



## East Bay Innovation Academy

### Board Meeting

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#### Date and Time

Monday April 13, 2026 at 3:00 PM PDT

#### Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>3:00 PM</b>
Opening Items			
<b>A.</b> Record Attendance and Guests		Brett van Zuiden	1 m
<b>B.</b> Call the Meeting to Order		Brett van Zuiden	1 m
<b>C.</b> Review and Approve Minutes from March 16, 2026 REGULAR Board Meeting	Approve Minutes	Brett van Zuiden	1 m
<b>D.</b> Opening Session - Public Comment (Any Agenda or Non-Agenda Items)		Brett van Zuiden	15 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			

	Purpose	Presenter	Time
<b>II. Board Governance &amp; Consent Agenda</b>			<b>3:18 PM</b>
<b>A.</b> Review and Approve East Bay Innovation Academy Consent Agenda Items	Vote	Brett van Zuiden	5 m
Consent Agenda Items:			
<ul style="list-style-type: none"> <li>• EBIA Check Register March 2026</li> <li>• Measure G1 2026 - 2027 Application</li> <li>• Form 990 Tax Filing</li> <li>• Audit Firm Selection</li> <li>• 2026-2027 School Calendar</li> </ul>			
<b>B.</b> Updated EBIA Board Bylaws	Vote	Miranda Thorman	5 m
The Board will discuss and vote on updated Bylaws.			
<b>C.</b> Board Committee Report: Transition Committee	Discuss	Kelly Garcia	10 m
The Transition Committee will report out.			
<b>III. Finance and Development</b>			<b>3:38 PM</b>
EdTec will join to provide a financial update.			
<b>A.</b> Financial Updates	Discuss	Jessika Welcome	20 m
25-26 Financial Update			
2026-2027 Budget Preview			
<b>IV. Academic Excellence</b>			<b>3:58 PM</b>
Academic Excellence			
<b>A.</b> EBIA Executive Director's Report	Discuss	Miranda Thorman	20 m
Principal Academic Report			
Enrollment Updates			

	Purpose	Presenter	Time
<b>V. Closed Session: Conference with Labor Negotiators</b>			<b>4:18 PM</b>
<b>A.</b> Adjourn Public Meeting for Closed Session	Vote	Brett van Zuiden	1 m
<b>B.</b> Open Closed Session	FYI	Brett van Zuiden	1 m
<b>C.</b> Closed Session Discussion: Labor Negotiations	Discuss	Miranda Thorman	10 m
Conference with Labor Negotiators Agency designated representatives: Miranda Thorman, Executive Director, Bonita Herrera, Senior Director of Operations Employee organization: East Bay Innovation Teachers Association			
<b>D.</b> Adjourn Closed Session and Move to Public Session	FYI	Brett van Zuiden	1 m
<b>VI. Reconvene Board Meeting - Open Public Session</b>			<b>4:31 PM</b>
<b>A.</b> Open Public Session Roll Call	FYI	Brett van Zuiden	1 m
<b>B.</b> Report Actions Taken (if any) in Closed Session	FYI	Brett van Zuiden	5 m
<b>VII. School Governance and Other Matters</b>			<b>4:37 PM</b>
<b>A.</b> Confirm Board Meeting Dates through 2025 - 2026 School Year	Discuss	Brett van Zuiden	5 m
Current board meetings through the end of the school year are scheduled as follows - do we need to make any adjustments that we can incorporate into our schedule now?  3:00 PM Monday, 5/18/2026 - <b>Miranda has a conflict</b> 3:00 PM Monday, 6/15/2026 - End of 2025/2026 School/Fiscal Year			
<b>B.</b> Closing Session - Public Comment (Any Agenda or Non-Agenda Items)	FYI	Brett van Zuiden	10 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			
<b>VIII. Closing Items</b>			<b>4:52 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Brett van Zuiden	1 m

# Coversheet

## Review and Approve Minutes from March 16, 2026 REGULAR Board Meeting

**Section:** I. Opening Items  
**Item:** C. Review and Approve Minutes from March 16, 2026 REGULAR Board Meeting  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Board Meeting on March 16, 2026

APPROVED



## East Bay Innovation Academy

### Minutes

#### Board Meeting

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#### Date and Time

Monday March 16, 2026 at 3:00 PM

#### Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

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#### Directors Present

Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia, Safia Omar, Shyam Kumar

#### Directors Absent

*None*

#### Guests Present

Miranda Thorman, Monique Bonilla

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#### I. Opening Items

##### A. Record Attendance and Guests

##### B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Monday Mar 16, 2026 at 3:03 PM.

##### C.

## **Review and Approve Minutes from February 23, 2026 REGULAR Board Meeting**

Brad Edgar made a motion to approve the minutes from Board Meeting on 02-23-26.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

### **D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)**

One member of the public came to observe the board.

## **II. Board Governance & Consent Agenda**

### **A. Review and Approve East Bay Innovation Academy Consent Agenda Items**

Kelly Garcia made a motion to approve the East Bay Innovation Academy Consent agenda.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

Kelly Garcia made a motion to approve the East Bay Innovation Academy Consent agenda.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

## **III. Board Committee Updates: EBIA Transition Committee**

### **A. EBIA Transition Committee Updates**

Kelly Garcia shared about the formation of a transition committee to support the the work moving forward with the high school, the middle school and Envision schools. The first action taken was to hire a transition specialist to support the high school community (students, parents and faculty).

## **IV. Academic Excellence**

### **A. EBIA Executive Director's Report**

Miranda Thorman presented the Executive Director's report, which included an enrollment update and an update from the High School Redesign Team.

The Board met Monique Bonilla and learned more about her work supporting families and teachers through the transition.

Miranda shared an Executive Director report. For specific details please see board packet.

## **V. Closed Session: Conference with Labor Negotiators, Personnel Matters, Real Estate Negotiations**

### **A.**

### **Adjourn Public Meeting for Closed Session**

Brad Edgar made a motion to adjourn public meeting.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

Brad Edgar made a motion to adjourn the open session.

Safia Omar seconded the motion.

The board **VOTED** to approve the motion.

### **B. Open Closed Session**

Brett van Zuiden made a motion to open the closed session.

Kelly Garcia seconded the motion.

The board **VOTED** to approve the motion.

### **C. Conference with Real Property Negotiators**

### **D. Closed Session Discussion: Labor Negotiations**

### **E. Closed Session Discussion: Personnel Matters**

### **F. Adjourn Closed Session and Move to Public Session**

Shyam Kumar made a motion to adjourn closed session.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

## **VI. Reconvene Board Meeting - Open Public Session**

### **A. Open Public Session Roll Call**

### **B. Report Actions Taken (if any) in Closed Session**

The Board encouraged Miranda Thorman to keep making progress with the real property and labor negotiations, and enrollment.

## **VII. School Governance and Other Matters**

### **A. Confirm Board Meeting Dates through 2025-2026 School Year**

Board agreed to move the April meeting from April 20 to April 13.

### **B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)**

No members of the public were present to make comments.

## **VIII. Closing Items**

### **A.**

### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:24 PM.

Respectfully Submitted,  
Erin Fredrick

# Coversheet

## Review and Approve East Bay Innovation Academy Consent Agenda Items

**Section:** II. Board Governance & Consent Agenda  
**Item:** A. Review and Approve East Bay Innovation Academy Consent Agenda  
Items  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** A\_PRegister-March.pdf  
East Bay Innovation Academy\_2026-2027 Measure G1 Proposal.pdf  
EBIA 2024 Tax Returns - DRAFT 04-10-2026.pdf  
2025-26 Charter Independent Auditor Selection Form - signed (1).pdf  
DRAFT\_26-27 School Calendar - Google Sheets.pdf

**ESP-CA**  
**EdTec Network : East Bay Innovation Academy (EBIA)**  
**A/P Register**  
**March 1, 2026 - March 31, 2026**

Account	Type	Date	Document Number	Vendor	Memo	Date Due	Billed	Paid	Balance
<b>Accounts Payable</b>									
	Bill	3/4/26	2026-0066	135474 Beehively	Beehively Web Invoice	Paid	\$720.00		(\$25,234.46)
	Bill	3/4/26	11355172	187077 Brady Industries	Customer ID 290003;	Paid	\$475.84		(\$25,954.46)
	Bill	3/4/26	000024819834	136259 AT&T (#6883)	Acct# 9391066883; In	Paid	\$643.63		(\$27,073.93)
	Bill	3/4/26	000024813898	106388 AT&T (BAN# 2435)	Acct# 9391062435; In	Paid	\$643.63		(\$27,717.56)
	Bill	3/4/26	2437228	50269 CoPower	Cust# 902360; Dental	Paid	\$2,198.86		(\$29,916.42)
	Bill	3/4/26	CINV-00014959	47895 EdTec	CustID# C-000246; P	Paid	\$36.77		(\$29,953.19)
	Bill	3/4/26	CINV-00014783	47895 EdTec	CustID# C-000246; E	Paid	\$16,411.25		(\$46,364.44)
	Bill	3/4/26	14	210053 Fred Finch Youth Center	Non Public School/A	Paid	\$4,299.26		(\$50,663.70)
	Bill	3/4/26	23112096	186083 GN Event Rental	Chair White Folding	Paid	\$525.00		(\$51,188.70)
	Bill	3/4/26	23116972	186083 GN Event Rental	Chair White Folding	Paid	\$675.00		(\$51,863.70)
	Bill	3/4/26	10120	179830 Hands-On Technology	After-School Services	Paid	\$12,125.00		(\$63,988.70)
	Bill	3/4/26	7	217740 Bullock, Nora	Consultation Services	Paid	\$6,000.00		(\$69,988.70)
	Bill	3/4/26	CD_001312970	110058 RingCentral Inc. (Cust# 9019)	Customer ID: 118409	Paid	\$740.97		(\$70,729.67)
	Bill	3/4/26	CD_001343113	110058 RingCentral Inc. (Cust# 9019)	Customer ID: 118409	Paid	\$740.05		(\$71,469.72)
	Bill	3/4/26	CD_001368685	110058 RingCentral Inc. (Cust# 9019)	Customer ID: 118409	Paid	\$740.05		(\$72,209.77)
	Bill	3/4/26	824676724	51463 Vision Service Plan - (VSP)	Client ID: 30050552; V	Paid	\$1,126.19		(\$73,335.96)
	Bill	3/4/26	6350967-2216-3	115191 Waste Management (Cust# 300	Cust# 15-00043-7300	Paid	\$3,470.82		(\$76,806.78)
	Bill	3/4/26	030226	224198 Cook, Chris (Parent/Vol)	Reimb: Regional Regi	Paid	\$622.53		(\$77,429.31)
	Bill	3/4/26	021926	214886 Ellis, Shannon (Parent/Vol)	Reimb: Supplies for C	Paid	\$123.56		(\$77,552.87)
	Bill Payment	3/5/26	9805	136259 AT&T (#6883)				\$643.63	(\$76,909.24)
	Bill Payment	3/5/26	9806	106388 AT&T (BAN# 2435)				\$643.63	(\$76,265.61)
	Bill Payment	3/5/26	9807	135474 Beehively				\$720.00	(\$75,545.61)
	Bill Payment	3/5/26	9808	187077 Brady Industries				\$475.84	(\$75,069.77)
	Bill Payment	3/5/26	9809	217740 Bullock, Nora				\$6,000.00	(\$69,069.77)
	Bill Payment	3/5/26	9810	224198 Cook, Chris (Parent/Vol)				\$622.53	(\$68,447.24)
	Bill Payment	3/5/26	9811	50269 CoPower				\$2,198.86	(\$66,248.38)
	Bill Payment	3/5/26	ACH5108	47895 EdTec				\$16,448.02	(\$49,800.36)
	Bill Payment	3/5/26	9812	214886 Ellis, Shannon (Parent/Vol)				\$123.56	(\$49,676.80)
	Bill Payment	3/5/26	9813	210053 Fred Finch Youth Center				\$4,299.26	(\$45,377.54)
	Bill Payment	3/5/26	9814	186083 GN Event Rental				\$1,200.00	(\$44,177.54)
	Bill Payment	3/5/26	ACH5109	179830 Hands-On Technology				\$12,125.00	(\$32,052.54)
	Bill Payment	3/5/26	ACH5110	110058 RingCentral Inc. (Cust# 9019)				\$2,221.07	(\$29,831.47)
	Bill Payment	3/5/26	9815	51463 Vision Service Plan - (VSP)				\$1,126.19	(\$28,705.28)
	Bill Payment	3/5/26	9816	115191 Waste Management (Cust# 3002)				\$3,470.82	(\$25,234.46)
	Bill	3/11/26	251835	223976 Aequor Healthcare Services, LL	Susie Birden Brown -	Paid	\$250.00		(\$25,484.46)
	Bill	3/11/26	2607	157470 Bird and Bee Education	8th Grade Sexual Hea	Paid	\$1,800.00		(\$27,284.46)

Bill	3/11/26	1068	224489 Philanthropic Ventures Foundati	Forest & Tree Fee: 02 Paid	\$2,279.00		(\$29,563.46)
Bill	3/11/26	17	210053 Fred Finch Youth Center	Non Public School/Ag: Paid	\$5,835.66		(\$35,399.12)
Bill	3/11/26	00886_0226_A	158937 HopSkipDrive, Inc	Field Trip; 02/01 - 02/2 Paid	\$5,621.18		(\$41,020.30)
Bill	3/11/26	1152293662	158776 isolved Benefit Services	C10007972; FBA Mon Paid	\$79.38		(\$41,099.68)
Bill	3/11/26	4049	223738 Larson Communications	Public Relations Retai Paid	\$8,000.00		(\$49,099.68)
Bill	3/11/26	21230	47540 Law Offices of Young, Minney & C	Legal Services : 02/05 Paid	\$6,231.00		(\$55,330.68)
Bill	3/11/26	85	132360 Lina's Janitorial Services	Janitorial Service for L Paid	\$12,000.00		(\$67,330.68)
Bill	3/11/26	457361388001	51097 Office Depot	Acct# 16610744; Supp Paid	\$84.16		(\$67,414.84)
Bill	3/11/26	459591664001	51097 Office Depot	Acct# 16610744; Supp Paid	\$220.32		(\$67,635.16)
Bill	3/11/26	LLAC2025-0026	204827 Linked Learning	1 Registration for the 2 Paid	\$700.00		(\$68,335.16)
Bill	3/11/26	06C0035832427	108665 Ready Refresh (Acct# 2427)	Acct #0035832427; M: Paid	\$335.82		(\$68,670.98)
Bill	3/11/26	009439-C001339	75203 Revolution Foods, Inc.	Cust #C001339; Food Paid	\$15,931.83		(\$84,602.81)
Bill	3/11/26	1085738	166317 The Education Team	30-Day Permit: 02/25/ Paid	\$199.33		(\$84,802.14)
Bill	3/11/26	1085739	166317 The Education Team	BA Only & 30-Day Per Paid	\$2,254.77		(\$87,056.91)
Bill	3/11/26	5037904869	193599 Wells Fargo Vendor Financial S	Cust# 1055852811; Le Paid	\$293.49		(\$87,350.40)
Bill	3/11/26	031126	224491 Alberts, Keiran (ee)	Reimb: Spring 2026 B Paid	\$544.34		(\$87,894.74)
Bill Payment	3/12/26	9817	223976 Aequor Healthcare Services, LLC			\$250.00	(\$87,644.74)
Bill Payment	3/12/26	9818	224491 Alberts, Keiran (ee)			\$544.34	(\$87,100.40)
Bill Payment	3/12/26	9819	157470 Bird and Bee Education			\$1,800.00	(\$85,300.40)
Bill Payment	3/12/26	9820	210053 Fred Finch Youth Center			\$5,835.66	(\$79,464.74)
Bill Payment	3/12/26	9821	158937 HopSkipDrive, Inc			\$5,621.18	(\$73,843.56)
Bill Payment	3/12/26	9822	158776 isolved Benefit Services			\$79.38	(\$73,764.18)
Bill Payment	3/12/26	9823	223738 Larson Communications			\$8,000.00	(\$65,764.18)
Bill Payment	3/12/26	9824	47540 Law Offices of Young, Minney & Corr, LLP			\$6,231.00	(\$59,533.18)
Bill Payment	3/12/26	9825	132360 Lina's Janitorial Services			\$12,000.00	(\$47,533.18)
Bill Payment	3/12/26	9826	204827 Linked Learning			\$700.00	(\$46,833.18)
Bill Payment	3/12/26	9827	51097 Office Depot			\$304.48	(\$46,528.70)
Bill Payment	3/12/26	9828	224489 Philanthropic Ventures Foundation aka Forest & Tree			\$2,279.00	(\$44,249.70)
Bill Payment	3/12/26	9829	108665 Ready Refresh (Acct# 2427)			\$335.82	(\$43,913.88)
Bill Payment	3/12/26	9830	75203 Revolution Foods, Inc.			\$15,931.83	(\$27,982.05)
Bill Payment	3/12/26	9831	166317 The Education Team			\$2,454.10	(\$25,527.95)
Bill Payment	3/12/26	9832	193599 Wells Fargo Vendor Financial Services, LLC			\$293.49	(\$25,234.46)
Bill Payment	3/12/26	9833	50991 Kaiser Foundation Health Plan			\$25,234.46	(\$0.00)
Bill	3/18/26	51697	47893 Charter Safe (Ca Charter School Cust#10867; 2025-202 Paid		\$11,637.00		(\$11,637.00)
Bill	3/18/26	1087945	166317 The Education Team	BA Only & 30-Day Per Paid	\$740.60		(\$12,377.60)
Bill	3/18/26	1087944	166317 The Education Team	BA Only & 30-Day Per Paid	\$1,366.20		(\$13,743.80)
Bill	3/18/26	INV132412	210483 Scenario Learning, LLC	Materials & Supplies Paid	\$5,256.40		(\$19,000.20)
Bill	3/19/26	031926	192331 Amazon Capital Services	Acct #A1GDQTYJDV: Paid	\$17,361.55		(\$36,361.75)
Bill Payment	3/20/26	9834	47893 Charter Safe (Ca Charter School JPA)			\$11,637.00	(\$24,724.75)
Bill Payment	3/20/26	9835	166317 The Education Team			\$2,106.80	(\$22,617.95)
Journal	3/20/26	EBIA3595		Paid	\$2,454.10		(\$25,072.05)
Journal	3/20/26	EBIA3596		Paid	\$2,279.00		(\$27,351.05)
Journal	3/20/26	EBIA3597		Paid	\$12,000.00		(\$39,351.05)
Journal	3/20/26	EBIA3598		Paid	\$8,000.00		(\$47,351.05)
Journal	3/20/26	EBIA3599		Paid	\$5,621.18		(\$52,972.23)
Bill	3/23/26	April 2026	106674 Golden Gate Academy	SY 25-26 Monthly use Paid	\$37,500.00		(\$90,472.23)
Bill Payment	3/23/26	9836	192331 Amazon Capital Services			\$17,361.55	(\$73,110.68)

