East Bay Innovation Academy

Board Meeting

Date and Time

Monday October 20, 2025 at 3:00 PM PDT

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**3:00 PM**
	Opening Items			
A.	Record Attendance and Guests		Brett van Zuiden	1 m
B.	Call the Meeting to Order		Brett van Zuiden	1 m
C.	Review and Approve Minutes from 9/15/2025 REGULAR Board Meeting	Approve Minutes	Brett van Zuiden	1 m
D.	Opening Session - Public Comment (Any Agenda or Non-Agenda Items)		Brett van Zuiden	15 m

Public comment is limited to a maximum of 3 minutes of comment time per speaker

		Purpose	Presenter	Time
II.	**Board Governance & Consent Agenda**			**3:18 PM**
A.	Review and Approve East Bay Innovation Academy Consent Agenda Items	Vote	Brett van Zuiden	2 m

Consent Agenda Items:

- September 2025 Check and Credit Card Register

		Purpose	Presenter	Time
III.	**Academic Excellence**			**3:20 PM**

Academic Excellence

		Purpose	Presenter	Time
A.	EBIA Executive Director's Report	Discuss	Miranda Thorman	15 m

Executive Director will share updates on Strategic Planning focused on Operational Sustainability

		Purpose	Presenter	Time
IV.	**Closed Session: Personnel Matters**			**3:35 PM**

EBIA Board will discuss a confidential personnel matter

		Purpose	Presenter	Time
A.	Adjourn Public Meeting for Closed Session	Vote	Brett van Zuiden	1 m
B.	Open Closed Session	FYI	Brett van Zuiden	1 m
C.	Closed Session Discussion: confidential personnel matter	Discuss	Miranda Thorman	80 m
D.	Adjourn Closed Session and Move to Public Session	Vote	Brett van Zuiden	1 m
V.	**Reconvene Board Meeting - Open Public Session**			**4:58 PM**
A.	Open Session Roll Call	Vote	Brett van Zuiden	1 m
B.	Report Actions Taken (if any) in Closed Session	FYI	Brett van Zuiden	3 m
VI.	**School Governance and Other Matters**			**5:02 PM**

		Purpose	Presenter	Time
A.	Confirm Board Meeting Dates through 2025 - 2026 School Year	Discuss	Brett van Zuiden	1 m

Current board meetings through the end of the school year are scheduled as follows - do we need to make any adjustments that we can incorporate into our schedule now?

3:00 PM Monday, 11/17/2025
3:00 PM Monday, 12/15/2025
3:00 PM Monday, 1/26/2026
3:00 PM Monday, 2/13/2026
3:00 PM Monday, 3/16/2026
3:00 PM Monday, 4/20/2026
3:00 PM Monday, 5/18/2026
3:00 PM Monday, 6/15/2026 - End of 2025/2026 School/Fiscal Year

July 2026 Summer Break - 2026/2027 Fiscal/School Year Begins

3:00 PM Monday, 8/24/2026 - first meeting of 2026-2027 SY

		Purpose	Presenter	Time
B.	Closing Session - Public Comment (Any Agenda or Non-Agenda Items)	FYI	Brett van Zuiden	10 m

Public comment is limited to a maximum of 3 minutes of comment time per speaker

VII. Closing Items — 5:13 PM

		Purpose	Presenter	Time
A.	Adjourn Meeting	Vote	Brett van Zuiden	1 m

Coversheet

Review and Approve Minutes from 9/15/2025 REGULAR Board Meeting

Section: I. Opening Items
Item: C. Review and Approve Minutes from 9/15/2025 REGULAR Board Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board Meeting on September 15, 2025

APPROVED

East Bay Innovation Academy

Minutes

Board Meeting

Date and Time
Monday September 15, 2025 at 3:00 PM

Location
EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

Directors Present
Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia, Safia Omar, Shyam Kumar

Directors Absent
None

Guests Present
Christine Mandilag, Jessika Welcome, Miranda Thorman, Nora Bullock, William Kim

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Monday Sep 15, 2025 at 3:04 PM.

C.

Review and Approve Minutes from 8/21/2023 REGULAR Board Meeting

Kelly Garcia made a motion to approve the minutes from Board Meeting on 08-19-25.
Shyam Kumar seconded the motion.
8.19.2025
The board **VOTED** to approve the motion.

