compensation defined in Section 4 below for services actually performed by PROVIDER through the effective date of termination only. No compensation shall be owed for any services not yet performed as of the effective date of termination.

2.3.2. PROVIDER shall provide reasonable assistance to SCHOOL to transition its services to another service provider or in-house to SCHOOL, during which time SCHOOL shall reimburse PROVIDER for reasonable expenses incurred by PROVIDER in providing such transition assistance, provided that any such expenses must be approved in advance in writing by SCHOOL prior to being incurred. PROVIDER shall not be entitled to reimbursement for any expenses incurred without such prior written approval.

2.3.3. As soon as practicable, PROVIDER shall return to SCHOOL and/or destroy, as appropriate, all student-related, confidential and other records of SCHOOL that are maintained by PROVIDER.

3. LIMITED SERVICES

3.1. PROVIDER shall provide the limited task-related services and support described in Exhibit A attached hereto and incorporated herein by this reference ("Exhibit A"), including the staff necessary to provide this support, to SCHOOL so that SCHOOL will operate in a manner consistent with the terms of its charters and agreements with authorizer(s). The SCHOOL Board and the Board's designated officer shall at all times retain ultimate responsibility for and control of the management and operation of the SCHOOL, including but not limited to governance and the administration and delivery of curriculum, and managing day-to-day operations. PROVIDER's limited services and support are task-related and shall not extend to management or governance of SCHOOL or any charter school operated by SCHOOL, and the services shall be performed at the direction of the SCHOOL Board and its designated officer, who shall retain ultimate decision-making authority at all times. For the avoidance of doubt, all services necessary to operate SCHOOL that are not specifically described in Exhibit A are assumed to be the sole obligation of SCHOOL and not PROVIDER. PROVIDER shall have no responsibility or liability for any services, functions, or operational obligations of SCHOOL not expressly set forth in Exhibit A.

3.2. The services to be provided by PROVIDER are set forth in Exhibit A, attached hereto and incorporated herein by this reference.

3.2.1 Special Education Support. PROVIDER shall provide the following special education oversight and support services: (a) educational psychologist services; (b) special education program management, supervision, and oversight; and (c) coordination of special education compliance, including compliance with applicable state and federal requirements. For the avoidance of doubt, all on-site delivery of special education services, including but not limited to special academic instruction (SAI), related services, and case management, shall be performed by SCHOOL's own employees and shall remain the sole responsibility of SCHOOL site staff. PROVIDER's role with respect to special education is limited to programmatic oversight, supervision, and compliance coordination, and does not include direct delivery of services to students.

3.2.2 Operations, Technology, and Administration. PROVIDER shall provide the following operational and administrative support services: (a) enrollment support; (b) technology support, including day-to-day operational technology needs; and (c) academic leadership supervision and coaching.

3.2.3 Human Resources. PROVIDER shall provide the following human resources support services: (a) employee relations, benefits administration, and personnel support, including serving as a point of contact for SCHOOL staff with HR-related questions; (b) talent acquisition support, including staff recruitment for mid-year openings and future hiring, including posting of open positions; and (c) compliance management and payroll processing.

3.2.4 Finance and Legal. PROVIDER shall provide the following finance and accounting support services: (a) accounting and general business services; (b) accounts payable and accounts receivable processing and management, with support from SCHOOL's Office Manager as needed; and (c) legal services support, including serving as the point of contact for legal matters arising from SCHOOL's operations.

3.2.5 Compliance. PROVIDER shall provide the following compliance support services: (a) state and federal compliance management, including audit support; and (b) compliance with Oakland Unified School District ("OUSD") charter requirements and obligations. SCHOOL site staff shall provide such assistance and documentation as reasonably requested by PROVIDER in connection with compliance activities.

3.2.6 Facilities. PROVIDER shall provide facilities management and oversight services for SCHOOL's site, including coordination of custodial services and facilities-related vendor management. SCHOOL shall remain responsible for payment of all facility-related costs, including rent and custodial expenses, unless otherwise agreed in writing by the Parties.

3.3 PROVIDER will provide assistance and support to SCHOOL in the process of closing its high school program after the conclusion of the 2025-26 school year.

3.4 In connection with the performance of services under this Agreement, PROVIDER shall adhere to all applicable state and federal laws and regulations governing the handling, use, storage, and disclosure of confidential student data and personnel record data, including but not limited to the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g, the California Student Privacy Act, and all other applicable provisions of state and federal law applicable to SCHOOL. PROVIDER shall implement and maintain reasonable administrative, technical, and physical safeguards to protect the confidentiality, integrity, and security of student and personnel records in its possession or control. PROVIDER shall not use, disclose, or permit access to any confidential student data or personnel record data except as necessary to perform its obligations under this Agreement or as required by applicable law. In the event of any actual or reasonably suspected unauthorized access to, use, or disclosure of confidential student data or personnel record data, PROVIDER shall promptly notify SCHOOL and cooperate with SCHOOL in investigating and remediating such incident. Upon termination or expiration of this Agreement, PROVIDER shall return or destroy all confidential student data and personnel record data in accordance with Section 2.3.3 of this Agreement and applicable law.

4. COMPENSATION

4.1. As compensation for the services described in Exhibit A, SCHOOL agrees to pay PROVIDER fifteen percent (15%) of the general purpose entitlement funding (as defined in Education Code Section 47632(a)) of SCHOOL as projected by PROVIDER on or about July 1, 2026 ("Base Services Fee"). The Base Services Fee shall be invoiced as a single lump sum payment due and payable in full no later than July 1, 2026. In the event this Agreement is terminated prior to June 30, 2027 for any reason, PROVIDER shall reimburse SCHOOL a pro rata portion of the Base Services Fee corresponding to the unexpired portion of the Agreement term remaining as of the effective date of termination. Such reimbursement shall be calculated by dividing the Base Services Fee by 365 and multiplying the result by the number of days remaining in the Agreement term after the effective date of

termination, and shall be paid by PROVIDER to SCHOOL within thirty (30) days of the effective date of termination. This is subject to section 2.3.1 above.

4.2. As further consideration for the services described in Exhibit A, SCHOOL shall make available to PROVIDER furnished shared office and administrative space at SCHOOL's offices, for the term of this Agreement. PROVIDER is to provide its own equipment, materials and supplies that are necessary for PROVIDER's services.

5. LIABILITY

5.1. Insurance

5.1.1. SCHOOL will maintain customary and reasonable insurance, including coverage for professional liability for errors or omissions and/or directors and officers, comprehensive general liability coverage, and automobile liability coverage. SCHOOL will name PROVIDER as an additional insured under all SCHOOL policies.

5.1.2. PROVIDER will procure and maintain customary and reasonable insurance, including coverage for professional liability for errors or omissions and/or directors and officers, comprehensive general liability coverage, and automobile liability coverage.

5.1.3. Each Party is responsible for obtaining and maintaining workers' compensation coverage and unemployment insurance for its employees.

5.2. It is the intent of the Parties that SCHOOL be responsible for its own debts and obligations. Nothing in this Agreement shall be construed as imposing on PROVIDER any liability arising out of the operations of SCHOOL, except such liability that may result from the provisions of services by PROVIDER to SCHOOL.

5.3. Each Party ("Indemnifying Party") agrees to defend, indemnify, and hold harmless the other Party and its employees, officers, directors, and agents (collectively, "Indemnified Party") from and against any and all liability, loss, claims, demands, damages, expenses, and costs (including attorneys' fees, expert witness fees, and other costs of litigation or other proceedings) of every kind or nature arising out of or related to: (a) any act, omission, negligence, or willful misconduct of the Indemnifying Party or its employees, officers, directors, agents, or contractors in connection with this Agreement or the Indemnifying Party's operations; (b) any breach by the Indemnifying Party of any representation, warranty, covenant, or obligation under this Agreement; or (c) any liability created by the Indemnifying Party that is imposed upon or asserted against the Indemnified Party. The obligations of this Section shall not apply to the extent that any such liability, loss, claim, demand, damage, expense, or cost is caused solely by the negligence or willful misconduct of the Indemnified Party. The indemnification obligations set forth in this Section shall survive the expiration or earlier termination of this Agreement.

6. NOTICE

All notices, requests, offers or demands or other communications (collectively "Notice") given to or by the Parties under this Agreement shall be in writing and shall be deemed to have been duly given: (i) on the date of service if personally served on the Party to whom Notice is to be given; (ii) seventy-two (72)

hours after mailing by United States mail first class, registered or certified mail, postage prepaid, addressed to the Party to whom Notice is to be given, at such Party's address set forth below; or (iii) on the date sent if sent by email to the email address of the Party set forth below, provided that no automated notice of delivery failure is received by the sending Party. Any Party may change its address or email address for Notice purposes by providing written notice to the other Party in accordance with this Section.

To PROVIDER:
Envision Education
100 Webster Street
Oakland, CA 94607
Attn: Chief Executive Officer
Email: Jillian@visionschools.org

To SCHOOL:
East Bay Innovation Academy
3400 Malcolm Avenue
Oakland, CA 94605
Attn: Board President
Email: Brettcvz@gmail.com

7. FIDUCIARY OBLIGATIONS

The Boards of Directors for each Party has reviewed the scope of services and compensation provided in this Agreement in good faith, and in a manner in which they believe to be in the best interests of their respective organizations, and with such care, including reasonable inquiry, as an ordinary prudent person in a like position would use under similar circumstances, and have determined that the services contained herein are in the best interests of SCHOOL, and that the compensation to be paid by SCHOOL to PROVIDER for said services is fair and reasonable.

8. HEADINGS

The descriptive headings of the sections and paragraphs of this Agreement are inserted for convenience only, are not part of this Agreement, and do not in any way limit or amplify the terms or provisions of this Agreement.

9. ASSIGNMENT

No Party shall assign this Agreement, any interest in this Agreement, or its rights or obligations under this Agreement without the express prior written consent of the other Party hereto. This Agreement shall be binding on, and shall inure to the benefit of, the Parties and their respective permitted successors and assigns.

10. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the Parties with respect to the subject matter contained herein and supersedes all agreements, representations and understandings of the Parties with respect to such subject matter made or entered into prior to the date of this Agreement.

11. AMENDMENTS

No supplement, modification or amendment of this Agreement shall be binding unless executed in writing by both Parties. The Parties anticipate additional services to be provided and negotiated directly by designees of the SCHOOL and PROVIDER boards.

12. WAIVER

No waiver of any provision of this Agreement shall constitute, or be deemed to constitute, a waiver of any other provision, nor shall any waiver constitute a continuing waiver. No waiver shall be binding unless executed in writing by the Party making the waiver.

13. CONTROLLING LAW

This Agreement shall be governed by and interpreted under the laws of the State of California.

14. ENFORCEMENT

If any provision of this Agreement is invalid or contravenes California law, such provision shall be deemed not to be a part of this Agreement and shall not affect the validity or enforceability of its remaining provisions, unless such invalidity or unenforceability would defeat an essential business purpose of this Agreement.

15. DISPUTE RESOLUTION

15.1 In the event of any controversy or claim arising out of or relating to this Agreement, or the breach thereof, the Party asserting the dispute shall provide written notice to the other Party setting forth in reasonable detail the nature of the dispute, the specific provisions of this Agreement at issue, and the relief sought ("Dispute Notice"). No Party may initiate mediation or arbitration unless and until a Dispute Notice has been provided in accordance with this Section.