East Bay Innovation Academy - Board Meeting - Agenda - Monday April 13, 2026 at 3:00 PM

Bill Payment	3/23/26	9837	106674 Golden Gate Academy		\$37,500.00	(\$35,610.68)
Bill Payment	3/24/26	9838	158937 HopSkipDrive, Inc		\$5,621.18	(\$29,989.50)
Bill Payment	3/24/26	9839	223738 Larson Communications		\$8,000.00	(\$21,989.50)
Bill Payment	3/24/26	9840	132360 Lina's Janitorial Services		\$12,000.00	(\$9,989.50)
Bill Payment	3/24/26	9841	224489 Philanthropic Ventures Foundation aka Forest & Tree		\$2,279.00	(\$7,710.50)
Bill Payment	3/24/26	9842	166317 The Education Team		\$2,454.10	(\$5,256.40)
Bill Payment	3/24/26	9843	195099 Bay Area Office Systems		\$997.62	(\$4,258.78)
Journal	3/24/26	EBIA3600		Paid	\$997.62	(\$5,256.40)
Bill	3/25/26	253079	223976 Aequor Healthcare Services, LL	Susie Birden Brown - Paid	\$125.00	(\$5,381.40)
Bill	3/25/26	2026-EBIA-01	224862 Jenkins, Alexandra M.A	Services: 02/25/26 Paid	\$1,250.00	(\$6,631.40)
Bill	3/25/26	2026-EBIA-01	224863 Singer, Marjorie M.A	Services: 02/25/26 Paid	\$1,250.00	(\$7,881.40)
Bill	3/25/26	1NKC-XL3T-411N	192331 Amazon Capital Services	Acct #A1GDQTYJDV\ Paid	\$109.71	(\$7,991.11)
Bill	3/25/26	1VC3-DTHH-9JPR	192331 Amazon Capital Services	Acct #A1GDQTYJDV\ Paid	\$86.59	(\$8,077.70)
Bill	3/25/26	1R33-VMCX-K166	192331 Amazon Capital Services	Acct #A1GDQTYJDV\ Paid	\$65.22	(\$8,142.92)
Bill	3/25/26	1Wp9-QRX4-H6FR	192331 Amazon Capital Services	Acct #A1GDQTYJDV\ Paid	\$41.34	(\$8,184.26)
Bill	3/25/26	11RF-363V-QDDP	192331 Amazon Capital Services	Acct #A1GDQTYJDV\ Paid	\$64.67	(\$8,248.93)
Bill	3/25/26	1TWJ-MC63-YR3H	192331 Amazon Capital Services	Acct #A1GDQTYJDV\ Paid	\$30.27	(\$8,279.20)
Bill	3/25/26	11RL-HLX6-F6QD	192331 Amazon Capital Services	Acct #A1GDQTYJDV\ Paid	\$30.36	(\$8,309.56)
Bill	3/25/26	1LQ6-HR3J-DG9G	192331 Amazon Capital Services	Acct #A1GDQTYJDV\ Paid	\$37.18	(\$8,346.74)
Bill	3/25/26	782200	129451 Atkinson, Andelson, Loya, Ruud	Client No. 006340; Leç	\$863.91	(\$9,210.65)
Bill	3/25/26	000024966270	136259 AT&T (#6883)	Acct# 9391066883; Intç	\$4.32	(\$9,214.97)
Bill	3/25/26	000024957136	106388 AT&T (BAN# 2435)	Acct# 9391062435; Intç	\$4.32	(\$9,219.29)
Bill	3/25/26	946059	103285 Document Tracking Services	Document Tracking S Paid	\$590.00	(\$9,809.29)
Bill	3/25/26	031726	51452 East Bay Municipal Utility Distric	Acct# 49867400001; V\ Paid	\$1,823.89	(\$11,633.18)
Bill	3/25/26	161219	207618 Fast Response On-Site Testing	Onsite Vision And Heç	\$6,800.00	(\$18,433.18)
Bill	3/25/26	10113099652	224870 LinkedIn Corporation	Services: 03/20/26 - 0\ Paid	\$5,437.50	(\$23,870.68)
Bill	3/25/26	463218108001	51097 Office Depot	Acct# 16610744; Supp Paid	\$138.12	(\$24,008.80)
Bill	3/25/26	293599204	180900 Orkin	Account #36504571; P Paid	\$196.15	(\$24,204.95)
Bill	3/25/26	031826	47928 PG&E	Account No 40528656\ Paid	\$6,935.39	(\$31,140.34)
Bill	3/25/26	159977	184812 Scoot Education Inc.	Services: 03/16 - 03/2\ Paid	\$2,325.00	(\$33,465.34)
Bill	3/25/26	153961	184812 Scoot Education Inc.	Services: 02/09 - 02/1\ Paid	\$2,325.00	(\$35,790.34)
Bill	3/25/26	1077770	166317 The Education Team	BA Only: 01/28/26 Paid	\$605.66	(\$36,396.00)
Bill	3/25/26	1077771	166317 The Education Team	BA Only & 30-Day Per Paid	\$1,769.47	(\$38,165.47)
Bill	3/25/26	1090167	166317 The Education Team	BA Only & 30-Day Per Paid	\$960.63	(\$39,126.10)
Bill	3/25/26	1090166	166317 The Education Team	BA Only & 30-Day Per Paid	\$1,846.90	(\$40,973.00)
Bill	3/25/26	M0280496	218905 The Stepping Stones Group LLC	Cust# EBIA6305; Occç	\$2,442.00	(\$43,415.00)
Bill	3/25/26	824867041	51463 Vision Service Plan - (VSP)	Client ID: 30050552; V\ Paid	\$555.99	(\$43,970.99)
Bill	3/25/26	9934438-2216-4	98131 Waste Management (Cust# 0051	Cust# 00513-38904; O Paid	\$1,352.91	(\$45,323.90)
Bill	3/25/26	032326	124292 Smith, Nicole (ee)	Reimb: Brief-2 ladmin Paid	\$268.24	(\$45,592.14)
Bill Payment	3/26/26	9844	223976 Aequor Healthcare Services, LLC		\$125.00	(\$45,467.14)
Bill Payment	3/26/26	9845	192331 Amazon Capital Services		\$465.34	(\$45,001.80)
Bill Payment	3/26/26	9846	136259 AT&T (#6883)		\$4.32	(\$44,997.48)
Bill Payment	3/26/26	9847	106388 AT&T (BAN# 2435)		\$4.32	(\$44,993.16)
Bill Payment	3/26/26	9848	129451 Atkinson, Andelson, Loya, Ruud & Romo PC Attorneys at Law (AALRR)		\$863.91	(\$44,129.25)
Bill Payment	3/26/26	9849	103285 Document Tracking Services		\$590.00	(\$43,539.25)
Bill Payment	3/26/26	9850	51452 East Bay Municipal Utility District (EBMUD)		\$1,823.89	(\$41,715.36)
Bill Payment	3/26/26	9851	207618 Fast Response On-Site Testing Inc.		\$6,800.00	(\$34,915.36)

Bill Payment	3/26/26	9852	224862 Jenkins, Alexandra M.A	\$1,250.00	(\$33,665.36)
Bill Payment	3/26/26	9853	224870 LinkedIn Corporation	\$5,437.50	(\$28,227.86)
Bill Payment	3/26/26	9854	51097 Office Depot	\$138.12	(\$28,089.74)
Bill Payment	3/26/26	9855	180900 Orkin	\$196.15	(\$27,893.59)
Bill Payment	3/26/26	9856	47928 PG&E	\$6,935.39	(\$20,958.20)
Bill Payment	3/26/26	ACH5111	184812 Scoot Education Inc.	\$4,650.00	(\$16,308.20)
Bill Payment	3/26/26	9857	224863 Singer, Marjorie M.A	\$1,250.00	(\$15,058.20)
Bill Payment	3/26/26	9858	124292 Smith, Nicole (ee)	\$268.24	(\$14,789.96)
Bill Payment	3/26/26	9859	166317 The Education Team	\$5,182.66	(\$9,607.30)
Bill Payment	3/26/26	9860	218905 The Stepping Stones Group LLC	\$2,442.00	(\$7,165.30)
Bill Payment	3/26/26	9861	51463 Vision Service Plan - (VSP)	\$555.99	(\$6,609.31)
Bill Payment	3/26/26	9862	98131 Waste Management (Cust# 00513-38904)	\$1,352.91	(\$5,256.40)
<b>AP - District Prior Year Prop Tax Adjustment</b>					(\$20,176.00)
<b>Total - AP - District Prior Year Prop Tax Adjustment</b>				<b>\$0.00</b>	<b>\$0.00</b>
<b>Total - Accounts Payable</b>				<b>\$260,528.08</b>	<b>\$280,506.14</b>
<b>Total</b>				<b>\$260,528.08</b>	<b>(\$25,432.40)</b>



**OAKLAND UNIFIED SCHOOL DISTRICT**  
*Community Schools, Thriving Students*

## 2026-2027 Measure G1 Proposal

**Due: March 1, 2026**

*Allocations are provisional subject to Board approval*

### School Information & Student Data

<b>School Name</b>	East Bay Innovation Academy	<b>School Address</b>	3400 Malcolm Avenue Oakland, CA 94605
<b>Principal</b>	Will Kim	<b>Principal Email</b>	william.kim@eastbayia.org
<b>G1 Contact</b>	Bonita Herrera	<b>Contact Email</b>	bherrera@eastbayia.org
<b>School Phone</b>	510-577-9557	<b>Total Number of Students</b>	271
<b>Recommended Grant Amount<sup>1</sup></b>	<b>\$98,357.00</b>	<b>2025-2026 CALPADS<sup>2</sup> Enrollment Figure (grades 6-8 Oakland residents only)</b>	231
		<b>2025-2026 LCFF<sup>3</sup> Enrollment</b>	122

Student Demographics (%)				Measure G1 Team	
English Learners	11%	Asian/Pacific Islander	6%	Name	Position
LCFF	45%	Latinx	42%	Miranda Thorman	Executive Director
SPED	29%	Black or African-American	26%	William Kim	Principal
		White	15%	Bonita Herrera	Sr. Dir. of Operations
		Indigenous or Native American	>1%	Ernesto Diaz	Dean of Culture and Climate

<sup>1</sup> Allocation of funds will be based on the prior year 20-day count for 6-8 enrollment multiplied by the LCFF % and total funds collected from tax revenue.

<sup>2</sup> The California Longitudinal Pupil Achievement Data System (CALPADS) collects various about students, including school enrollment. Each fall, around early October, all schools in California submit enrollment figures into the CALPADS system which becomes the official count for that school for that year.

<sup>3</sup> Under the Local Control Funding Formula, the following categories of students receive additional funding: English learners, students in foster care, students eligible for the free- and reduced-lunch program.

		Multiracial	8%		Michelle Fitts	Teacher
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<b>Chronic Absence (Include raw number and percent)</b>				
	2023-2024 raw number & (%)	2024-2025 raw number & (%)	2025-2026 raw number & (%)	2026-2027 Goal raw number & (%)
Student Population Overall	(19) 7%	(22) 10%	(9) 3.4%	<5%
Asian/Pacific Islander	0%	0%	0%	<5%
Latinx	(8) 3%	(8) 4%	(3) 2.7%	<5%
Black or African-American	(5) 2%	(8) 4%	(2) 2.9%	<5%
White	(2) 1%	(2) 1%	0%	<5%
Indigenous or Native American	(1) <1%	0%	0%	<5%
English Learners	(2) 1%	0%	(2) 7.14%	<5%
Students w/ IEPs	(3) 1%	(6) 3%	(2) 4.26%	<5%
Free/ Reduced Lunch Students	(10) 4%	(13) 6%	(6) 6.67%	<5%

## Metrics

(all data points are required)

<b>Electives (Include raw number and percent)</b>					
Metric	Area	2023-2024 raw number & (%)	2024-2025 raw number & (%)	2025-2026 raw number & (%)	2026-2027 Goal raw number & (%)
Number of students taking elective courses.	Art	100% (172)	(220) 100%	(271)100%	100%
	Language	100% (106)	N/A	N/A	N/A
	Music	N/A	N/A	N/A	N/A
Number of students participating in non-course experiences (e.g. after-school program)	Art	100% (278)	(220) 100%	(271) 100%	100%
	Language	100% (278)	N/A	N/A	N/A
	Music	50	50	50 + Set design crew in the spring	80

Positive & Safe Culture (Include raw number and percent)				
Metric	2023-2024 raw number & (%)	2024-2025 raw number & (%)	2025-2026 raw number & (%)	2026-2027 Goal raw number & (%)
<b>Average Daily Attendance</b> Date of Figure:				
Asian/Pacific Islander	97.3%	96.93%	Will be available in April	>95%
Latinx	96%	95.23%	Will be available in April	>95%
Black or African-American	95.94%	94.31%	Will be available in April	>95%
White	96.7%	97.01%	Will be available in April	>95%
Indigenous or Native American	96.13%	N/A	Will be available in April	>95%
English Learners		95.96%	Will be available in April	>95%
Students w/ IEPs	95.7%	96.31%	Will be available in April	>95%
Free/ Reduced Lunch	95.3%	93.93%	Will be available in April	>95%
	95.7%	94.84%	Will be available in April	>95%

Metric	2023-2024 raw number & (%)	2024-2025 raw number & (%)	2025-2026 raw number & (%)	2026-2027 Goal raw number & (%)
<b>Suspended Students</b> Date of Figure: 3/1/26				
Asian/Pacific Islander	1 (<1%)	0%	0%	0%
Latinx	1 (<1%)	(2) 2%	0%	0%
Black or African-American	15 (5%)	(6) 10%	(7) 9%	5%
White	1 (<1%)	0%	(1) 2%	2%
Indigenous or Native American	0 (0%)	0%	0%	0%
English Learners	0 (0%)	0%	0%	0%
Students w/ IEPs	3 (1%)	(5) 10%	(3) 3%	2%

Free/ Reduced Lunch	8 (3%)	(5) 2%	(1) >1%	>5%
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Student Retention from 5th Grade to 6th Grade				
Metric	2023-2024	2024-2025	2025-2026	2026-2027 Goal
6th Grade Enrollment	93	57	119	120

## Community and Staff Engagement

Community Engagement Meeting(s)	
Community Group	Date
<a href="#">Parent Measure G1 Meting</a>	Thursday, February 12, 2026

Staff Engagement Meeting(s)	
Staff Group	Date
<a href="#">All Staff PD</a>	Tuesday, February 17, 2026

<a href="#">Music (Rubric)</a>	2024-25	2025-26
<b>Access and Equitable Opportunity</b>	Basic	Basic
<b>Instructional Program</b>	Entry	Entry
<b>Staffing</b>	Entry	Entry
<b>Facilities</b>	Entry	Entry
<b>Equipment and Materials</b>	Entry	Entry
<b>Teacher Professional Learning</b>	Entry	Entry
<a href="#">World Language (Rubric)</a>	2024-25	2025-26
<b>Content and Course Offerings</b>	Emerging	Emerging
<b>Communication</b>	Emerging	Emerging
<b>Real world learning and Global competence</b>	Emerging	Emerging
<a href="#">Art (Visual Arts, Theater, and Dance)</a>	2024-25	2025-26
<b>Access and Equitable Opportunity</b>	Quality	Quality

<b>Instructional Program</b>	Basic	Basic
<b>Staffing</b>	Basic	Basic
<b>Facilities</b>	Quality	Quality
<b>Equipment and Materials</b>	Quality	Quality
<b>Teacher Professional Learning</b>	Basic	Basic

## Proposed Expenditures

### Guidelines

1. In the following sections, please discuss your team’s plan to address the goals of G1:
  - a. Increase access to courses in arts, music, and world languages in grades 6-8.
  - b. Improve student retention during the transition from elementary to middle school.
  - c. Create a more positive and safe middle school learning environment.
2. Please explain how you plan to use the Measure G1 funds to meet the goals, as measured in the METRICS section of this proposal.
3. Add additional lines as needed.
4. The total of all items should equal the amount listed in "Recommended Grant Amount" on page 1
5. Expenditures must supplement, not supplant expenditures made from other funding sources. In other words, Measure G1 funds must be used for new expenditures, expenditures already funded from Measure G1, expenditures previously paid for by a funding source that has ended, or to pay for an expenditure that would have been cut, were it not for Measure G1 funds.