D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

No comments from the public.

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Kelly Garcia made a motion to approve consent agenda items.
Safia Omar seconded the motion.
The board **VOTED** to approve the motion.

III. Academic Excellence

A. EBIA Academic Leadership Team Presentation

Principal Will Kim and Assistant Principal of Academic Programs Christine Mandilag presented updates on the Academic Excellence Strategic Plan.

IV. Finance and Development

A. East Bay Innovation Academy - Finance Update

Executive Director Miranda Thorman presented an enrollment update.
Jessika Welcome from EdTec shared a financial update.

V. Closed Session: Personnel Matters

A. Adjourn Public Meeting for Closed Session

Brett van Zuiden made a motion to adjorn to closed session.
Erin Fredrick seconded the motion.
The board **VOTED** to approve the motion.

B. Open Closed Session

Brett van Zuiden opened the closed session to discuss a confidential personnel matter.

C. Closed Session Discussion: confidential personnel matter

The board discussed a confidential personnel matter.

D.

Adjourn Closed Session and Move to Public Session

Brett van Zuiden made a motion to adjourn closed session and move to public session.
Shyam Kumar seconded the motion.
The board **VOTED** to approve the motion.

VI. Reconvene Board Meeting - Open Public Session

A. Open Session Roll Call

All members present.

B. Report Actions Taken (if any) in Closed Session

Board asked Miranda to continue pursuing personnel matters.

VII. School Governance and Other Matters

A. Confirm Board Meeting Dates through 2025 -2026 School Year

Board confirmed the following dates.
3:00 PM Monday, 10/20/2025
3:00 PM Monday, 11/17/2025
3:00 PM Monday, 12/15/2025
3:00 PM Monday, 1/26/2026
3:00 PM Monday, 2/16/2026
3:00 PM Monday, 3/16/2026
3:00 PM Monday, 4/20/2026
3:00 PM Monday, 5/18/2026
3:00 PM Monday, 6/15/2026 - End of 2025/2026 School/Fiscal Year

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

No public comments were made.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:25 PM.

Respectfully Submitted,
Erin Fredrick

Coversheet

Review and Approve East Bay Innovation Academy Consent Agenda Items

Section: II. Board Governance & Consent Agenda
Item: A. Review and Approve East Bay Innovation Academy Consent Agenda Items
Purpose: Vote
Submitted by:
Related Material: Sep Register-30.pdf

ESP-CA
EdTec Network : East Bay Innovation Academy (EBIA)
A/P Register
September 1, 2025 - September 30, 2025

