



East Bay Innovation Academy

Board Meeting

Date and Time

Monday May 19, 2025 at 8:00 PM PDT

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

Agenda

	Purpose	Presenter	Time
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I.	Opening Items		8:00 PM
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Opening Items

- | | | | |
|-----------|---|-------------------------------------|------|
| A. | Record Attendance and Guests | Brett van Zuiden | 1 m |
| B. | Call the Meeting to Order | Brett van Zuiden | 1 m |
| C. | Review and Approve Minutes from April 22, 2025
REGULAR Board Meeting | Approve Minutes
Brett van Zuiden | 1 m |
| D. | Opening Session - Public Comment (Any
Agenda or Non-Agenda Items) | Brett van Zuiden | 15 m |

Public comment is limited to a maximum of 3 minutes of comment time per speaker

	Purpose	Presenter	Time
II. Board Governance & Consent Agenda			8:18 PM
A. Review and Approve East Bay Innovation Academy Consent Agenda Items	Vote	Brett van Zuiden	10 m
Consent Agenda Items:			
<ul style="list-style-type: none"> • Check Register April 2025 • Directory sharing agreement FIA/EBIA 			
III. Finance Update			8:28 PM
A. EBIA Year to Date Finance Review and Related Board Actions	Vote	Jessika Welcome	20 m
<ul style="list-style-type: none"> - May Revise Update - Draft School Year 2025-26 budget highlights - Executive Compensation Study - Vote on Executive Compensation 			
IV. Academic Excellence			8:48 PM
Academic Excellence			
A. Executive Directors Report	Discuss	Miranda Thorman	15 m
<ul style="list-style-type: none"> 1. Enrollment Updates 2. ETA Negotiation Updates 3. Staffing Updates 			
B. LCAP Draft Public Feedback	Discuss	Miranda Thorman	15 m
<ul style="list-style-type: none"> • Review draft LCAP and provide feedback 			

	Purpose	Presenter	Time
V. Facility Updates			9:18 PM
A. Facilities Updates	Discuss	Miranda Thorman	20 m
VI. School Governance and Other Matters			9:38 PM
A. Confirm Board Meeting Dates through August 2025	Discuss	Brett van Zuiden	1 m
Current board meetings through the end of the school year are scheduled as follows - do we need to make any adjustments that we can incorporate into our schedule now?			
8:00 PM Wednesday, 6/11/2025 - End of 2024/2025 School/Fiscal Year			
July 2025 Summer Break - 2025/2026 Fiscal/School Year Begins			
8:00 PM Wednesday, 8/20/25 - First Meeting of 2025-2026 school year			
B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)	FYI	Brett van Zuiden	10 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			
VII. Closing Items			9:49 PM
A. Adjourn Meeting	Vote	Brett van Zuiden	1 m

Coversheet

Review and Approve Minutes from April 22, 2025 REGULAR Board Meeting

Section:	I. Opening Items
Item:	C. Review and Approve Minutes from April 22, 2025 REGULAR Board Meeting
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Meeting on April 22, 2025



East Bay Innovation Academy

Minutes

Board Meeting

Date and Time

Tuesday April 22, 2025 at 8:00 PM

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

Directors Present

Brett van Zuiden, Erin Fredrick, Kelly Garcia, Shyam Kumar

Directors Absent

Brad Edgar

Guests Present

Miranda Thorman

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Tuesday Apr 22, 2025 at 8:06 PM.

C.

Review and Approve Minutes from March 19, 2025 REGULAR Board Meeting

Shyam Kumar made a motion to approve the minutes from Board Meeting on 03-19-25.

Brett van Zuiden seconded the motion.

The board **VOTED** to approve the motion.

D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

No members of the public present.

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Brett van Zuiden made a motion to approve.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

III. Finance and Development

A. Financial Updates

Jessika Welcome from edtec presented a financial update.

IV. Academic Excellence

A. EBIA Executive Director's Report

Miranda Thorman presented the Executive Director's Report. For details please see Board packet.

B. Strategic Planning Discussion

Miranda Thorman presented an update on a Three-Year Plan: *Building a Sustainable Future for EBIA*

C. High School Enrollment Discussion

Miranda Thorman facilitated a discussion on enrollment in the high school.

V. Facility Updates

A. Facilities Updates

Miranda Thorman shared a facilities update.