## Summary of 2025-26 Approved Expenditures

All Actual Expenditures		Budget Amount
<b>Electives (Art, Music, World Language)</b>		
1	Musical Theater preparation, performance and production.	\$5,000.00
<b>Positive &amp; Safe Culture</b>		
1	Culture and Climate Specialist - 0.4 FTE support schoolwide culture systems and create school-wide protocols and systems to support students with conflict resolution and mediation.	\$30,500.00
<b>Retention of 6th Graders</b>		
1	Continue and expand student celebrations like student of the month and honor roll; purchase supplies for school-wide and grade-level competitions to build school culture, like door decorating and Phoenix Games; organize and facilitate pep rallies to promote school spirit and highlight student activities and leadership.	\$247.00
<b>Budget Total</b>		<b>\$35,747.00</b>

## Summary of 2026-27 Proposed Expenditures

All Proposed Expenditures (from sections below)		Budget Amount
1	Musical Theater preparation, performance and production.	\$8,000.00
2	Culture and Climate Specialist - 1 FTE supports schoolwide culture systems and creates school-wide protocols and systems to support students with conflict resolution and mediation.	\$72,448.27
3	Continue and expand student celebrations like student of the month and honor roll; purchase supplies for school-wide and grade-level competitions to build school culture, like door decorating and Phoenix Games; organize and facilitate pep rallies to promote school spirit and highlight student activities and leadership.	\$908.73
4	In partnership with Forest & Tree, sixth-grade and seventh-grade students will participate in a day of Rock Climbing and Team Problem Solving at Oaktown Boulders in Oakland. Through bouldering challenges, cooperative problem-solving activities, and a “challenge by choice” approach, students will strengthen trust, perseverance, and leadership skills within a supportive outdoor learning environment. By linking this meaningful experience to students’ effort and attendance, this opportunity motivates them to come to school consistently and engage positively in their learning community. Working together outside the classroom further fosters mutual respect, deepens peer connections, and builds a lasting sense of ownership and pride in both their school and the broader community.	\$12,000.00
5	Transportation (charter bus) for sixth grade and seventh grade for the day in partnership with Forest & Tree.	\$5,000.00
<b>Budget Total (must add up to Recommended Grant Amount)</b>		<b>\$98,357.00</b>

## Proposed Expenditures By Focus Area

Proposed Expenditures for Electives (Art, Language, and Music only)			
Description of Proposed Expenditures	Number of students taking a course in art, language, or music (based on the specific investment).	Number of students participating in a non-course experience in art, language or music (based on the specific investment) + frequency and amount of time spent in each activity.	Budget Amount
Musical Theater preparation, performance and production. The musical will be accessible to all students at school. Funds will be used for licensing the production, staff stipends and/or bringing in arts instructors from local organizations to help support vocal coaching, direction, choreography and production (including set and costume design).	50-70	<i>All students will review the performance, roughly 35 cast and crew members take leadership roles, roughly 30 students involved in production and preparation (set, stage and costume design)</i>	\$8,000.00

Proposed Expenditures for Positive & Safe Culture		
Description of Proposed Expenditures	Which metric will this investment impact - suspensions or average daily attendance?	Budget Amount
<p>Culture and Climate Specialist - 1 FTE supports schoolwide culture systems and creates school-wide protocols and systems to support students with conflict resolution and mediation. The Specialist will extend the current work by supporting staff in training and implementation around restorative practices in the classroom. Additionally, the Culture and Climate Specialist will implement a scope and sequence and curriculum for a Transition to Middle School class for our 6th graders, focusing on the executive functioning skills and organization strategies needed for middle school success, as well as coping and advocacy strategies for social interactions in middle school.</p>	<p>- Improve climate culture for all students in the lower school                      - While the Specialist will spend significant time with 6th graders to support their transition to middle school (119 students), the Specialist will support culture and climate across all grades (all students).                      - Schoolwide increase on school climate surveys in the areas of self-management and self-efficacy</p>	\$72,448.27

Proposed Expenditures for Retention of 6th Graders	
Description of Proposed Expenditures	Budget Amount
<p>Continue and expand student celebrations like student of the month and honor roll; purchase supplies for school-wide and grade-level competitions to build school culture, like door decorating and Phoenix Games; organize and facilitate pep rallies to promote school spirit and highlight student activities and leadership.</p>	\$908.73
<p>In partnership with Forest &amp; Tree, sixth-grade and seventh-grade students will participate in a day of Rock Climbing and Team Problem Solving at Oaktown Boulders in Oakland. Through bouldering challenges, cooperative problem-solving activities, and a “challenge by choice” approach, students will strengthen trust, perseverance, and leadership skills within a supportive outdoor learning environment. By linking this meaningful experience to students’ effort and attendance, this opportunity motivates them to come to school consistently and engage positively in their learning community. Working together outside the classroom further fosters mutual respect, deepens peer connections, and builds a lasting sense of ownership and pride in both their school and the broader community.</p>	\$12,000
<p>Transportation (charter bus) for sixth grade and seventh grade for the day in partnership with Forest &amp; Tree.</p>	\$5000

**Please submit your Measure G1 proposal to Cliff Hong ([clifford.hong@ousd.org](mailto:clifford.hong@ousd.org)) and Karen Lozano ([karen.lozano@ousd.org](mailto:karen.lozano@ousd.org)).**

CLIENT ' S COPY

DRAFT

# TAX RETURN FILING INSTRUCTIONS

FORM 990

**FOR THE YEAR ENDING**

**JUNE 30, 2025**

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**PREPARED FOR:**

EAST BAY INNOVATION ACADEMY  
3400 MALCOLM AVE.  
OAKLAND, CA 94605

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**PREPARED BY:**

CHRISTY WHITE ASSOCIATES  
348 OLIVE STREET  
SAN DIEGO, CA 92103

---

**AMOUNT DUE OR REFUND:**

NOT APPLICABLE

---

**MAKE CHECK PAYABLE TO:**

NOT APPLICABLE

---

**MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:**

NOT APPLICABLE

---

**RETURN MUST BE MAILED ON OR BEFORE:**

NOT APPLICABLE

---

**SPECIAL INSTRUCTIONS:**

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-TE TO US BY MAY 15, 2026

Form **8879-TE**

# IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2024, or fiscal year beginning JUL 1, 2024, and ending JUN 30, 2025

# 2024

Department of the Treasury  
Internal Revenue Service

**Do not send to the IRS. Keep for your records.**  
Go to [www.irs.gov/Form8879TE](http://www.irs.gov/Form8879TE) for the latest information.

Name of filer

**EAST BAY INNOVATION ACADEMY**

EIN or SSN

**46-2428863**

Name and title of officer or person subject to tax

**MIRANDA THORMAN  
EXECUTIVE DIRECTOR**

## Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete more than one line in Part I.**

<b>1a</b> Form 990 check here <input checked="" type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12)	<b>1b</b> <u>8,351,074.</u>
<b>2a</b> Form 990-EZ check here <input type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990-EZ, line 9)	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here <input type="checkbox"/>	<b>b</b> Total tax (Form 1120-POL, line 22)	<b>3b</b> _____
<b>4a</b> Form 990-PF check here <input type="checkbox"/>	<b>b</b> Tax based on investment income (Form 990-PF, Part V, line 5)	<b>4b</b> _____
<b>5a</b> Form 8868 check here <input type="checkbox"/>	<b>b</b> Balance due (Form 8868, line 3c)	<b>5b</b> _____
<b>6a</b> Form 990-T check here <input type="checkbox"/>	<b>b</b> Total tax (Form 990-T, Part III, line 4)	<b>6b</b> _____
<b>7a</b> Form 4720 check here <input type="checkbox"/>	<b>b</b> Total tax (Form 4720, Part III, line 1)	<b>7b</b> _____
<b>8a</b> Form 5227 check here <input type="checkbox"/>	<b>b</b> FMV of assets at end of tax year (Form 5227, Item D)	<b>8b</b> _____
<b>9a</b> Form 5330 check here <input type="checkbox"/>	<b>b</b> Tax due (Form 5330, Part II, line 19)	<b>9b</b> _____
<b>10a</b> Form 8038-CP check here <input type="checkbox"/>	<b>b</b> Amount of credit payment requested (Form 8038-CP, Part III, line 22)	<b>10b</b> _____

## Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that  I am an officer of the above entity or  I am a person subject to tax with respect to (name of entity) \_\_\_\_\_, (EIN) \_\_\_\_\_ and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

### PIN: check one box only

I authorize **CHRISTY WHITE ASSOCIATES** to enter my PIN **28863**  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

## Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**30316735211**

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

**CHRISTY WHITE**

Date

**ERO Must Retain This Form - See Instructions**

**Do Not Submit This Form to the IRS Unless Requested To Do So**

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2024)

Form **8868**  
(Rev. January 2025)

**Application for Extension of Time To File an Exempt Organization  
Return or Excise Taxes Related to Employee Benefit Plans**

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue Service

**File a separate application for each return.  
Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Part I - Identification**

<b>Type or Print</b>  <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization, employer, or other filer, see instructions.  <b>EAST BAY INNOVATION ACADEMY</b>	Taxpayer identification number (TIN)  <b>46-2428863</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>3400 MALCOLM AVE.</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>OAKLAND, CA 94605</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return) ..... **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name \_\_\_\_\_  
 Plan Number \_\_\_\_\_  
 Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

**Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)**

The books are in the care of **VERTEX EDUCATION**  
**1266 66TH ST SUITE 4 - EMERYVILLE, CA 94608**

Telephone No. **(510) 663-3500** Fax No. \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until **MAY 15**, 20 **26**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 \_\_\_\_\_ or  
 tax year beginning **JUL 1**, 20 **24**, and ending **JUN 30**, 20**25**

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	<b>0.</b>
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	<b>0.</b>
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	<b>0.</b>

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Form **8868** (Rev. 1-2025)

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**2024**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the **2024** calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>EAST BAY INNOVATION ACADEMY</b> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>3400 MALCOLM AVE.</b> City or town, state or province, country, and ZIP or foreign postal code <b>OAKLAND, CA 94605</b> <b>F</b> Name and address of principal officer: <b>SAME AS C ABOVE</b>	<b>D</b> Employer identification number <b>46-2428863</b> <b>E</b> Telephone number <b>(510) 577-9557</b> <b>G</b> Gross receipts \$ <b>8,351,074.</b> <b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions <b>H(c)</b> Group exemption number
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: <b>EASTBAYIA.ORG</b>		
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
<b>L</b> Year of formation: <b>2013</b>		<b>M</b> State of legal domicile: <b>CA</b>

**Part I Summary**

	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>OPERATION OF A PUBLIC CHARTER SCHOOL DEDICATED TO COLLEGE PREPARATION FOR STUDENTS IN GRADES 6-12.</b>			
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
Activities & Governance	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) .....	<b>3</b>	<b>6</b>	
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) .....	<b>4</b>	<b>6</b>	
	<b>5</b> Total number of individuals employed in calendar year 2024 (Part V, line 2a) .....	<b>5</b>	<b>80</b>	
	<b>6</b> Total number of volunteers (estimate if necessary) .....	<b>6</b>	<b>50</b>	
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12 .....	<b>7a</b>	<b>0.</b>	
	<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11 .....	<b>7b</b>	<b>0.</b>	
	Revenue	<b>8</b> Contributions and grants (Part VIII, line 1h) .....	<b>Prior Year</b> 8,601,345.	<b>Current Year</b> 8,242,397.
<b>9</b> Program service revenue (Part VIII, line 2g) .....		86,981.	84,820.	
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) .....		5,273.	172.	
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .....		3,473.	23,685.	
<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .....		8,697,072.	8,351,074.	
Expenses		<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) .....	0.	0.
		<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) .....	0.	0.
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .....	5,689,091.	5,471,654.	
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) .....	0.	0.	
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) .....	2,938.		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) .....	3,153,135.	2,827,017.	
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) .....	8,842,226.	8,298,671.	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12 .....	-145,154.	52,403.		
Net Assets or Fund Balances	<b>20</b> Total assets (Part X, line 16) .....	<b>Beginning of Current Year</b> 2,245,037.	<b>End of Year</b> 2,245,545.	
	<b>21</b> Total liabilities (Part X, line 26) .....	306,830.	254,935.	
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20 .....	1,938,207.	1,990,610.	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>MIRANDA THORMAN, EXECUTIVE DIRECTOR</b>	Date
<b>Paid Preparer Use Only</b>	Preparer's name <b>MARCY KEARNEY</b>	Preparer's signature
	Firm's name <b>CHRISTY WHITE ASSOCIATES</b>	Date
	Firm's address <b>348 OLIVE STREET SAN DIEGO, CA 92103</b>	Check if self-employed <input type="checkbox"/> PTIN <b>P02370487</b>
		Firm's EIN <b>27-2956198</b>
		Phone no. <b>(619) 270-8222</b>

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [ ]

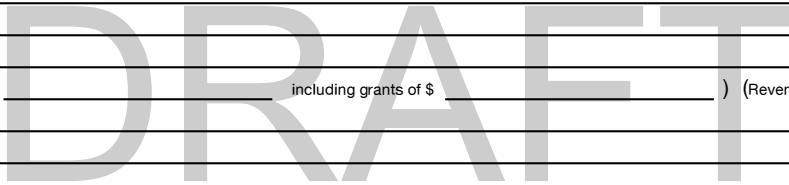
1 Briefly describe the organization's mission: TO PREPARE A DIVERSE GROUP OF STUDENTS TO BE SUCCESSFUL IN COLLEGE AND TO BE THOUGHTFUL, ENGAGED CITIZENS WHO ARE LEADERS AND INNOVATORS IN A 21ST CENTURY GLOBAL WORLD.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 7,128,989. including grants of \$ ) (Revenue \$ 84,820. ) OPERATION OF A PUBLIC CHARTER SCHOOL, EAST BAY INNOVATION ACADEMY (EBIA). EBIA IS A RIGOROUS, COLLEGE PREPARATORY SCHOOL IN WHICH STUDENTS OF ALL PREVIOUS PREPARATION LEVELS WILL FIND SUCCESS. WE HAVE A COLLABORATIVE MODEL THAT INCORPORATES TECHNOLOGY TO ENGAGE STUDENTS IN SCIENTIFIC, MATHEMATICAL, LITERARY, HISTORICAL, AND ARTISTIC PURSUITS. WHILE EMPHASISING INQUIRY-DRIVEN, INTERDISCIPLINARY, COLLABORATIVE PROJECTS, SIGNIFICANT TIME AND RESOURCES ARE INVESTED INTO PROGRAMS THAT DEVELOP STUDENTS' SOCIAL-EMOTIONAL SKILLS AND CHARACTER STRENGTHS



4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 7,128,989.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	<b>X</b>	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions .....	<b>X</b>	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		<b>X</b>
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....		<b>X</b>
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....		<b>X</b>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		<b>X</b>
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....		<b>X</b>
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....		<b>X</b>
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....		<b>X</b>
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....		<b>X</b>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....		<b>X</b>
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>X</b>	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>X</b>	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	<b>X</b>	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....		<b>X</b>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....	<b>X</b>	
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....		<b>X</b>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....		<b>X</b>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....		<b>X</b>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions .....		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....		<b>X</b>
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		<b>X</b>
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		<b>X</b>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....		<b>X</b>

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O .....	X	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	X	

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return ..... <b>2a</b> 80		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .....	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? .....		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .....		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? .....		X
<b>b</b>	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .....		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .....		X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? .....		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? .....		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? .....		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? .....		X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? .....		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? .....		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year ..... <b>7d</b>		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .....		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .....		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ...		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .....		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? .....		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966? .....		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .....		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 ..... <b>10a</b>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ..... <b>10b</b>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders ..... <b>11a</b>		
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) ..... <b>11b</b>		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? .....		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year ..... <b>12b</b>		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? .....		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans ..... <b>13b</b>		
<b>c</b>	Enter the amount of reserves on hand ..... <b>13c</b>		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? .....		X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .....		
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? .....		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? .....		X
	If "Yes," complete Form 4720, Schedule O.		
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? .....		
	If "Yes," complete Form 6069.		

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
<b>1b</b>	Enter the number of voting members included on line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>8a</b>	The governing body?	X	
<b>8b</b>	Each committee with authority to act on behalf of the governing body?		X
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>11b</b>	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>12b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>12c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>15a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>15b</b>	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>16b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed CA
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records  
**VERTEX EDUCATION - (510) 663-3500**  
**1266 66TH ST SUITE 4, EMERYVILLE, CA 94608**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MIRANDA THORMAN EXECUTIVE DIRECTOR	40.00			X			202,005.	0.	38,133.	
(2) SAM OFFENBERG STUDENT SUPPORT DIRECTOR	40.00				X		149,283.	0.	28,054.	
(3) CHRISTINE MANDILAG LINKED LEARNING DIRECTOR	40.00				X		132,582.	0.	25,488.	
(4) FRANCESCA FAY TEACHER	40.00				X		130,149.	0.	24,303.	
(5) NICOLE SMITH SCHOOL PSYCHOLOGIST	40.00				X		119,477.	0.	33,082.	
(6) BONITA HERRERA SENIOR DIRECTOR OF OPERATIONS	40.00			X			122,408.	0.	5,714.	
(7) CHARLES NOEL DIRECTOR OF OPERATIONS	40.00				X		121,254.	0.	3,514.	
(8) BRETT VAN ZUIDEN CHAIR	2.00	X		X			0.	0.	0.	
(9) DR. BRADLEY EDGAR VICE CHAIR	2.00	X		X			0.	0.	0.	
(10) ERIN FREDERICK SECRETARY	2.00	X		X			0.	0.	0.	
(11) KELLY GARCIA MEMBER	2.00	X					0.	0.	0.	
(12) SHYAM KUMAR MEMBER	2.00	X					0.	0.	0.	
(13) SAFIA OMAR MEMBER	2.00	X					0.	0.	0.	



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>	7,903,701.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	338,696.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$				
	<b>h Total.</b> Add lines 1a-1f .....			8,242,397.			
<b>Program Service Revenue</b>	<b>2 a</b> <u>STUDENT ACTIVITIES</u>	<b>Business Code</b>					
		611710	44,016.	44,016.			
	<b>b</b> <u>AFTERSCHOOL CARE</u>	624410	40,804.	40,804.			
	<b>c</b> _____						
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue .....						
<b>g Total.</b> Add lines 2a-2f .....			84,820.				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		172.			172.	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses .....	<b>6b</b>					
	<b>c</b> Rental income or (loss) .....	<b>6c</b>					
	<b>d</b> Net rental income or (loss) .....						
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities				
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>					
	<b>c</b> Gain or (loss) .....	<b>7c</b>					
	<b>d</b> Net gain or (loss) .....						
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>						
<b>b</b> Less: direct expenses .....	<b>8b</b>						
<b>c</b> Net income or (loss) from fundraising events .....							
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b> Less: cost of goods sold .....	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory .....							
<b>Miscellaneous Revenue</b>	<b>11 a</b> <u>REFUNDS/REIMBURSEMENTS</u>	<b>Business Code</b>					
		900099	23,685.			23,685.	
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> All other revenue .....						
<b>e Total.</b> Add lines 11a-11d .....			23,685.				
<b>12 Total revenue.</b> See instructions .....			8,351,074.	84,820.	0.	23,857.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	351,297.	310,045.	41,252.	
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	3,979,515.	3,759,800.	219,715.	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	633,932.	608,575.	25,357.	
<b>9</b> Other employee benefits	348,888.	333,825.	15,063.	
<b>10</b> Payroll taxes	158,022.	154,397.	3,625.	
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	154,173.		154,173.	
<b>c</b> Accounting	196,025.	52,500.	143,525.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	746,607.	696,982.	46,687.	2,938.
<b>12</b> Advertising and promotion	60,721.	23,909.	36,812.	
<b>13</b> Office expenses	42,875.	36,272.	6,603.	
<b>14</b> Information technology	60,647.	60,647.		
<b>15</b> Royalties				
<b>16</b> Occupancy	847,273.	557,563.	289,710.	
<b>17</b> Travel	13,950.	13,950.		
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	33,839.	33,839.		
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization				
<b>23</b> Insurance	98,024.		98,024.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> <b>BOOKS AND SUPPLIES</b>	399,249.	365,668.	33,581.	
<b>b</b> <b>SUBSTITUTES</b>	121,017.	121,017.		
<b>c</b> <b>CHARTER AUTHORIZER FEES</b>	52,617.		52,617.	
<b>d</b> _____				
<b>e</b> All other expenses _____				
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	8,298,671.	7,128,989.	1,166,744.	2,938.
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	594,407.	<b>1</b>	776,109.
	<b>2</b> Savings and temporary cash investments .....	511,008.	<b>2</b>	311,181.
	<b>3</b> Pledges and grants receivable, net .....		<b>3</b>	
	<b>4</b> Accounts receivable, net .....	1,042,687.	<b>4</b>	983,039.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	84,298.	<b>9</b>	168,506.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b>		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b>		<b>10c</b>
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	12,637.	<b>15</b>	6,710.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	2,245,037.	<b>16</b>	2,245,545.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	214,641.	<b>17</b>	226,225.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	79,552.	<b>19</b>	22,000.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	12,637.	<b>25</b>	6,710.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	306,830.	<b>26</b>	254,935.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	1,938,207.	<b>27</b>	1,990,610.
	<b>28</b> Net assets with donor restrictions .....		<b>28</b>	
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	1,938,207.	<b>32</b>	1,990,610.
<b>33</b> Total liabilities and net assets/fund balances .....	2,245,037.	<b>33</b>	2,245,545.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	8,351,074.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	8,298,671.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	52,403.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	1,938,207.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	1,990,610.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b>	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>7</b> Amounts from line 4 .....						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) .....	14	%
<b>15</b> Public support percentage from 2023 Schedule A, Part II, line 14 .....	15	%
<b>16a 33 1/3% support test - 2024.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 33 1/3% support test - 2023.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2024.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2023 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2024</b> (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2023</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** *(continued)*