15.2. Board Chair Meeting. Within fifteen (15) days of receipt of a Dispute Notice, the Board Chairs of SCHOOL and PROVIDER shall meet and confer in good faith, either in person or by video conference, in an attempt to resolve the dispute. If the dispute is not resolved within thirty (30) days of receipt of the Dispute Notice (or such longer period as the Parties may agree in writing), either Party may proceed to mediation pursuant to Section 15.3.

15.3. Mediation. If the dispute is not resolved through the board chair meeting process described in Section 15.2, the Parties shall submit the dispute to non-binding mediation before a single mediator mutually agreed upon by the Parties. If the Parties are unable to agree on a mediator within ten (10) days of either Party's written request for mediation, the mediator shall be selected in accordance with the mediation procedures of the American Arbitration Association. The costs of the

mediator shall be shared equally by the Parties. Each Party shall bear its own attorneys' fees and costs in connection with mediation. If the dispute is not resolved within thirty (30) days of the commencement of mediation (or such longer period as the Parties may agree in writing), either Party may proceed to arbitration pursuant to Section 15.4.

15.4. Arbitration. If the dispute is not resolved through mediation pursuant to Section 15.3, any controversy or claim arising out of or relating to this Agreement, or the breach thereof, shall be finally settled by binding arbitration in accordance with the Commercial Arbitration Rules of the American Arbitration Association, and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction. The arbitration shall take place in Oakland, California. The costs of the arbitrator shall be shared equally by the Parties, subject to the prevailing Party's right to recover attorneys' fees pursuant to Section 16 of this Agreement.

16. ATTORNEYS' FEES

In the event any action at law or in equity or other proceeding is brought to interpret or enforce this Agreement, or in connection with any provision of this Agreement, the prevailing Party shall be entitled to its reasonable attorneys' fees and other costs reasonably incurred in such action or proceeding.

17. AUTHORITY TO CONTRACT

Each Party warrants to the other that it has the authority to enter into this Agreement, that it is a binding and enforceable obligation of said Party, and that the undersigned has been duly authorized to execute this Agreement.

18. COUNTERPARTS

This Agreement may be executed in two or more counterparts and signed electronically, each of which shall be deemed an original and all of which together shall constitute one instrument. A faxed, .pdf, or other electronic copy of the fully executed original version of this Agreement shall have the same legal effect as an executed original for all purposes.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date set forth above.

SCHOOL

PROVIDER

By: _____
Name: _____
Its: _____
Date: _____, 2026

By: _____
Name: _____
Its: _____
Date: _____, 2026

EXHIBIT A -- DESCRIPTION OF PROVIDER
SERVICES

4907-6905-2312, v. 4

Implementation of Limited Services Agreement by Functional Area

AREA	EBIA	Envision
SPED	<p>Services</p> <ul style="list-style-type: none"> • Hire, supervise, and evaluate special education teachers and service providers. • Ensure services in IEPs are implemented daily. • Manage classroom accommodations, modifications, and related services. <p>Compliance</p> <ul style="list-style-type: none"> • Ensure day-to-day compliance with special education laws. • Conduct evaluations, assessments, IEP meetings, and service delivery. • Maintain all student records and IEP documentation. • Support response to state audits and complaints regarding special education services. <p>Budgeting</p> <ul style="list-style-type: none"> • Pay for special education staffing, related services, assessments, and external providers. NOTE: Envision is planning for Nicole (their current psych, who is coming to Envision) to hold their psych work. However, the cost needs to be covered by EBIA. Estimated for 2026–2027 at about 70K. QUESTION: Assessment costs and payment structure. • Track actual expenses and maintain funding compliance documentation. • Maintain SELPA membership. <p>Parent Engagement and Communications</p> <ul style="list-style-type: none"> • Conduct IEP meetings with parents/guardians. • Implement parent communications and accommodations. • Ensure timely responses to parent requests and procedural safeguards. 	<p>Services</p> <ul style="list-style-type: none"> • Advise on staffing ratios, hiring, and credentialing requirements for special education teachers and support staff. • Recommend professional development and training programs for special education staff. • Coordinate with schools on vendor services (speech therapy, occupational therapy, psychological services). <p>Compliance</p> <ul style="list-style-type: none"> • Provide guidance on compliance with federal and state laws, including: <ul style="list-style-type: none"> ○ IDEA (Individuals with Disabilities Education Act) ○ Section 504 of the Rehabilitation Act ○ ADA (Americans with Disabilities Act) ○ State-specific special education regulations and reporting requirements • Advise on maintaining compliance documentation, timelines for evaluations, IEP (Individualized Education Program) meetings, and student accommodations. • Provide templates, policy guidance, and monitoring tools for legal compliance. • Respond to state audits or complaints regarding special education services. <p>Budgeting</p> <ul style="list-style-type: none"> • Submit payments for special education staffing, related services, assessments, and external providers. <p>Parent Engagement and Communications</p> <ul style="list-style-type: none"> • Advise on best practices for parent communication and engagement regarding IEPs and accommodations. • Provide templates or guidance for notice letters, parent rights documentation, and dispute resolution processes.
Enrollment	<p>Data</p> <ul style="list-style-type: none"> • Oversee the day to day management of student/family data must be owned and controlled <p>Brand and messaging approval</p> <ul style="list-style-type: none"> • School has final say on how it is represented publicly <p>Compliance</p> <ul style="list-style-type: none"> • Alignment with state and local enrollment laws 	<p>Systems and tools</p> <ul style="list-style-type: none"> • Enrollment platform setup and management (e.g., SchoolMint, OE) • Application tracking and reporting dashboards • Website updates and inquiry forms <p>Data and pipeline management</p> <ul style="list-style-type: none"> • Tracking leads, applications, offers, and enrollment yield • Weekly pipeline reports (inquiries → applications → enrollments)

	<p>(especially in California—open access, non-discrimination, lottery rules)</p> <p>Scope of work</p> <ul style="list-style-type: none"> Exactly what campaigns, systems, and support the CMO provides What is optional vs. included <p>Strategy and goals</p> <ul style="list-style-type: none"> Enrollment targets Priority student populations School-specific messaging and positioning <p>Tactics</p> <ul style="list-style-type: none"> Intent to return Recruitment events Family contacts <p>Community relationships</p> <ul style="list-style-type: none"> School tours, events, and family engagement Partnerships with feeder schools and community orgs <p>Final decisions</p> <ul style="list-style-type: none"> Admissions policies and lottery oversight Final enrollment determinations 	<ul style="list-style-type: none"> Identifying gaps and trends <p>Marketing execution</p> <ul style="list-style-type: none"> Creation and posting of organic digital campaigns (social media ads, Google ads) Email and SMS campaigns to families Creation of print materials (flyers, mailers) <p>Process management</p> <ul style="list-style-type: none"> Application timelines and lottery setup (if applicable) Enrollment packet systems and documentation workflows
Technology	<p>Strategy/Planning</p> <ul style="list-style-type: none"> Approve technology budgets and purchasing. Implement technology plans and allocate resources on-site. Make final decisions on software/hardware adoption. <p>Network Infrastructure</p> <ul style="list-style-type: none"> Maintain day-to-day network operations, Wi-Fi, servers, and devices. Troubleshoot hardware or connectivity issues locally. Coordinate with vendors for repairs or on-site installations. <p>Support/Help Desk</p> <ul style="list-style-type: none"> Handle first-line troubleshooting and user support for teachers, staff, and students. Escalate complex issues to EE or vendors as needed. Maintain inventory of devices and software licenses. <p>Data Management & Reporting</p> <ul style="list-style-type: none"> Input, maintain, and manage student and staff data in systems. Generate reports for internal decision-making and compliance. 	<p>Strategy/Planning</p> <ul style="list-style-type: none"> Advise on technology strategy aligned to academic goals and operational needs. Recommend hardware, software, and systems (student information systems, learning platforms, communication tools). Provide technology roadmaps and budget planning guidance. Support data governance and compliance policies (FERPA, CIPA, etc.). <p>Network Infrastructure</p> <ul style="list-style-type: none"> Provide support network design, security protocols, and vendor selection. Offer technical guidance for system upgrades or expansion. Ensure compliance with cybersecurity standards. <p>Data Management & Reporting</p> <ul style="list-style-type: none"> Provide guidance on student information systems, assessment data, and analytics. Ensure compliance with reporting requirements to authorizers, state agencies, or funders. Advise on data privacy, backups, and cybersecurity protocols. <p>Support/Help Desk</p> <ul style="list-style-type: none"> Provide remote helpdesk support, ticketing systems, and escalation frameworks.

	<ul style="list-style-type: none"> ● Ensure daily data security practices are followed. <p>Devices</p> <ul style="list-style-type: none"> ● Has legal responsibility for IT systems. ● Performs daily device management or on-site technical support unless specifically contracted. ● Makes decisions about IT purchases. ● Owns the devices and systems (Chromebooks, hotspots, LMS, etc.). ● Maintains decision-making authority (what to buy, policies, priorities). <p>Training</p> <ul style="list-style-type: none"> ● Deliver on-site training and coaching to teachers and staff. ● Ensure staff adherence to technology policies and protocols. 	<ul style="list-style-type: none"> ● Advise on IT support policies, SLAs, and service standards. <p>Devices</p> <ul style="list-style-type: none"> ● Device procurement guidance (sometimes purchasing on the school's behalf) ● Setup, imaging, and inventory systems ● Help desk / troubleshooting support ● Network and systems administration <p>Training</p> <ul style="list-style-type: none"> ● Develop IT training programs for staff and students. ● Provide guidance on best practices for using learning platforms and digital tools
<p>Legal</p>	<p>Scope of Legal Services</p> <ul style="list-style-type: none"> ● Retains ultimate legal responsibility for operations, contracts, and compliance. ● Engages directly with outside attorneys for matters requiring formal legal advice or representation. ● Approves and signs legal agreements and contracts. <p>Support</p> <ul style="list-style-type: none"> ● Sign contracts and make binding agreements. ● Retain counsel for litigation or formal legal matters. ● Ensure compliance with court orders, settlements, or legal findings. 	<p>Scope of Legal Services</p> <ul style="list-style-type: none"> ● Provides guidance and coordination on legal matters related to school operations. ● Advises on compliance with local, state, federal laws, and charter authorizer requirements. ● May draft templates or policies (employment contracts, student handbooks, board policies, vendor agreements). ● Coordinates with external legal counsel for specialized issues (labor law, special education, real estate, contracts). <p>Support</p> <ul style="list-style-type: none"> ● Review draft contracts before submission. ● Advise on labor law compliance during hiring, layoffs, or HR disputes. ● Recommend best practices for student discipline policies or safety compliance.
<p>Compliance</p>	<p>Local Compliance</p> <ul style="list-style-type: none"> ● Implement day-to-day compliance with local laws. ● Maintain required permits, inspections, and documentation. ● Respond to local audits or inspections <p>State Compliance</p> <ul style="list-style-type: none"> ● Ensure day-to-day adherence to state laws. <p>Federal Compliance</p> <ul style="list-style-type: none"> ● Ensure day-to-day adherence to federal laws. ● Collect, maintain, and submit federal reporting documentation. 	<p>Local Compliance</p> <ul style="list-style-type: none"> ● Advise on compliance with local ordinances and regulations, including: <ul style="list-style-type: none"> ○ Zoning and occupancy requirements ○ Health, safety, and sanitation codes ○ Local labor laws and collective bargaining agreements ● Provide templates, guidance, and advisory support for reporting and documentation required by city or county authorities. <p>State Compliance</p> <ul style="list-style-type: none"> ● Submit official reports to the state and maintain required records on-site.

