



## East Bay Innovation Academy

### Board Meeting

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#### Date and Time

Monday September 15, 2025 at 3:00 PM PDT

#### Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

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#### Agenda

	Purpose	Presenter	Time
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<b>I.</b>	<b>Opening Items</b>		<b>3:00 PM</b>
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Opening Items

- |           |  |                    |                  |      |
|-----------|--|--------------------|------------------|------|
| <b>A.</b> | Record Attendance and Guests   |                    | Brett van Zuiden | 1 m  |
| <b>B.</b> | Call the Meeting to Order  |                    | Brett van Zuiden | 1 m  |
| <b>C.</b> | Review and Approve Minutes from 8/21/2023<br>REGULAR Board Meeting   | Approve<br>Minutes | Brett van Zuiden | 1 m  |
| <b>D.</b> | Opening Session - Public Comment (Any<br>Agenda or Non-Agenda Items) |                    | Brett van Zuiden | 15 m |

Public comment is limited to a maximum of 3 minutes of comment time per speaker

	Purpose	Presenter	Time
<b>II. Board Governance &amp; Consent Agenda</b>			<b>3:18 PM</b>
<b>A. Review and Approve East Bay Innovation Academy Consent Agenda Items</b>	Vote	Brett van Zuiden	5 m
Consent Agenda Items:			
<ul style="list-style-type: none"><li>• August 2025 Check and Credit Card Registers</li><li>• FY25 Unaudited Actuals</li><li>• Contract with SDX3 Consulting</li><li>• Contract with Nora Bullock</li><li>• EBIA Children in the Workplace Policy</li></ul>			
<b>III. Academic Excellence</b>			<b>3:23 PM</b>
Academic Excellence			
<b>A. EBIA Academic Leadership Team Presentation</b>	Discuss	Miranda Thorman	30 m
Principal Will Kim and Assistant Principal of Academic Programs Christine Mandilag will present			
Academic Excellence Strategic Plan Updates			
<b>IV. Finance and Development</b>			<b>3:53 PM</b>
Finance			
<b>A. East Bay Innovation Academy - Finance Update</b>	Discuss	Jessika Welcome	20 m
EdTec will join the EBIA Board at the September, November, February, April, May and June 2024-2025 Board Meetings. Alternate month updates will be high level as needed provided by the Executive Director and/or Senior Director of Operations. Alternate month updates will be high level as needed provided by the Executive Director and/or Senior Director of Operations.			
Sept 2025 Update:			
<ul style="list-style-type: none"><li>• Enrollment Updates</li><li>• Year To Date Results</li></ul>			

	Purpose	Presenter	Time
<b>V. Closed Session: Personnel Matters</b>			<b>4:13 PM</b>
<b>A.</b> Adjourn Public Meeting for Closed Session	Vote	Brett van Zuiden	1 m
<b>B.</b> Open Closed Session	FYI	Brett van Zuiden	1 m
<b>C.</b> Closed Session Discussion: confidential personnel matter	Discuss	Miranda Thorman	60 m
<b>D.</b> Adjourn Closed Session and Move to Public Session	Vote	Brett van Zuiden	1 m
<b>VI. Reconvene Board Meeting - Open Public Session</b>			<b>5:16 PM</b>
<b>A.</b> Open Session Roll Call	FYI	Brett van Zuiden	1 m
<b>B.</b> Report Actions Taken (if any) in Closed Session	FYI	Bonita Herrera	5 m
<b>VII. School Governance and Other Matters</b>			<b>5:22 PM</b>
<b>A.</b> Confirm Board Meeting Dates through 2025 - 2026 School Year	Discuss	Brett van Zuiden	1 m
Current board meetings through the end of the school year are scheduled as follows - do we need to make any adjustments that we can incorporate into our schedule now?			
3:00 PM Monday, 10/20/2025			
3:00 PM Monday, 11/17/2025			
3:00 PM Monday, 12/15/2025			
3:00 PM Monday, 1/26/2026			
3:00 PM Monday, 2/13/2026			
3:00 PM Monday, 3/16/2026			
3:00 PM Monday, 4/20/2026			
3:00 PM Monday, 5/18/2026			
3:00 PM Monday, 6/15/2026 - End of 2025/2026 School/Fiscal Year			
July 2026 Summer Break - 2026/2027 Fiscal/School Year Begins			

	Purpose	Presenter	Time
3:00 PM Monday, 8/24/2026 - first meeting of 2026-2027 SY			
<b>B.</b> Closing Session - Public Comment (Any Agenda or Non-Agenda Items)	FYI	Brett van Zuiden	10 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			
<b>VIII. Closing Items</b>			<b>5:33 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Brett van Zuiden	1 m

# Coversheet

## Review and Approve Minutes from 8/21/2023 REGULAR Board Meeting

<b>Section:</b>	I. Opening Items
<b>Item:</b>	C. Review and Approve Minutes from 8/21/2023 REGULAR Board Meeting
<b>Purpose:</b>	Approve Minutes
<b>Submitted by:</b>	
<b>Related Material:</b>	Minutes for Board Meeting on August 19, 2025

APPROVED



## East Bay Innovation Academy

### Minutes

#### Board Meeting

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##### Date and Time

Tuesday August 19, 2025 at 3:00 PM

##### Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 3 PM.

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##### Directors Present

Brad Edgar, Brett van Zuiden, Erin Fredrick, Kelly Garcia, Safia Omar, Shyam Kumar

##### Directors Absent

*None*

##### Guests Present

Bonita Herrera, Miranda Thorman

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#### I. Opening Items

##### A. Record Attendance and Guests

##### B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Tuesday Aug 19, 2025 at 3:11 PM.

##### C.

### **Review and Approve Minutes from 5/19/2025 REGULAR Board Meeting**

Shyam Kumar made a motion to approve the minutes from Board Meeting on 05-19-25.

Kelly Garcia seconded the motion.

The board **VOTED** to approve the motion.

Shyam Kumar made a motion to approve the minutes from Board Meeting on 05-19-25.

Kelly Garcia seconded the motion.

The board **VOTED** to approve the motion.

### **D. Review and Approve Minutes from 6/11/2025 REGULAR Board Meeting**

Shyam Kumar made a motion to approve the minutes from Board Meeting on 06-11-25.

Kelly Garcia seconded the motion.

The board **VOTED** to approve the motion.

### **E. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)**

Members of the public were present and declined to talk.

## **II. Board Governance & Consent Agenda**

### **A. Review and Approve East Bay Innovation Academy Consent Agenda Items**

Shyam Kumar made a motion to approve the EBIA consent agenda.

Brad Edgar seconded the motion.

The board **VOTED** to approve the motion.

## **III. Academic Excellence**

### **A. EBIA Executive Director's Report**

Miranda, Charlie and Bonita presented the Executive Director's report. For specific details please see board packet.

## **IV. Finance and Development**

### **A. East Bay Innovation Academy - Finance Update**

Miranda presented a finance update. For specific details please see board packet.

## **V. Closed Session: Personnel Matters**

### **A. Adjourn Public Meeting for Closed Session**

Brad Edgar made a motion to adjourn public meeting for closed session.

Safia Omar seconded the motion.

The board **VOTED** to approve the motion.

### **B.**

### **Open Closed Session**

Brett opened the closed session.

#### **C. Closed Session Discussion: confidential personnel matter**

The board discussed a confidential personnel matter.

#### **D. Adjourn Closed Session and Move to Public Session**

Kelly Garcia made a motion to adjourn closed session.

Brett van Zuiden seconded the motion.

The board **VOTED** to approve the motion.

### **VI. Reconvene Board Meeting - Open Public Session**

#### **A. Open Session Roll Call**

Board opened the public session with a roll call. All members present and back.

#### **B. Report Actions Taken (if any) in Closed Session**

Board discussed a personnel matter and directed Miranda to pursue further information.

### **VII. School Governance and Other Matters**

#### **A. Confirm Board Meeting Dates through 2025-2026 School Year**

Board confirmed dates.

#### **B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)**

No public comment.

### **VIII. Closing Items**

#### **A. Adjourn Meeting**

Kelly Garcia made a motion to adjourn the meeting.

Erin Fredrick seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:00 PM.

Respectfully Submitted,

Miranda Thorman

# Coversheet

## Review and Approve East Bay Innovation Academy Consent Agenda Items

<b>Section:</b>	II. Board Governance & Consent Agenda
<b>Item:</b>	A. Review and Approve East Bay Innovation Academy Consent Agenda
Items	
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	Aug Register.pdf EBIA-UAR SACS Submission FY25.pdf SDX3 consulting contract.pdf Nora Bullock:EBIA Contract.pdf Children in the Workplace Policy (EBIA) (4929-4813-6805.v1).docx.pdf

**ESP-CA**  
**EdTec Network : East Bay Innovation Academy (EBIA)**  
**A/P Register**  
**August 1, 2025 - August 31, 2025**