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
<b>2a</b>		
<b>2b</b>		
<b>3a</b>		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

<b>Section C - Distributable Amount</b>		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2024 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E - Distribution Allocations</b> (see instructions)	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2024</b>	<b>(iii) Distributable Amount for 2024</b>
<b>1</b> Distributable amount for 2024 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2024			
<b>a</b> From 2019			
<b>b</b> From 2020			
<b>c</b> From 2021			
<b>d</b> From 2022			
<b>e</b> From 2023			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to under distributions of prior years			
<b>h</b> Applied to 2024 distributable amount			
<b>i</b> Carryover from 2019 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2024 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2024 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2025.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2020			
<b>b</b> Excess from 2021			
<b>c</b> Excess from 2022			
<b>d</b> Excess from 2023			
<b>e</b> Excess from 2024			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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**Schedule B  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

Name of the organization <b>EAST BAY INNOVATION ACADEMY</b>	Employer identification number <b>46-2428863</b>
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Organization type (check one):

**Filers of:**

**Section:**

- Form 990 or 990-EZ  501(c)( 3 ) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF  501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization  <b>EAST BAY INNOVATION ACADEMY</b>	Employer identification number  <b>46-2428863</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SILICON SCHOOLS FUND, INC.  827 BROADWAY  OAKLAND, CA 94607	\$ 89,768.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	PROJECT LEAD THE WAY, INC.  5939 CASTLE CREEK PKWY N. DR  INDIANAPOLIS, IN 46250	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____  _____  _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Name of organization  <b>EAST BAY INNOVATION ACADEMY</b>	Employer identification number  <b>46-2428863</b>
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**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

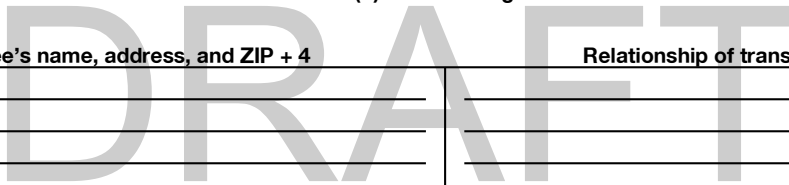
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

DRAFT

Name of organization  <b>EAST BAY INNOVATION ACADEMY</b>	Employer identification number  <b>46-2428863</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<hr/> <hr/> <hr/>		<hr/> <hr/> <hr/>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<hr/> <hr/> <hr/>		<hr/> <hr/> <hr/>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<hr/> <hr/> <hr/>		<hr/> <hr/> <hr/>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
<hr/> <hr/> <hr/>		<hr/> <hr/> <hr/>	



**SCHEDULE D**  
**(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization **EAST BAY INNOVATION ACADEMY** Employer identification number **46-2428863**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included on line 2a .....	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year \_\_\_\_\_

4 Number of states where property subject to conservation easement is located \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 ..... \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ..... \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ..... \$ \_\_\_\_\_

b Assets included in Form 990, Part X ..... \$ \_\_\_\_\_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_ %
  - b Permanent endowment \_\_\_\_\_ %
  - c Term endowment \_\_\_\_\_ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) Unrelated organizations?   | 3a(i)  |    |
| (ii) Related organizations?  | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) 0.

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) <b>OPERATING LEASE LIABILITY</b>	<b>6,710.</b>
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>	8,351,074.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>		
<b>b</b>	Donated services and use of facilities	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>		
<b>e</b>	Add lines 2a through 2d		<b>2e</b>	0.
<b>3</b>	Subtract line 2e from line 1		<b>3</b>	8,351,074.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>		
<b>c</b>	Add lines 4a and 4b		<b>4c</b>	0.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>	8,351,074.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>	8,298,671.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities	<b>2a</b>		
<b>b</b>	Prior year adjustments	<b>2b</b>		
<b>c</b>	Other losses	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>		
<b>e</b>	Add lines 2a through 2d		<b>2e</b>	0.
<b>3</b>	Subtract line 2e from line 1		<b>3</b>	8,298,671.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>		
<b>c</b>	Add lines 4a and 4b		<b>4c</b>	0.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>	8,298,671.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

**MANAGEMENT BELIEVES ALL OF ITS SIGNIFICANT TAX POSITIONS WOULD BE UPHELD UNDER EXAMINATION; THEREFORE, NO PROVISION FOR INCOME TAX HAS BEEN RECORDED.**

**SCHEDULE E  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Schools**

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization

**EAST BAY INNOVATION ACADEMY**

Employer identification number

**46-2428863**

**Part I**

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? .....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II .....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>THE POLICY IS AVAILABLE ON THE SCHOOL'S WEBSITE AS WELL AS WITHIN THE SCHOOL'S CHARTER PETITION.</b>		
4 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff? .....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? ..	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? .....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d Copies of all material used by the organization or on its behalf to solicit contributions? .....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If you answered "No" to any of the above, please explain. If you need more space, use Part II.		
<b>THE ORGANIZATION IS A TUITION-FREE PUBLIC CHARTER SCHOOL; THEREFORE, SCHOLARSHIPS AND FINANCIAL ASSISTANCE ARE NOT APPLICABLE.</b>		
5 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges? .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Admissions policies? .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Employment of faculty or administrative staff? .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Scholarships or other financial assistance? .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Educational policies? .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Use of facilities? .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g Athletic programs? .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h Other extracurricular activities? .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		
6a Does the organization receive any financial aid or assistance from a governmental agency? .....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Has the organization's right to such aid ever been revoked or suspended? .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
If you answered "Yes" on either line 6a or line 6b, explain in Part II.		
7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain in Part II .....	<input checked="" type="checkbox"/>	<input type="checkbox"/>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) (Rev. 12-2024)

**Part II** **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

**LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:  
AS A PUBLIC CHARTER SCHOOL, THE ORGANIZATION RECEIVES GOVERNMENTAL FUNDING  
FROM THE U.S. AND CALIFORNIA DEPARTMENTS OF EDUCATION.**

DRAFT

**SCHEDULE J  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization <b>EAST BAY INNOVATION ACADEMY</b>	Employer identification number <b>46-2428863</b>
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**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |   |
|--|---|
| <input type="checkbox"/> Compensation committee              | <input checked="" type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....
- c** Participate in or receive payment from an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X
<b>9</b>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MIRANDA THORMAN EXECUTIVE DIRECTOR	(i)	197,880.	4,090.	35.	38,133.	0.	240,138.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SAM OFFENBERG STUDENT SUPPORT DIRECTOR	(i)	146,880.	2,403.	0.	28,054.	0.	177,337.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHRISTINE MANDILAG LINKED LEARNING DIRECTOR	(i)	131,483.	2,803.	-1,704.	25,488.	0.	158,070.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) FRANCESCA FAY TEACHER	(i)	127,244.	2,835.	70.	24,303.	0.	154,452.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) NICOLE SMITH SCHOOL PSYCHOLOGIST	(i)	111,876.	4,440.	3,161.	21,368.	11,714.	152,559.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DRAFT

**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

**EAST BAY INNOVATION ACADEMY**

Employer identification number

**46-2428863**

**FORM 990, PART VI, SECTION A, LINE 8B:**

**THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE BOARD.**

**FORM 990, PART VI, SECTION B, LINE 11B:**

**A DRAFT OF THE FORM 990 IS PROVIDED TO MANAGEMENT AND DISBURSED TO THE BOARD MEMBERS FOR REVIEW AND COMMENT. MANAGEMENT WILL FINALIZE AFTER RECEIVING ANY INPUT OR FEEDBACK FROM THE BOARD.**

**FORM 990, PART VI, SECTION B, LINE 12C:**

**MANAGEMENT AND MEMBERS OF THE BOARD MUST ANNUALLY COMPLETE THE CA FORM 700 STATEMENT OF ECONOMIC INTEREST.**

**FORM 990, PART VI, SECTION B, LINE 15:**

**MANAGEMENT COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD AT A PUBLIC MEETING AND DOCUMENTED IN A WRITTEN EMPLOYMENT AGREEMENT.**

**FORM 990, PART VI, SECTION C, LINE 19:**

**PUBLIC DOCUMENTS ARE AVAILABLE UPON REQUEST.**

**DRAFT**

# TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM 199

FOR THE YEAR ENDING

JUNE 30, 2025

---

**PREPARED FOR:**

EAST BAY INNOVATION ACADEMY  
3400 MALCOLM AVE.  
OAKLAND, CA 94605

---

**PREPARED BY:**

CHRISTY WHITE ASSOCIATES  
348 OLIVE STREET  
SAN DIEGO, CA 92103

---

**TO BE SIGNED AND DATED BY:**

NOT APPLICABLE

---

**AMOUNT OF TAX:**

TOTAL TAX	\$	0
LESS: PAYMENTS AND CREDITS	\$	0
PLUS: OTHER AMOUNT	\$	0
PLUS: INTEREST AND PENALTIES	\$	0
NO PAYMENT IS REQUIRED	\$	

---

**OVERPAYMENT:**

CREDITED TO YOUR ESTIMATED TAX	\$	0
OTHER AMOUNT	\$	0
REFUNDED TO YOU	\$	0

---

**MAKE CHECK PAYABLE TO:**

NOT APPLICABLE

---

**MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:**

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY. WE WILL THEN TRANSMIT YOUR RETURN ELECTRONICALLY TO THE FTB. DO NOT MAIL THE PAPER COPY OF THE RETURN TO THE FTB.

---

**RETURN MUST BE MAILED ON OR BEFORE:**

NOT APPLICABLE

---

**SPECIAL INSTRUCTIONS:**

TAXABLE YEAR

2024

California Exempt Organization Annual Information Return

428941 01-14-25 FORM

199

Calendar Year 2024 or fiscal year beginning (mm/dd/yyyy) 07/01/2024, and ending (mm/dd/yyyy) 06/30/2025

Corporation/Organization name EAST BAY INNOVATION ACADEMY California corporation number 3564103

Additional information. See instructions. FEIN 46-2428863

Street address (suite or room) 3400 MALCOLM AVE. PMB no.

City OAKLAND State CA ZIP code 94605

Foreign country name Foreign province/state/county Foreign postal code

Form sections A through O with checkboxes for various tax and organizational status questions.

Part I Complete Part I unless not required to file this form. See General Information B and C.

Table with 4 columns: Description, Line Number, Amount, and Balance. Rows include Receipts and Revenues (lines 1-8), Expenses (lines 9-10), and Payments (lines 11-16).

Sign Here section with fields for Signature of officer, Title (EXECUTIVE DIRE), Date, and Telephone.

Paid Preparer's Use Only section with fields for Preparer's signature, Date, Firm's name (CHRISTY WHITE ASSOCIATES), and Firm's FEIN (P02370487).

May the FTB discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

**EAST BAY INNOVATION ACADEMY**

46-2428863

**Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.**

428951 01-14-25

<b>Receipts from Other Sources</b>	1	Gross sales or receipts from all business activities. See instructions	•	1		00	
	2	Interest	•	2	172	00	
	3	Dividends	•	3		00	
	4	Gross rents	•	4		00	
	5	Gross royalties	•	5		00	
	6	Gross amount received from sale of assets (See instructions)	•	6		00	
	7	Other income. Attach schedule <b>SEE STATEMENT 1</b>	•	7	108,505	00	
	8	<b>Total</b> gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1	•	8	108,677	00	
	9	Contributions, gifts, grants, and similar amounts paid. Attach schedule	•	9		00	
	10	Disbursements to or for members.	•	10		00	
	11	Compensation of officers, directors, and trustees. Attach schedule <b>SEE STATEMENT 2</b>	•	11	351,297	00	
	12	Other salaries and wages	•	12	3,979,515	00	
	<b>Expenses and Disbursements</b>	13	Interest	•	13		00
		14	Taxes	•	14	158,022	00
		15	Rents	•	15	847,273	00
		16	Depreciation and depletion (See instructions)	•	16	0	00
		17	Other expenses and disbursements. Attach schedule <b>SEE STATEMENT 3</b>	•	17	2,962,564	00
		18	<b>Total</b> expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9	•	18	8,298,671	00

<b>Schedule L Balance Sheet</b>	<b>Beginning of taxable year</b>		<b>End of taxable year</b>	
	(a)	(b)	(c)	(d)
<b>Assets</b>				
1 Cash		1,105,415	•	1,087,290
2 Net accounts receivable		1,042,687	•	983,039
3 Net notes receivable			•	
4 Inventories			•	
5 Federal and state government obligations			•	
6 Investments in other bonds			•	
7 Investments in stock			•	
8 Mortgage loans			•	
9 Other investments. Attach schedule			•	
10 a Depreciable assets				
b Less accumulated depreciation				
11 Land			•	
12 Other assets. Attach schedule <b>STMT 4</b>		96,935	•	175,216
13 <b>Total assets</b>		2,245,037		2,245,545
<b>Liabilities and net worth</b>				
14 Accounts payable		214,641	•	226,225
15 Contributions, gifts, or grants payable			•	
16 Bonds and notes payable			•	
17 Mortgages payable			•	
18 Other liabilities. Attach schedule <b>STMT 5</b>		92,189		28,710
19 Capital stock or principal fund			•	
20 Paid-in or capital surplus. Attach reconciliation			•	
21 Retained earnings or income fund		1,938,207	•	1,990,610
22 <b>Total liabilities and net worth</b>		2,245,037		2,245,545

**Schedule M-1 Reconciliation of income per books with income per return**

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000.

1 Net income per books	•	52,403	7 Income recorded on books this year not included in this return. Attach schedule	•	
2 Federal income tax	•		8 Deductions in this return not charged against book income this year. Attach schedule	•	
3 Excess of capital losses over capital gains	•		9 Total. Add line 7 and line 8		
4 Income not recorded on books this year. Attach schedule	•		10 Net income per return. Subtract line 9 from line 6		52,403
5 Expenses recorded on books this year not deducted in this return. Attach schedule	•				
6 Total. Add line 1 through line 5		52,403			

EAST BAY INNOVATION ACADEMY

46-2428863

CA 199

OTHER INCOME

STATEMENT 1

DESCRIPTION

AMOUNT

REFUNDS/REIMBURSEMENTS

23,685.

STUDENT ACTIVITIES

44,016.

AFTERSCHOOL CARE

40,804.

TOTAL TO FORM 199, PART II, LINE 7

108,505.

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CA 199                      COMPENSATION OF OFFICERS, DIRECTORS AND TRUSTEES                      STATEMENT 2

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HRS WORKED/WK</u>	<u>COMPENSATION</u>
MIRANDA THORMAN 3400 MALCOLM AVE. OAKLAND, CA 94605	EXECUTIVE DIRECTOR 40.00	206,262.
BONITA HERRERA 3400 MALCOLM AVE. OAKLAND, CA 94605	SENIOR DIRECTOR OF OPERATI 40.00	145,035.
BRETT VAN ZUIDEN 3400 MALCOLM AVE. OAKLAND, CA 94605	CHAIR 2.00	0.
DR. BRADLEY EDGAR 3400 MALCOLM AVE. OAKLAND, CA 94605	VICE CHAIR 2.00	0.
ERIN FREDERICK 3400 MALCOLM AVE. OAKLAND, CA 94605	SECRETARY 2.00	0.
KELLY GARCIA 3400 MALCOLM AVE. OAKLAND, CA 94605	MEMBER 2.00	0.
SHYAM KUMAR 3400 MALCOLM AVE. OAKLAND, CA 94605	MEMBER 2.00	0.
SAFIA OMAR 3400 MALCOLM AVE. OAKLAND, CA 94605	MEMBER 2.00	0.

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TOTAL TO FORM 199, PART II, LINE 11

351,297.

EAST BAY INNOVATION ACADEMY

46-2428863

CA 199	OTHER EXPENSES	STATEMENT 3
<u>DESCRIPTION</u>		<u>AMOUNT</u>
BOOKS AND SUPPLIES		399,249.
SUBSTITUTES		121,017.
CHARTER AUTHORIZER FEES		52,617.
PENSION PLAN CONTRIBUTIONS		633,932.
OTHER EMPLOYEE BENEFITS		348,888.
LEGAL FEES		154,173.
ACCOUNTING FEES		196,025.
OTHER PROFESSIONAL FEES		746,607.
ADVERTISING AND PROMOTION		60,721.
OFFICE EXPENSES		42,875.
INFORMATION TECHNOLOGY		60,647.
TRAVEL		13,950.
CONFERENCES AND CONVENTIONS		33,839.
INSURANCE		98,024.
<b>TOTAL TO FORM 199, PART II, LINE 17</b>		<b>2,962,564.</b>

CA 199	OTHER ASSETS	STATEMENT 4	
<u>DESCRIPTION</u>		<u>BEG. OF YEAR</u>	<u>END OF YEAR</u>
PREPAID EXPENSES AND DEFERRED CHARGES		84,298.	168,506.
RIGHT-OF-USE ASSET		12,637.	6,710.
<b>TOTAL TO FORM 199, SCHEDULE L, LINE 12</b>		<b>96,935.</b>	<b>175,216.</b>

CA 199	OTHER LIABILITIES	STATEMENT 5	
<u>DESCRIPTION</u>		<u>BEG. OF YEAR</u>	<u>END OF YEAR</u>
OPERATING LEASE LIABILITY		12,637.	6,710.
DEFERRED REVENUE		79,552.	22,000.
<b>TOTAL TO FORM 199, SCHEDULE L, LINE 18</b>		<b>92,189.</b>	<b>28,710.</b>

EAST BAY INNOVATION ACADEMY

46-2428863

CA 199

FUND BALANCES

STATEMENT 6

DESCRIPTION

BEG. OF YEAR

END OF YEAR

NET ASSETS WITHOUT DONOR RESTRICTIONS

1,938,207.