	<ul style="list-style-type: none"> ● Implement federal funding requirements in programs and staffing. <p>Charter Authorizer</p> <ul style="list-style-type: none"> ● Submit official reports to the authorizer. ● Maintain compliance with all operational, academic, and financial requirements specified in the charter. ● Serve as primary contact with the authorizer. 	<ul style="list-style-type: none"> ● Ensure staff certifications, attendance records, and instructional materials meet state standards. ● Respond to state audits, site visits, or compliance reviews. ● Provide guidance on California Education Code requirements, if applicable, including: <ul style="list-style-type: none"> ○ Teacher credentialing and certification verification ○ Curriculum alignment and instructional standards ○ Student attendance and enrollment reporting ○ Assist in preparing required state submissions, such as: <ul style="list-style-type: none"> ○ Annual School Accountability Reports ○ Financial reports for state funding ○ Health and safety compliance documentation <p>Federal Compliance</p> <ul style="list-style-type: none"> ● Submit official reports to the state and maintain required records on-site. ● Ensure staff certifications, attendance records, and instructional materials meet state standards. ● Respond to state audits, site visits, or compliance reviews. ● Advise on compliance with federal laws and regulations, such as: <ul style="list-style-type: none"> ○ FERPA (Family Educational Rights and Privacy Act) ○ IDEA (Individuals with Disabilities Education Act) ○ Title I, II, III, IV funding requirements ○ CIPA (Children’s Internet Protection Act) ● Provide frameworks for policies, reporting, and recordkeeping. ● Support grant compliance monitoring and federal audits. <p>Charter Authorizer</p> <ul style="list-style-type: none"> ● Advise on charter agreement requirements and renewal processes. ● Develop reports and documents for: <ul style="list-style-type: none"> ○ Board reporting ○ Academic performance tracking ○ Financial compliance reporting ● Support preparation for authorizer site visits or audits.
<p>Facilities</p>	<p>EBIA pays rent.</p> <p>EBIA has the lease and has legal responsibility for the facility.</p> <p>EBIA performs day-to-day operations or maintenance unless explicitly contracted.</p>	<p>1. Facility Identification and Leasing Support</p> <ul style="list-style-type: none"> ● Assist the school in identifying suitable facilities that meet programmatic needs. ● Provide guidance and support for lease negotiations, renewals, and related documentation. ● Advise on space utilization and site planning as needed. ● EBIA manages relationships with OUSD. <p>2. Regulatory Compliance Support</p> <ul style="list-style-type: none"> ● Assist the school in ensuring facilities comply with all applicable local, state, and federal regulations, including: <ul style="list-style-type: none"> ○ Fire and life safety codes

		<ul style="list-style-type: none"> ○ Accessibility standards (ADA compliance) ○ Health and sanitation regulations ○ Occupancy and zoning requirements ● Provide guidance on maintaining permits, certificates of occupancy, and inspection readiness. <p>3. Maintenance and Operations Advisory</p> <ul style="list-style-type: none"> ● Support facility maintenance, repairs, janitorial services, and security. ● Provide direct contact with vendors and service providers, but does not assume direct operational responsibility unless specifically contracted. <p>4. Budgeting and Financial Guidance</p> <ul style="list-style-type: none"> ● Support the school in forecasting and planning for facility-related costs, including utilities, repairs, and preventive maintenance. ● Provide guidance on budget tracking and reporting related to facility expenses. <p>5. Risk Management and Insurance Support</p> <ul style="list-style-type: none"> ● Advise the school on facility insurance coverage (property, liability, casualty) and risk mitigation strategies. ● Ensure documentation of facility-related risks and recommended mitigations.
<p>HR/Talent</p>	<p>EBIA assumes legal responsibility for the staff.</p> <p>EBIA directly hires/fires staff</p> <p>EBIA makes personnel decisions, which remain under school authority.</p> <p>EBIA covers staffing costs, including benefits.</p> <p>Job Posting</p> <ul style="list-style-type: none"> ● Officially posts the open positions (on the school website, job boards, or HR systems). ● Ensures postings meet legal and contractual requirements, including union/collective bargaining agreements if applicable. <p>Interviewing</p> <ul style="list-style-type: none"> ● Conducts primary interviews for teachers, staff, and administrators. ● Makes final hiring recommendations or decisions, consistent with school policies and legal requirements. 	<p>Recruitment & Staffing Support:</p> <ul style="list-style-type: none"> ● Develop recruitment strategies. ● Support job description creation and alignment with school goals. ● Recommend competitive compensation and benefits practices within budget parameters. <p>Professional Development & Retention:</p> <ul style="list-style-type: none"> ● Provide support for talent retention strategies. <p>Compliance & Reporting:</p> <ul style="list-style-type: none"> ● Ensure HR policies and practices comply with applicable labor laws and collective bargaining agreements. ● Provide reporting requirements related to staffing, certifications, and personnel records. <p>Performance Management Advisory:</p> <ul style="list-style-type: none"> ● Provide frameworks and guidance for evaluating teacher and staff performance. ● Support HR in implementing performance review cycles and improvement plans <p>Performance Issues</p> <ul style="list-style-type: none"> ● **We can do the same thing we do for our schools. ● **We can support performance issues -- but the principal is the manager and executor of these things.

		<ul style="list-style-type: none"> ● **We aren't managing their union relationships / execution of their CBA. ● **In the future, we will need to get clear on what the complaint process looks like given that they are not part of our union? <p>Job Posting</p> <ul style="list-style-type: none"> ● Support the development of job descriptions, required qualifications, and competitive compensation. ● Provide templates or guidance for postings. ● Coordinate with the school on advertising positions on recruitment platforms or CMO networks. <p>Interviewing:</p> <ul style="list-style-type: none"> ● Provides interview frameworks, rubrics, and evaluation guidance. ● Participates in interview panels or advisory interviews, especially for key leadership or mission-critical roles.
<p>Finance</p>	<p>Expenses</p> <ul style="list-style-type: none"> ● Pay for audit and accounting services ● Pay for banking fees, tax preparation, and all other financial obligations <p>Budgeting/Financial Planning</p> <ul style="list-style-type: none"> ● Provide input for budgets and financial plans ● Implement budget allocations ● Make final financial decisions, including purchases, contracts, and payroll <p>Cash Flow & Management</p> <ul style="list-style-type: none"> ● Maintain the bank account ● Provide access to banking and accounting software <p>Audit/Compliance</p> <ul style="list-style-type: none"> ● Support the collection of documentation for auditors ● Implement required corrective actions <p>Payroll & Benefits</p> <ul style="list-style-type: none"> ● Provide day to day support for payroll, including completing and submitting timesheets to Envision ● Approve and submit vendor invoices, contracts, and consultant agreements to Envision ● Pay for banking fees and financial obligations ● Provide access to payroll software 	<p>Budgeting/Financial Planning</p> <ul style="list-style-type: none"> ● Provide annual and multi-year budgeting. ● Provide revenue forecasting (state funding, federal grants, local funding, donations). ● Recommend allocation of funds across programs, staffing, and operational needs. ● Support development of financial policies and internal controls. ● Prepare and submit official budgets for board approval <p>Accounting and Reporting</p> <ul style="list-style-type: none"> ● Maintain day-to-day accounting records, including revenue, expenses, payroll, and invoices. ● Submit official reports to authorizers and funders. ● Ensure accuracy of financial statements and reconciliation of accounts. ● Provide financial reporting and reconciliation. ● Advise on compliance with accounting standards, including GAAP or GASB as applicable. ● Support preparation of required reports for authorizers, state agencies, or federal funders. <p>Cash Flow & Management</p> <ul style="list-style-type: none"> ● Provide cash flow forecasting, reserve management, and banking relationships. ● Recommend policies for accounts payable, receivable, and investment management. <p>Audit/Compliance</p> <ul style="list-style-type: none"> ● Prepare for annual audits and internal control reviews. ● Engage auditors and respond to audit findings. ● Maintain all financial documentation for inspection and compliance

		<p>purposes</p> <ul style="list-style-type: none"> ● Provide documentation for regulatory compliance for local, state, federal, and authorizer’s financial requirements. ● Review financial policies and procedures for risk mitigation and adherence to grant/funding conditions. ● Work directly with the tax prepare to submit annual reports <p>Payroll & Benefits</p> <ul style="list-style-type: none"> ● Provide payroll systems, benefits administration, and compliance with labor laws. ● Provide reporting for payroll and HR-related expenses.
<p>Academic Program</p>	<p>Curriculum Design & Selection</p> <ul style="list-style-type: none"> ● Select and approve final curriculum and instructional materials. ● Adapt and implement curriculum based on student needs and local context. ● Ensure curriculum is delivered with fidelity in classrooms. <p>Instructional Practices + Teacher Support</p> <ul style="list-style-type: none"> ● Implement instructional practices in classrooms. ● Conduct teacher coaching, observation, and evaluation. ● Ensure daily instructional quality and student engagement. <p>Assessment and Data Systems</p> <ul style="list-style-type: none"> ● Administer assessments (state, interim, classroom-based). ● Ensure data entry, accuracy, and reporting compliance. ● Lead data analysis and instructional adjustments at the classroom and school level. <p>Academic Performance and Accountability</p> <ul style="list-style-type: none"> ● Own student outcomes and academic performance results. ● Develop and execute school-based improvement plans. ● Report results to boards, authorizers, and stakeholders. <p>Compliance</p> <ul style="list-style-type: none"> ● Ensure compliance in daily instructional delivery and scheduling. ● Maintain records for instructional minutes, courses, and assessments. ● Submit required reports to state and authorizer. 	<p>Curriculum Design & Selection</p> <ul style="list-style-type: none"> ● Recommend curriculum frameworks, instructional materials, and scope & sequence aligned to state standards. ● Provide model curricula, pacing guides, and unit plans. ● Advise on curriculum adoption and alignment across grade levels and subjects. ● Ensure alignment with graduation requirements and college/career readiness standards. <p>Instructional Practices + Teacher Support</p> <ul style="list-style-type: none"> ● Provide instructional frameworks and pedagogical models (e.g., project-based learning, standards-based instruction). ● Design and deliver professional development for teachers and leaders. ● Offer coaching models, observation tools, and instructional rubrics. <p>Assessment and Data Systems</p> <ul style="list-style-type: none"> ● Recommend assessment strategies, including interim, benchmark, and formative assessments. ● Provide data systems, dashboards, and reporting tools (if included in LSA). ● Develop data analysis protocols and cycles of inquiry. ● Advise on alignment with state testing requirements and accountability systems. <p>Academic Performance and Accountability</p> <ul style="list-style-type: none"> ● Provide performance benchmarks, goals, and monitoring frameworks. ● Support analysis of student achievement data and subgroup performance. ● Advise on school improvement planning and intervention strategies. <p>Compliance</p> <ul style="list-style-type: none"> ● Advise on compliance with: <ul style="list-style-type: none"> ○ State academic standards ○ Instructional minute requirements

		<ul style="list-style-type: none">○ Graduation and course requirements○ Assessment and accountability systems● Provide guidance on documentation and audit readiness.
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Coversheet