Account	Type	Date	Document Number	Vendor	Memo	Date Due	Billed	Paid	Balance
<b>Accounts Payable</b>									(\$27,041.76)
	Bill Payment	8/1/25	9518	50991 Kaiser Foundation Health Plan				\$27,041.76	\$0.00
	Bill	8/4/25	CINV-00010871	47895 EdTec	CustID# C-000246; Postage E Paid		\$189.47		(\$189.47)
	Bill	8/6/25	INV25-00399	48961 Alameda County Office of Education	Customer ID 000210; 4th Que Paid		\$354.00		(\$543.47)
	Bill	8/6/25	13YG-3WYL-WCVH	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$81.54		(\$625.01)
	Bill	8/6/25	1QLH-JQHL-WYMT	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$156.20		(\$781.21)
	Bill	8/6/25	1MMX-WDCC-XJXC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$189.60		(\$970.81)
	Bill	8/6/25	1WTL-R6Q1-X6JX	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$114.03		(\$1,084.84)
	Bill	8/6/25	11DJ-JH6N-L397	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$1,138.41		(\$2,223.25)
	Bill	8/6/25	11JH-CL7W-7CXY	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$91.27		(\$2,314.52)
	Bill	8/6/25	1DLC-P93T-7JFH	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$22.04		(\$2,336.56)
	Bill	8/6/25	1PCY-7GK7-G4GG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$14.32		(\$2,350.88)
	Bill	8/6/25	1HH4-GYY9-91KF	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$33.60		(\$2,384.48)
	Bill	8/6/25	11JH-CL7W-LTYL	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$35.87		(\$2,420.35)
	Bill	8/6/25	173K-T69N-PF7H	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$17.07		(\$2,437.42)
	Bill	8/6/25	1FY4-J3KV-NLCJ	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$251.15		(\$2,688.57)
	Bill	8/6/25	1KGL-PJHG-X634	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$53.99		(\$2,742.56)
	Bill	8/6/25	10431883	187077 Brady Industries	Customer ID 290003; Janitori Paid		\$174.32		(\$2,916.88)
	Bill	8/6/25	1275	203852 Building 21	Yearly License Fee for PLP Paid		\$9,500.00		(\$12,416.88)
	Bill	8/6/25	CINV-00010833	47895 EdTec	CustID# C-000246; EdTec M Paid		\$16,411.25		(\$28,828.13)
	Bill	8/6/25	CINV-00010961	47895 EdTec	Student Information System Paid		\$2,210.00		(\$31,038.13)
	Bill	8/6/25	17600	47540 Law Offices of Young, Minney & Corr,	Legal Services : 07/03 - 07/29 Paid		\$2,679.00		(\$33,717.13)
	Bill	8/6/25	INV2256	127175 New Tech Network, Inc	Help Desk Support & LMS Aff Paid		\$9,950.00		(\$43,667.13)
	Bill	8/6/25	CD_001178464	110058 RingCentral Inc. (Cust# 9019) (C Cc	Customer ID: 1184099019; Pl Paid		\$739.80		(\$44,406.93)
	Bill	8/6/25	INV23703	208168 Niche.com, Inc.	K-12 Complete Package & Pr Paid		\$2,500.00		(\$46,906.93)
	Bill	8/13/25	INV26-00019	48961 Alameda County Office of Education	Customer ID 000210; Internet Paid		\$16,350.00		(\$63,256.93)
	Bill	8/13/25	1XYC-DCPX-7MDC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$26.45		(\$63,283.38)
	Bill	8/13/25	1K9M-PPR1-7QF9	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$32.37		(\$63,315.75)
	Bill	8/13/25	16P9-3QLF-7KFL	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$76.81		(\$63,392.56)
	Bill	8/13/25	16YC-49G3-93MV	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$70.55		(\$63,463.11)
	Bill	8/13/25	1KY3-4XQR-D776	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$127.73		(\$63,590.84)
	Bill	8/13/25	1NL3-HRPM-1NVF	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$146.60		(\$63,737.44)
	Bill	8/13/25	1JR1-WN4T-9P3J	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$62.80		(\$63,800.24)
	Bill	8/13/25	1XFF-PXYF-F3L3	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$90.33		(\$63,890.57)
	Bill	8/13/25	149W-3FTQ-DYL9	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$7.71		(\$63,898.28)
	Bill	8/13/25	1CQT-VXWF-7KPL	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$22.79		(\$63,921.07)
	Bill	8/13/25	1CTW-M7CW-F4F4	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid		\$13.44		(\$63,934.51)

Bill	8/13/25	1TTD-46F4-G3XM	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$69.42	(\$64,003.93)
Bill	8/13/25	16GX-1X7P-FLWD	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$53.74	(\$64,057.67)
Bill	8/13/25	1PD9-V7HG-GDLD	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$84.32	(\$64,141.99)
Bill	8/13/25	1TMT-HPYK-FVCC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$141.84	(\$64,283.83)
Bill	8/13/25	1KMW-1RM9-GNX1	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$166.46	(\$64,450.29)
Bill	8/13/25	1MW1-XF6W-J4VM	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$165.77	(\$64,616.06)
Bill	8/13/25	1X9C-RFQN-49MW	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$271.29	(\$64,887.35)
Bill	8/13/25	1KKR-YNK1-XMPC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$69.59	(\$64,956.94)
Bill	8/13/25	1TF3-KYFW-3MJG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$52.31	(\$65,009.25)
Bill	8/13/25	1TDL-X9W7-X44X	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$210.08	(\$65,219.33)
Bill	8/13/25	13LT-PQ3K-L1VL	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$18.08	(\$65,237.41)
Bill	8/13/25	1NP3-VWJP-T47R	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$7.71	(\$65,245.12)
Bill	8/13/25	1GM1-VPJ3-QWV3	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$193.99	(\$65,439.11)
Bill	8/13/25	1X6W-MVGM-PWYG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$138.62	(\$65,577.73)
Bill	8/13/25	177X-HNQ7-QHGW	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$298.26	(\$65,875.99)
Bill	8/13/25	1TKH-RQQR-4GD7	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$178.61	(\$66,054.60)
Bill	8/13/25	1M1R-J6DN-6333	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$60.63	(\$66,115.23)
Bill	8/13/25	1KVT-XHR7-R1Q1	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$74.45	(\$66,189.68)
Bill	8/13/25	1HHX-G3JD-CFCK	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$176.39	(\$66,366.07)
Bill	8/13/25	1VVC-VWQV-3Y7Y	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$88.18	(\$66,454.25)
Bill	8/13/25	163X-P3N7-7DQX	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$45.19	(\$66,499.44)
Bill	8/13/25	19VD-PM9F-734L	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$28.06	(\$66,527.50)
Bill	8/13/25	1N7C-TLVY-4TDH	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$42.99	(\$66,570.49)
Bill	8/13/25	19VD-PM9F-74JR	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$185.83	(\$66,756.32)
Bill	8/13/25	16WM-9WCP-6XLR	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$85.39	(\$66,841.71)
Bill	8/13/25	1CKW-GCYC-6VKK	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$13.20	(\$66,854.91)
Bill	8/13/25	1J7T-KHVH-6WJT	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$176.39	(\$67,031.30)
Bill	8/13/25	17PV-7KDH-7M4Q	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$50.36	(\$67,081.66)
Bill	8/13/25	1RPC-1PG9-79CY	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$57.26	(\$67,138.92)
Bill	8/13/25	1J7T-KHVH-7NDD	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$215.73	(\$67,354.65)
Bill	8/13/25	1NXH-NTHC-6K7V	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$88.18	(\$67,442.83)
Bill	8/13/25	177X-HNQ7-747R	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$25.21	(\$67,468.04)
Bill	8/13/25	10457827	187077 Brady Industries	Customer ID 290003; Janitori Paid	\$211.65	(\$67,679.69)
Bill	8/13/25	10112	179830 Hands-On Technology	After-School Services 25/26 Paid	\$32,100.00	(\$99,779.69)
Bill	8/13/25	1146932592	158776 isolved Benefit Services	C10007972; FBA Monthly Adr Paid	\$73.50	(\$99,853.19)
Bill	8/13/25	16524	47540 Law Offices of Young, Minney & Corr,	Legal Services Paid	\$395.00	(\$100,248.19)
Bill	8/13/25	05H0035832427	108665 Ready Refresh (Acct# 2427)	Acct #0035832427; Malcolm c Paid	\$155.51	(\$100,403.70)
Bill	8/13/25	2931	196916 OnScene Technologies, Inc.	Share911 Software Platform: Paid	\$1,360.00	(\$101,763.70)
Bill Payment	8/18/25	9519	48961 Alameda County Office of Education		\$16,704.00	(\$85,059.70)
Bill Payment	8/18/25	9520	192331 Amazon Capital Services		\$6,410.20	(\$78,649.50)
Bill Payment	8/18/25	9521	187077 Brady Industries		\$385.97	(\$78,263.53)
Bill Payment	8/18/25	9522	203852 Building 21		\$9,500.00	(\$68,763.53)
Bill Payment	8/18/25	ACH5045	47895 EdTec		\$18,810.72	(\$49,952.81)
Bill Payment	8/18/25	ACH5046	179830 Hands-On Technology		\$32,100.00	(\$17,852.81)
Bill Payment	8/18/25	9523	158776 isolved Benefit Services		\$73.50	(\$17,779.31)
Bill Payment	8/18/25	9524	47540 Law Offices of Young, Minney & Corr, LLP		\$3,074.00	(\$14,705.31)
Bill Payment	8/18/25	9525	127175 New Tech Network, Inc		\$9,950.00	(\$4,755.31)