1,990,610.

TOTAL TO FORM 199, SCHEDULE L, LINE 21

1,938,207.

1,990,610.

DRAFT

022

Date Accepted \_\_\_\_\_

**DO NOT MAIL THIS FORM TO THE FTB**

TAXABLE YEAR  
**2024**

**California e-file Return Authorization for Exempt Organizations**

FORM  
**8453-EO**

Exempt Organization name	Identifying number
<b>EAST BAY INNOVATION ACADEMY</b>	<b>46-2428863</b>

**Part I Electronic Return Information** (whole dollars only)

1 Total gross receipts or unrelated business taxable income (Form 199, line 4 or Form 109, line 5)	1	<u>8,351,074</u>
2 Total gross income or total tax (Form 199, line 8 or Form 109, line 14)	2	<u>8,351,074</u>
3 Refund (Form 109, line 26)	3	
4 Balance due or Total amount due (Form 199, line 16 or Form 109, line 29)	4	

**Part II Settle Your Account Electronically for Taxable Year 2024**

5 <input type="checkbox"/> Direct deposit of refund (Form 109 only.)		
6 <input type="checkbox"/> Electronic funds withdrawal	6a Amount	6b Withdrawal date (mm/dd/yyyy)

**Part III Schedule of Estimated Tax Payments for Taxable Year 2025** (These are **not** installment payments for the current amount the exempt organization owes.)

	First Payment	Second Payment	Third Payment	Fourth Payment
7 Amount				
8 Withdrawal Date				

**Part IV Banking Information** (Have you verified the exempt organization's banking information?)

9 Routing number _____	
10 Account number _____	11 Type of account: <input type="checkbox"/> Checking <input type="checkbox"/> Savings

**Part V Declaration of Officer**

I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, box 5, I declare that the bank account specified in Part IV for the direct deposit refund agrees with the authorization stated on my return. If I check Part II, box 6, I authorize an electronic funds withdrawal for the amount listed on line 6a and any estimated payment amounts listed on Part III, line 7 from the bank account specified in Part IV.

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2024 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's tax liability, the exempt organization will remain liable for the tax liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. **If the processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay or the date when the refund was sent.**

**Sign Here** \_\_\_\_\_ **EXECUTIVE DIRECTOR**  
Signature of officer Date Title

**Part VI Declaration of Electronic Return Originator (ERO) and Paid Preparer.**

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB. I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2024 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for **four** years from the due date of the return or **four** years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

<b>ERO</b> ERO's signature	<b>CHRISTY WHITE</b>	Date	Check if also paid preparer <input checked="" type="checkbox"/>	Check if self-employed <input type="checkbox"/>	ERO's PTIN <b>P02370487</b>
<b>Must Sign</b> Firm's name (or yours if self-employed) and address	<b>CHRISTY WHITE ASSOCIATES</b> <b>348 OLIVE STREET</b> <b>SAN DIEGO, CA</b>				Firm's FEIN <b>27-2956198</b> ZIP code <b>92103</b>

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

<b>Paid Preparer Must Sign</b> Paid preparer's signature		Date	Check if self-employed <input type="checkbox"/>	Paid preparer's PTIN
Firm's name (or yours if self-employed) and address				Firm's FEIN ZIP code

## Independent Auditor Selection Form Fiscal Year 2025/26

Oakland Unified School District \_\_\_\_\_ School District      CDS Code #: 01-61259-0129932  
 East Bay Innovation Academy \_\_\_\_\_ Charter School

Each year the State Controller’s Office confirms that the county offices of education, school districts, charter schools and certain joint powers entities have arranged for their annual audits.

**Please complete the following for the above charter school:**

Audit Firm: Christy White, Inc.  
 Address: 348 Olive St. San Diego, CA 92103  
 Telephone: 619-270-8222      2025/26 Fiscal Year Audit Fee \$ 20,565

**If a multiple year contract, please state the fiscal years covered and fee for each year:**

Fiscal Year	<u>2026-27</u>	Fee \$	_____
Fiscal Year	_____	Fee \$	_____
Fiscal Year	_____	Fee \$	_____

Date of Charter School Governing Board Approval: \_\_\_\_\_

The District has verified that this firm is authorized to conduct school audits by confirming this firm’s name appears on the Certified Public Accountants Directory Service (i.e. CPADS) for Local Education Audits list. <http://cpads.sco.ca.gov/>

Miranda Thorman

Authorized Charter Representative (Print Name)

Miranda Thorman

Charter Representative’s Signature

3/14/2026

Date

\_\_\_\_\_

Sponsoring District Representative’s Signature

Date

**Charter Schools:** Please complete and return to your sponsoring district representative listed below. After reviewing and signing, return to ACOE.

Please return to: Timothy Ryan-Conner

By (date): 3/14/2026

**PLEASE RETURN BY MARCH 31, 2026 TO LILY ROCHA GARCIA, DISTRICT BUSINESS & ADVISORY SERVICES, ROOM 348.**






# 2025-26 Charter Independent Auditor Selection Form

Final Audit Report

2026-03-31

Created:	2026-03-31
By:	Bonita Herrera (bherrera@eastbayia.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAFWTfRNE6KQtSgISGF40qLc7xuhbqs0oo

## "2025-26 Charter Independent Auditor Selection Form" History

-  Document created by Bonita Herrera (bherrera@eastbayia.org)  
2026-03-31 - 9:02:41 PM GMT
-  Document emailed to Miranda Thorman (miranda.thorman@eastbayia.org) for signature  
2026-03-31 - 9:03:04 PM GMT
-  Email viewed by Miranda Thorman (miranda.thorman@eastbayia.org)  
2026-03-31 - 9:03:13 PM GMT
-  Document e-signed by Miranda Thorman (miranda.thorman@eastbayia.org)  
Signature Date: 2026-03-31 - 9:03:43 PM GMT - Time Source: server
-  Agreement completed.  
2026-03-31 - 9:03:43 PM GMT

**East Bay Innovation Academy**  
DRAFT 26-27 SY Calendar

July 2026							August 2026							September 2026						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
			1	2	3	4	10						1	21		1	2	3	4	5
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30			
							30	31												

October 2026							November 2026							December 2026						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
19				1	2	3	15							14		1	2	3	4	5
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
25	26	27	28	29	30	31	29	30						27	28	29	30	31		


  

January 2027							February 2027							March 2027								
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		
15					1	2	19		1	2	3	4	5	6	17		1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13		
10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20		
17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27		
24	25	26	27	28	29	30	28							28	29	30	31					
31																						

April 2027							May 2027							June 2027						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
20				1	2	3	20						1	6		1	2	3	4	5
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26
25	26	27	28	29	30		23	24	25	26	27	28	29	27	28	29	30			
							30	31												

- Notes:
- > New Teacher PD: 8/5-8/7
  - > All teacher PD: 8/10-8/17
  - > OUSD first day is 8/10/26
  - > PLPs: Half Days: 10/20-10/23
  - > PLPs: Half Days: 3/23-3/26
  - > Capstone: 5/17-6/7
  - > Last Day: 6/8
  - > Last teacher work day: 6/9
  - > Total Instructional Days: 176
  - > Required is 175
  - Quarter 1: 8/18-10/15 41
  - Quarter 2: 10/20-12/18 38
  - Quarter 3: 1/7-3/12 44
  - Quarter 4: 3/15-5/14 35



- School Closed: Holiday
- Minimum Days
- First and Last Day of School. Minimum Days: Lower School (8:40AM-12PM) Upper School (8:30AM-12:30PM)
- Capstone Presentations
- PLP Days. No classes for students. Our personalized learning plans appointments will be scheduled for each EBIA student and their guardians.
- School Closed: Teacher PD
- State (SBAC) and Advanced Placement (AP) testing
- Summer Session



# Coversheet

## Updated EBIA Board Bylaws

**Section:** II. Board Governance & Consent Agenda  
**Item:** B. Updated EBIA Board Bylaws  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** EBIA Board Bylaws Updated May 2024 - DRAFT.docx.pdf

**DRAFT UPDATE April 2026**  
**BYLAWS**  
**OF**  
**EAST BAY INNOVATION ACADEMY**  
(A California Nonprofit Public Benefit Corporation)

**ARTICLE I**  
**NAME**

Section 1. NAME. The name of this Corporation is East Bay Innovation Academy (or "Corporation").

**ARTICLE II**  
**PRINCIPAL OFFICE OF THE CORPORATION**

Section 1. PRINCIPAL OFFICE OF THE CORPORATION. The principal office for the transaction of the activities and affairs of this Corporation is Alameda County, State of California. The Board of Directors may change the location of the principal office. Any such change of location must be noted by the Secretary on these Bylaws opposite this Section; alternatively, this Section may be amended to state the new location.

Section 2. OTHER OFFICES OF THE CORPORATION. The Board of Directors may at any time establish branch or subordinate offices at any place or places where this Corporation is qualified to conduct its activities.

**ARTICLE III**  
**GENERAL AND SPECIFIC PURPOSES; LIMITATIONS**

Section 1. GENERAL AND SPECIFIC PURPOSES. The purpose of this Corporation is to manage, operate, guide, direct, and promote East Bay Innovation Academy (or "Charter School"), a California public charter school. Also in the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

**ARTICLE IV**  
**CONSTRUCTION AND DEFINITIONS**

Section 1. CONSTRUCTION AND DEFINITIONS. Unless the context indicates otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit Corporation Law shall govern the construction of these Bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural, and the plural includes the singular, and the term "person" includes both a legal entity and a natural person.

**ARTICLE V**  
**DEDICATION OF ASSETS**

Section 1. DEDICATION OF ASSETS. This Corporation's assets are irrevocably dedicated to public benefit purposes as set forth in the Charter School's Charter. No part of the net earnings, properties, or assets of the Corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any director or officer of the Corporation. On liquidation or dissolution, all properties and assets remaining after payment, or provision for payment, of all debts and liabilities of the Corporation shall be distributed to a nonprofit fund, foundation, or corporation that is organized and operated exclusively for charitable purposes and that has established its exempt status under Internal Revenue Code section 501(c)(3).

## ARTICLE VI CORPORATIONS WITHOUT MEMBERS

Section 1. CORPORATIONS WITHOUT MEMBERS. This Corporation shall have no members within the meaning of the Nonprofit Corporation Law.

## ARTICLE VII BOARD OF DIRECTORS

Section 1. GENERAL POWERS. Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the Articles of Incorporation or Bylaws, the Corporation's activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors ("Board").

Section 2. SPECIFIC POWERS. Without prejudice to the general powers set forth in Section 1 of these Bylaws, but subject to the same limitations, the Board of Directors shall have the power to:

- a. Appoint and remove, at the pleasure of the Board of Directors, all corporate officers, agents, and employees; prescribe powers and duties for them as are consistent with the law, the Articles of Incorporation, and these Bylaws; fix their compensation; and require from them security for faithful service.
- b. Change the principal office or the principal business office in California from one location to another; cause the Corporation to be qualified to conduct its activities in any other state, territory, dependency, or country; conduct its activities in or outside California.
- c. Borrow money and incur indebtedness on the Corporation's behalf and cause to be executed and delivered for the Corporation's purposes, in the Corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.
- d. Adopt and use a corporate seal.

Section 3. DESIGNATED DIRECTORS AND TERMS. The number of directors shall be ~~no fewer than three (3) five (5)~~ and no more than eleven (11). All directors shall have full voting rights, including any representative appointed by the chartering authority as consistent with Education Code Section 47604(c). The Board shall include at least one (1) parent/guardian of a currently enrolled student as well as community members.<sup>1</sup> Board members shall be sought who have experience in one or more of the following areas: education, government, law, business, finance/accounting, facilities, or public relations. No Charter School employees shall serve on the Board. All directors shall be designated by the existing Board of Directors. The Board of Directors shall consist of at least five (5) directors unless changed by amendment to these Bylaws.

In addition to the number of directors otherwise prescribed by these Bylaws, the Board may also include a pupil member pursuant to Education Code section 47604.2, with limited voting rights set by statute.

Section 4. RESTRICTION ON INTERESTED PERSONS AS DIRECTORS. No persons serving on the Board of

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<sup>1</sup> Community members will be sought who have strong ties and recognition in the local community through volunteer activities, philanthropy, public employment, or local business.

Directors may be interested persons. An interested person is (a) any person currently compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation paid to a director as director; and (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of such person. However, any violation of this paragraph shall not affect the validity or enforceability of transactions entered into by the Corporation. The Board may adopt other policies circumscribing potential conflicts of interest.

Section 5. DIRECTORS' TERM. Each director shall hold office for three (3) years and until a successor director has been designated and qualified.

Section 6. Nominations by Board Members: Any Board member or the Executive Director may nominate a qualified candidate. The Board of Directors shall vote to accept new Board members at any regularly scheduled meeting.

Section 7. USE OF CORPORATE FUNDS TO SUPPORT NOMINEE. No corporation funds may be expended to support a director nominee.

Section 8. EVENTS CAUSING VACANCIES ON BOARD. A vacancy or vacancies on the Board of Directors shall occur in the event of (a) the death, resignation, or removal of any director; (b) the declaration by resolution of the Board of Directors of a vacancy in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Public Benefit Corporation Law, Chapter 2, Article 3; (c) the increase of the authorized number of directors; or (d) the failure of a parent/guardian to have a child currently enrolled in the Charter School.

Section 9. RESIGNATION OF DIRECTORS. Except as provided below, any director may resign by giving written notice to the Chairperson of the Board, if any, or to the President, or the Secretary, or to the Board. The resignation shall be effective when the notice is given unless the notice specifies a later time for the resignation to become effective. If a director's resignation is effective at a later time, the Board of Directors may elect a successor to take office as of the date when the resignation becomes effective.

Section 10. DIRECTOR MAY NOT RESIGN IF NO DIRECTOR REMAINS. Except on notice to the California Attorney General, no director may resign if the Corporation would be left without a duly appointed director or directors.

Section 11. REMOVAL OF DIRECTORS. Any director, except for the representative designated by the chartering authority, may be removed, with or without cause, by the vote of the majority of the members of the entire Board of Directors at a special meeting called for that purpose, or at a regular meeting, provided that notice of that meeting is given in compliance with the provisions of the Ralph M. Brown Act. (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code) ("Brown Act"). The representative designated by the chartering authority may be removed without cause by the chartering authority or with the written consent of the chartering authority. Any vacancy caused by the removal of a director shall be filled as provided in Section 12.

Section 12. VACANCIES FILLED BY BOARD. Vacancies on the Board of Directors, except a vacancy in the seat of a representative designated by the chartering authority, may be filled by approval of the Board of Directors or, if the number of directors then in office is less than a quorum, by (a) the affirmative vote of a majority of the directors then in office at a regular or special meeting of the Board, or (b) a sole remaining director. A vacancy in the seat of the representative of the chartering authority shall be filled by the chartering authority.

Section 13. NO VACANCY ON REDUCTION OF NUMBER OF DIRECTORS. Any reduction of the authorized number of directors shall not result in any directors being removed before his or her term of office expires.

Section 14. PLACE OF BOARD OF DIRECTORS MEETINGS. Meetings shall be held at the principal office of the Corporation. The Board of Directors may also designate that a meeting be held at any place within the physical boundaries of Alameda County. All meetings of the Board of Directors shall be called, held and conducted in accordance with the terms and provisions of the Brown Act.

Section 15. MEETINGS; ANNUAL MEETINGS. All meetings of the Board of Directors and its committees shall be called, noticed, and held in compliance with the provisions of the Brown Act. The Board of Directors shall meet annually for the purpose of organization, election of officers, adoption of the regular Board meeting schedule, and the transaction of such other business as may properly be brought before the meeting. This meeting shall be held at a time, date, and place as noticed by the Board of Directors in accordance with the Brown Act.

Section 16. REGULAR MEETINGS. The Board shall adopt a regular Board meeting schedule at the annual Board meeting. The regular Board meeting schedule may be revised as necessary by the Board of Directors. At least seventy-two (72) hours before a regular meeting, the Board of Directors, or its designee shall post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting. The Chairperson shall have the authority to reschedule a regular meeting as necessary to establish a quorum of directors.

Section 17. SPECIAL MEETINGS. Special meetings of the Board of Directors for any purpose may be called at any time by the Chairperson of the Board of Directors, if there is such an officer, or a majority of the Board of Directors. If a Chairperson of the Board has not been elected then the Vice-Chairperson is authorized to call a special meeting in place of the Chairperson of the Board. The party calling a special meeting shall determine the place, date, and time thereof.

Section 18. NOTICE OF SPECIAL MEETINGS. In accordance with the Brown Act, special meetings of the Board of Directors may be held only after twenty-four (24) hours notice is given to the public through the posting of an agenda. Directors shall also receive at least twenty-four (24) hours notice of the special meeting, in the following manner:

- a. Any such notice shall be addressed or delivered to each director at the address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the director for purposes of notice.
- b. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means (including email) to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient whom the person giving the notice has reason to believe will promptly communicate it to the receiver.
- c. The notice of special meeting shall state the time of the meeting, the place, and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

Section 19. QUORUM. A majority of the directors then in office shall constitute a quorum. All acts or decisions of the Board of Directors will be by majority vote of the directors in attendance, based upon the presence of a quorum. Should there be less than a majority of the directors present at any meeting, the meeting shall be adjourned. Directors may not vote by proxy. The vote or abstention of each Board member present for each action taken shall be publicly reported.

Section 20. TELECONFERENCE MEETINGS<sup>2</sup>. Members of the Board may participate in teleconference

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<sup>2</sup> Pursuant to Government Code Section 54953, the Corporation may use teleconferencing without complying with the requirements of paragraphs (a), (c), and (d) if the Corporation complies with the requirements of Section 54953(e).

meetings so long as all of the following requirements in the Brown Act are complied with:

- a. At a minimum, a quorum of the members of the Board shall participate in the teleconference meeting from locations within the physical boundaries of Alameda County;
- b. All votes taken during a teleconference meeting shall be by roll call;
- c. If the Board elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;
- d. All locations where a member of the Board participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda and members of the public shall be provided with an opportunity to address the Board directly at each teleconference location<sup>3</sup>;
- e. Members of the public must be able to hear what is said during the meeting; and
- f. Members of the public attending a meeting conducted via teleconference need not give their name as a condition to attendance at the meeting.<sup>4</sup>

Section 21. ADJOURNMENT. A majority of the directors present, whether or not a quorum is present, may adjourn any Board meeting to another time or place. Notice of such adjournment to another time or place shall be given, prior to the time schedule for the continuation of the meeting, to the directors who were not present at the time of the adjournment, and to the public in the manner prescribed by the Brown Act.