EBIA Year to Date Finance Review and Draft 26-27 Budget

Section: III. Finance Update
Item: A. EBIA Year to Date Finance Review and Draft 26-27 Budget
Purpose: FYI
Submitted by:
Related Material: EBIA-May BOD Meeting Financial Packet-JW-20260515.pdf

East Bay Innovation Academy

Financial Update

JESSIKA WELCOME

MAY 19, 2026



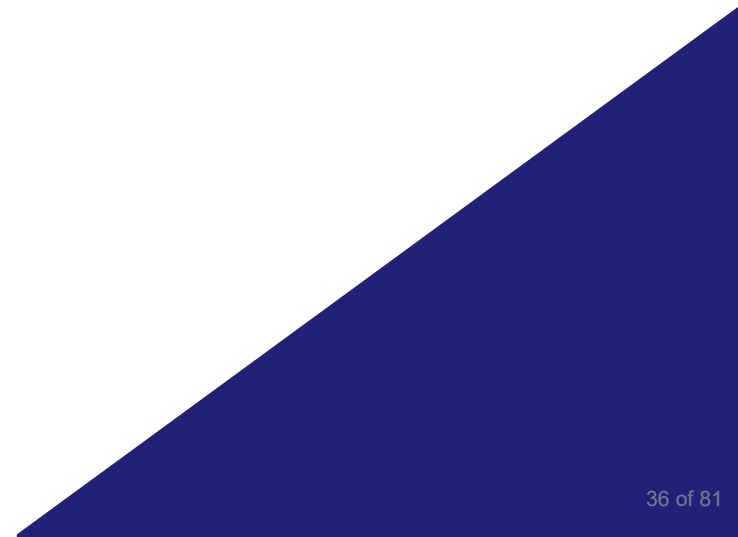
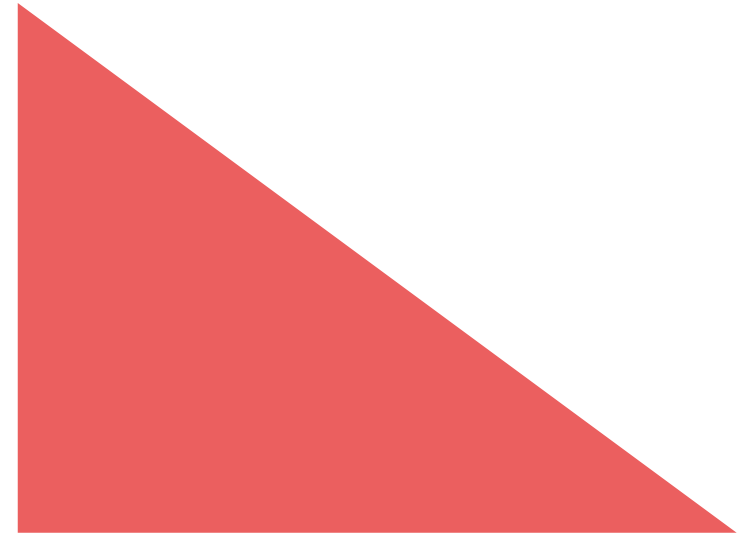


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- **2025-26 Financial Update**
 - Forecast Update

- **2026-27 Budget Development**
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 - FY27 Staffing
 - Budget Draft MYP Expense Assumptions
 - Budget Draft MYP

- **Exhibits**
 - April Financials
 - April Cash Flow
 - April Balance Sheet
 - MYP