Bill Payment	8/18/25	ACH5047	208168 Niche.com, Inc.		\$2,500.00	(\$2,255.31)
Bill Payment	8/18/25	9526	196916 OnScene Technologies, Inc.		\$1,360.00	(\$895.31)
Bill Payment	8/18/25	9527	108665 Ready Refresh (Acct# 2427)		\$155.51	(\$739.80)
Bill Payment	8/18/25	ACH5048	110058 RingCentral Inc. (Cust# 9019) (C Corp)		\$739.80	\$0.00
Bill	8/20/25	082025	217447 Ascensys Trust	EBIA - EE: M Fitts 403b SS# : Paid	\$720.00	(\$720.00)
Bill	8/20/25	1331591	77736 Western Association of Schools & Col	Account No. 0161259932; Anr Paid	\$1,790.00	(\$2,510.00)
Bill	8/20/25	1RWH-LPWY-6T3G	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$13.48	(\$2,523.48)
Bill	8/20/25	1TWH-LNK3-6HMD	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$1,126.51	(\$3,649.99)
Bill	8/20/25	1PQN-P37X-6HJ1	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$57.21	(\$3,707.20)
Bill	8/20/25	1F1T-CH4T-6WRF	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$17.79	(\$3,724.99)
Bill	8/20/25	1GQ1-QLKQ-71HC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$158.15	(\$3,883.14)
Bill	8/20/25	1TCW-KNVK-6Q6R	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$208.18	(\$4,091.32)
Bill	8/20/25	1D17-F4GC-9YM9	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$175.38	(\$4,266.70)
Bill	8/20/25	1RRX-FKK6-DJ67	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$24.24	(\$4,290.94)
Bill	8/20/25	1QWX-4RF6-LCXN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$552.01	(\$4,842.95)
Bill	8/20/25	17C3-PJ1F-NY6N	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$96.45	(\$4,939.40)
Bill	8/20/25	19VM-MQTK-N4RL	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$6.53	(\$4,945.93)
Bill	8/20/25	1FRG-RRWG-NLHN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$15.37	(\$4,961.30)
Bill	8/20/25	1TTK-TG64-NNCF	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$21.98	(\$4,983.28)
Bill	8/20/25	1CJJ-3TH3-NYTR	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$16.17	(\$4,999.45)
Bill	8/20/25	11HP-Q6LD-N9RJ	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$44.00	(\$5,043.45)
Bill	8/20/25	1TDQ-3FWY-6MV9	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$144.39	(\$5,187.84)
Bill	8/20/25	1TQ1-NCNN-9DVV	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$38.58	(\$5,226.42)
Bill	8/20/25	13H4-M4LC-G1JQ	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$18.84	(\$5,245.26)
Bill	8/20/25	1T6G-WPNX-FYDQ	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$14.31	(\$5,259.57)
Bill	8/20/25	1TQ1-NCNN-GC63	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$21.33	(\$5,280.90)
Bill	8/20/25	1J4J-6KQ1-GQ37	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$25.67	(\$5,306.57)
Bill	8/20/25	1FLP-CT1J-GWV	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$38.67	(\$5,345.24)
Bill	8/20/25	14Q6-9MHC-JF9M	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$7.71	(\$5,352.95)
Bill	8/20/25	1YVD-W4C7-J17C	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$65.51	(\$5,418.46)
Bill	8/20/25	1FYT-FJGM-J9HK	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$34.48	(\$5,452.94)
Bill	8/20/25	14Q6-9MHC-JHJ1	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$15.29	(\$5,468.23)
Bill	8/20/25	1TDQ-3FWY-JCFX	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$83.67	(\$5,551.90)
Bill	8/20/25	1LCV-PHMK-Q1Y9	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$35.99	(\$5,587.89)
Bill	8/20/25	16L1-Q4QV-Q7PX	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$91.67	(\$5,679.56)
Bill	8/20/25	1QLW-VRQ1-TN16	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$36.99	(\$5,716.55)
Bill	8/20/25	16F1-CW16-L7TT	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$8.99	(\$5,725.54)
Bill	8/20/25	14NK-G4HC-3C4Q	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$50.66	(\$5,776.20)
Bill	8/20/25	1QGQ-JJM9-WMXT	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$397.33	(\$6,173.53)
Bill	8/20/25	1NLJ-6PNJ-V3XK	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$6.60	(\$6,180.13)
Bill	8/20/25	1XTH-1NW1-VRQQ	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$14.21	(\$6,194.34)
Bill	8/20/25	1CGW-QKV1-VLM1	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$52.56	(\$6,246.90)
Bill	8/20/25	1NLJ-6PNJ-NWNP	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$43.89	(\$6,290.79)
Bill	8/20/25	1YFD-FGVH-PDL6	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$312.54	(\$6,603.33)
Bill	8/20/25	1VVF-RHDC-P99F	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; : Paid	\$302.41	(\$6,905.74)
Bill	8/20/25	7161	217468 Blue Bay Dumpsters and Recycling	3D Yard Dumpster Rate - Cll Paid	\$290.00	(\$7,195.74)
Bill	8/20/25	INV50969	78968 Hapara Inc (subscription)	Acct# 107587; Hapara Monit Paid	\$1,980.75	(\$9,176.49)

Bill	8/20/25	JRMF488	217469 Julia Robinson Mathematics Festiva Math Festival: 12/03/25	Paid	\$800.00		(\$9,976.49)
Bill	8/20/25	78	132360 Lina's Janitorial Services	Janitorial Service for US & LS Paid	\$12,000.00		(\$21,976.49)
Bill	8/20/25	127892	184812 Scoot Education Inc.	Services: 08/12 - 08/15/25	Paid	\$952.00	(\$22,928.49)
Bill	8/20/25	2025-113	169864 TechaBee, Inc	Google Chrome Licenses: 20: Paid	\$4,465.00		(\$27,393.49)
Bill Credit	8/20/25	1HMD-M1P9-1H6N	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; CR - Supplies		\$35.87	(\$27,357.62)
Bill Payment	8/20/25	9528	217447 Ascensys Trust			\$720.00	(\$26,637.62)
Bill Payment	8/21/25	9529	192331 Amazon Capital Services			\$4,359.87	(\$22,277.75)
Bill Payment	8/21/25	9530	217468 Blue Bay Dumpsters and Recycling Inc			\$290.00	(\$21,987.75)
Bill Payment	8/21/25	9531	78968 Hapara Inc (subscription)			\$1,980.75	(\$20,007.00)
Bill Payment	8/21/25	9532	217469 Julia Robinson Mathematics Festival aka Social and Environmental Entrepreneurs			\$800.00	(\$19,207.00)
Bill Payment	8/21/25	ACH5049	132360 Lina's Janitorial Services			\$12,000.00	(\$7,207.00)
Bill Payment	8/21/25	ACH5050	184812 Scoot Education Inc.			\$952.00	(\$6,255.00)
Bill Payment	8/21/25	9533	169864 TechaBee, Inc			\$4,465.00	(\$1,790.00)
Bill Payment	8/21/25	9534	77736 Western Association of Schools & Colleges (WASC)			\$1,790.00	\$0.00
Bill	8/26/25	1205	203911 Families in Action for Quality Educat Annual membership dues and	Paid	\$13,024.00		(\$13,024.00)
Bill Payment	8/26/25	9535	203911 Families in Action for Quality Education			\$13,024.00	\$0.00
Bill	8/27/25	August 2025	50991 Kaiser Foundation Health Plan	Group: 709549 - Group Cover Paid	\$58,667.47		(\$58,667.47)
Bill	8/28/25	1CCF-KH3M-DRJL	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$7.71		(\$58,675.18)
Bill	8/28/25	1CCV-NXPM-9PRN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$22.00		(\$58,697.18)
Bill	8/28/25	1914-4GTV-7HMR	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$103.60		(\$58,800.78)
Bill	8/28/25	17FG-GMH9-6D7L	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$107.50		(\$58,908.28)
Bill	8/28/25	16RM-6KFV-C19M	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$5.62		(\$58,913.90)
Bill	8/28/25	179T-TTGR-7WJM	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$36.91		(\$58,950.81)
Bill	8/28/25	1633-FCRK-7VD3	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$54.20		(\$59,005.01)
Bill	8/28/25	1633-FCRK-9FTH	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$51.82		(\$59,056.83)
Bill	8/28/25	1DX1-DWMK-9WLC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$204.99		(\$59,261.82)
Bill	8/28/25	1JK6-PNHG-CYC9	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$13.44		(\$59,275.26)
Bill	8/28/25	1WTJ-YLP1-F9GL	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$35.25		(\$59,310.51)
Bill	8/28/25	13TH-P6LW-JXXQ	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$198.42		(\$59,508.93)
Bill	8/28/25	1JYN-47CR-1H6Q	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$93.15		(\$59,602.08)
Bill	8/28/25	1DK7-HN13-KVDL	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$92.58		(\$59,694.66)
Bill	8/28/25	1PCD-N4HH-11LT	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$91.18		(\$59,785.84)
Bill	8/28/25	1TLN-RKYR-6W4H	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$9.42		(\$59,795.26)
Bill	8/28/25	1DYJ-TTP4-J7M6	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$74.59		(\$59,869.85)
Bill	8/28/25	1CX9-X3KX-XNTP	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$34.02		(\$59,903.87)
Bill	8/28/25	1CX9-X3KX-YLJG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$49.24		(\$59,953.11)
Bill	8/28/25	1DFF-QF9J-1XRM	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$16.31		(\$59,969.42)
Bill	8/28/25	1YD4-VQVY-3DNN	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$4.43		(\$59,973.85)
Bill	8/28/25	1MY3-NGF1-6HHM	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$40.84		(\$60,014.69)
Bill	8/28/25	11QC-FRWN-FRMV	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$116.99		(\$60,131.68)
Bill	8/28/25	1VLP-4NV6-3QMR	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$10.79		(\$60,142.47)
Bill	8/28/25	1PK4-T4TQ-7NHG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; :Paid	\$87.33		(\$60,229.80)
Bill	8/28/25	2025-0295	135474 Beehively	Beehively Web Invoice (Octol Paid	\$720.00		(\$60,949.80)
Bill	8/28/25	10521723	187077 Brady Industries	Customer ID 290003; Janitori Paid	\$1,345.61		(\$62,295.41)
Bill	8/28/25	000023924230	106388 AT&T (BAN# 2435)	Acct# 9391062435; Internet Se Paid	\$639.31		(\$62,934.72)
Bill	8/28/25	000023934778	136259 AT&T (#6883)	Acct# 9391066883; Internet Se Paid	\$639.31		(\$63,574.03)
Bill	8/28/25	2404224	50269 CoPower	Cust# 902360; Dental Plan Se Paid	\$2,843.58		(\$66,417.61)