Section 22. COMPENSATION AND REIMBURSEMENT. Directors may not receive compensation for their services as directors or officers, only such reimbursement of expenses as the Board may establish by resolution to be just and reasonable as to the Corporation at the time that the resolution is adopted.

Section 23. CREATION AND POWERS OF COMMITTEES. The Board, by resolution adopted by a majority of the directors then in office, may create one or more committees of the Board, each consisting of two or more directors, to serve at the pleasure of the Board. Only committees comprised solely of directors may exercise delegated authority of the Board. Appointments to committees of the Board shall be by majority vote of the authorized number of directors. Any such committee shall have all the authority of the Board, to the extent provided in the Board of Directors' resolution, except that no committee may:

- a. Take any final action on any matter that, under the California Nonprofit Public Benefit Corporation Law, also requires approval of the entire Board;
- b. Fill vacancies on the Board or any committee of the Board;
- c. Amend or repeal bylaws or adopt new bylaws; or
- d. Amend or repeal any resolution of the Board that by its express terms is not so amendable or subject to repeal;
- e. Create any other committees of the Board or appoint the members of committees of the Board.

The Board may also create one or more advisory committees composed of directors and non-directors. It is the intent of the Board to encourage the participation and involvement of faculty, staff, parents, students and administrators through attending and participating in open committee meetings. The Board may establish, by resolution adopted by a majority of the directors then in office, advisory committees to serve at the pleasure of the Board.

Section 24. MEETINGS AND ACTION OF COMMITTEES. Meetings and actions of committees of the Board shall be governed by, held, and taken under the provisions of these Bylaws concerning meetings, other Board actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board may adopt rules for the governance of any committee as long as the rules are consistent

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<sup>3</sup> This means that members of the Board who choose to use their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.

<sup>4</sup> The Brown Act prohibits requiring members of the public to provide their names as a condition of attendance at the meeting.

with these Bylaws. If the Board has not adopted rules, the committee may do so.

Section 25. NON-LIABILITY OF DIRECTORS. No director shall be personally liable for the debts, liabilities, or other obligations of this Corporation.

Section 26. COMPLIANCE WITH LAWS GOVERNING STUDENT RECORDS. The Charter School and the Board of Directors shall comply with all applicable provisions of the Family Education Rights Privacy Act ("FERPA") as set forth in Title 20 of the United States Code Section 1232g and attendant regulations as they may be amended from time to time.

## ARTICLE VIII OFFICERS OF THE CORPORATION

Section 1. OFFICES HELD. The officers of this Corporation shall be a President, a Secretary, and a Chief Financial Officer who shall be known as the Treasurer. The Corporation, at the Board's direction, may also have a Chairperson of the Board and a Vice-Chairperson.

Section 2. DUPLICATION OF OFFICE HOLDERS. Any number of offices may be held by the same person, except that neither the Secretary nor the Treasurer may serve concurrently as either the President or the Chairperson of the Board.

Section 3. ELECTION OF OFFICERS. The officers of this Corporation shall be chosen annually by the Board and shall serve at the pleasure of the Board, subject to the rights of any officer under any employment contract.

Section 4. REMOVAL OF OFFICERS. Without prejudice to the rights of any officer under an employment contract, the Board may remove any officer with or without cause.

Section 5. RESIGNATION OF OFFICERS. Any officer may resign at any time by giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the Corporation under any contract to which the officer is a party.

Section 6. VACANCIES IN OFFICE. A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these Bylaws for normal appointment to that office, provided, however, that vacancies need not be filled on an annual basis.

Section 7. CHAIRPERSON OF THE BOARD. If a Chairperson of the Board is elected, they shall preside at the Board meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. If a Chairperson of the Board is elected, there shall also be a Vice-Chairperson of the Board. In the absence of the Chairperson, the Vice-Chairperson shall preside at Board meetings and shall exercise and perform such other powers and duties as the Board may assign from time to time.

Section 8. PRESIDENT. The President, also known as the Executive Director, shall be the general manager of the Corporation and shall supervise, direct, and control the Corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, or job specification. The President shall have such other powers and duties as the Board of Directors or the Bylaws may require.

Section 9. SECRETARY. The Secretary shall keep or cause to be kept, at the Corporation's principal office or such other place as the Board may direct, a book of minutes of all meetings, proceedings, and actions of the Board and of committees of the Board. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or

emergency, how authorized; the notice given; the names of the directors present at Board and committee meetings; and the vote or abstention of each Board member present for each action taken. .

The Secretary shall keep or cause to be kept, at the principal California office, a copy of the Articles of Incorporation and Bylaws, as amended to date. The Secretary shall give, or cause to be given, notice of all meetings of the Board and of committees of the Board that these Bylaws require to be given. The Secretary may have such other powers and perform such other duties as the Board or the Bylaws may require.

Section 10. TREASURER. The Treasurer, also known as the Senior Director of Operations, shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The Treasurer shall send or cause to be given to directors such financial statements and reports as are required to be given by law, by these Bylaws, or by the Board. The books of account shall be open to inspection by any director at all reasonable times.

The Treasurer shall (a) deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board may designate; (b) disburse the Corporation's funds as the Board may order; (c) render to the President, Chairperson of the Board, if any, and the Board, when requested, an account of all transactions as Treasurer and of the financial condition of the Corporation; and (d) have such other powers and perform such other duties as the Board, contract, job specification, or the Bylaws may require.

#### ARTICLE IX CONTRACTS WITH DIRECTORS

Section 1. CONTRACTS WITH DIRECTORS. The Corporation shall not enter into a contract or transaction in which a director directly or indirectly has a material financial interest (nor shall the Corporation enter into any contract or transaction with any other corporation, firm, association, or other entity in which one or more of this Corporation's directors are directors have a material financial interest).

#### ARTICLE X CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES

Section 1. CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES. The Corporation shall not enter into a contract or transaction in which a non-director designated employee (e.g., officers and other key decision-making employees) directly or indirectly has a material financial interest unless all of the requirements in the Corporation's Conflict of Interest Code and the applicable conflict of interest laws have been fulfilled..

#### ARTICLE XI LOANS TO DIRECTORS AND OFFICERS

Section 1. LOANS TO DIRECTORS AND OFFICERS. This Corporation shall not lend any money or property to or guarantee the obligation of any director or officer ; provided, however, that the Corporation may advance money to a director or officer of the Corporation for expenses reasonably anticipated to be incurred in the performance of his or her duties if that director or officer would be entitled to reimbursement for such expenses of the Corporation.

#### ARTICLE XII INDEMNIFICATION

Section 1. INDEMNIFICATION. To the fullest extent permitted by law, this Corporation shall indemnify its directors, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used

in that section, and including an action by or in the right of the Corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

On written request to the Board by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board shall promptly decide under Corporations Code Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Sections 5238 (b) or (c) has been met and, if so, the Board shall authorize indemnification.

### ARTICLE XIII INSURANCE

Section 1. INSURANCE. This Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its directors, officers, employees, and other agents, to cover any liability asserted against or incurred by any director, officer, employee, or agent in such capacity or arising from the director's, officer's, employee's, or agent's status as such.

### ARTICLE XIV MAINTENANCE OF CORPORATE RECORDS

Section 1. MAINTENANCE OF CORPORATE RECORDS. This Corporation shall keep:

- a. Adequate and correct books and records of account;
- b. Written minutes of the proceedings of the Board and committees of the Board; and
- c. Such reports and records as required by law.

### ARTICLE XV INSPECTION RIGHTS

Section 1. DIRECTORS' RIGHT TO INSPECT. Every director shall have the right at any reasonable time to inspect the Corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary as permitted by California and federal law. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents.

Section 2. MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS. This Corporation shall keep at its principal California office the original or a copy of the Articles of Incorporation and Bylaws, as amended to the current date, which shall be open to inspection by the directors at all reasonable times during office hours.

### ARTICLE XVI REQUIRED REPORTS

Section 1. ANNUAL REPORTS. The Board shall cause an annual report to be sent to itself (the members of the Board of Directors) within 120 days after the end of the Corporation's fiscal year. That report shall contain the following information, in appropriate detail:

- a. The assets and liabilities, including the trust funds, or the Corporation as of the end of the fiscal year;
- b. The principal changes in assets and liabilities, including trust funds;
- c. The Corporation's revenue or receipts, both unrestricted and restricted to particular purposes;
- d. The Corporation's expenses or disbursement for both general and restricted purposes;
- e. Any information required under these Bylaws; and
- f. An independent accountant's report or, if none, the certificate of an authorized officer of the

Corporation that such statements were prepared without audit from the Corporation's books and records.

Section 2. ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS. The Corporation will comply with Corporations Code section 6322.

#### ARTICLE XVII BYLAW AMENDMENTS

Section 1. BYLAW AMENDMENTS. The Board of Directors may adopt, amend or repeal any of these Bylaws by a majority of the directors present at a meeting duly held at which a quorum is present, except that no amendment shall change any provisions of the Charter that created the East Bay Innovation Academy or make any provisions of these Bylaws inconsistent with that Charter, the Corporation's Articles of Incorporation, or any laws.

#### ARTICLE XVIII FISCAL YEAR

Section 1. FISCAL YEAR OF THE CORPORATION. The fiscal year of the Corporation shall begin on July 1<sup>st</sup> and end on June 30<sup>th</sup> of each year.

## CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of East Bay Innovation Academy, a California nonprofit public benefit corporation; that these Bylaws, consisting of the foregoing 9 pages, are the Bylaws of this Corporation as adopted by the Board of Directors on August 23, 2013; and as amended and modified on [August 21, 2024].

executed on August, 21, 2024 at Oakland, California.

\_\_\_\_\_  
Kelly Garcia, Secretary

4863-2976-7367, v. 1

# Coversheet

## Financial Updates

**Section:** III. Finance and Development  
**Item:** A. Financial Updates  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** EBIA-April BOD Packet-JW-20260410.pdf

# East Bay Innovation Academy

## Financial Update

JESSIKA WELCOME

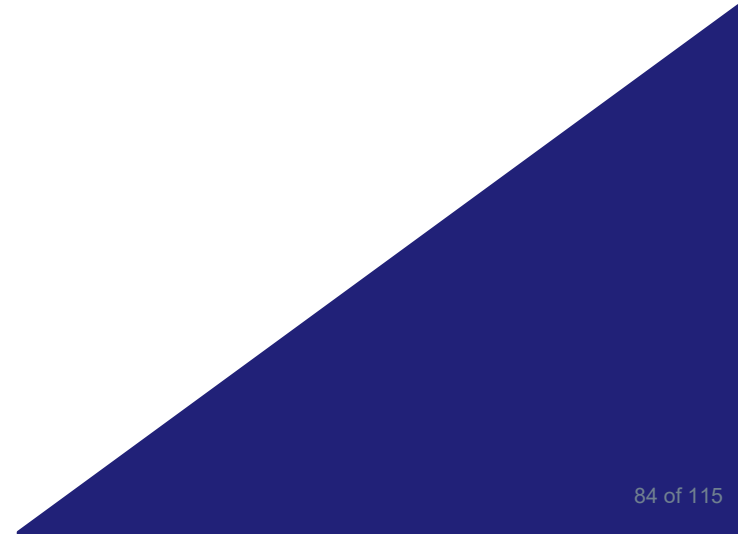
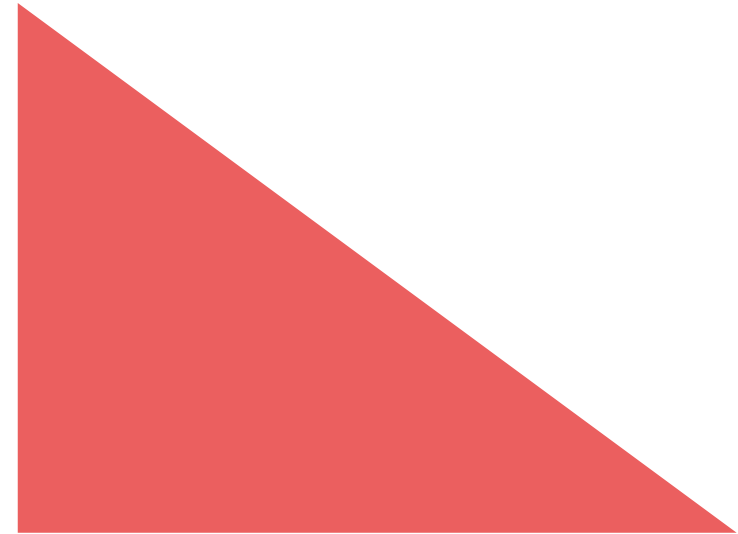
APRIL 13, 2026





# Contents

- **2025-26 Financial Update**
  - Forecast Update
  - Enrollment & Attendance
  
- **2026-27 Preliminary Budget**
  - 2025-26 to 2026-27 Changes
  - 2026-27 Budget Draft
  
- **Exhibits**
  - February Financials
  - February Cash Flow
  - February Balance Sheet



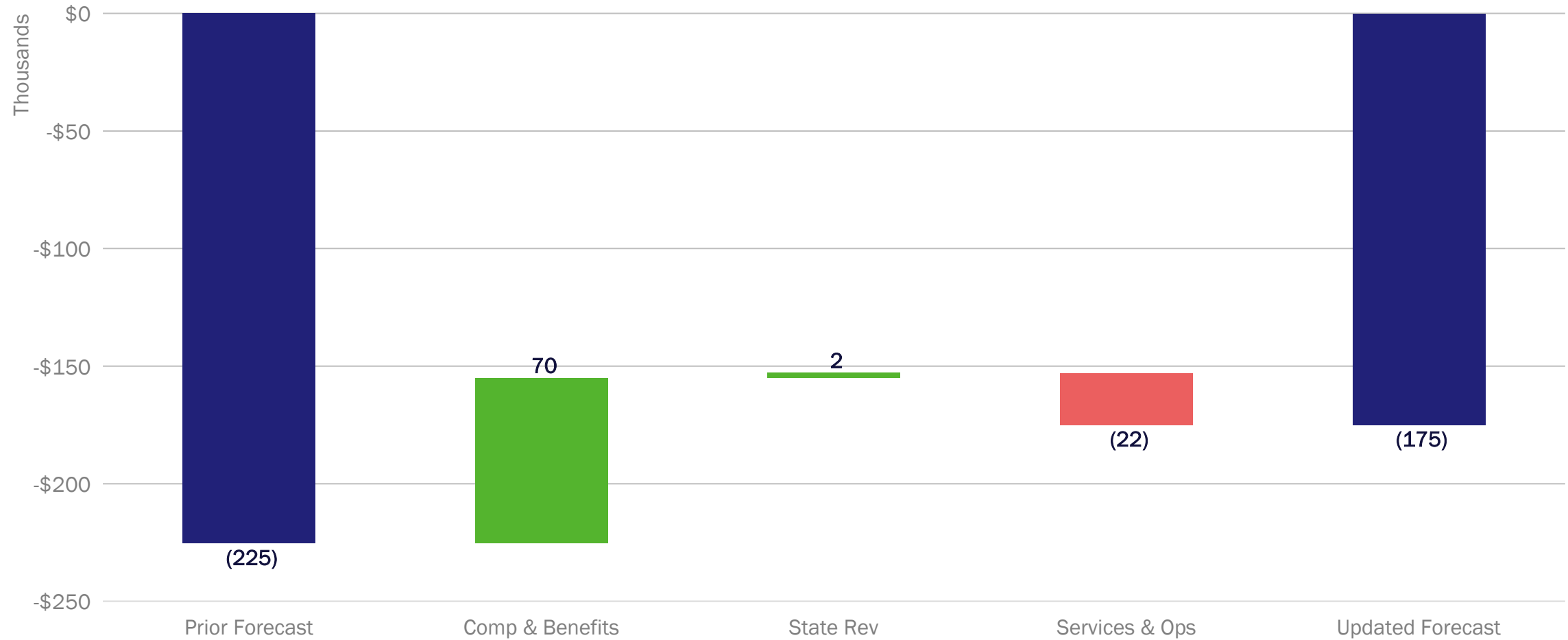
# 2025-26





# 2025-26 Forecast Update

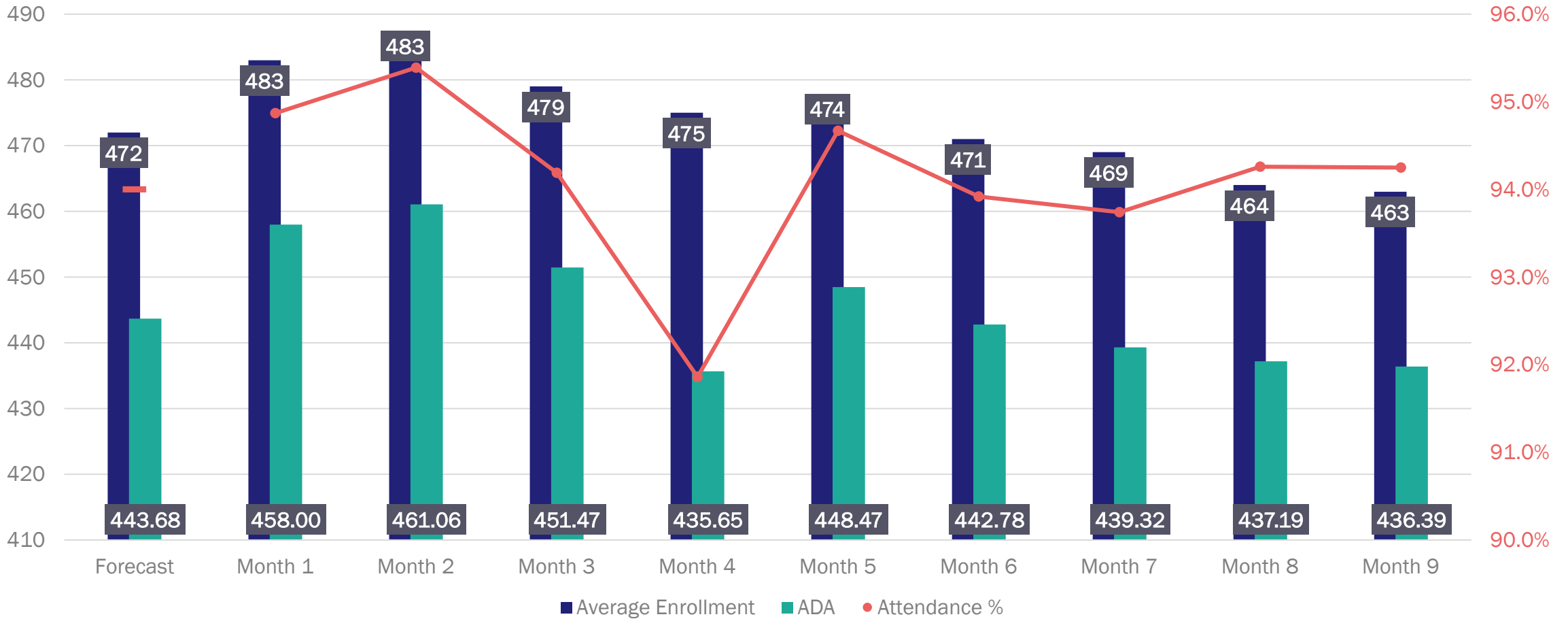
## Forecast increases by \$50K as staffing estimates are adjusted