Accou	Type	Date	Document Number	Vendor	Memo	Date Due	Billed	Paid	Balance
Accounts Payable									($68,917.09)
	Bill Payment	9/3/25	9537	192331 Amazon Capital Services				$1,562.33	($67,354.76)
	Bill Payment	9/3/25	9538	136259 AT&T (#6883)				$639.31	($66,715.45)
	Bill Payment	9/3/25	9539	106388 AT&T (BAN# 2435)				$639.31	($66,076.14)
	Bill Payment	9/3/25	9540	135474 Beehively				$720.00	($65,356.14)
	Bill Payment	9/3/25	9541	187077 Brady Industries				$1,345.61	($64,010.53)
	Bill Payment	9/3/25	9542	217739 Bronken, Megan				$1,500.00	($62,510.53)
	Bill Payment	9/3/25	9543	217740 Bullock, Nora				$500.00	($62,010.53)
	Bill Payment	9/3/25	9544	50269 CoPower				$2,843.58	($59,166.95)
	Bill Payment	9/3/25	9545	202241 Kim, William (ee)				$966.61	($58,200.34)
	Bill Payment	9/3/25	9546	179123 Noel, Charles aka Charlie (ee)				$58.97	($58,141.37)
	Bill Payment	9/3/25	9547	51097 Office Depot				$284.51	($57,856.86)
	Bill Payment	9/3/25	9548	194108 Open-Up Resources				$2,205.00	($55,651.86)
	Bill Payment	9/3/25	9549	47928 PG&E				$10,716.90	($44,934.96)
	Bill Payment	9/3/25	9550	169864 TechaBee, Inc				$9,000.00	($35,934.96)
	Bill Payment	9/3/25	9551	110582 Vasu-Devan, Hari (reimb)				$150.00	($35,784.96)
	Bill Payment	9/3/25	9552	51463 Vision Service Plan - (VSP)				$461.33	($35,323.63)
	Bill Payment	9/3/25	9553	98131 Waste Management (Cust# 00513-38904)				$756.97	($34,566.66)
	Bill Payment	9/3/25	9554	115191 Waste Management (Cust# 3002)				$1,735.41	($32,831.25)
	Bill	9/4/25	1GWF-VRG7-7DJM	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$197.28		($33,028.53)
	Bill	9/4/25	1J77-4RVL-F6J7	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$22.91		($33,051.44)
	Bill	9/4/25	1TYW-DPKX-7WCJ	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$32.11		($33,083.55)
	Bill	9/4/25	1PCD-HGVV-7XXP	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$125.68		($33,209.23)
	Bill	9/4/25	1MNJ-7R1N-M9VV	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$22.79		($33,232.02)
	Bill	9/4/25	1PCD-HGVV-PWVV	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$151.85		($33,383.87)
	Bill	9/4/25	14GY-6RLR-PGTY	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$33.06		($33,416.93)
	Bill	9/4/25	1D4K-NTLY-MRTD	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$29.40		($33,446.33)
	Bill	9/4/25	14RW-CLPJ-G9WW	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$162.27		($33,608.60)
	Bill	9/4/25	17RQ-JN7R-7PX4	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$14.11		($33,622.71)
	Bill	9/4/25	1CCM-Y1D4-HJLN	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$159.90		($33,782.61)
	Bill	9/4/25	1J3V-HP6P-3XDN	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$34.72		($33,817.33)
	Bill	9/4/25	1CCM-Y1D4-4Y3V	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$191.88		($34,009.21)
	Bill	9/4/25	1YGX-PMWL-FK7M	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$25.20		($34,034.41)
	Bill	9/4/25	116T-CM3N-L1CL	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$172.03		($34,206.44)
	Bill	9/4/25	2515	157470 Bird and Bee Educatio	7th Grade Socio-Emotional Le	Paid	$2,250.00		($36,456.44)
	Bill	9/4/25	49830	47893 Charter Safe (Ca Chart	Cust#10867; 2025-2026 Packa	Paid	$11,642.00		($48,098.44)