Bill	8/28/25	1	217739 Bronken, Megan	Drumline Instructor: 05/30 - 0 Paid	\$1,500.00		(\$67,917.61)
Bill	8/28/25	1	217740 Bullock, Nora	Consultation Services Paid	\$500.00		(\$68,417.61)
Bill	8/28/25	EBIARENT26A	52884 Oakland Unified School District	2025/26 Facility fee Billing (1 Paid	\$32,831.25		(\$101,248.86)
Bill	8/28/25	429570251001	51097 Office Depot	Acct# 16610744; Supplies Paid	\$32.78		(\$101,281.64)
Bill	8/28/25	435302124001	51097 Office Depot	Acct# 16610744; Supplies Paid	\$92.59		(\$101,374.23)
Bill	8/28/25	436471847001	51097 Office Depot	Acct# 16610744; Supplies Paid	\$159.14		(\$101,533.37)
Bill	8/28/25	INV-47701	194108 Open-Up Resources	PO #4045: OUR MATH GEO Paid	\$2,205.00		(\$103,738.37)
Bill	8/28/25	081425	47928 PG&E	Account No 4052865603-2; G: Paid	\$10,716.90		(\$114,455.27)
Bill	8/28/25	2025-125	169864 TechaBee, Inc	Enterprise Services; 10/01 - 1 Paid	\$9,000.00		(\$123,455.27)
Bill	8/28/25	823478395	51463 Vision Service Plan - (VSP)	Client ID: 30050552; Vision PI Paid	\$461.33		(\$123,916.60)
Bill	8/28/25	9934043-2216-2	98131 Waste Management (Cust# 00513-38)	Cust# 00513-38904; Ops Cha Paid	\$756.97		(\$124,673.57)
Bill	8/28/25	6073723-2216-6	115191 Waste Management (Cust# 3002)	Cust# 15-00043-73002; Waste Paid	\$1,735.41		(\$126,408.98)
Bill	8/28/25	082225	179123 Noel, Charles aka Charlie (ee)	Reimb: Keys for Lower lot bal Paid	\$58.97		(\$126,467.95)
Bill	8/28/25	082225	110582 Vasu-Devan, Hari (reimb)	Reimb: PearDeck Premium L Paid	\$150.00		(\$126,617.95)
Bill	8/28/25	080625	202241 Kim, William (ee)	Reimb: Comp Notebooks & c Paid	\$966.61		(\$127,584.56)
Bill Payment	8/28/25	9536	50991 Kaiser Foundation Health Plan			\$58,667.47	(\$68,917.09)
AP - District Prior Year Prop Tax Adjustment							(\$27,401.00)
Total - AP - District Prior Year Prop Tax Adjustment					\$0.00	\$0.00	(\$27,401.00)
Total - Accounts Payable					\$269,765.75	\$227,890.42	(\$96,318.09)
Total					\$269,765.75	\$227,890.42	(\$96,318.09)

East Bay Innovation Academy  
Oakland Unified  
Alameda County

2024-25 Unaudited Actuals  
Charter School Alternative Form  
Certification

01 61259 0129932  
Form ALT  
F8AA7XJHHT(2024-25)

CHARTER SCHOOL UNAUDITED ACTUALS  
FINANCIAL REPORT -- ALTERNATIVE FORM

July 1, 2024 to June 30, 2025

CHARTER SCHOOL CERTIFICATION

Charter School Name: East Bay Innovation Academy  
CDS #: 01-61259-0129932  
Charter Approving Entity: Oakland Unified  
County: Alameda  
Charter #: 1620

**NOTE: An Alternative Form submitted to the California Department of Education will not be considered a valid submission if the following information is missing:**

For information regarding this report, please contact:

For County Fiscal Contact:

Joan Laursen  
Name  
Director III  
Title  
510-670-4220  
Telephone  
jlaursen@acoe.org  
Email address

For Approving Entity:

Timothy Ryan  
Name  
Accounting Manager  
Title  
510-879-8605  
Telephone  
timothy.ryan@ousd.org  
Email address

For Charter School:

Miranda Thorman  
Name  
Executive Director  
Title  
510-577-9557 x2  
Telephone  
miranda.thorman@eastbayia.org  
Email address

To the entity that approved the charter school:

X 2024-25 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to Education Code Section 42100(b).

Signed: \_\_\_\_\_  
Charter School Official  
(Original signature required)

Date: 9/4/25

Printed Name: Miranda Thorman

Title: Executive Director

To the County Superintendent of Schools:

X 2024-25 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to Education Code Section 42100(a).

Signed: \_\_\_\_\_  
Authorized Representative of  
Charter Approving Entity  
(Original signature required)

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

To the Superintendent of Public Instruction:

X 2024-25 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been verified for mathematical accuracy by the County Superintendent of Schools pursuant to Education Code Section 42100(a).

Signed: \_\_\_\_\_  
County Superintendent/Designee  
(Original signature required)

Date: \_\_\_\_\_

## CHARTER SCHOOL UNAUDITED ACTUALS

## FINANCIAL REPORT -- ALTERNATIVE FORM

July 1, 2024 to June 30, 2025

Charter School Name: East Bay Innovation Academy

CDS #: 01-61259-0129932

Charter Approving Entity: Oakland Unified

County: Alameda

Charter #: 1620

This charter school uses the following basis of accounting:

(Please enter an "X" in the applicable box below; check only one box)

X **Accrual Basis (Applicable Capital Assets/Interest on Long-Term Debt/Long-Term Liabilities/Net Position objects are 6900-6920, 7438, 9400-9489, 9660-9669, 9796, and 9797)****Modified Accrual Basis (Applicable Capital Outlay/Debt Service/Fund Balance objects are 6100-6170, 6200-6700, 7438, 7439, and 9711-9789)**

Description	Object Code	Unrestricted	Restricted	Total
<b>A. REVENUES</b>				
1. LCFF Sources				
State Aid - Current Year	8011	3,493,348.00		3,493,348.00
Education Protection Account State Aid - Current Year	8012	85,668.00		85,668.00
State Aid - Prior Years	8019	(796.00)		(796.00)
Transfers to Charter Schools in Lieu of Property Taxes	8096	1,683,496.00		1,683,496.00
Other LCFF Transfers	8091, 8097			0.00
Total, LCFF Sources		5,261,716.00	0.00	5,261,716.00
2. Federal Revenues (see NOTE in Section L)				
Every Student Succeeds Act	8290		87,444.00	87,444.00
Special Education - Federal	8181, 8182		81,708.00	81,708.00
Child Nutrition - Federal	8220		54,932.80	54,932.80
Donated Food Commodities	8221			0.00
Other Federal Revenues	8110, 8260-8299	1,025,866.36		1,025,866.36
Total, Federal Revenues		1,025,866.36	224,084.80	1,249,951.16
3. Other State Revenues				
Special Education - State	StateRev SE		470,363.00	470,363.00
All Other State Revenues	StateRev AO	185,399.67	514,326.00	699,725.67
Total, Other State Revenues		185,399.67	984,689.00	1,170,088.67
4. Other Local Revenues				
All Other Local Revenues	LocalRev AO	669,318.26		669,318.26
Total, Local Revenues		669,318.26	0.00	669,318.26
5. TOTAL REVENUES		7,142,300.29	1,208,773.80	8,351,074.09
<b>B. EXPENDITURES (see NOTE in Section L)</b>				
1. Certificated Salaries				
Certificated Teachers' Salaries	1100	1,969,279.05	715,191.05	2,684,470.10
Certificated Pupil Support Salaries	1200			0.00
Certificated Supervisors' and Administrators' Salaries	1300	616,880.48	154,101.69	770,982.17
Other Certificated Salaries	1900			0.00
Total, Certificated Salaries		2,586,159.53	869,292.74	3,455,452.27
2. Noncertificated Salaries				
Noncertificated Instructional Salaries	2100	45,731.11	77,209.28	122,940.39
Noncertificated Support Salaries	2200			0.00
Noncertificated Supervisors' and Administrators' Salaries	2300	485,116.66	48,739.92	533,856.58
Clerical, Technical and Office Salaries	2400	192,071.45		192,071.45
Other Noncertificated Salaries	2900	26,493.12		26,493.12
Total, Noncertificated Salaries		749,412.34	125,949.20	875,361.54
3. Employee Benefits				
STRS	3101-3102	487,593.31	146,338.43	633,931.74
PERS	3201-3202			0.00
OASDI / Medicare / Alternative	3301-3302	96,979.94	19,099.79	116,079.73

East Bay Innovation Academy  
Oakland Unified  
Alameda County

2024-25 Unaudited Actuals  
Charter School Alternative Form

01 61259 0129932  
Form ALT  
F8AA7XJHHT(2024-25)