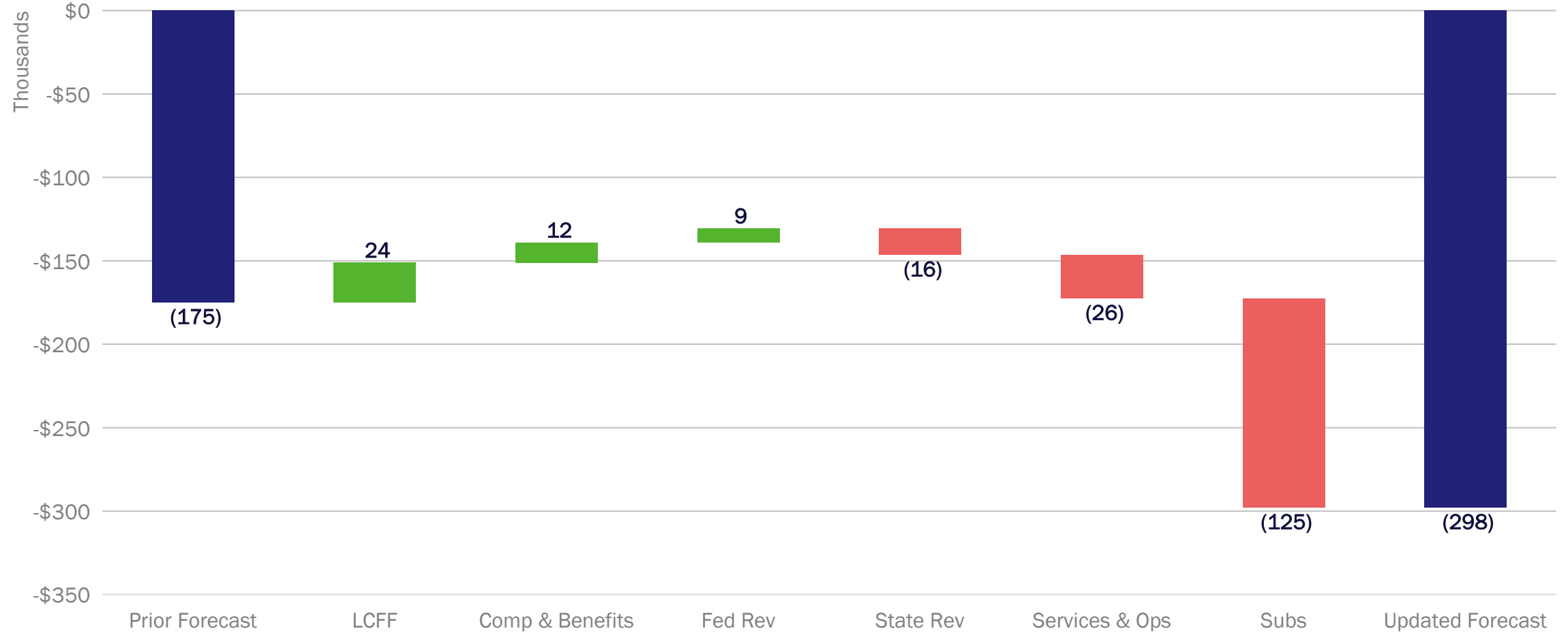
2025-26





2025-26 Forecast Update

Forecast decreases by \$123K, largely due to sub costs

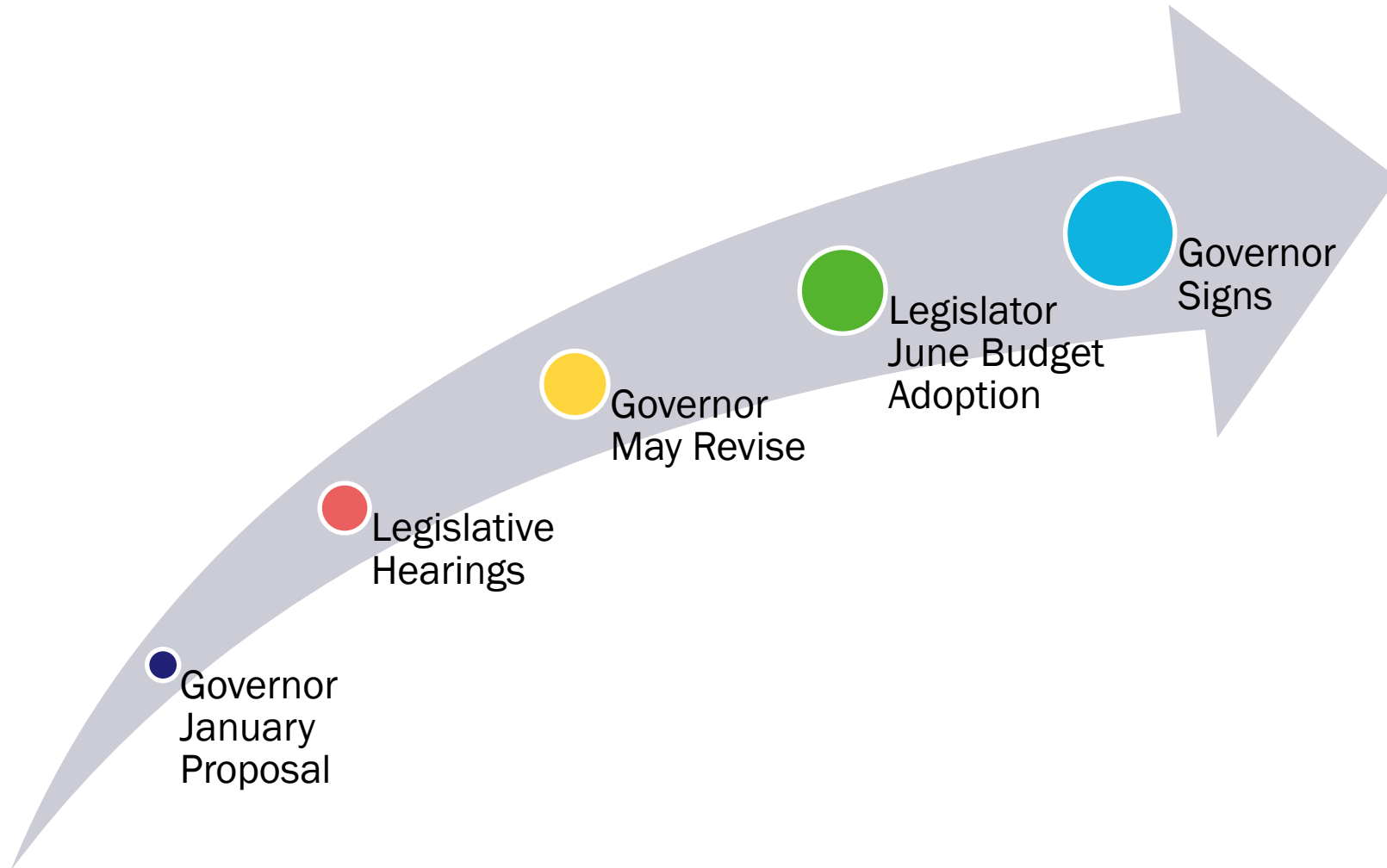


2026-27 Budget Development



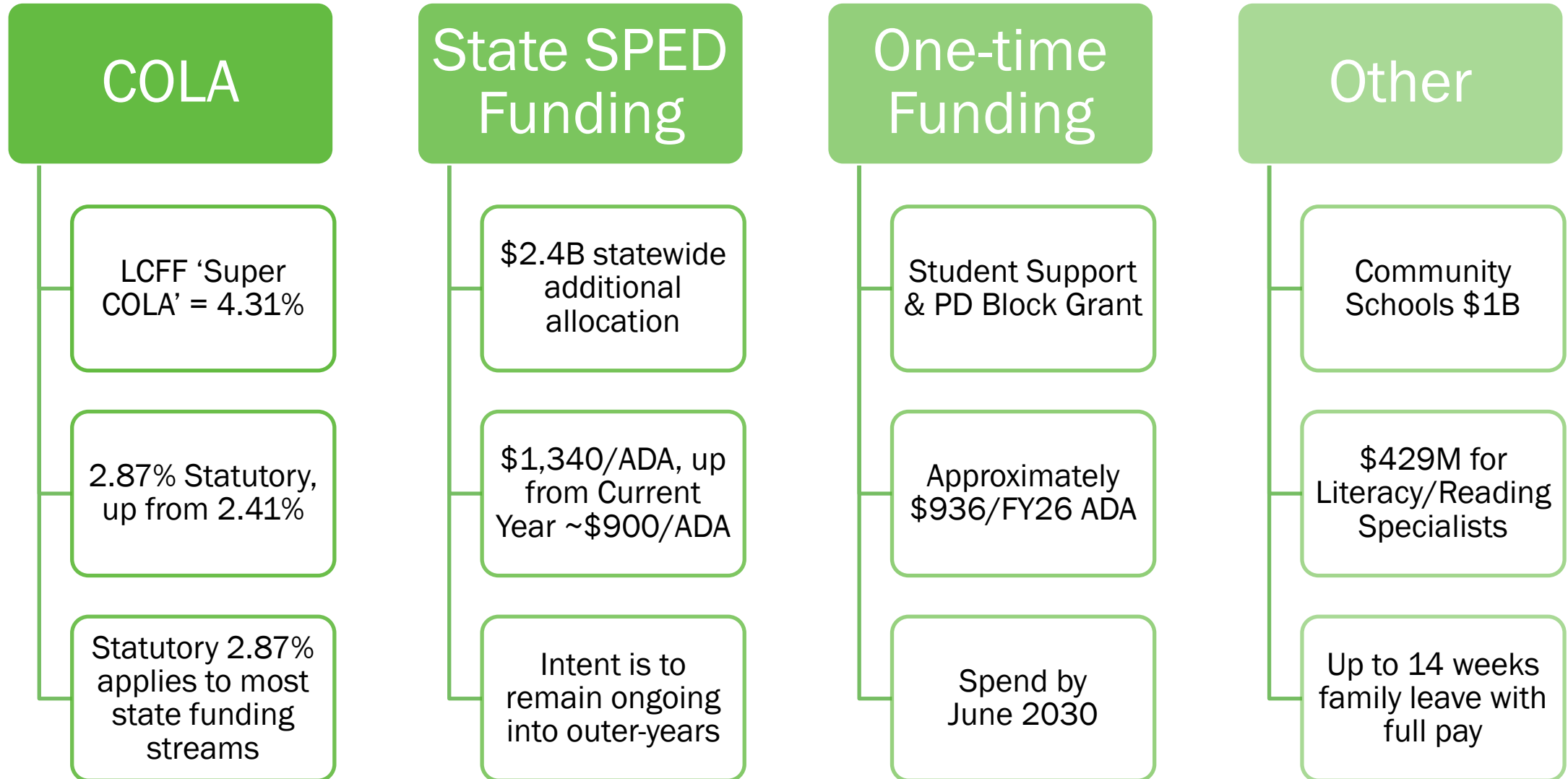
State Budget Process

Iterative process with many changes to Governor's Proposal





FY27 State Budget: May Revise





Budget Draft MYP Revenue Assumptions

Revenue	2026-27	2027-28	2028-29
Enrollment	285	330	330
ADA	94.0%	94.0%	94.0%
LCFF COLA	4.31%	3.06%	3.34%
State SPED	\$1,340/ADA	\$1,340/ADA	\$1,340/ADA
One-time Funds	\$460K	\$0	\$0
<ul style="list-style-type: none"> • LREBG • SSPDDBG 	<ul style="list-style-type: none"> \$42K \$418K 		



FY27 Staffing

Budget Code	Certificated Staff	FY27 FTE
1100	General Education Teachers	16.00
1148	Special Education Teachers	2.00
1300	Administrators	2.00
1000s	TOTAL	20.00

Budget Code	Classified Staff	FY27 FTE
2100	Instructional Aides	2.25
2300	Administrators	2.00
2400	Clerical & Office Staff	1.00
2900	Meal Support	0.50
2000s	TOTAL	5.75



Budget Draft MYP Expense Assumptions

Expenses	2026-27	2027-28	2028-29
Staffing	<ul style="list-style-type: none"> 25.75 FTE 	<ul style="list-style-type: none"> 27.75 FTE (+2.0 FTE) 	<ul style="list-style-type: none"> 27.75 FTE
Books & Supplies	<ul style="list-style-type: none"> HS expenses removed 3% increases 	<ul style="list-style-type: none"> 3% increases 	<ul style="list-style-type: none"> 3% increases
Services & Operating Expenses	<ul style="list-style-type: none"> HS expenses removed \$100K placeholder for counseling supports 15% LCFF to Envision 	<ul style="list-style-type: none"> 3% increases 15% LCFF to Envision 	<ul style="list-style-type: none"> 3% increases 15% LCFF to Envision

Budget Draft MYP

		2025-26	2026-27	2027-28	2028-29
		Current Forecast	Projected Budget	Projected Budget	Projected Budget
Revenue	LCFF Entitlement	5,573,642	3,215,184	3,828,311	3,955,788
	Federal Revenue	219,263	190,188	162,686	170,156
	Other State Revenues	1,369,303	1,415,000	932,540	761,238
	Local Revenues	495,681	243,530	243,530	243,530
	Fundraising and Grants	94,080	11,080	11,080	11,080
	Total Revenue	7,751,969	5,074,981	5,178,146	5,141,792
Expenses	Compensation and Benefits	5,065,943	2,734,768	3,002,521	3,098,786
	Books and Supplies	371,099	239,005	246,175	253,560
	Services and Other Operating Expenditures	2,612,876	1,668,953	1,750,317	1,824,547
	Depreciation	-	-	-	-
	Other Outflows & Amortization	-	-	-	-
	Total Expenses	8,049,918	4,642,726	4,999,012	5,176,893
Net Income	(297,949)	432,256	179,134	(35,101)	
	Beginning Balance (Audited)	1,990,610	1,692,660	2,124,916	2,304,050
	Net Income	(297,949)	432,256	179,134	(35,101)
Ending Fund Balance (incl. Depreciation)		1,692,660	2,124,916	2,304,050	2,268,949
Ending Fund Balance as % of Expenses		21.0%	45.8%	46.1%	43.8%

Exhibits



East Bay Innovation Academy
Income Statement
As of Apr FY2026

	Actual			YTD	Budget & Forecast						
	Feb	Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Approved Budget v1 vs.	Current Forecast Remaining	% Current Forecast Spent
								Current Forecast	Current Forecast		
SUMMARY											
Revenue											
LCFF Entitlement	461,412	658,294	338,883	4,005,789	5,575,854	5,549,493	5,573,642	24,149	(2,212)	1,567,853	72%
Federal Revenue	-	9,025	39,514	91,230	212,480	210,749	219,263	8,514	6,784	128,033	42%
Other State Revenues	91,967	68,698	61,806	894,672	1,283,040	1,385,285	1,369,303	(15,983)	86,263	474,631	65%
Local Revenues	28,261	17,017	320,157	537,130	488,423	495,681	495,681	-	7,257	(41,450)	108%
Fundraising and Grants	-	-	-	73,935	174,100	94,080	94,080	-	(80,020)	20,145	79%
Total Revenue	581,640	753,034	760,359	5,602,756	7,733,897	7,735,288	7,751,969	16,681	18,072	2,149,213	72%
Expenses											
Compensation and Benefits	443,951	405,551	491,818	4,201,101	5,217,677	5,077,997	5,065,943	12,054	151,734	864,842	83%
Books and Supplies	26,137	36,215	28,721	336,102	333,661	370,944	371,099	(155)	(37,438)	34,996	91%
Services and Other Operating Expenditures	213,262	207,717	292,873	2,254,721	2,174,852	2,461,345	2,612,876	(151,532)	(438,024)	358,156	86%
Depreciation	-	-	-	-	-	-	-	-	-	-	-
Other Outflows & Amortization	1,239	2,598	22,858	29,423	-	-	-	-	-	(29,423)	-
Total Expenses	684,589	652,081	836,270	6,821,347	7,726,190	7,910,285	8,049,918	(139,633)	(323,728)	1,228,571	85%
Net Income	(102,949)	100,953	(75,911)	(1,218,591)	7,707	(174,998)	(297,949)	(122,952)	(305,656)	920,642	
Fund Balance											
Beginning Balance (Audited)					1,064,293	1,990,610	1,990,610	-	926,317		
Net Income					7,707	(174,998)	(297,949)	(122,952)	(305,656)		
Ending Fund Balance					1,072,000	1,815,612	1,692,660	(122,952)	620,660		
Fund Balance as a % of Expenses					14%	23%	21%	-2%	7%		

East Bay Innovation Academy
Income Statement
As of Apr FY2026

	Actual			YTD	Budget & Forecast						
	Feb	Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Approved Budget v1 vs.	Current Forecast Remaining	% Current Forecast Spent
								Current Forecast	Current Forecast		
KEY ASSUMPTIONS											
Enrollment Summary											
4-6					110	115	115	-	5		
7-8					156	151	151	-	(5)		
9-12					207	206	206	-	(1)		
Total Enrolled					473	472	472	-	(1)		
ADA %											
4-6					94.0%	94.0%	97.2%	3.2%	3.2%		
7-8					94.0%	94.0%	94.9%	0.9%	0.9%		
9-12					94.0%	94.0%	92.9%	-1.1%	-1.1%		
Average ADA %					94.0%	94.0%	94.6%	0.6%	0.6%		
ADA											
4-6					103.40	108.10	111.73	3.63	8.33		
7-8					146.64	141.94	143.25	1.31	(3.39)		
9-12					194.58	193.64	191.32	(2.32)	(3.26)		
Total ADA					444.62	443.68	446.30	2.62	1.68		

East Bay Innovation Academy
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As of Apr FY2026