Bill	9/4/25	CINV-00011415	47895 EdTec	CustID# C-000246; Postage B	Paid	$69.52		($48,167.96)
Bill	9/4/25	CINV-00011338	47895 EdTec	CustID# C-000246; EdTec Mc	Paid	$16,411.25		($64,579.21)
Bill	9/4/25	8299	215674 Hancock Park & DeLc	Consulting: March 2025	Paid	$48.75		($64,627.96)
Bill	9/4/25	436557046001	51097 Office Depot	Acct# 16610744; Supplies	Paid	$204.97		($64,832.93)
Bill	9/4/25	283246571	180900 Orkin	Account #36504571; Pest Con	Paid	$178.00		($65,010.93)
Bill	9/4/25	CD_001205252	110058 RingCentral Inc. (Cus	Customer ID: 1184099019; Ph	Paid	$739.80		($65,750.73)
Bill	9/4/25	S25-0322951	155887 School Datebooks	High Block 5.5x8.5	Paid	$76.51		($65,827.24)
Bill	9/4/25	1038267	166317 The Education Team	30-Day Permit : 08/22/25	Paid	$301.30		($66,128.54)
Bill	9/4/25	090325	217974 Cope, Alexander (Rei	Reimb: Live Scan Form	Paid	$179.00		($66,307.54)
Bill	9/4/25	090325	217976 Latif, Carol (Reimb)	Reimb: Live Scan	Paid	$72.00		($66,379.54)
Bill Credit	9/4/25	1CTF-7FKK-F6CD	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; CR - Supplies			$55.09	($66,324.45)
Bill Payment	9/8/25	9555	192331 Amazon Capital Services				$1,320.10	($65,004.35)
Bill Payment	9/8/25	9556	157470 Bird and Bee Education				$2,250.00	($62,754.35)
Bill Payment	9/8/25	9557	47893 Charter Safe (Ca Charter School JPA)				$11,642.00	($51,112.35)
Bill Payment	9/8/25	9558	217974 Cope, Alexander (Reimb)				$179.00	($50,933.35)
Bill Payment	9/8/25	ACH5051	47895 EdTec				$16,480.77	($34,452.58)
Bill Payment	9/8/25	9559	215674 Hancock Park & DeLong, Inc.				$48.75	($34,403.83)
Bill Payment	9/8/25	9560	217976 Latif, Carol (Reimb)				$72.00	($34,331.83)
Bill Payment	9/8/25	9561	52884 Oakland Unified School District				$32,831.25	($1,500.58)
Bill Payment	9/8/25	9562	51097 Office Depot				$204.97	($1,295.61)
Bill Payment	9/8/25	9563	180900 Orkin				$178.00	($1,117.61)
Bill Payment	9/8/25	ACH5052	110058 RingCentral Inc. (Cust# 9019)				$739.80	($377.81)
Bill Payment	9/8/25	9564	155887 School Datebooks				$76.51	($301.30)
Bill Payment	9/8/25	9565	166317 The Education Team				$301.30	$0.00
Bill	9/10/25	16JQ-YGPD-DLMX	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$160.12		($160.12)
Bill	9/10/25	131M-RDWT-DNNJ	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$8.81		($168.93)
Bill	9/10/25	16C4-NYG4-DX4L	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$45.03		($213.96)
Bill	9/10/25	1PX7-KYPH-9HWW	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$36.61		($250.57)
Bill	9/10/25	1J3T-H6LJ-9D74	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$243.40		($493.97)
Bill	9/10/25	1VHP-H4Q7-9NFH	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$145.12		($639.09)
Bill	9/10/25	1J3T-H6LJ-3HWV	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$28.95		($668.04)
Bill	9/10/25	1DYT-XM3Y-9V6Y	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$146.32		($814.36)
Bill	9/10/25	1MP1-XX1D-NCGP	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$33.48		($847.84)
Bill	9/10/25	19DJ-Y76Y-CMPY	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$11.01		($858.85)
Bill	9/10/25	1GVW-3RWX-6Y1D	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$23.13		($881.98)
Bill	9/10/25	161G-CGLL-4RK1	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$51.81		($933.79)
Bill	9/10/25	1GML-HWC3-1XPF	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$95.89		($1,029.68)
Bill	9/10/25	1THH-NXPP-XLVM	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$200.13		($1,229.81)
Bill	9/10/25	A262899041	135976 The College Board	Cust#289904: Inv# A26289904	Paid	$15,060.00		($16,289.81)
Bill	9/10/25	CINV-00011473	47895 EdTec	Student Information system	Paid	$127.50		($16,417.31)
Bill	9/10/25	8480	215674 Hancock Park & DeLc	Consulting: July 2025	Paid	$682.50		($17,099.81)
Bill	9/10/25	31742	158937 HopSkipDrive, Inc	Field Trip; 08/01 - 08/31/25	Paid	$3,218.64		($20,318.45)
Bill	9/10/25	I147754312	158776 isolved Benefit Servic	C10007972; FBA Monthly Adr	Paid	$88.20		($20,406.65)
Bill	9/10/25	18076	47540 Law Offices of Young, M	Legal Services : 08/14 - 08/29	Paid	$276.50		($20,683.15)
Bill	9/10/25	437145579001	51097 Office Depot	Acct# 16610744; Supplies	Paid	$92.59		($20,775.74)
Bill	9/10/25	05I0035832427	108665 Ready Refresh (Acct#	Acct #0035832427; Malcolm c	Paid	$157.51		($20,933.25)
Bill	9/10/25	7482	59007 Replica Digital Ink	AGA Geometry Lessons Pack	Paid	$932.27		($21,865.52)