Health and Welfare Benefits	3401-3402	354,160.41	(16,192.40)	337,968.01
Unemployment Insurance	3501-3502	7,232.18	1,934.57	9,166.75
Workers' Compensation Insurance	3601-3602	32,774.62		32,774.62
OPEB, Allocated	3701-3702			0.00
OPEB, Active Employees	3751-3752			0.00
Other Employee Benefits	3901-3902	10,815.52	104.00	10,919.52
Total, Employee Benefits		989,555.98	151,284.39	1,140,840.37
<b>4. Books and Supplies</b>				
Approved Textbooks and Core Curricula Materials	4100			0.00
Books and Other Reference Materials	4200	4,268.06		4,268.06
Materials and Supplies	4300	135,802.85	2,892.43	138,695.28
Noncapitalized Equipment	4400	114,947.60	78.82	115,026.42
Food	4700	25,302.19	115,957.82	141,260.01
Total, Books and Supplies		280,320.70	118,929.07	399,249.77
<b>5. Services and Other Operating Expenditures</b>				
Subagreements for Services	5100			0.00
Travel and Conferences	5200	13,950.45		13,950.45
Dues and Memberships	5300	9,857.76		9,857.76
Insurance	5400	98,024.11		98,024.11
Operations and Housekeeping Services	5500	264,621.86		264,621.86
Rentals, Leases, Repairs, and Noncap. Improvements	5600	132,651.69	450,000.00	582,651.69
Transfers of Direct Costs	5700-5799			0.00
Professional/Consulting Services and Operating Expend.	5800	1,199,774.49	225,870.01	1,425,644.50
Communications	5900	33,017.16		33,017.16
Total, Services and Other Operating Expenditures		1,751,897.52	675,870.01	2,427,767.53
<b>6. Capital Outlay</b>				
(Objects 6100-6170, 6200-6700 modified accrual basis only)				
Land and Land Improvements	6100-6170			0.00
Buildings and Improvements of Buildings	6200			0.00
Books and Media for New School Libraries or Major				
Expansion of School Libraries	6300			0.00
Equipment	6400			0.00
Equipment Replacement	6500			0.00
Lease Assets	6600			0.00
Subscription Assets	6700			0.00
Depreciation Expense (accrual basis only)	6900			0.00
Amortization Expense - Lease Assets (accrual basis only)	6910			0.00
Amortization Expense - Subscription Assets (accrual basis only)	6920			0.00
Total, Capital Outlay		0.00	0.00	0.00
<b>7. Other Outgo</b>				
Tuition to Other Schools	7110-7143			0.00
Transfers of Pass-Through Revenues to Other LEAs	7211-7213			0.00
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE			0.00
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO			0.00
All Other Transfers	7281-7299			0.00
Transfers of Indirect Costs	7300-7399			0.00
Debt Service:				
Interest	7438			0.00
Principal (for modified accrual basis only)	7439			0.00
Total Debt Service		0.00	0.00	0.00
Total, Other Outgo		0.00	0.00	0.00
<b>8. TOTAL EXPENDITURES</b>		6,357,346.07	1,941,325.41	8,298,671.48
<b>Description</b>	<b>Object Code</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)</b>		784,954.22	(732,551.61)	52,402.61
<b>D. OTHER FINANCING SOURCES / USES</b>				

East Bay Innovation Academy  
Oakland Unified  
Alameda County

2024-25 Unaudited Actuals  
Charter School Alternative Form

01 61259 0129932  
Form ALT  
F8AA7XJHHT(2024-25)

1.	Other Sources	8930-8979			0.00	
	Less:					
2.	Other Uses	7630-7699			0.00	
3.	Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	(732,551.61)	732,551.61	0.00	
4.	TOTAL OTHER FINANCING SOURCES / USES		(732,551.61)	732,551.61	0.00	
E. NET INCREASE (DECREASE) IN FUND BALANCE /NET POSITION (C+D4)			52,402.61	0.00	52,402.61	
F. FUND BALANCE / NET POSITION						
1.	Beginning Fund Balance/Net Position					
	a. As of July 1	9791	1,882,779.70		1,882,779.70	
	b. Adjustments/Restatements	9793, 9795	55,427.30		55,427.30	
	c. Adjusted Beginning Fund Balance /Net Position		1,938,207.00	0.00	1,938,207.00	
2.	Ending Fund Balance /Net Position, June 30 (E+F1c)		1,990,609.61	0.00	1,990,609.61	
Components of Ending Fund Balance (Modified Accrual Basis only)						
	a. Nonspendable					
	1. Revolv ing Cash (equals Object 9130)	9711			0.00	
	2. Stores (equals Object 9320)	9712			0.00	
	3. Prepaid Expenditures (equals Object 9330)	9713			0.00	
	4. All Others	9719			0.00	
	b. Restricted	9740			0.00	
	c. Committed					
	1. Stabilization Arrangements	9750			0.00	
	2. Other Commitments	9760			0.00	
	d. Assigned	9780			0.00	
	e. Unassigned/Unappropriated					
	1. Reserve for Economic Uncertainties	9789			0.00	
	2. Unassigned/Unappropriated Amount	9790M			0.00	
3.	Components of Ending Net Position (Accrual Basis only)					
	a. Net Investment in Capital Assets	9796			0.00	
	b. Restricted Net Position	9797			0.00	
	c. Unrestricted Net Position	9790A	1,990,609.61	0.00	1,990,609.61	
Description			Object Code	Unrestricted	Restricted	Total
G. ASSETS						
1.	Cash					
	In County Treasury	9110				0.00
	Fair Value Adjustment to Cash in County Treasury	9111				0.00
	In Banks	9120	1,087,289.78			1,087,289.78
	In Revolv ing Fund	9130				0.00
	With Fiscal Agent/Trustee	9135				0.00
	Collections Awaiting Deposit	9140				0.00
2.	Investments	9150				0.00
3.	Accounts Receivable	9200	983,039.23			983,039.23
4.	Due from Grantor Governments	9290				0.00
5.	Stores	9320				0.00
6.	Prepaid Expenditures (Expenses)	9330	168,505.73			168,505.73
7.	Other Current Assets	9340				0.00
8.	Lease Receivable	9380	6,710.00			6,710.00
9.	Capital Assets (accrual basis only)	9400-9489				0.00
10.	TOTAL ASSETS		2,245,544.74	0.00		2,245,544.74
H. DEFERRED OUTFLOWS OF RESOURCES						
1.	Deferred Outflows of Resources	9490				0.00
2.	TOTAL DEFERRED OUTFLOWS		0.00	0.00		0.00
I. LIABILITIES						
1.	Accounts Payable	9500	226,225.10			226,225.10
2.	Due to Grantor Governments	9590				0.00
3.	Current Loans	9640				0.00

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4.	Unearned Revenue	9650	22,000.03	22,000.03
5.	Long-Term Liabilities (accrual basis only)	9660-9669	6,710.00	6,710.00
6.	TOTAL LIABILITIES		254,935.13	0.00
				254,935.13
J.	DEFERRED INFLOWS OF RESOURCES			
1.	Deferred Inflows of Resources	9690		0.00
2.	TOTAL DEFERRED INFLOWS		0.00	0.00
K.	FUND BALANCE /NET POSITION			
	Ending Fund Balance /Net Position, June 30 (G10 + H2) - (I6 + J2)			
	(must agree with Line F2)		1,990,609.61	0.00
				1,990,609.61

## L. FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT

NOTE: IF YOUR CHARTER SCHOOL RECEIVED FEDERAL FUNDING, AS REPORTED IN SECTION A2, THE FOLLOWING ADDITIONAL INFORMATION MUST BE PROVIDED IN ORDER FOR THE CDE TO CALCULATE COMPLIANCE WITH THE FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT:

## 1. Federal Revenue Used for Capital Outlay and Debt Service

Included in the Capital Outlay and Debt Service expenditures reported in sections B6 and B7 are the following amounts paid out of federal funds:

Federal Program Name (If no amounts, indicate "NONE")	Capital Outlay	Debt Service	Total
a. None	\$		0.00
b.			0.00
c.			0.00
d.			0.00
e.			0.00
f.			0.00
g.			0.00
h.			0.00
i.			0.00
j.			0.00
TOTAL FEDERAL REVENUES USED FOR CAPITAL OUTLAY AND DEBT SERVICE	0.00	0.00	0.00

## 2. Community Services Expenditures

Provide the amount of State and Local funds reported in Section B that were expended for Community Services Activities:

Objects of Expenditures	Amount (Enter "0.00" if none)
a. Certificated Salaries	1000-1999
b. Noncertificated Salaries	2000-2999
c. Employee Benefits	3000-3999
d. Books and Supplies	4000-4999
e. Services and Other Operating Expenditures	5000-5999
TOTAL COMMUNITY SERVICES EXPENDITURES	0.00

## 3. Supplemental State and Local Expenditures resulting from a Presidentially Declared Disaster

Date of Presidential Disaster Declaration	Brief Description (If no amounts, indicate "None")	Amount
a. NONE		
b.		
c.		
d.		
TOTAL SUPPLEMENTAL EXPENDITURES (Should not be negative)		0.00

## 4. State and Local Expenditures to be Used for ESSA Annual Maintenance of Effort Calculation:

Results of this calculation will be used for comparison with 2023-24 expenditures. Failure to maintain the required 90 percent expenditure level on either an aggregate or per capita expenditure basis may result in reduction to allocations for covered programs in 2026-27.

a.	Total Expenditures (B8)	8,298,671.48
b.	Less Federal Expenditures (Total A2)	
	[Revenues are used as proxy for expenditures because most federal revenues are normally recognized in the period that qualifying expenditures are incurred]	1,249,951.16
c.	Subtotal of State & Local Expenditures	7,048,720.32
	[a minus b]	
d.	Less Community Services	0.00
	[L2 Total]	
e.	Less Capital Outlay & Debt Service	0.00
	[Total B6 plus objects 7438 and 7439, less L1 Total, less objects 6600, 6700, 6910 and 6920]	
f.	Less Supplemental Expenditures made as the result of a Presidentially	0.00