# Enrollment & Attendance

## Strong attendance in M8 & M9 to end P-2



# 2026-27





# 2025-26 to 2026-27 Changes

## ADA

- Enrollment: 472 → 285

## Revenue

- COLA at 2.41%
- One-time funding (~\$128K) assumes full LREBG and SSPDBG at \$300/ADA
- Many funding sources based on prior year ADA

## Staffing

- 42.5 FTE → 27.2 FTE
- 4% increase for returning staff

## 4000s & 5000s

- Reduction of per pupil expenses and those covered by shared service agreement
- 15% of LCFF to Envision



# 2026-27 Budget Draft

		2025-26	2026-27	Difference
		Current Forecast	Preliminary Budget	
Revenue	LCFF Entitlement	5,549,493	3,156,536	(2,392,957)
	Federal Revenue	210,749	188,885	(21,864)
	Other State Revenues	1,385,285	891,117	(494,168)
	Local Revenues	495,681	223,530	(272,151)
	Fundraising and Grants	94,080	84,080	(10,000)
	<b>Total Revenue</b>	<b>7,735,288</b>	<b>4,544,148</b>	<b>(3,191,140)</b>
Expenses	Comp and Benefits	5,077,997	3,113,689	1,964,308
	Books and Supplies	370,944	225,559	145,385
	Services and Other Ops	2,461,345	1,664,532	796,813
	Depreciation	-	-	-
	Other Outflows	-	-	-
	<b>Total Expenses</b>	<b>7,910,286</b>	<b>5,003,780</b>	<b>2,906,506</b>
	<b>Operating Income</b>	<b>(174,998)</b>	<b>(459,632)</b>	<b>(284,634)</b>
	Beginning Balance	1,990,610	1,815,612	
	Operating Income	(174,998)	(459,632)	
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>1,815,612</b>	<b>1,355,980</b>	
	<b>Ending Fund Balance as % of Expenses</b>	<b>22.95%</b>	<b>27.10%</b>	

# Exhibits



**East Bay Innovation Academy**  
**Income Statement**  
**As of Feb FY2026**

	Actual			YTD	Budget & Forecast						
	Dec	Jan	Feb	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Approved Budget v1 vs.	Current Forecast Remaining	% Current Forecast Spent
								Current Forecast	Current Forecast		
<b>SUMMARY</b>											
<b>Revenue</b>											
LCFF Entitlement	594,654	346,712	461,412	3,008,612	5,575,854	5,548,056	5,549,493	1,437	(26,361)	2,540,881	54%
Federal Revenue	16,795	7,153	-	42,691	212,480	210,749	210,749	-	(1,731)	168,058	20%
Other State Revenues	299,995	84,148	91,967	777,163	1,283,040	1,351,599	1,385,285	33,686	102,245	608,122	56%
Local Revenues	64,423	632	28,261	199,957	488,423	495,681	495,681	-	7,257	295,724	40%
Fundraising and Grants	2,298	4,258	-	73,935	174,100	127,080	94,080	(33,000)	(80,020)	20,145	79%
<b>Total Revenue</b>	<b>978,165</b>	<b>442,903</b>	<b>581,640</b>	<b>4,102,357</b>	<b>7,733,897</b>	<b>7,733,164</b>	<b>7,735,288</b>	<b>2,123</b>	<b>1,391</b>	<b>3,632,931</b>	<b>53%</b>
<b>Expenses</b>											
Compensation and Benefits	506,799	421,159	443,951	3,302,396	5,217,677	5,148,342	5,077,997	70,345	139,680	1,775,600	65%
Books and Supplies	31,805	19,871	25,991	270,816	333,661	370,944	370,944	(0)	(37,283)	100,128	73%
Services and Other Operating Expenditures	251,633	196,518	213,262	1,749,523	2,174,852	2,439,284	2,461,345	(22,061)	(286,493)	711,822	71%
Depreciation	-	-	-	-	-	-	-	-	-	-	-
Other Outflows & Amortization	-	1,751	1,385	3,279	-	-	-	-	-	(3,279)	-
<b>Total Expenses</b>	<b>790,237</b>	<b>639,298</b>	<b>684,589</b>	<b>5,326,014</b>	<b>7,726,190</b>	<b>7,958,569</b>	<b>7,910,285</b>	<b>48,284</b>	<b>(184,096)</b>	<b>2,584,271</b>	<b>67%</b>
<b>Net Income</b>	<b>187,928</b>	<b>(196,395)</b>	<b>(102,949)</b>	<b>(1,223,658)</b>	<b>7,707</b>	<b>(225,405)</b>	<b>(174,998)</b>	<b>50,407</b>	<b>(182,705)</b>	<b>1,048,660</b>	
<b>Fund Balance</b>											
Beginning Balance (Audited)					1,064,293	1,990,610	1,990,610	-	926,317		
Net Income					7,707	(225,405)	(174,998)	50,407	(182,705)		
<b>Ending Fund Balance</b>					<b>1,072,000</b>	<b>1,765,205</b>	<b>1,815,612</b>	<b>50,407</b>	<b>743,612</b>		
Fund Balance as a % of Expenses					14%	22%	23%	1%	9%		

**East Bay Innovation Academy**  
**Income Statement**  
**As of Feb FY2026**

	Actual			YTD	Budget & Forecast							
	Dec	Jan	Feb	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Approved Budget v1 vs.	Current Forecast Remaining	% Current Forecast Spent	
								Current Forecast	Current Forecast			
<b>KEY ASSUMPTIONS</b>												
<b>Enrollment Summary</b>												
4-6					110	115	115	-	5			
7-8					156	151	151	-	(5)			
9-12					207	206	206	-	(1)			
<b>Total Enrolled</b>					<b>473</b>	<b>472</b>	<b>472</b>	-	(1)			
<b>ADA %</b>												
4-6					94.0%	94.0%	94.0%	0.0%	0.0%			
7-8					94.0%	94.0%	94.0%	0.0%	0.0%			
9-12					94.0%	94.0%	94.0%	0.0%	0.0%			
<b>Average ADA %</b>					<b>94.0%</b>	<b>94.0%</b>	<b>94.0%</b>	<b>0.0%</b>	<b>0.0%</b>			
<b>ADA</b>												
4-6					103.40	108.10	108.10	-	4.70			
7-8					146.64	141.94	141.94	-	(4.70)			
9-12					194.58	193.64	193.64	-	(0.94)			
<b>Total ADA</b>					<b>444.62</b>	<b>443.68</b>	<b>443.68</b>	-	<b>(0.94)</b>			

**East Bay Innovation Academy**  
**Income Statement**  
**As of Feb FY2026**

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	Dec	Jan	Feb	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>REVENUE</b>											
<b>LCFF Entitlement</b>											
8011 Charter Schools General Purpose Entitlement - State Aid	325,295	325,295	325,295	1,987,913	3,843,290	3,715,533	3,715,533	-	(127,757)	1,727,620	54%
8012 Education Protection Account Entitlement	-	21,417	-	42,834	88,924	88,736	88,736	-	(188)	45,902	48%
8019 State Aid - Prior Years	-	-	1,437	1,437	-	-	1,437	1,437	1,437	-	100%
8096 Charter Schools in Lieu of Property Taxes	269,359	-	134,680	976,428	1,643,640	1,743,787	1,743,787	-	100,147	767,359	56%
<b>SUBTOTAL - LCFF Entitlement</b>	<b>594,654</b>	<b>346,712</b>	<b>461,412</b>	<b>3,008,612</b>	<b>5,575,854</b>	<b>5,548,056</b>	<b>5,549,493</b>	<b>1,437</b>	<b>(26,361)</b>	<b>2,540,881</b>	<b>54%</b>
<b>Federal Revenue</b>											
8181 Special Education - Entitlement	-	-	-	-	65,395	65,395	65,395	-	-	65,395	0%
8220 Child Nutrition Programs	-	-	-	-	60,022	55,000	55,000	-	(5,022)	55,000	0%
8291 Title I	16,795	-	-	33,038	65,496	67,180	67,180	-	1,684	34,142	49%
8292 Title II	-	2,840	-	2,840	11,567	11,361	11,361	-	(206)	8,521	25%
8294 Title IV	-	2,500	-	5,000	10,000	10,000	10,000	-	-	5,000	50%
8297 PY Federal - Not Accrued	-	1,813	-	1,813	-	1,813	1,813	-	1,813	-	100%
<b>SUBTOTAL - Federal Revenue</b>	<b>16,795</b>	<b>7,153</b>	<b>-</b>	<b>42,691</b>	<b>212,480</b>	<b>210,749</b>	<b>210,749</b>	<b>-</b>	<b>(1,731)</b>	<b>168,058</b>	<b>20%</b>
<b>Other State Revenue</b>											
8319 Other State Apportionments - Prior Years	-	(9,977)	-	11,058	-	11,058	11,058	-	11,058	-	100%
8381 Special Education - Entitlement (State	79,474	39,737	39,737	242,077	441,607	441,607	441,607	-	-	199,530	55%
8382 Special Education Reimbursement (State	3,272	3,272	3,272	19,996	35,441	36,965	37,601	636	2,160	17,605	53%
8520 Child Nutrition - State	-	-	-	-	100,946	103,043	103,043	-	2,097	103,043	0%
8545 School Facilities Apportionments	146,817	-	-	146,817	267,486	267,189	267,189	-	(296)	120,373	55%
8550 Mandated Cost Reimbursements	-	-	-	16,865	16,529	16,865	16,865	-	336	0	100%
8560 State Lottery Revenue	-	35,684	-	35,684	126,778	126,046	126,046	-	(731)	90,363	28%
8590 All Other State Revenue	55,000	-	33,526	210,360	129,988	177,356	210,356	33,000	80,368	(4)	100%
8591 Prop 28 Arts & Music in Schools	6,432	6,432	6,432	39,306	64,265	71,468	71,518	50	7,253	32,212	55%
8593 ELOP	9,000	9,000	9,000	55,000	100,000	100,000	100,000	-	-	45,000	55%
<b>SUBTOTAL - Other State Revenue</b>	<b>299,995</b>	<b>84,148</b>	<b>91,967</b>	<b>777,163</b>	<b>1,283,040</b>	<b>1,351,599</b>	<b>1,385,285</b>	<b>33,686</b>	<b>102,245</b>	<b>608,122</b>	<b>56%</b>
<b>Local Revenue</b>											
8660 Interest	2	2	2	16	500	173	173	-	(327)	156	10%
8676 After School Program Revenue	578	67	-	18,463	50,000	50,000	50,000	-	-	31,537	37%
8690 Other Local Revenue	3,827	-	10	89,408	54,000	96,364	96,364	-	42,364	6,956	93%
8701 Oakland Measure N	56,016	-	12,596	68,612	214,798	176,800	176,800	-	(37,998)	108,188	39%
8703 Oakland Measure G1	-	-	-	-	137,125	137,125	137,125	-	-	137,125	0%
8704 Student Activities	4,000	563	-	7,607	32,000	35,219	35,219	-	3,219	27,612	22%
8999 Uncategorized Revenue	-	-	15,654	15,850	-	-	-	-	-	(15,850)	-
<b>SUBTOTAL - Local Revenue</b>	<b>64,423</b>	<b>632</b>	<b>28,261</b>	<b>199,957</b>	<b>488,423</b>	<b>495,681</b>	<b>495,681</b>	<b>-</b>	<b>7,257</b>	<b>295,724</b>	<b>40%</b>
<b>Fundraising and Grants</b>											
8801 Donations - Parents	714	2,250	-	7,842	50,000	10,000	10,000	-	(40,000)	2,158	78%
8802 Donations - Private	1,584	2,008	-	66,092	124,100	117,080	84,080	(33,000)	(40,020)	17,988	79%
<b>SUBTOTAL - Fundraising and Grants</b>	<b>2,298</b>	<b>4,258</b>	<b>-</b>	<b>73,935</b>	<b>174,100</b>	<b>127,080</b>	<b>94,080</b>	<b>(33,000)</b>	<b>(80,020)</b>	<b>20,145</b>	<b>79%</b>
<b>TOTAL REVENUE</b>	<b>978,165</b>	<b>442,903</b>	<b>581,640</b>	<b>4,102,357</b>	<b>7,733,897</b>	<b>7,733,164</b>	<b>7,735,288</b>	<b>2,123</b>	<b>1,391</b>	<b>3,632,931</b>	<b>53%</b>

**East Bay Innovation Academy**  
**Income Statement**  
**As of Feb FY2026**

	Actual			YTD	Budget & Forecast						
	Dec	Jan	Feb	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Approved Budget v1 vs.	Current Forecast Remaining	% Current Forecast Spent
								Current Forecast	Current Forecast		
<b>EXPENSES</b>											
<b>Compensation &amp; Benefits</b>											
<b>Certificated Salaries</b>											
1100 Teachers Salaries	166,534	165,825	168,118	1,198,313	2,056,477	1,907,279	1,880,698	26,581	175,779	682,385	64%
1148 Teacher - Special Ed	30,602	31,074	32,046	203,400	322,635	301,194	311,333	(10,139)	11,302	107,933	65%
1160 Counselor	25,631	22,427	19,766	171,149	262,887	232,860	239,712	(6,852)	23,175	68,563	71%
1300 Certificated Supervisor & Administrator Salaries	53,134	53,134	54,134	441,216	591,568	637,610	647,864	(10,254)	(56,296)	206,648	68%
<b>SUBTOTAL - Certificated Salaries</b>	<b>275,901</b>	<b>272,460</b>	<b>274,065</b>	<b>2,014,079</b>	<b>3,233,567</b>	<b>3,078,943</b>	<b>3,079,607</b>	<b>(664)</b>	<b>153,960</b>	<b>1,065,529</b>	<b>65%</b>
<b>Classified Salaries</b>											
2104 Classified Instructional Aides	12,265	12,300	16,373	79,457	142,763	187,384	155,923	31,462	(13,159)	76,466	51%
2200 Classified Support Salaries	-	-	-	-	-	21,273	-	21,273	-	-	-
2300 Classified Supervisor & Administrator Salaries	30,881	29,535	30,343	237,439	462,099	351,661	358,510	(6,849)	103,590	121,071	66%
2400 Classified Clerical & Office Salaries	7,597	8,266	8,502	71,495	92,160	103,680	103,680	-	(11,520)	32,185	69%
2402 Classified Operations	26,921	22,485	22,485	179,313	140,000	267,422	269,422	(2,000)	(129,422)	90,109	67%
2928 Other Classified - Food	1,179	2,546	3,139	15,809	30,219	32,400	19,577	12,823	10,642	3,768	81%
<b>SUBTOTAL - Classified Salaries</b>	<b>78,843</b>	<b>75,132</b>	<b>80,842</b>	<b>583,513</b>	<b>867,242</b>	<b>963,820</b>	<b>907,111</b>	<b>56,709</b>	<b>(39,869)</b>	<b>323,598</b>	<b>64%</b>
<b>Employee Benefits</b>											
3100 STRS	52,269	51,612	50,748	377,658	569,890	579,034	578,664	370	(8,774)	201,006	65%
3300 OASDI-Medicare-Alternative	9,815	9,748	9,973	73,332	128,721	121,313	117,145	4,167	11,576	43,813	63%
3400 Health & Welfare Benefits	85,122	791	22,649	194,384	359,922	335,781	327,003	8,779	32,920	132,619	59%
3500 Unemployment Insurance	44	6,611	869	9,633	14,448	15,652	15,228	424	(780)	5,595	63%
3600 Workers Comp Insurance	3,886	3,886	3,886	42,745	30,756	40,428	39,867	560	(9,111)	(2,878)	107%
3900 Other Employee Benefits	919	919	919	7,052	13,130	13,371	13,371	-	(241)	6,319	53%
<b>SUBTOTAL - Employee Benefits</b>	<b>152,055</b>	<b>73,567</b>	<b>89,044</b>	<b>704,805</b>	<b>1,116,868</b>	<b>1,105,579</b>	<b>1,091,278</b>	<b>14,300</b>	<b>25,590</b>	<b>386,473</b>	<b>65%</b>
<b>Books &amp; Supplies</b>											
4200 Books & Other Reference Materials	-	-	-	4,257	5,150	4,319	4,319	-	831	62	99%
4300 Materials & Supplies	-	-	130	12,571	36,311	40,123	29,815	10,308	6,495	17,244	42%
4320 Educational Software	5,574	5,662	2,030	56,437	36,043	54,005	60,313	(6,308)	(24,270)	3,876	94%
4330 Office Supplies	901	1,112	685	12,138	28,840	22,932	21,932	1,000	6,908	9,794	55%
4410 Classroom Furniture, Equipment & Supplies	5,892	-	5,531	18,487	10,533	13,000	19,000	(6,000)	(8,467)	513	97%
4420 Computers: individual items less than \$5k	4,939	-	-	78,109	53,591	87,329	87,329	-	(33,738)	9,220	89%
4423 Staff Computers	-	-	-	114	13,390	1,000	1,000	-	12,390	886	11%
4430 Non Classroom Related Furniture, Equipment & Supplies	-	-	-	1,097	4,120	3,635	2,635	1,000	1,485	1,538	42%
4710 Student Food Services	13,255	13,097	17,614	85,005	136,413	137,391	137,391	-	(978)	52,386	62%
4720 Other Food	1,244	-	-	2,601	9,270	7,210	7,210	-	2,060	4,609	36%
<b>SUBTOTAL - Books and Supplies</b>	<b>31,805</b>	<b>19,871</b>	<b>25,991</b>	<b>270,816</b>	<b>333,661</b>	<b>370,944</b>	<b>370,944</b>	<b>(0)</b>	<b>(37,283)</b>	<b>100,128</b>	<b>73%</b>
<b>Services &amp; Other Operating Expenses</b>											
5200 Travel & Conferences	27	-	-	3,847	15,450	15,450	15,450	-	-	11,603	25%
5300 Dues & Memberships	-	-	-	18,814	11,397	20,747	20,747	-	(9,350)	1,933	91%
5450 Insurance - Other	7,756	7,756	7,756	85,316	94,843	93,072	93,072	-	1,771	7,756	92%
5515 Janitorial, Gardening Services & Supplies	12,000	12,634	12,742	108,343	170,568	177,454	177,454	-	(6,886)	69,111	61%
5535 Utilities - All Utilities	2,635	18,234	10,503	69,410	98,262	95,035	95,035	-	3,227	25,625	73%
5605 Equipment Leases	293	294	1,291	3,693	4,017	4,017	4,017	-	-	324	92%