Bill	9/10/25	007735-C001339	75203 Revolution Foods, Inc.	Cust #C001339; Food Service	Paid	$8,838.65		($30,704.17)
Bill	9/10/25	130651	184812 Scoot Education Inc.	Services: 09/03 - 09/05/25	Paid	$1,416.00		($32,120.17)
Bill	9/10/25	1039986	166317 The Education Team	BA Only: 08/29/25	Paid	$238.43		($32,358.60)
Bill	9/10/25	5035717259	193599 Wells Fargo Vendor F	Cust# 1055852811; Leasing of	Paid	$1,168.64		($33,527.24)
Bill	9/10/25	091025	218230 Miller, Alesia (ee)	Reimb: Livescan - Teacher C	Paid	$151.00		($33,678.24)
Bill	9/10/25	091025	218233 Edgar, Andrea (Parent	Reimb: Teacher large Cubbie	Paid	$577.46		($34,255.70)
Bill Credit	9/10/25	1LYP-36MH-3FYN	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; CR - Supplies			$28.95	($34,226.75)
Bill Credit	9/10/25	1RQQ-HJ7W-TMTR	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; CR - Supplies			$16.57	($34,210.18)
Bill	9/11/25	July 2025	106674 Golden Gate Academy	SY 25-26 Monthly use fee for (	Paid	$37,500.00		($71,710.18)
Bill	9/11/25	August 2025	106674 Golden Gate Academy	SY 25-26 Monthly use fee for (	Paid	$37,500.00		($109,210.18)
Bill	9/11/25	September 2025	106674 Golden Gate Academy	SY 25-26 Monthly use fee for (	Paid	$37,500.00		($146,710.18)
Bill Payment	9/11/25	9566	192331 Amazon Capital Services				$1,184.29	($145,525.89)
Bill Payment	9/11/25	9567	218233 Edgar, Andrea (Parent/Vol)				$577.46	($144,948.43)
Bill Payment	9/11/25	ACH5053	47895 EdTec				$127.50	($144,820.93)
Bill Payment	9/11/25	9568	215674 Hancock Park & DeLong, Inc.				$682.50	($144,138.43)
Bill Payment	9/11/25	9569	158937 HopSkipDrive, Inc				$3,218.64	($140,919.79)
Bill Payment	9/11/25	9570	158776 isolved Benefit Services				$88.20	($140,831.59)
Bill Payment	9/11/25	9571	47540 Law Offices of Young, Minney & Corr, LLP				$276.50	($140,555.09)
Bill Payment	9/11/25	9572	218230 Miller, Alesia (ee)				$151.00	($140,404.09)
Bill Payment	9/11/25	9573	51097 Office Depot				$92.59	($140,311.50)
Bill Payment	9/11/25	9574	108665 Ready Refresh (Acct# 2427)				$157.51	($140,153.99)
Bill Payment	9/11/25	9575	59007 Replica Digital Ink				$932.27	($139,221.72)
Bill Payment	9/11/25	9576	75203 Revolution Foods, Inc.				$8,838.65	($130,383.07)
Bill Payment	9/11/25	ACH5054	184812 Scoot Education Inc.				$1,416.00	($128,967.07)
Bill Payment	9/11/25	9577	135976 The College Board				$15,060.00	($113,907.07)
Bill Payment	9/11/25	9578	166317 The Education Team				$238.43	($113,668.64)
Bill Payment	9/11/25	9579	193599 Wells Fargo Vendor Financial Services, LLC				$1,168.64	($112,500.00)
Bill Payment	9/11/25	9580	106674 Golden Gate Academy				$37,500.00	($75,000.00)
Bill Payment	9/11/25	9582	106674 Golden Gate Academy				$37,500.00	($37,500.00)
Bill Payment	9/11/25	9581	106674 Golden Gate Academy				$37,500.00	$0.00
Bill	9/17/25	1YLM-HLLM-GKY3	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$86.90		($86.90)
Bill	9/17/25	1XXW-CVWL-7DQM	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$232.57		($319.47)
Bill	9/17/25	11WD-FTLN-7V3J	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$99.94		($419.41)
Bill	9/17/25	1HTY-MXWG-3TV6	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$48.48		($467.89)
Bill	9/17/25	1JF7-1XGY-FY69	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$56.67		($524.56)
Bill	9/17/25	16VX-D6HF-41JD	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$220.93		($745.49)
Bill	9/17/25	13TF-RRHR-7YG4	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$165.30		($910.79)
Bill	9/17/25	AF9CC9F	47545 CDW Government	Customer Number 12218286;	Paid	$8,450.93		($9,361.72)
Bill	9/17/25	AF9JG5B	47545 CDW Government	Customer Number 12218286;	Paid	$1,020.00		($10,381.72)
Bill	9/17/25	23485	71320 Christy White Associat	2024-25 Charter School Audit:	Paid	$7,881.75		($18,263.47)
Bill	9/17/25	2409753	50269 CoPower	Cust# 902360; Dental Plan Oc	Paid	$859.96		($19,123.43)
Bill	9/17/25	091225	51452 East Bay Municipal Util	Acct# 49867400001; Water Se	Paid	$3,324.41		($22,447.84)
Bill	9/17/25	11	210053 Fred Finch Youth Cen	Non Public School/Agency Ch	Paid	$4,607.10		($27,054.94)
Bill	9/17/25	INV-137344	203330 Liminex, Inc. DBA Go	Inv# INV-137344; Supplies: G	Paid	$3,400.00		($30,454.94)
Bill	9/17/25	79	132360 Lina's Janitorial Servi	Janitorial Service for US & LS	Paid	$12,000.00		($42,454.94)
Bill	9/17/25	438029138001	51097 Office Depot	Acct# 16610744; Supplies	Paid	$104.68		($42,559.62)
Bill	9/17/25	439455656001	51097 Office Depot	Acct# 16610744; Supplies	Paid	$234.83		($42,794.45)