Declared Disaster	
TOTAL STATE & LOCAL EXPENDITURES SUBJECT TO MOE	\$ 7,048,720.32
[c minus d minus e minus f]	

# Scope of Work



Option B: .15 Fractions CAO (Approximately 6 hours/week; 24 hours/month)		
Approximate Time Allocation	Services & Key Activities	Proposed Deliverable(s)
<b>Lead Academic Leadership Team</b>		
6 hours/month	<p>Leadership of the ALT will include</p> <ul style="list-style-type: none"> <li>Planning, leading, and follow up one instructional round per month (3 hours/round)</li> <li>Planning, leading, and follow up of two Academic Leadership Team Meetings (1 hour meeting, plus planning/follow up time)</li> </ul> <p>The ALT will be responsible for:</p> <ul style="list-style-type: none"> <li>Collecting, analyzing, and utilizing instructional experience data through instructional rounds</li> <li>Sharing school/organization-wide data with key stakeholders (especially teachers)</li> <li>Utilizing instructional experience and other student growth/achievement data to plan responsive professional learning for teachers</li> </ul>	<ul style="list-style-type: none"> <li>Agendas</li> <li>Instructional Experience Database</li> </ul>
<b>Instructional Leadership Coaching</b>		
10 hours/month	<p>Coaching and Capacity Building will include:</p> <ul style="list-style-type: none"> <li>Will Kim - One hour of coaching and capacity building support bi-weekly (2 hours coaching/capacity building)</li> <li>Rachel Viegas - ne hour of coaching and capacity building support bi-weekly (2 hours coaching/capacity building)</li> <li>Christine Mandilag - One hour of coaching and capacity building support weekly or 2 hours of coaching and capacity building support bi-weekly (4 hours coaching/capacity building)</li> <li>Prep and follow up time (2 hours total)</li> </ul>	<ul style="list-style-type: none"> <li>Individual Coaching Agendas</li> <li>Instructional Experience Database</li> <li>Other leader deliverables TBD</li> </ul>
<b>Academic Excellence Strategic Priority: Leadership, Project Management, System/Framework/Tool Development</b>		
6 hours/month	s <sup>3</sup> dx will collaborate with the Executive Director to prioritize and identify projects/initiatives described in the EBIA <a href="#">Strategic Plan</a> - Priority One - Academic Excellence that we will lead and/or support. For each project/initiative chosen, we will develop and execute a project plan with specific deliverables.	<ul style="list-style-type: none"> <li>Deliverables TBD</li> </ul>
<b>Executive Director Collaboration, Support &amp; Thought Partnership</b>		
2 hours/month	We will meet with and provide thought partnership to the Executive Director bi-weekly	<ul style="list-style-type: none"> <li>Project Management Agenda</li> </ul>

# Budget

Service Options	Monthly Retainer	# Months	Total
<del>Option A: .2 Fractional CAO (32 hours/month) *September and December prorated @ 5 weeks,</del>	<del>\$8,000</del>	<del>6 Months</del>	<del>\$48,000</del>
Option B: .15 Fractional CAO (24 hours/month) *September and December prorated @ 3 weeks	\$6,000	6 Months	\$33,000

## Service Dates

- September: Week of 9/15 - 29 (3 weeks)
- October: Week of 10/6 - 27 (4 weeks)
- November: Week of 11/3 - 24 (4 weeks)
- December: Week of 12/1 - 15 (3 weeks)
- January: Week of 1/5 - 26 (4 weeks)
- February: Week of 2/2 - 23 (4 weeks)

## Preferred Payment/Invoicing Terms (to be confirmed with signing of contract/agreement)

- Monthly invoice for the retainer will be sent by the 15th of the following month and due within 15 days of receipt
- Hours and activities will be logged in a spreadsheet kept with the Executive Director
- Hours above the monthly retainer will be charged at a rate of \$250/hour and included in the monthly invoice

**Proposed Scope of Work: Nora Bullock for East Bay Innovation Academy (EBIA)**

Client	Miranda Thorman, Executive Director of EBIA mthorman@eastbayia.org
Contractor	Nora Bullock noracb@gmail.com (415) 717-7849
Project Overview	EBIA is strategically planning for its future by assessing its current programming, enrollment, facilities, etc in relation to the educational landscape in Oakland. The Board has asked the ED to look at how EBIA's high school program can be even more attractive to families and students.
Scope of Work	Contractor to prepare agendas, take notes, attend meetings, and provide strategic support and guidance to the ED as she plans for the future of EBIA.
Timeline	September 1st-May 29 (end date TDB, see below): 37 weeks (not included: 4 weeks for breaks in Nov, Dec, Jan, April)
Payment Terms	<p>Estimated time per week: 15-20 hours  Hourly rate: \$150  Estimated weekly/monthly rate: \$2250-3000/\$9000-12000</p> <p>Proposed terms/conditions:</p> <ul style="list-style-type: none"> <li>• \$7,000/month to be paid monthly</li> <li>• September 1st-December 31st</li> <li>• During this time period contractor would not take on any additional work that could present a time conflict</li> <li>• Client and contractor will check in at the beginning of December and determine if they want to extend the contract</li> </ul>
Terms and Conditions	Confidentiality: Contractor agrees to keep all client information confidential.
Acceptance	<p>Nora Bullock: Contractor</p> <p>Date:</p> <p>Miranda Thorman: ED, EBIA</p> <p>Date:</p>

## **East Bay Innovation Academy Policy Regarding Children in the Workplace**

### **Purpose**

This policy shall address and prevent potential safety hazards, disruptions to productivity and service quality, and breaches of confidentiality associated with non-student children in the workplace during non-public hours or while their parent or guardian is engaged in activities on behalf of East Bay Innovation Academy (“EBIA” or the “School”).

### **Scope**

This policy applies to all EBIA employees, vendors, student-parents, and occasionally visitors, depending on the circumstances of their presence on campus. The School does not restrict stakeholders from bringing their children to events which are open to the public when they are not working, such as a Board meeting or community event.

### **Definitions**

For the purpose of this policy, a child is defined as anyone under the age of eighteen (18) who is not a student or employee of the School. The workplace includes all areas where work is performed, including offices and common areas.

### **Policy**

Children are prohibited from being in the workplace while the employee is working unless accompanied by another adult and the event is open to non-student children. If an employee brings a child to the workplace during other times, without prior approval, they will be asked to remove the child from the workplace.

Exceptions may be made for emergencies and special events. Specifically, one-time exceptions for temporary, unforeseen emergencies may be considered by EBIA, subject to the Executive Director’s advance approval. When authorized, the employee must supervise the child at all times. Exceptions for special events may include, but are not limited to, “Take Your Child to Work Day” or holiday parties. During special events, children may be permitted in the workplace. The employee must request and receive permission at least twenty-four (24) hours in advance. The employee may not bring their child into the workplace if they do not have advance approval from the Executive Director.

### **Enforcement**

Violations of this policy may result in disciplinary action.

### **Review**

This policy will be reviewed periodically to ensure it remains effective and relevant.

# Coversheet

## EBIA Academic Leadership Team Presentation

<b>Section:</b>	III. Academic Excellence
<b>Item:</b>	A. EBIA Academic Leadership Team Presentation
<b>Purpose:</b>	Discuss
<b>Submitted by:</b>	
<b>Related Material:</b>	Executive Director Report 9.15.25.pdf



# Executive Director Report 9.15.25

1

# Academic Excellence

Academic Excellence Strategic Plan



# ► Advisory Redesign

**Outcome:** Improved coherent advisory structure and lessons to better support student SEL and positive school culture.



Powered by BuildOnTrack

# ► Advisory 2.0

## What

- ▶ Redesign Advisory scope and sequence for all grade-levels
- ▶ Create calendar for staff with linked lessons
- ▶ Train staff on Advisory expectations and curriculum
- ▶ Conduct walkthroughs to ensure consistent implementation

## Why

To better utilize advisory time to ensure that all students have a consistent advisory experience that includes Social Emotional Learning and opportunities to build positive relationships across the school.



# 3 Year Plan

Year 1	Year 2	Year 3
<ul style="list-style-type: none"> <li>• Redesign Advisory scope and sequence across grades 6–12, integrating SEL and belonging.</li> <li>• Create an annual Advisory calendar for all grades with clearly linked lessons and activities.</li> <li>• Create an Advisory walk-through tool to assess consistency and quality.</li> </ul>	<ul style="list-style-type: none"> <li>• Use data from year one (walk-throughs, feedback, attendance) to revise lessons and structure.</li> <li>• Adjust Advisory walkthrough tool based on lessons learned.</li> <li>• Include more student-led activities and voice in Advisory sessions.</li> </ul>	<ul style="list-style-type: none"> <li>• Design and create an Advisory Handbook with scope/sequence, calendar, expectations, and walkthrough rubric</li> <li>• Incorporate student leaders in planning and leading Advisory sessions.</li> <li>• Utilize teacher leads (well run Advisories) to help develop and lead Advisory related PDs</li> </ul>



# ▶ Portfolios and Passages

**Outcome:** All Seniors pass their Senior Defense starting in 2029

**What:** Create an Advisory structure for all grade levels that integrates portfolio development in order to prepare students for 8th, 10th, and 12th grade passages/defenses.