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								Current Forecast	Current Forecast		
5610 Upper School Rent	37,500	37,500	37,500	337,500	450,000	450,000	450,000	-	-	112,500	75%
5611 Lower School Rent	-	-	32,831	98,494	157,923	131,325	131,325	-	26,598	32,831	75%
5615 Repairs and Maintenance - Building	178	601	196	3,108	25,750	4,986	4,986	-	20,764	1,877	62%
5803 Accounting Fees	-	2,650	-	10,532	19,515	19,515	19,515	-	-	8,983	54%
5809 Banking Fees	184	150	245	1,333	206	1,500	2,000	(500)	(1,794)	667	67%
5810 Intersession	-	-	-	-	5,150	-	-	-	5,150	-	-
5812 Business Services	15,125	15,125	15,125	122,286	180,250	181,500	181,500	-	(1,250)	59,214	67%
5815 Consultants - Instructional	48,000	2,500	12,000	179,475	56,268	201,475	201,475	-	(145,208)	22,000	89%
5820 Consultants - Non Instructional	19,011	13,000	9,306	52,105	35,000	55,000	70,000	(15,000)	(35,000)	17,895	74%
5824 District Oversight Fees	36,838	-	-	36,838	57,431	57,145	57,160	(15)	272	20,322	64%
5830 Field Trips Expenses	2,992	843	-	3,864	15,450	15,450	15,450	-	-	11,586	25%
5833 Fines and Penalties	-	20	20	847	-	1,000	1,000	-	(1,000)	153	85%
5834 Afterschool Program	10,000	10,000	10,000	110,435	134,827	146,930	146,930	-	(12,103)	36,495	75%
5836 Fingerprinting	-	-	62	464	515	515	515	-	-	51	90%
5839 Fundraising Expenses	45	448	39	3,913	2,900	3,874	4,000	(126)	(1,100)	87	98%
5845 Legal Fees	8,958	1,146	3,230	21,086	84,405	75,000	75,000	-	9,405	53,914	28%
5851 Marketing and Student Recruiting	-	2,373	8,081	27,289	12,953	24,849	40,908	(16,058)	(27,954)	13,618	67%
5857 Payroll Fees	528	982	1,228	7,484	7,501	7,501	10,000	(2,499)	(2,499)	2,516	75%
5861 Prior Yr Exp (not accrued)	10,373	0	-	15,641	-	16,111	15,641	470	(15,641)	(0)	100%
5863 Professional Development	550	-	243	4,813	15,450	18,025	18,025	-	(2,575)	13,212	27%
5864 Credentialing Support	961	2,302	11,661	18,675	7,725	20,000	20,000	-	(12,275)	1,326	93%
5865 Contracted Education Services - Student	-	29,867	-	30,029	47,645	40,308	40,308	-	7,337	10,279	74%
5866 Service 17	4,328	10,337	12,806	65,610	109,639	102,058	102,058	-	7,581	36,448	64%
5869 Special Education Contract Instructors	824	641	905	6,578	5,253	58,689	48,689	10,000	(43,436)	42,111	14%
5872 SELPA Fees	3,124	1,562	1,562	8,912	4,120	8,000	15,424	(7,424)	(11,304)	6,512	58%
5874 Sports	-	-	-	-	17,314	20,151	20,151	-	(2,837)	20,151	0%
5875 Staff Recruiting	500	500	500	4,125	9,991	19,261	8,961	10,300	1,030	4,836	46%
5877 Student Activities	3,616	849	1,486	18,365	30,295	33,120	33,120	-	(2,825)	14,755	55%
5878 Student Assessment	112	-	-	17,828	25,592	19,446	19,446	-	6,146	1,619	92%
5880 Student Health Services	-	-	-	2,250	13,596	13,596	10,850	2,746	2,746	8,600	21%
5881 Student Information System	7,017	7,266	1,286	46,359	52,441	51,289	51,289	-	1,152	4,930	90%
5884 Substitutes	15,289	12,837	9,857	113,326	92,700	138,375	138,375	-	(45,675)	25,049	82%
5887 Technology Services	720	-	9,029	68,265	64,757	64,631	68,631	(4,000)	(3,874)	366	99%
5900 Communications	2,020	3,886	1,547	20,636	35,692	30,884	30,837	46	4,855	10,202	67%
5915 Postage and Delivery	128	218	224	1,636	2,060	2,000	2,000	-	60	364	82%
<b>SUBTOTAL - Services &amp; Other Operating Exp.</b>	<b>251,633</b>	<b>196,518</b>	<b>213,262</b>	<b>1,749,523</b>	<b>2,174,852</b>	<b>2,439,284</b>	<b>2,461,345</b>	<b>(22,061)</b>	<b>(286,493)</b>	<b>711,822</b>	<b>71%</b>
<b>Capital Outlay &amp; Depreciation</b>											
<b>SUBTOTAL - Capital Outlay &amp; Depreciation</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Other Outflows &amp; Amortization</b>											
7999 Uncategorized Expense	-	1,751	1,385	3,279	-	-	-	-	-	(3,279)	
<b>SUBTOTAL - Other Outflows &amp; Amortization</b>	<b>-</b>	<b>1,751</b>	<b>1,385</b>	<b>3,279</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(3,279)</b>	
<b>TOTAL EXPENSES</b>	<b>790,237</b>	<b>639,298</b>	<b>684,589</b>	<b>5,326,014</b>	<b>7,726,190</b>	<b>7,958,569</b>	<b>7,910,285</b>	<b>48,284</b>	<b>(184,096)</b>	<b>2,584,271</b>	<b>67%</b>

**East Bay Innovation Academy**  
**Monthly Cash Forecast**  
**As of Feb FY2026**

	2025-26													Remaining Balance
	Actuals & Forecast													
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Actuals	Dec Actuals	Jan Actuals	Feb Actuals	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast	Forecast	
<b>Beginning Cash</b>	<b>1,087,290</b>	<b>1,315,409</b>	<b>1,572,365</b>	<b>1,076,528</b>	<b>1,256,631</b>	<b>927,581</b>	<b>1,096,442</b>	<b>934,657</b>	<b>909,616</b>	<b>1,056,812</b>	<b>1,075,251</b>	<b>1,173,527</b>		
<b>REVENUE</b>														
LCFF Entitlement	-	483,748	202,136	594,654	325,295	594,654	346,712	461,412	603,488	496,282	471,545	472,263	5,549,493	497,304
Federal Revenue	-	-	-	16,243	2,500	16,795	7,153	-	30,439	38,349	27,786	5,651	210,749	65,833
Other State Revenue	89	44,702	32,467	165,140	58,656	299,995	84,148	91,967	171,066	68,849	99,383	336,831	1,385,285	(68,007)
Other Local Revenue	83,543	78	15,519	4,691	2,810	64,423	632	28,261	86,837	24,438	110,444	142,617	495,681	(68,612)
Fundraising & Grants	11,356	54,136	632	857	397	2,298	4,258	-	2,221	2,221	2,221	2,221	94,080	11,261
<b>TOTAL REVENUE</b>	<b>94,989</b>	<b>582,664</b>	<b>250,754</b>	<b>781,585</b>	<b>389,657</b>	<b>978,165</b>	<b>442,903</b>	<b>581,640</b>	<b>894,052</b>	<b>630,138</b>	<b>711,379</b>	<b>959,582</b>	<b>7,735,288</b>	<b>437,779</b>
<b>EXPENSES</b>														
Certificated Salaries	68,245	281,667	283,161	281,447	277,132	275,901	272,460	274,065	267,360	266,754	266,754	264,661	3,079,607	-
Classified Salaries	49,072	64,953	79,687	79,545	75,439	78,843	75,132	80,842	80,337	80,337	80,337	80,337	907,111	2,250
Employee Benefits	63,405	125,985	68,049	68,083	64,617	152,055	73,567	89,044	109,029	101,638	101,638	73,963	1,091,278	205
Books & Supplies	102,390	21,271	25,497	27,471	16,520	31,805	19,871	25,991	39,023	20,310	21,714	19,081	370,944	-
Services & Other Operating Expenses	160,322	202,032	299,221	226,491	200,044	251,633	196,518	213,262	204,588	149,295	149,295	204,553	2,461,345	4,091
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Outflows	-	-	195	(51)	-	-	1,751	1,385	(3,279)	-	-	-	-	-
<b>TOTAL EXPENSES</b>	<b>443,433</b>	<b>695,908</b>	<b>755,810</b>	<b>682,987</b>	<b>633,752</b>	<b>790,237</b>	<b>639,298</b>	<b>684,589</b>	<b>697,057</b>	<b>618,334</b>	<b>619,738</b>	<b>642,595</b>	<b>7,910,285</b>	<b>6,546</b>
<b>Operating Cash Inflow (Outflow)</b>	<b>(348,444)</b>	<b>(113,244)</b>	<b>(505,056)</b>	<b>98,598</b>	<b>(244,095)</b>	<b>187,928</b>	<b>(196,395)</b>	<b>(102,949)</b>	<b>196,994</b>	<b>11,804</b>	<b>91,641</b>	<b>316,987</b>	<b>(174,998)</b>	<b>431,233</b>
Accounts Receivable	505,241	310,428	19,572	25,667	-	38,065	-	28,969	35,193	6,635	6,635	6,635		
Other Current Assets	158,956	-	-	-	-	-	-	-	-	-	-	-		
Accounts Payable	(8,897)	48,508	(25,448)	38,287	(99,037)	(16,398)	24,669	35,397	(46,248)	-	-	-		
Other Current Liabilities	(40,750)	(2,332)	1,956	6,182	1,435	4,831	347	1,507	(14,744)	-	-	-		
Summer Holdback	(94,985)	13,596	13,139	11,369	12,646	9,436	9,594	12,035	-	-	-	-		
Deferred Revenue	57,000	-	-	-	-	(55,000)	-	-	(24,000)	-	-	-		
<b>Ending Cash</b>	<b>1,315,409</b>	<b>1,572,365</b>	<b>1,076,528</b>	<b>1,256,631</b>	<b>927,581</b>	<b>1,096,442</b>	<b>934,657</b>	<b>909,616</b>	<b>1,056,812</b>	<b>1,075,251</b>	<b>1,173,527</b>	<b>1,497,149</b>		

**East Bay Innovation Academy****Balance Sheet****As of Feb FY2026**

	<b>Jun FY25</b>	<b>Feb FY26</b>	<b>Projected Jun FY26</b>
<b>ASSETS</b>			
Cash Balance	1,087,290	909,616	1,497,149
Accounts Receivable	983,039	55,095	437,777
Other Current Assets	168,506	9,550	9,550
ROU Assets	6,710	6,710	6,710
<b>TOTAL ASSETS</b>	<b>2,245,545</b>	<b>980,971</b>	<b>1,951,186</b>
<b>LIABILITIES &amp; EQUITY</b>			
Accounts Payable	49,165	46,248	6,546
Other Current Liabilities	85,179	58,353	43,610
Summer Holdback	91,878	78,708	78,708
Deferred Revenue	22,000	24,000	-
ROU Long-Term Liabilities	6,710	6,710	6,710
Beginning Net Assets	1,938,210	1,990,610	1,990,610
Net Income (Loss) to Date	52,403	(1,223,658)	(174,998)
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,245,545</b>	<b>980,971</b>	<b>1,951,186</b>

# Coversheet

## EBIA Executive Director's Report

**Section:** IV. Academic Excellence  
**Item:** A. EBIA Executive Director's Report  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** Executive Director Report Academic Updates.pdf  
Executive Director Report 4.13.26 (1).pdf



# Executive Director Report 4.13.26

1

# Principal William Kim: Academic Updates



# Academic Indicators: MAP Growth Percentile

## Definitions

- **Growth** is an inference about how student performance changes across two moments in time. You can use **growth percentiles** to understand how changes in student scores compare to changes in other US student scores.
- **Median** percentile - The middle percentile value when a group of percentiles are ordered from lowest to highest.



# Academic Indicators: MAP Growth Percentile

## Math Median Growth Percentiles

	<b>SY 2024-2025</b>	<b>SY 2025-2026</b>
6th grade	51st	41st
7th grade	48th	42nd
8th grade	54th	58th
9th grade	54th	49th
10th grade	52nd	54th
11th grade	52nd	48th
12th grade	61st	46th



# Academic Indicators: MAP Achievement

## Math Achievement in Winter

	<b>SY 2024-2025</b>	<b>SY 2025-2026</b>
6th grade	44th	45th
7th grade	41st	39th
8th grade	58th	48th
9th grade	59th	58th
10th grade	53rd	66th
11th grade	49th	53rd
12th grade	74th	38th



# Academic Indicators: MAP Growth Percentile

## Reading Median Growth Percentiles

	<b>SY 2024-2025</b>	<b>SY 2025-2026</b>
6th grade	65th	69th
7th grade	51st	53rd
8th grade	53rd	62nd
9th grade	63rd	54th
10th grade	56th	53rd
11th grade	65th	60th
12th grade	60th	58th



# Academic Indicators: MAP Achievement

## Reading Achievement in Winter

	<b>SY 2024-2025</b>	<b>SY 2025-2026</b>
6th grade	55th	58th
7th grade	60th	55th
8th grade	59th	63rd
9th grade	71st	63rd
10th grade	74th	73rd
11th grade	67th	73rd
12th grade	76th	58th



# Academic Indicators: MAP Scores

## Highlights:

- Increase in Math Growth percentile in 8th grade and 10th grade
- Increase in Reading Growth percentile in 6th, 7th, and 8th grade
- Despite a lower growth in 6th and 11th Grade Math, Achievement increased
- 6th grade seems to indicate a bright future for EBIA

## Areas for Growth:

- Math Achievement continues to be an area of focus.
- HS Math Curriculum could be a discussion for future HS development



# Continued Work for Math Achievement: SBAC

- (new) Lower School SBAC Practice - Interim Comprehensive Assessment right before spring break
  - Testing Logistics dry run (accommodations, accounts and logins)
  - Testing format familiarity for students
- Partnership with Lavinia
  - Direct coaching with math teachers (fall)
  - SBAC Spiral Reviews for Middle School
    - Every Tuesday - data collection (FIABs) and direct instruction. Started February 24





# Executive Director Report 4.13.26

1

# Enrollment Updates



# Enrollment Status as of 4/2

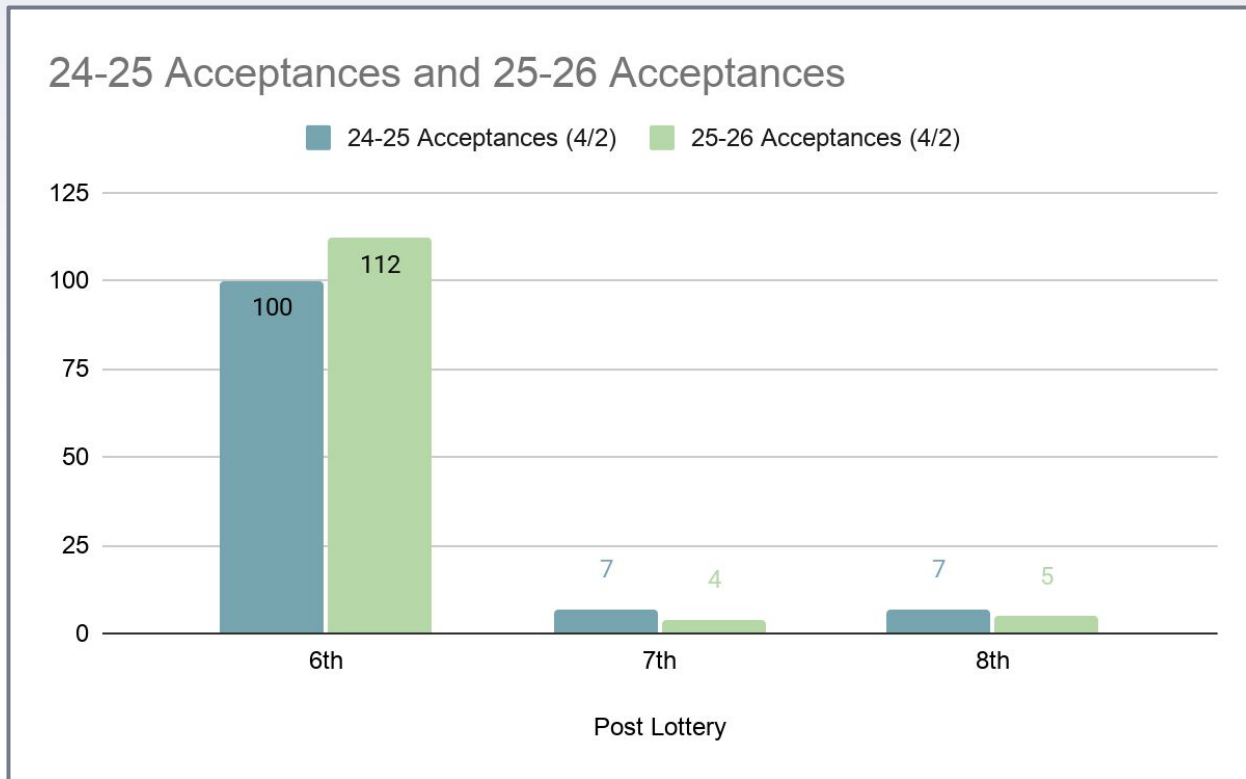
<i>APL Grade</i>	Accepted	Declined	Offered	Revoked
6th Grade	100	28	1	46
7th Grade	7	1		8
8th Grade	7	2		5
<b>Grand Total</b>	<b>114</b>	<b>31</b>	<b>1</b>	<b>59</b>

- New Family Welcome Event - Success - 60+ families attended
- Updated letters sent with reminders
- Spring Break Camp Invitations
- Personal calls for missing documents (starting week of April 6)

## Events -

- Tours 4/21 & 4/28
- Mean Girls 5/9
- New Family Orientation 5/14





# Enrollment Projections

	<b>Current</b>	<b>26-27 Projected</b>
6th	115	100
7th	63	120
8th	87	70
<b>Total</b>	265	290



2

# Transition Updates



# Transition and Staffing Updates

- Miranda will provide transition updates