Bill	9/17/25	2024-24513	178909 ParentSquare Inc.	Engage Premium: 10/01/25 - (	Paid	$3,811.50		($46,605.95)
Bill	9/17/25	091525	47928 PG&E	Account No 4052865603-2; Ga	Paid	$3,248.39		($49,854.34)
Bill	9/17/25	495107	177658 Project Lead The Way	Network Security Lab Hosting	Paid	$1,000.00		($50,854.34)
Bill	9/17/25	131524	184812 Scoot Education Inc.	Services: 09/12/25	Paid	$423.00		($51,277.34)
Bill	9/17/25	131648	184812 Scoot Education Inc.	Services: 09/08 - 09/12/25	Paid	$3,186.00		($54,463.34)
Bill	9/17/25	131826	184812 Scoot Education Inc.	Services: 09/11 - 09/12/25	Paid	$708.00		($55,171.34)
Bill	9/17/25	1041757	166317 The Education Team	BA Only: 09/03 - 09/05/25	Paid	$785.84		($55,957.18)
Bill	9/17/25	6103959-2216-0	115191 Waste Management (	Cust# 15-00043-73002; Waste	Paid	$1,735.41		($57,692.59)
Bill Credit	9/17/25	1XM9-7W4D-GF1X	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; CR - Supplies			$7.71	($57,684.88)
Bill Payment	9/18/25	9583	192331 Amazon Capital Services				$903.08	($56,781.80)
Bill Payment	9/18/25	ACH5055	47545 CDW Government				$9,470.93	($47,310.87)
Bill Payment	9/18/25	9584	71320 Christy White Associates				$7,881.75	($39,429.12)
Bill Payment	9/18/25	9585	50269 CoPower				$859.96	($38,569.16)
Bill Payment	9/18/25	9586	51452 East Bay Municipal Utility District (EBMUD)				$3,324.41	($35,244.75)
Bill Payment	9/18/25	9587	210053 Fred Finch Youth Center				$4,607.10	($30,637.65)
Bill Payment	9/18/25	9588	203330 Liminex, Inc. DBA GoGuardian				$3,400.00	($27,237.65)
Bill Payment	9/18/25	ACH5056	132360 Lina's Janitorial Services				$12,000.00	($15,237.65)
Bill Payment	9/18/25	9589	51097 Office Depot				$339.51	($14,898.14)
Bill Payment	9/18/25	9590	178909 ParentSquare Inc.				$3,811.50	($11,086.64)
Bill Payment	9/18/25	9591	47928 PG&E				$3,248.39	($7,838.25)
Bill Payment	9/18/25	9592	177658 Project Lead The Way, Inc.				$1,000.00	($6,838.25)
Bill Payment	9/18/25	ACH5057	184812 Scoot Education Inc.				$4,317.00	($2,521.25)
Bill Payment	9/18/25	9593	166317 The Education Team				$785.84	($1,735.41)
Bill Payment	9/18/25	9594	115191 Waste Management (Cust# 3002)				$1,735.41	$0.00
Bill	9/22/25	October 2025	106674 Golden Gate Academy	SY 25-26 Monthly use fee for (	Paid	$37,500.00		($37,500.00)
Bill Payment	9/22/25	9595	106674 Golden Gate Academy				$37,500.00	$0.00
Bill	9/25/25	1LLT-FTM4-FRVP	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$87.92		($87.92)
Bill	9/25/25	1QXX-NW3C-9JL1	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$90.33		($178.25)
Bill	9/25/25	1YWP-C6HG-6J9N	192331 Amazon Capital Servi	Acct #A1GDQTYJDVQHA0; S	Paid	$243.76		($422.01)
Bill	9/25/25	761946	129451 Atkinson, Andelson, Lo	Client No. 006340; Legal Serv	Paid	$78.54		($500.55)
Bill	9/25/25	EBIA-RSFPF-09152025	218720 Marshall Teacher Res	Placement Fee & Resident Su	Paid	$34,000.00		($34,500.55)
Bill	9/25/25	132630	184812 Scoot Education Inc.	Services: 09/16 - 09/18/25	Paid	$1,269.00		($35,769.55)
Bill	9/25/25	132736	184812 Scoot Education Inc.	Services: 09/15 - 09/18/25	Paid	$1,416.00		($37,185.55)
Bill	9/25/25	1043532	166317 The Education Team	BA Only & 30-Day Permit: 09/	Paid	$674.67		($37,860.22)
Bill	9/25/25	1043533	166317 The Education Team	BA Only & 30-Day Permit: 09/	Paid	$1,547.13		($39,407.35)
Bill	9/25/25	092325	192225 Thorman, Miranda (e	Reimb: Coffee for Faculty PD	Paid	$61.90		($39,469.25)
AP - District Prior Year Prop Tax Adjustment								($27,401.00)
Total - AP - District Prior Year Prop Tax Adjustment						**$0.00**	**$0.00**	**($27,401.00)**
Total - Accounts Payable						**$314,965.83**	**$344,413.67**	**($66,870.25)**
Total						**$314,965.83**	**$344,413.67**	**($66,870.25)**