- ▶ Create an assessment tool for portfolios and defenses
- ▶ Create a scope and sequence including lessons for each step of the process
- ▶ Provide teacher support with the implementation of the new advisory structures



# ► 3 Year Plan

Year 1	Year 2	Year 3
<ul style="list-style-type: none"> <li>• Create scope and sequence for 8th and 10th grade Advisories (Pilot the passages)</li> <li>• Create an assessment tool for passages</li> <li>• Develop lessons for 8th and 10th grade Advisors to implement during Advisory</li> </ul>	<ul style="list-style-type: none"> <li>• Based on pilot Advisories - expand Advisory scope and sequence for other grade levels</li> <li>• Develop lessons for all Advisors to implement during Advisory</li> <li>• Design teacher PDs with pilot Advisors for all Advisors</li> </ul>	<ul style="list-style-type: none"> <li>• All advisories have a fully developed, vertically aligned scope and sequence for portfolio development.</li> <li>• Implement cross-grade exhibitions or peer panels to watch student passages/defenses.</li> <li>• Collect and analyze data from student outcomes, feedback, and defense performance to evaluate impact.</li> </ul>



# Instructional Framework Design & Implementation

## Outcomes

- Establish a clear instructional framework aligned to the Graduate Profile
- Build and implement an observation walk-through tool tied to instructional framework
- Design and implement strong professional development and instructional coaching to support instructional framework implementation

Relationships & Community <i>Did our students experience and participate in a healthy, caring learning community and environment that supports their social-emotional and academic growth?</i>	Rigor & Relevance <i>Did our students engage with rigorous tasks and high quality instructional materials and inquiry tasks/projects that will move them towards mastery of grade level standards and/or IEP goals?</i>
<p><b>VISUALS:</b> Scholars are surrounded by affirming classroom visuals that reflect their backgrounds, interests and/or academic growth</p> <p><b>ROUTINES:</b> Scholars execute and respond to classroom routines that facilitate connection, engagement and/or learning</p> <p><b>BEHAVIORAL FEEDBACK:</b> Scholars receive and respond to positive and/or restorative behavioral feedback and/or supports that enables them to productively engage in community and/or learning</p> <p><b>RELATIONSHIPS, BELONGING &amp; JOY:</b> Scholars experience positive peer and/or teacher interactions; Scholars laugh, smile, and/or appreciate others</p>	<p><b>LEARNING TARGETS:</b> Scholars are provided and understand a clear learning target/lesson objective that is aligned to an essential grade level standard</p> <p><b>TASKS &amp; MATERIALS:</b> Scholars work on tasks and with high quality, grade level instructional materials (eg <i>lexile level, text complexity, questions, and/or assignments</i>) aligned to the appropriate DOK needed to demonstrate mastery of the learning target and/or standard</p> <p><b>RELEVANCE &amp; MODALITIES:</b> Scholars engage with relevant academic content (eg student interest, identity, multiple perspectives, the real world); Scholars are provided differentiated modalities for processing and sharing information</p> <p><b>INQUIRY/PROJECT BASED:</b> Scholars work on real world, high quality, inquiry-based tasks and projects aligned to grade level standards and/or competencies</p>
Academic Ownership & Engagement <i>Were our students responsible for carrying the cognitive load for the majority of the time? Did our students engage with the content and with one another on a meaningful academic task?</i>	Feedback & Demonstration of Learning <i>Did our students receive the information, feedback, and encouragement needed to demonstrate mastery of an essential academic task/competency/standard?</i>
<p><b>ACTIVE LEARNING:</b> Scholars engage in discussion, reading, writing, analysis, problem solving, and/or critical thinking; Scholar learn by doing (eg <i>engage with real world challenges designing/building models, conducting experiments, developing proposal, debating important topics</i>) the majority of the class time</p> <p><b>ACADEMIC DISCOURSE:</b> Scholars engage with their peers through academic discourse and/or text/evidence-based discussions</p> <p><b>STUDENT TALK:</b> Scholars work collaboratively to process information, share prior knowledge, and/or brainstorm ideas</p> <p><b>COLLABORATION:</b> Scholars work in pairs and/or intentionally structured small groups on a meaningful academic task (eg <i>analyze/critique a text, develop a hypothesis, solve a problem</i>)</p>	<p><b>EXPECTATIONS FOR MASTERY:</b> Scholars understand expectations for mastery of a learning target or task; Scholars are provided multiple opportunities, formats, and/or modalities to demonstrate mastery</p> <p><b>REAL TIME FEEDBACK:</b> Scholars receive real time feedback that enables them to persist and succeed in moving towards mastery</p> <p><b>QUESTIONING:</b> Scholars build, demonstrate, revise their thinking, and/or defend their academic knowledge and skills by responding to meaningful (DOK 2+) questions posed by the teacher and/or peers</p> <p><b>ANALYSIS &amp; REVISION:</b> Scholars are provided opportunities to analyze and revise their miscues to deepen their learning and/or demonstrate mastery</p>



**2024-2025  
Portrait of a  
Graduate**

**2025-2026  
Instructional  
Framework**

# ► Instructional Framework Design

- ▶ Building from TNTP, PittsburghUSD, Baltimore City Public Schools, S<sup>3</sup>DX (Carolyn Gramstorff)
- ▶ Academic Leadership Team spent significant time this summer to put together EBI's Instructional Framework, that would then guide the instructional coaching tools and protocols to get us there.
- ▶ Draft Instructional Framework for 2025-2026



# ► Instructional Framework Implementation - Year 1

- ▶ #makelearningvisible
  - ▶ Honor the work teachers and students do
  - ▶ Remove barriers and silos, increase visibility and accountability
  - ▶ Data driven decision lesson design
  - ▶ Shared resources of instructional strategies (shared language) - PD Sep 19
  - ▶ Coaching data tools, protocols, normalization with team

# ► Instructional Framework Year 2

- ▶ Finalize Instructional Framework based on Year 1 trial run data
- ▶ Backwards map coaching cycle for schoolwide metrics (SBAC, MAP)



2

# Executive Director Updates



# Enrollment Updates

- 26-27 Enrollment kick-off in October
- Planning similar events for Lower School
- New family ambassador program with elementary schools

Grade Level	Total in Grade
6	119 M 71 / F 48
7	63 M 33 / F 30
8	90 M 58 / F 31 / +1
9	51 M 26 / F 24 / +1
10	43 M 27 / F 16
11	58 M 32 / F 26
12	62 M 41 / F 21
Total	486 M 288 / F 196 / +2



# Coversheet

## East Bay Innovation Academy - Finance Update

<b>Section:</b>	IV. Finance and Development
<b>Item:</b>	A. East Bay Innovation Academy - Finance Update
<b>Purpose:</b>	Discuss
<b>Submitted by:</b>	
<b>Related Material:</b>	EBIA-Sep BOD Deck-JW-20250909 (1).pdf

# East Bay Innovation Academy

## Financial Update

JESSIKA WELCOME

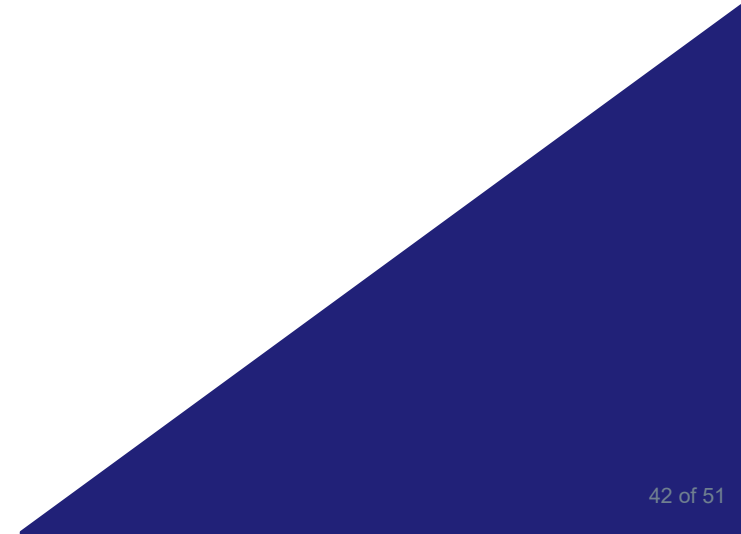
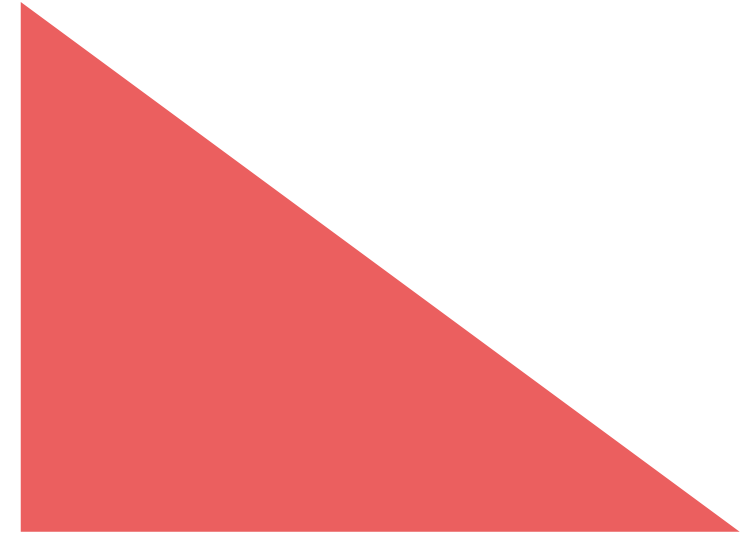
SEPTEMBER 15, 2025





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  - FY25 UA: Previous Forecast vs. Unaudited Actuals
  - Audit Process Over Next Four Months
- **CA State Budget**
  - State Budget Process
  - 2025-26 Final State Budget
- **2025-26 Financial Update**
  - Forecast Update