	Actual			YTD	Budget & Forecast						
	Feb	Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
REVENUE											
LCFF Entitlement											
8011 Charter Schools General Purpose Entitlement - State Aid	325,295	338,883	338,883	2,665,679	3,843,290	3,715,533	3,728,861	13,328	(114,429)	1,063,182	71%
8012 Education Protection Account Entitlement	-	24,757	-	67,591	88,924	88,736	89,260	524	336	21,669	76%
8019 State Aid - Prior Years	1,437	-	-	1,437	-	1,437	1,437	-	1,437	-	100%
8096 Charter Schools in Lieu of Property Taxes	134,680	294,654	-	1,271,082	1,643,640	1,743,787	1,754,084	10,297	110,444	483,002	72%
SUBTOTAL - LCFF Entitlement	461,412	658,294	338,883	4,005,789	5,575,854	5,549,493	5,573,642	24,149	(2,212)	1,567,853	72%
Federal Revenue											
8181 Special Education - Entitlement	-	-	-	-	65,395	65,395	72,606	7,211	7,211	72,606	0%
8220 Child Nutrition Programs	-	9,025	-	9,025	60,022	55,000	55,000	-	(5,022)	45,975	16%
8291 Title I	-	-	34,173	67,211	65,496	67,180	68,340	1,160	2,844	1,129	98%
8292 Title II	-	-	2,841	5,681	11,567	11,361	11,504	143	(63)	5,823	49%
8294 Title IV	-	-	2,500	7,500	10,000	10,000	10,000	-	-	2,500	75%
8297 PY Federal - Not Accrued	-	-	-	1,813	-	1,813	1,813	-	1,813	-	100%
SUBTOTAL - Federal Revenue	-	9,025	39,514	91,230	212,480	210,749	219,263	8,514	6,784	128,033	42%
Other State Revenue											
8319 Other State Apportionments - Prior Years	-	-	(3,955)	(5,891)	-	11,058	(5,891)	(16,949)	(5,891)	-	100%
8381 Special Education - Entitlement (State)	39,737	39,737	-	281,814	441,607	441,607	441,607	-	-	159,793	64%
8382 Special Education Reimbursement (State)	3,272	3,644	3,644	27,284	35,441	37,601	37,823	222	2,382	10,539	72%
8520 Child Nutrition - State	-	9,875	9,531	19,406	100,946	103,043	103,043	-	2,097	83,637	19%
8545 School Facilities Apportionments	-	-	-	146,817	267,486	267,189	267,189	-	(296)	120,373	55%
8550 Mandated Cost Reimbursements	-	-	-	16,865	16,529	16,865	16,865	-	336	0	100%
8560 State Lottery Revenue	-	-	37,143	72,827	126,778	126,046	126,791	744	13	53,964	57%
8590 All Other State Revenue	33,526	-	-	210,360	129,988	210,356	210,356	-	80,368	(4)	100%
8591 Prop 28 Arts & Music in Schools	6,432	6,442	6,442	52,190	64,265	71,518	71,518	0	7,253	19,328	73%
8593 ELOP	9,000	9,000	9,000	73,000	100,000	100,000	100,000	-	-	27,000	73%
SUBTOTAL - Other State Revenue	91,967	68,698	61,806	894,672	1,283,040	1,385,285	1,369,303	(15,983)	86,263	474,631	65%
Local Revenue											
8660 Interest	2	2	2	20	500	173	173	-	(327)	153	12%
8676 After School Program Revenue	-	-	-	18,463	50,000	50,000	50,000	-	-	31,537	37%
8690 Other Local Revenue	10	-	-	89,408	54,000	96,364	96,364	-	42,364	6,956	93%
8701 Oakland Measure N	12,596	-	-	68,612	214,798	176,800	176,800	-	(37,998)	108,188	39%
8703 Oakland Measure G1	-	-	-	-	137,125	137,125	137,125	-	-	137,125	0%
8704 Student Activities	-	-	-	7,607	32,000	35,219	35,219	-	3,219	27,612	22%
8999 Uncategorized Revenue	15,654	17,015	320,155	353,020	-	-	-	-	-	(353,020)	
SUBTOTAL - Local Revenue	28,261	17,017	320,157	537,130	488,423	495,681	495,681	-	7,257	(41,450)	108%
Fundraising and Grants											
8801 Donations - Parents	-	-	-	7,842	50,000	10,000	10,000	-	(40,000)	2,158	78%
8802 Donations - Private	-	-	-	66,092	124,100	84,080	84,080	-	(40,020)	17,988	79%
SUBTOTAL - Fundraising and Grants	-	-	-	73,935	174,100	94,080	94,080	-	(80,020)	20,145	79%
TOTAL REVENUE	581,640	753,034	760,359	5,602,756	7,733,897	7,735,288	7,751,969	16,681	18,072	2,149,213	72%

East Bay Innovation Academy
Income Statement
As of Apr FY2026

	Actual			YTD	Budget & Forecast						
	Feb	Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Approved Budget v1 vs.	Current Forecast Remaining	% Current Forecast Spent
								Current Forecast	Current Forecast		
EXPENSES											
Compensation & Benefits											
Certificated Salaries											
1100 Teachers Salaries	168,118	157,311	166,362	1,521,986	2,056,477	1,880,698	1,870,781	9,917	185,696	348,795	81%
1148 Teacher - Special Ed	32,046	29,892	26,235	259,527	322,635	311,333	311,333	-	11,302	51,807	83%
1160 Counselor	19,766	19,766	22,788	213,703	262,887	239,712	239,712	-	23,175	26,009	89%
1300 Certificated Supervisor & Administrator Salaries	54,134	53,134	53,134	547,485	591,568	647,864	647,864	-	(56,296)	100,380	85%
SUBTOTAL - Certificated Salaries	274,065	260,103	268,519	2,542,701	3,233,567	3,079,607	3,069,691	9,917	163,876	526,990	83%
Classified Salaries											
2104 Classified Instructional Aides	16,373	17,139	17,064	113,660	142,763	155,923	147,751	8,171	(4,988)	34,091	77%
2300 Classified Supervisor & Administrator Salaries	30,343	29,939	40,289	307,667	462,099	358,510	358,510	-	103,590	50,843	86%
2400 Classified Clerical & Office Salaries	8,502	8,651	9,495	89,641	92,160	103,680	103,680	-	(11,520)	14,039	86%
2402 Classified Operations	22,485	22,485	12,135	213,933	140,000	269,422	269,422	-	(129,422)	55,489	79%
2928 Other Classified - Food	3,139	3,307	3,390	22,506	30,219	19,577	27,748	(8,171)	2,471	5,242	81%
SUBTOTAL - Classified Salaries	80,842	81,521	82,373	747,407	867,242	907,111	907,111	(0)	(39,869)	159,705	82%
Employee Benefits											
3100 STRS	50,748	49,297	50,905	477,860	569,890	578,664	576,770	1,894	(6,880)	98,910	83%
3300 OASDI-Medicare-Alternative	9,973	9,801	9,978	93,111	128,721	117,145	117,002	144	11,720	23,890	80%
3400 Health & Welfare Benefits	22,649	(339)	78,928	272,973	359,922	327,003	327,003	-	32,920	54,030	83%
3500 Unemployment Insurance	869	370	196	10,199	14,448	15,228	15,228	-	(780)	5,029	67%
3600 Workers Comp Insurance	3,886	3,879	-	47,960	30,756	39,867	39,768	99	(9,012)	(8,192)	121%
3900 Other Employee Benefits	919	919	919	8,891	13,130	13,371	13,371	-	(241)	4,480	66%
SUBTOTAL - Employee Benefits	89,044	63,928	140,926	910,994	1,116,868	1,091,278	1,089,141	2,137	27,727	178,147	84%
Books & Supplies											
4200 Books & Other Reference Materials	-	-	-	4,257	5,150	4,319	4,319	-	831	62	99%
4300 Materials & Supplies	130	17,516	2,426	48,671	36,311	29,815	49,000	(19,185)	(12,689)	329	99%
4320 Educational Software	2,030	384	-	40,663	36,043	60,313	41,283	19,030	(5,240)	621	98%
4330 Office Supplies	685	998	1,944	15,079	28,840	21,932	21,932	-	6,908	6,853	69%
4410 Classroom Furniture, Equipment & Supplies	5,531	-	-	18,487	10,533	19,000	19,000	-	(8,467)	513	97%
4420 Computers: individual items less than \$5k	-	-	1,701	79,810	53,591	87,329	87,329	-	(33,738)	7,519	91%
4423 Staff Computers	-	554	-	668	13,390	1,000	1,000	-	12,390	332	67%
4430 Non Classroom Related Furniture, Equipment & Supplies	-	-	-	1,097	4,120	2,635	2,635	-	1,485	1,538	42%
4710 Student Food Services	17,614	15,932	22,650	123,587	136,413	137,391	137,391	-	(978)	13,804	90%
4720 Other Food	146	831	-	3,783	9,270	7,210	7,210	-	2,060	3,427	52%
SUBTOTAL - Books and Supplies	26,137	36,215	28,721	336,102	333,661	370,944	371,099	(155)	(37,438)	34,996	91%
Services & Other Operating Expenses											
5200 Travel & Conferences	-	12	-	3,859	15,450	15,450	15,450	-	-	11,591	25%
5300 Dues & Memberships	-	-	385	19,199	11,397	20,747	20,747	-	(9,350)	1,549	93%
5450 Insurance - Other	7,756	7,758	-	93,074	94,843	93,072	93,072	-	1,771	(2)	100%
5515 Janitorial, Gardening Services & Supplies	12,742	12,476	12,843	133,662	170,568	177,454	177,454	-	(6,886)	43,792	75%
5535 Utilities - All Utilities	10,503	13,583	4,385	87,379	98,262	95,035	95,035	-	3,227	7,657	92%
5605 Equipment Leases	1,291	293	1,009	4,996	4,017	4,017	5,400	(1,383)	(1,383)	404	93%
5610 Upper School Rent	37,500	37,500	37,500	412,500	450,000	450,000	450,000	-	-	37,500	92%

East Bay Innovation Academy
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As of Apr FY2026

	Actual			YTD	Budget & Forecast						
	Feb	Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Approved Budget v1 vs.	Current Forecast Remaining	% Current Forecast Spent
								Current Forecast	Current Forecast		
5611 Lower School Rent	32,831	-	-	98,494	157,923	131,325	131,325	-	26,598	32,831	75%
5615 Repairs and Maintenance - Building	196	196	196	3,501	25,750	4,986	4,986	-	20,764	1,485	70%
5803 Accounting Fees	-	-	2,000	12,532	19,515	19,515	19,515	-	-	6,983	64%
5809 Banking Fees	245	322	253	2,108	206	2,000	2,200	(200)	(1,994)	92	96%
5810 Intersession	-	-	-	-	5,150	-	-	-	5,150	-	-
5812 Business Services	15,125	15,125	15,125	152,536	180,250	181,500	181,500	-	(1,250)	28,964	84%
5815 Consultants - Instructional	12,000	1,800	18,750	200,025	56,268	201,475	201,475	-	(145,208)	1,450	99%
5820 Consultants - Non Instructional	9,306	6,000	19,171	77,277	35,000	70,000	83,092	(13,092)	(48,092)	5,815	93%
5824 District Oversight Fees	-	-	-	36,838	57,431	57,160	57,409	(249)	23	20,571	64%
5830 Field Trips Expenses	-	10,162	1,749	16,155	15,450	15,450	16,500	(1,050)	(1,050)	345	98%
5833 Fines and Penalties	20	20	-	906	-	1,000	1,000	-	(1,000)	94	91%
5834 Afterschool Program	10,000	12,125	17,199	139,758	134,827	146,930	146,930	-	(12,103)	7,171	95%
5836 Fingerprinting	62	(62)	62	464	515	515	515	-	-	51	90%
5839 Fundraising Expenses	39	46	455	4,414	2,900	4,000	4,500	(500)	(1,600)	86	98%
5845 Legal Fees	3,230	7,095	3,443	31,623	84,405	75,000	75,000	-	9,405	43,377	42%
5851 Marketing and Student Recruiting	8,081	8,500	-	38,162	12,953	40,908	40,908	-	(27,954)	2,746	93%
5857 Payroll Fees	1,228	397	862	8,743	7,501	10,000	10,000	-	(2,499)	1,257	87%
5861 Prior Yr Exp (not accrued)	-	7,761	1,125	24,528	-	15,641	24,528	(8,887)	(24,528)	-	100%
5863 Professional Development	243	10,691	5,900	21,404	15,450	18,025	21,755	(3,730)	(6,305)	351	98%
5864 Credentialing Support	11,661	544	1,838	21,057	7,725	20,000	21,057	(1,057)	(13,332)	-	100%
5865 Contracted Education Services - Student	-	-	6,006	36,035	47,645	40,308	40,308	-	7,337	4,273	89%
5866 Service 17	12,806	15,756	7,735	89,101	109,639	102,058	112,058	(10,000)	(2,419)	22,957	80%
5869 Special Education Contract Instructors	905	2,817	8,029	17,424	5,253	48,689	38,689	10,000	(33,436)	21,265	45%
5872 SELPA Fees	1,562	1,559	-	10,471	4,120	15,424	15,424	-	(11,304)	4,953	68%
5874 Sports	-	-	-	1,617	17,314	20,151	10,000	10,151	7,314	8,383	16%
5875 Staff Recruiting	500	5,438	-	9,563	9,991	8,961	12,674	(3,713)	(2,683)	3,111	75%
5877 Student Activities	1,486	2,203	4,700	25,267	30,295	33,120	33,120	-	(2,825)	7,853	76%
5878 Student Assessment	-	256	-	18,084	25,592	19,446	19,446	-	6,146	1,362	93%
5880 Student Health Services	-	6,800	-	9,050	13,596	10,850	10,850	-	2,746	1,800	83%
5881 Student Information System	1,286	1,286	1,286	48,931	52,441	51,289	51,289	-	1,152	2,357	95%
5884 Substitutes	9,857	14,394	118,978	246,697	92,700	138,375	263,728	(125,353)	(171,028)	17,031	94%
5887 Technology Services	9,029	1,310	1,110	70,685	64,757	68,631	71,101	(2,470)	(6,344)	416	99%
5900 Communications	1,547	3,517	740	24,893	35,692	30,837	30,837	-	4,855	5,945	81%
5915 Postage and Delivery	224	37	38	1,711	2,060	2,000	2,000	-	60	289	86%
SUBTOTAL - Services & Other Operating Exp.	213,262	207,717	292,873	2,254,721	2,174,852	2,461,345	2,612,876	(151,532)	(438,024)	358,156	86%
Capital Outlay & Depreciation											
SUBTOTAL - Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-
Other Outflows & Amortization											
7999 Uncategorized Expense	1,239	2,598	22,858	29,423	-	-	-	-	-	(29,423)	
SUBTOTAL - Other Outflows & Amortization	1,239	2,598	22,858	29,423	-	-	-	-	-	(29,423)	
TOTAL EXPENSES	684,589	652,081	836,270	6,821,347	7,726,190	7,910,285	8,049,918	(139,633)	(323,728)	1,228,571	85%