Coversheet

EBIA Executive Director's Report

Section: III. Academic Excellence
Item: A. EBIA Executive Director's Report
Purpose: Discuss
Submitted by:
Related Material: Executive Director Report 10.20.25.pdf

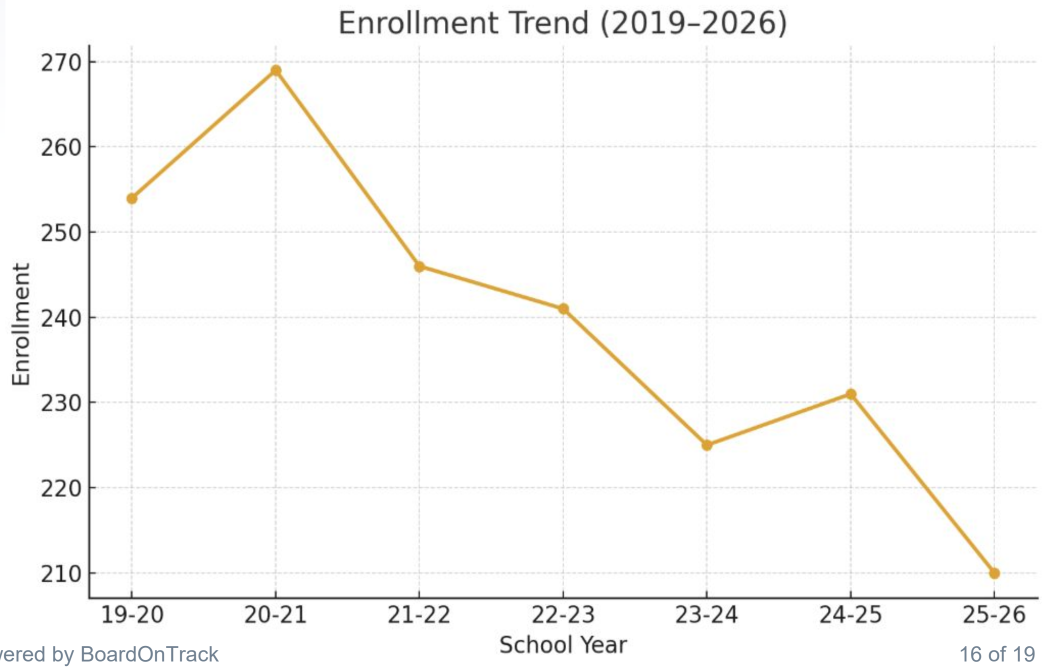
Executive Director Report 10.20.25

1

Strategic Planning Updates: Operational Sustainability Challenges & Opportunities

Operational Sustainability Challenges

- High School enrollment has never reached sustainability levels
- Continued 9-12 enrollment decline despite additional enrollment efforts
- 8th⟶9th retention has been declining
- Families want better facilities and more programming options

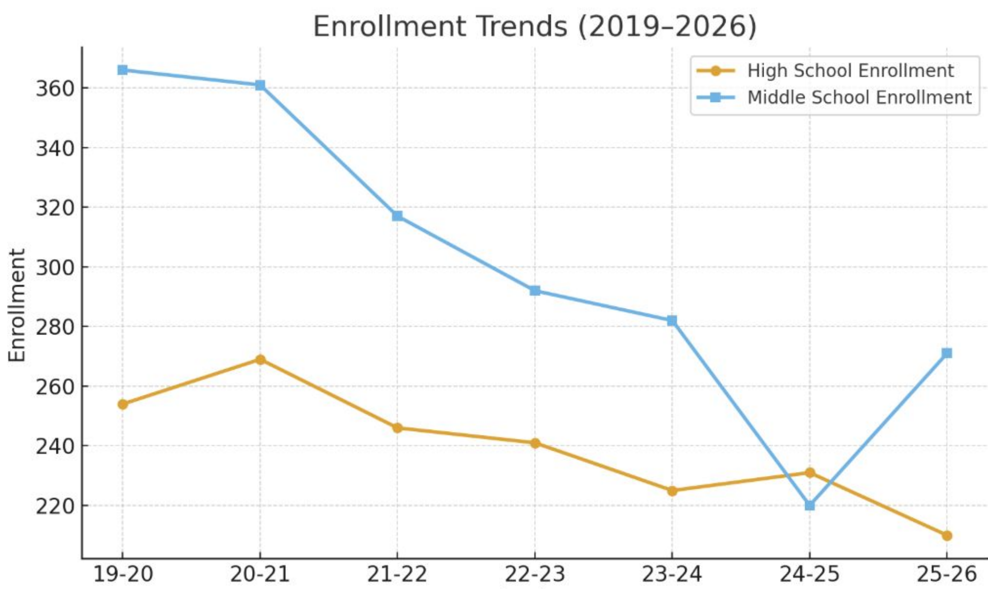


Challenges, cont

- High school enrollment declines have required cuts to staff and program to maintain a balanced budget
- EBIA has not been able to find a better high school facility to meet the needs of students, families, and STEM programming
- If current enrollment trends continue, EBIA will not be able to continue to balance the budget and it will be challenging for EBIA to offer a competitive compensation package and appropriate supports for teachers and staff
- Philanthropic funding for schools has decreased and it is difficult for EBIA to access philanthropic and other grant funding due to our small size and low FRL percentage

Operational Sustainability Strengths

- EBIA Middle School enrollment is increasing
- If current trends continue, the middle school would reach sustainability by 27-28
    - 320-360 students
- EBIA Middle School campus and programming are attractive to students and families



Operational Sustainability: Opportunities

- In order to create a robust high school program that would attract more students, EBIA would need to invest an additional $500k-$1 million per year to improve programs, including academic offerings, work based learning opportunities, and an athletic program
- EBIA does not currently have enough reserve funding to support this investment
- **Executive Director recommendation: EBIA should explore partnerships, including merger opportunities, to support an investment in the high school program and allow for continuity of our middle school program**