# 2024-25 Unaudited Actuals



# FY25 Year-End Net Income (Unaudited Actuals)

**Year-end operating income of \$52K - a positive swing of \$926K – driven by ERC**

		2024-25	2024-25	Difference
		Previous Forecast	Unaudited Actuals	
Revenue	LCFF Entitlement	5,235,376	5,261,716	26,340
	Federal Revenue	224,578	1,249,951	1,025,373
	Other State Revenues	1,177,041	1,170,089	(6,952)
	Local Revenues	447,271	459,729	12,458
	Fundraising and Grants	215,868	209,589	(6,279)
	<b>Total Revenue</b>	<b>7,300,134</b>	<b>8,351,074</b>	<b>1,050,940</b>
Expenses	Comp and Benefits	5,499,241	5,471,654	27,587
	Books and Supplies	401,025	399,250	1,776
	Services and Other Ops	2,273,782	2,427,768	(153,986)
	Depreciation	-	-	-
	Other Outflows	-	-	-
	<b>Total Expenses</b>	<b>8,174,048</b>	<b>8,298,671</b>	<b>(124,623)</b>
	<b>Operating Income</b>	<b>(873,914)</b>	<b>52,403</b>	<b>926,317</b>
	Beginning Balance (Audited)	1,938,207	1,938,207	
	Operating Income	(873,914)	52,403	
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>1,064,293</b>	<b>1,990,610</b>	
	<b>Ending Fund Balance as % of Expenses</b>	<b>13.02%</b>	<b>23.99%</b>	

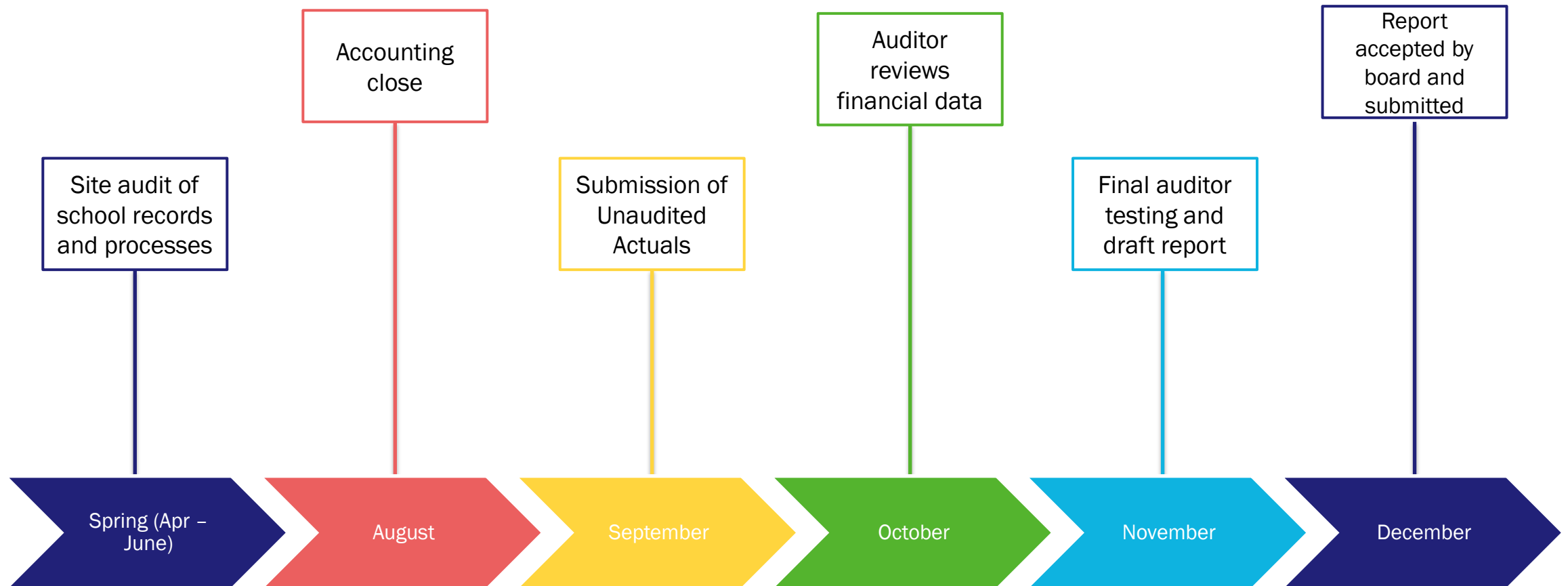
# FY25 UA: Previous Forecast vs. Unaudited Actuals

ERC revenue recognition negates deficit incurred by FY25 enrollment shortfall



# Audit Process Over Next Four Months

**Audit is result of EdTec accounting close and auditor review and testing**

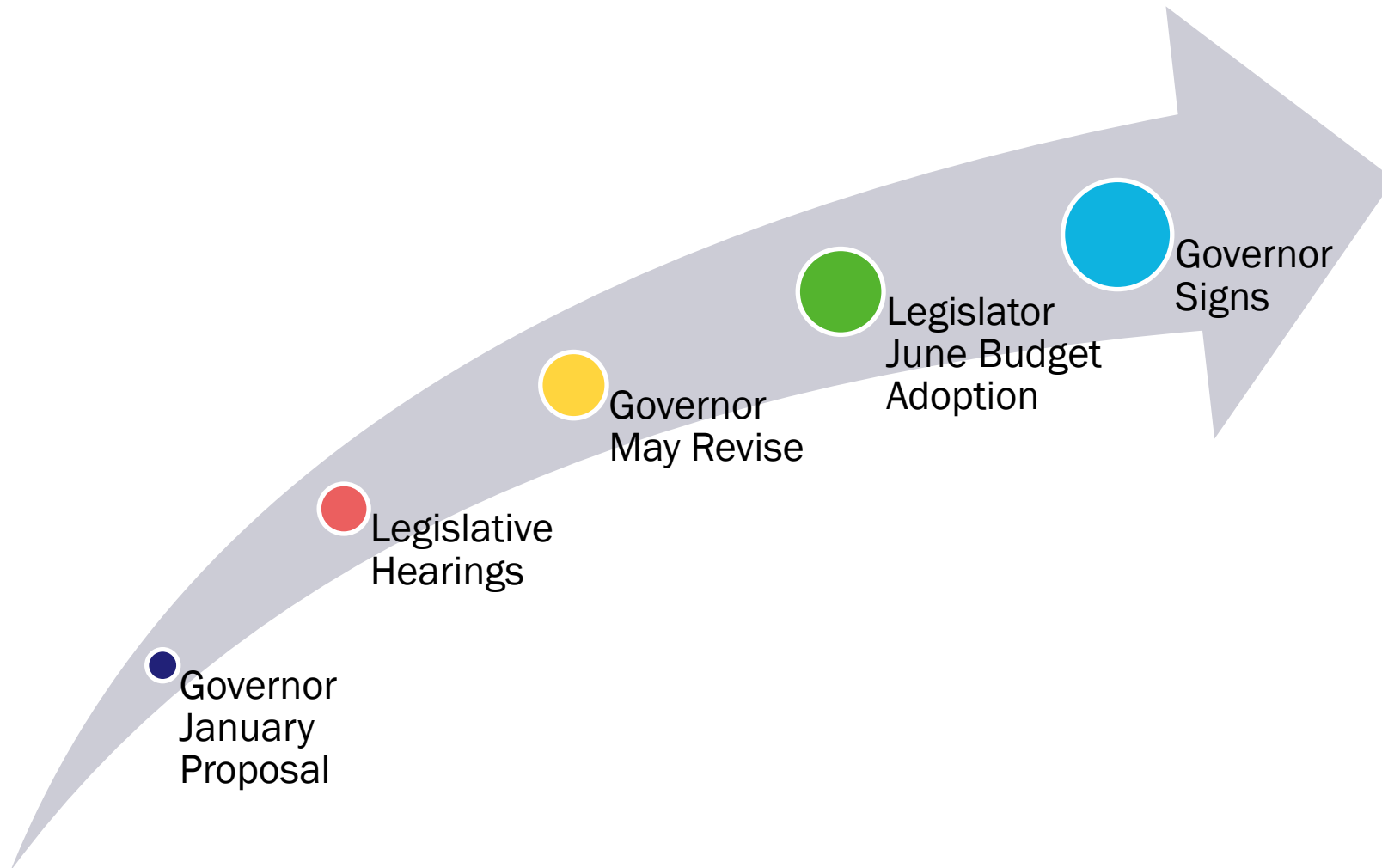


# CA State Budget



# State Budget Process

**Iterative process with many changes to Governor's Proposal**



# 2025–26 Final State Budget

## FY26 Final State Budget very similar to May Revise

### COLA

- 2.30% COLA
- Applies to LCFF and various State Categorical programs

### Student Support & PD Discretionary Block Grant

- \$1.7B statewide, approximately \$306/FY25 P2 ADA
- Spending is discretionary; deadline is 6/30/2029

### Learning Recovery Emergency Block Grant

- Restoration of \$379 million statewide, approximately \$114/FY22 UP ADA
- Will need to perform a needs assessment and outline spending plan in LCAP

### TK

- Ratio reduced to 10:1
- LCFF TK add-on increased to \$5,545/ADA, up from \$3,077 in FY25

### Expanded Learning Opportunities Program

- Rate 1 threshold drops from 75% UP to 55% UP
- Minimum award increased to \$100k

# 2025-26



# Forecast Update

Current forecast includes 12 additional students, raising revenues and expenses