East Bay Innovation Academy
Monthly Cash Forecast
As of Apr FY2026

	2025-26													Remaining Balance
	Actuals & Forecast													
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Actuals	Dec Actuals	Jan Actuals	Feb Actuals	Mar Actuals	Apr Actuals	May Forecast	Jun Forecast	Forecast	
Beginning Cash	1,087,290	1,315,409	1,572,365	1,076,528	1,256,631	927,581	1,096,442	934,657	909,616	1,024,755	979,102	880,106		
REVENUE														
LCFF Entitlement	-	483,748	202,136	594,654	325,295	594,654	346,712	461,412	658,294	338,883	574,158	472,263	5,573,642	521,432
Federal Revenue	-	-	-	16,243	2,500	16,795	7,153	-	9,025	39,514	16,315	5,651	219,263	106,067
Other State Revenue	89	31,707	32,467	165,140	58,656	299,995	84,148	91,967	68,698	61,806	225,550	355,765	1,369,303	(106,685)
Other Local Revenue	83,543	78	15,519	4,691	2,810	64,423	632	28,261	17,017	320,157	(239,982)	157,404	495,681	41,128
Fundraising & Grants	11,356	54,136	632	857	397	2,298	4,258	-	-	-	2,760	2,760	94,080	14,625
TOTAL REVENUE	94,989	569,669	250,754	781,585	389,657	978,165	442,903	581,640	753,034	760,359	578,801	993,843	7,751,969	576,568
EXPENSES														
Certificated Salaries	68,245	281,667	283,161	281,447	277,132	275,901	272,460	274,065	260,103	268,519	262,888	264,102	3,069,691	-
Classified Salaries	49,072	64,953	79,687	79,545	75,439	78,843	75,132	80,842	81,521	82,373	78,727	78,727	907,111	2,250
Employee Benefits	63,405	125,985	68,049	69,419	64,617	152,055	73,567	89,044	63,928	140,926	103,716	74,226	1,089,141	205
Books & Supplies	102,390	21,271	25,497	27,471	16,520	31,805	20,076	26,137	36,215	28,721	14,620	20,376	371,099	-
Services & Other Operating Expenses	160,322	202,240	299,221	226,491	200,044	251,633	200,918	213,262	207,717	292,873	164,221	201,439	2,612,876	(7,504)
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Outflows	-	-	195	(51)	-	-	2,584	1,239	2,598	22,858	(29,423)	-	-	-
TOTAL EXPENSES	443,433	696,116	755,810	684,322	633,752	790,237	644,737	684,589	652,081	836,270	594,750	638,870	8,049,918	(5,049)
Operating Cash Inflow (Outflow)	(348,444)	(126,447)	(505,056)	97,263	(244,095)	187,928	(201,834)	(102,949)	100,953	(75,911)	(15,949)	354,974	(297,949)	581,618
Accounts Receivable	505,241	323,423	19,572	25,667	-	38,065	-	28,969	12,230	4,319	16,854	8,699		
Other Current Assets	158,956	-	-	-	-	-	-	-	-	(3,947)	-	-		
Accounts Payable	(8,897)	48,716	(25,448)	38,287	(99,037)	(16,398)	30,108	35,397	(14,006)	22,221	(60,109)	-		
Other Current Liabilities	(40,750)	(2,332)	1,956	7,518	1,435	4,831	347	1,507	4,428	(4,715)	(15,793)	-		
Summer Holdback	(94,985)	13,596	13,139	11,369	12,646	9,436	9,594	12,035	11,534	12,379	-	-	-	
Deferred Revenue	57,000	-	-	-	-	(55,000)	-	-	-	-	(24,000)	-		
Ending Cash	1,315,409	1,572,365	1,076,528	1,256,631	927,581	1,096,442	934,657	909,616	1,024,755	979,102	880,106	1,243,779		

East Bay Innovation Academy
Balance Sheet
As of Apr FY2026

	Jun FY25	Apr FY26	Projected Jun FY26
ASSETS			
Cash Balance	1,087,290	979,102	1,243,779
Accounts Receivable	983,039	25,551	576,566
Other Current Assets	168,506	13,497	13,497
ROU Assets	6,710	6,710	6,710
TOTAL ASSETS	2,245,545	1,024,860	1,840,551
LIABILITIES & EQUITY			
Accounts Payable	49,165	60,109	(5,049)
Other Current Liabilities	85,179	59,402	43,610
Summer Holdback	91,878	102,621	102,621
Deferred Revenue	22,000	24,000	-
ROU Long-Term Liabilities	6,710	6,710	6,710
Beginning Net Assets	1,938,210	1,990,610	1,990,610
Net Income (Loss) to Date	52,403	(1,218,591)	(297,949)
TOTAL LIABILITIES & EQUITY	2,245,545	1,024,860	1,840,551

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2026

	Year 1	Year 2	Year 3	Year 4
	2025-26	2026-27	2027-28	2028-29
SUMMARY				
Revenue				
LCFF Entitlement	5,573,642	3,215,184	3,828,311	3,955,788
Federal Revenue	219,263	190,188	162,686	170,156
Other State Revenues	1,369,303	1,415,000	932,540	761,238
Local Revenues	495,681	243,530	243,530	243,530
Fundraising and Grants	94,080	11,080	11,080	11,080
Total Revenue	7,751,969	5,074,981	5,178,146	5,141,792
Expenses				
Compensation and Benefits	5,065,943	2,734,768	3,002,521	3,098,786
Books and Supplies	371,099	239,005	246,175	253,560
Services and Other Operating Expenditures	2,612,876	1,668,953	1,750,317	1,824,547
Depreciation	-	-	-	-
Other Outflows & Amortization	-	-	-	-
Total Expenses	8,049,918	4,642,726	4,999,012	5,176,893
Net Income	(297,949)	432,256	179,134	(35,101)
Fund Balance				
Beginning Balance (Unaudited)	1,990,610	1,692,660	2,124,916	2,304,050
Audit Adjustment				
Beginning Balance (Audited)	1,990,610	1,692,660	2,124,916	2,304,050
Net Income	(297,949)	432,256	179,134	(35,101)
Ending Fund Balance	1,692,660	2,124,916	2,304,050	2,268,949
Total Revenue Per ADA	17,369	18,944	16,693	16,576
Total Expenses Per ADA	18,037	17,330	16,115	16,689
Net Income Per ADA	(668)	1,613	577	(113)
Fund Balance as a % of Expenses	21%	46%	46%	44%

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2026

	Year 1	Year 2	Year 3	Year 4
	2025-26	2026-27	2027-28	2028-29
Key Assumptions				
Enrollment Breakdown				
6	115	100	110	110
7	63	120	110	110
8	88	65	110	110
9	44	-	-	-
10	45	-	-	-
11	55	-	-	-
12	62	-	-	-
Total Enrolled	472	285	330	330
ADA %				
4-6	97.2%	94.0%	94.0%	94.0%
7-8	94.9%	94.0%	94.0%	94.0%
9-12	92.9%			
Average ADA %	94.6%	94.0%	94.0%	94.0%
ADA				
4-6	112	94	103	103
7-8	143	174	207	207
9-12	191	-	-	-
Total ADA	446	268	310	310

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2026

	Year 1	Year 2	Year 3	Year 4
	2025-26	2026-27	2027-28	2028-29
REVENUE				
LCFF Entitlement				
8011 Charter Schools General Purpose Entitlement - State Aid	3,728,861	2,108,682	2,547,098	2,674,575
8012 Education Protection Account Entitlement	89,260	53,580	62,040	62,040
8019 State Aid - Prior Years	1,437	-	-	-
8096 Charter Schools in Lieu of Property Taxes	1,754,084	1,052,922	1,219,173	1,219,173
SUBTOTAL - LCFF Entitlement	5,573,642	3,215,184	3,828,311	3,955,788
Federal Revenue				
8181 Special Education - Entitlement	72,606	69,745	41,325	47,850
8220 Child Nutrition Programs	55,000	30,599	31,517	32,462
8291 Title I	68,340	68,340	68,340	68,340
8292 Title II	11,504	11,504	11,504	11,504
8294 Title IV	10,000	10,000	10,000	10,000
8297 PY Federal - Not Accrued	1,813	-	-	-
SUBTOTAL - Federal Revenue	219,263	190,188	162,686	170,156
Other State Revenue				
8319 Other State Apportionments - Prior Years	(5,891)	-	-	-
8381 Special Education - Entitlement (State)	441,607	598,042	598,042	415,668
8382 Special Education Reimbursement (State)	37,823	23,356	27,871	28,802
8520 Child Nutrition - State	103,043	66,597	68,595	70,653
8545 School Facilities Apportionments	267,189	-	-	-
8550 Mandated Cost Reimbursements	16,865	16,839	5,829	6,974
8560 State Lottery Revenue	126,791	76,109	88,126	88,126
8590 All Other State Revenue	210,356	459,737	-	-
8591 Prop 28 Arts & Music in Schools	71,518	74,321	44,078	51,015
8593 ELOP	100,000	100,000	100,000	100,000
SUBTOTAL - Other State Revenue	1,369,303	1,415,000	932,540	761,238
Local Revenue				
8660 Interest	173	173	173	173
8676 After School Program Revenue	50,000	60,000	60,000	60,000
8690 Other Local Revenue	96,364	30,000	30,000	30,000
8701 Oakland Measure N	176,800	-	-	-
8703 Oakland Measure G1	137,125	138,357	138,357	138,357
8704 Student Activities	35,219	15,000	15,000	15,000
SUBTOTAL - Local Revenue	495,681	243,530	243,530	243,530
Fundraising and Grants				
8801 Donations - Parents	10,000	10,000	10,000	10,000
8802 Donations - Private	84,080	1,080	1,080	1,080
SUBTOTAL - Fundraising and Grants	94,080	11,080	11,080	11,080
TOTAL REVENUE	7,751,969	5,074,981	5,178,146	5,141,792

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2026

		Year 1	Year 2	Year 3	Year 4
		2025-26	2026-27	2027-28	2028-29
EXPENSES					
Compensation & Benefits					
Certificated Salaries					
1100	Teachers Salaries	1,870,781	1,444,914	1,648,262	1,697,710
1148	Teacher - Special Ed	311,333	190,713	196,434	202,327
1160	Counselor	239,712	-	-	-
1300	Certificated Supervisor & Administrator Salaries	647,864	284,200	292,726	301,508
SUBTOTAL - Certificated Salaries		3,069,691	1,919,827	2,137,422	2,201,545
Classified Salaries					
2104	Classified Instructional Aides	147,751	103,250	106,348	109,538
2300	Classified Supervisor & Administrator Salaries	358,510	179,508	184,893	190,440
2400	Classified Clerical & Office Salaries	103,680	48,000	49,440	50,923
2402	Classified Operations	269,422	-	-	-
2928	Other Classified - Food	27,748	17,100	17,613	18,141
SUBTOTAL - Classified Salaries		907,111	347,858	358,294	369,043
Employee Benefits					
3100	STRS	576,770	199,580	205,567	211,735
3300	OASDI-Medicare-Alternative	117,002	108,693	124,194	127,919
3400	Health & Welfare Benefits	327,003	127,816	143,154	160,333
3500	Unemployment Insurance	15,228	8,316	8,932	8,932
3600	Workers Comp Insurance	39,768	22,677	24,957	19,279
3900	Other Employee Benefits	13,371	-	-	-
SUBTOTAL - Employee Benefits		1,089,141	467,082	506,805	528,198
Books & Supplies					
4200	Books & Other Reference Materials	4,319	2,000	2,060	2,122
4300	Materials & Supplies	49,000	68,170	70,215	72,322
4320	Educational Software	41,283	30,309	31,218	32,155
4330	Office Supplies	21,932	10,000	10,300	10,609
4410	Classroom Furniture, Equipment & Supplies	19,000	12,500	12,875	13,261
4420	Computers: individual items less than \$5k	87,329	20,000	20,600	21,218
4423	Staff Computers	1,000	1,030	1,061	1,093
4430	Non Classroom Related Furniture, Equipment & Supplies	2,635	2,000	2,060	2,122
4710	Student Food Services	137,391	89,996	92,696	95,477
4720	Other Food	7,210	3,000	3,090	3,183
SUBTOTAL - Books and Supplies		371,099	239,005	246,175	253,560
Services & Other Operating Expenses					
5200	Travel & Conferences	15,450	2,000	2,060	2,122
5300	Dues & Memberships	20,747	17,011	17,521	18,047
5450	Insurance - Other	93,072	60,000	61,800	63,654
5515	Janitorial, Gardening Services & Supplies	177,454	78,800	81,164	83,599
5535	Utilities - All Utilities	95,035	48,500	49,955	51,454
5605	Equipment Leases	5,400	2,400	2,472	2,546
5610	Upper School Rent	450,000	-	-	-
5611	Lower School Rent	131,325	248,909	256,376	264,068
5615	Repairs and Maintenance - Building	4,986	2,000	2,060	2,122
5803	Accounting Fees	19,515	20,565	21,182	21,817
5809	Banking Fees	2,200	1,545	1,591	1,639

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2026

	Year 1	Year 2	Year 3	Year 4
	2025-26	2026-27	2027-28	2028-29
5812 Business Services	181,500	40,000	41,200	42,436
5815 Consultants - Instructional	201,475	-	-	-
5820 Consultants - Non Instructional	83,092	170,000	103,000	106,090
5824 District Oversight Fees	57,409	34,110	41,833	44,523
5830 Field Trips Expenses	16,500	7,500	7,725	7,957
5833 Fines and Penalties	1,000	-	-	-
5834 Afterschool Program	146,930	151,337	155,878	160,554
5836 Fingerprinting	515	530	546	563
5839 Fundraising Expenses	4,500	-	-	-
5845 Legal Fees	75,000	50,000	51,500	53,045
5851 Marketing and Student Recruiting	40,908	19,321	19,901	20,498
5857 Payroll Fees	10,000	-	-	-
5861 Prior Yr Exp (not accrued)	24,528	-	-	-
5863 Professional Development	21,755	-	-	-
5864 Credentialing Support	21,057	-	-	-
5865 Contracted Education Services - Student	40,308	-	-	-
5866 Service 17	112,058	50,000	51,500	53,045
5869 Special Education Contract Instructors	38,689	-	-	-
5872 SELPA Fees	15,424	6,180	6,365	6,556
5874 Sports	10,000	10,000	10,300	10,609
5875 Staff Recruiting	12,674	7,453	7,677	7,907
5877 Student Activities	33,120	34,114	35,138	36,192
5878 Student Assessment	19,446	12,094	14,424	14,857
5880 Student Health Services	10,850	4,000	4,120	4,244
5881 Student Information System	51,289	13,224	13,620	14,029
5883 Envision	-	482,278	591,474	629,504
5884 Substitutes	263,728	60,000	61,800	63,654
5887 Technology Services	71,101	11,112	11,445	11,789
5900 Communications	30,837	23,470	24,174	24,899
5915 Postage and Delivery	2,000	500	515	530
SUBTOTAL - Services & Other Operating Exp.	2,612,876	1,668,953	1,750,317	1,824,547
Depreciation Expense				
SUBTOTAL - Depreciation Expense	-	-	-	-
Other Outflows & Amortization				
SUBTOTAL - Other Outflows & Amortization	-	-	-	-
TOTAL EXPENSES	8,049,918	4,642,726	4,999,012	5,176,893

Coversheet

Executive Director Report

Section: IV. Academic Excellence
Item: A. Executive Director Report
Purpose: Discuss
Submitted by:
Related Material: Executive Director Report 5.19.26.pdf



Executive Director Report 5.19.26

1

Incoming Principal Report



▶ 26-27 Leadership Team



Principal
Rachel Viegas



Dean of Students
Ernesto Diaz



Assistant Principal
Sarah Blair



26-27 SY Priorities

Curriculum & Instruction

- Coaching: Sustain the Instructional Framework for teacher evaluation and growth.
- Continuity: Strengthen Illustrative Math and OpenSci/Stanford implementation.
- Innovation: Launch new adoptions of Fishtank (ELA) and TCI (History).

Staff Culture & Retention

- Collaboration: Maximize synergy within content and grade-level teams.
- Belonging & Retention: Build a community-centered culture that drives career longevity and fosters deep professional ties to ensure year-over-year retention.

6th & 7th Grade Experience

- Safety: Ensure a calm, cohesive, and predictable environment in every room.
- Rigor: Deliver high-quality instruction and competitive academic outcomes.
- Retention: Cultivate school spirit and pride to secure long-term enrollment.



1

End of Year Activities



▶ Upper School

May 6-15: AP Testing

May 27: Project Expo/Senior Symposium

May 28/29: Commemorative Activities

June 1-3: Grade Level Field Trips and Activities

June 4: Graduation @ Holy Names 2:30pm



▶ Lower School

May 4-8: SBAC Testing

May 11-29: Capstone Projects

June 1: Capstone Project Expo

June 2: Grade Level Field Trips

June 3: 8th-Grade Promotion @3pm



▶ Upper School Transition

Monique Bonilla Updates

- Enrollment updates
- Family messaging
- Upcoming Events: Thursday 5/21



Coversheet

LCAP Draft Public Feedback

Section: IV. Academic Excellence
Item: B. LCAP Draft Public Feedback
Purpose: Discuss
Submitted by:
Related Material: LCAP Draft Public Presentation May 2026.pdf



LCAP Draft Public Presentation

May 19, 2026

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Goal One

All students are engaged in high quality, rigorous curriculum and instruction that meets them where they are and supports them to achieve their goals.



Goal One Reflections from 25-26

- We were able to work on all the actions outlined in this goal.
 - All teaching positions filled
 - Created and implemented instructional framework tied to EBIA Profile of a Graduate
 - Regular coaching for all teachers aligned to instructional framework
 - Professional Development aligned to instructional framework
- **Areas for continued growth**
 - Tier 2 data collection, analysis, and intervention support for students
 - Awaiting SBAC results from spring for further analysis



▶ Goal One Actions Updates

- Remove Goal 1.3 that focuses on grades 9-12 (AP courses, CTE pathway, etc)
- Adjust metrics to remove data focused on 9-12 grades



Goal One Key Metrics

- % full credentialed, properly assigned teachers
- CAASPP ELA/Math scores and growth
 - With specific targets for sub groups
- NWEA MAP ELA/Math growth
- English Learner Progress
- Implementation of standards-aligned curriculum



2

Goal Two

Build and sustain a positive school culture that supports a strong culture of learning both in and out of the classroom.



Goal Two Action 25-26 Reflections

- All planned actions carried out
 - Continued PBIS system
 - Aligned Advisory lessons
 - Decrease in suspensions in 24-25 continued in 25-26
 - Panorama data from students and families pending
- **Areas for continued growth**
 - Continue work to align advisory experience
 - Reflect and respond to data from Panorama Survey (pending)



▶ Goal Two Action Updates

- Continue to build strong advisory program
- Will respond to results from Panorama Survey when complete



Goal Two Key Metrics



- Chronic Absentee Rates
- Suspension Rates
 - Including specific sub-groups
- ADA percentage
- Panorama School Culture survey results for students, staff and families
- % family responses to school culture surveys
- % parents/guardians attending two student-led conferences annually
- Staff workplace engagement survey results



3

Goal Three

Maintain strong and sustainable operational, technology, and financial models to support enrollment, attendance, family communication, and student engagement.



Goal Three Action 25-26 Reflections

- We were able to work on all actions related to this goal
 - Continued success in enrollment for middle school - playbook established
 - Aligned plan for student conferences led to increase in student conference attendance (+16% middle school and +20% high school)
 - Maintained strong ADA average - attendance playbook established
- **Areas for continued growth**
 - Family engagement outside of big events (including surveys)
 - Support operation transition for the 26-27 school year



▶ Goal Three Action Updates

- Continue to focus on family engagement
- Support transition to Limited Service Agreement with Envision for Operations



Goal Three Key Metrics

- Facilities Inspection Tool rating
- ParentSquare metrics
- % of Students who stay enrolled at EBIA from June to June
- Clean audit
- Chromebook access
- Attendance at family events