VI. School Governance and Other Matters

A. Confirm Board Meeting Dates through 2024 - 2025 School Year

Board confirmed June 11 and August 20 meeting dates.

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

No members of the public were present.

VII. Closing Items

A. Adjourn Meeting

Kelly Garcia made a motion to close the meeting.

Brett van Zuiden seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:48 PM.

Respectfully Submitted,
Erin Fredrick

Coversheet

Review and Approve East Bay Innovation Academy Consent Agenda Items

Section: II. Board Governance & Consent Agenda
Item: A. Review and Approve East Bay Innovation Academy Consent Agenda Items
Purpose: Vote
Submitted by:
Related Material:
A_PRegister April.pdf
FIA Oakland + East Bay Innovation Academy Directory Sharing_MOU 25-26.pdf

ESP-CA
EdTec Network : East Bay Innovation Academy (EBIA)
A/P Register
April 1, 2025 - April 30, 2025

Account Type	Date	Document Number	Vendor	Memo	Date Due	Billed	Paid	Balance
Accounts Payable								\$1,900.46
Bill	4/15/25	94619-2025-101	197312 Aaron's Academic Appare	Cap & Gown Units and Stoles	Paid	\$3,764.79		(\$1,864.33)
Bill	4/15/25	1D3R-LCJ4-99QH	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp	Paid	\$86.70		(\$1,951.03)
Bill	4/15/25	1FCF-KKCX-JM49	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp	Paid	\$44.09		(\$1,995.12)
Bill	4/15/25	1PJR-4LVD-MJL7	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp	Paid	\$266.60		(\$2,261.72)
Bill	4/15/25	032025	154419 Blair, Sarah (ee)	Reimb: Cardboard Spoons - Scie	Paid	\$618.02		(\$2,879.74)
Bill	4/15/25	9934044	187077 Brady Industries	Customer ID 290003; Janitorial S	Paid	\$315.10		(\$3,194.84)
Bill	4/15/25	22774	71320 Christy White Associates	(2023-24 Charter School Audit: Re	Paid	\$1,652.50		(\$4,847.34)
Bill	4/15/25	2376328	50269 CoPower	Cust# 902360; Dental Plan April 2	Paid	\$2,813.46		(\$7,660.80)
Bill	4/15/25	946058	103285 Document Tracking Servi	Document Tracking Svcs': 05/15/	Paid	\$590.00		(\$8,250.80)
Bill	4/15/25	CINV-00008533	47895 EdTec	CustID# C-000246; EdTec Monthl	Paid	\$15,808.33		(\$24,059.13)
Bill	4/15/25	CINV-00008571	47895 EdTec	CustID# C-000246; Postage Bill b	Paid	\$23.82		(\$24,082.95)
Bill	4/15/25	9056	179830 Hands-On Technology	After-School Services 24/25	Paid	\$29,200.00		(\$53,282.95)
Bill	4/15/25	28251	158937 HopSkipDrive, Inc	Field Trip; 03/01 - 03/31/25	Paid	\$3,887.95		(\$57,170.90)
Bill	4/15/25	H11858	212762 Intervention Group Inc.	Security Services: 02/07/25	Paid	\$320.00		(\$57,490.90)
Bill	4/15/25	8692744	192332 Lexia Learning Systems, L	Customer #2902147; Lexia Englis	Paid	\$210.00		(\$57,700.90)
Bill	4/15/25	413876874001	51097 Office Depot	Acct# 16610744; Supplies	Paid	\$113.30		(\$57,814.20)
Bill	4/15/25	415912725001	51097 Office Depot	Acct# 16610744; Supplies	Paid	\$87.89		(\$57,902.09)
Bill	4/15/25	276422309	180900 Orkin	Account #36504571; Pest Control	Paid	\$178.00		(\$58,080.09)
Bill	4/15/25	CD_001063125	110058 RingCentral Inc. (Cust# 9	Customer ID: 1184099019; Phone	Paid	\$744.11		(\$58,824.20)
Bill	4/15/25	CD_001073618	110058 RingCentral Inc. (Cust# 9	Customer ID: 1184099019; Phone	Paid	\$744.11		(\$59,568.31)
Bill	4/15/25	64776334	211266 Robert Half	Cust# 00340-106070000: Services	Paid	\$1,890.14		(\$61,458.45)
Bill	4/15/25	64797380	211266 Robert Half	Cust# 00340-106070000: Services	Paid	\$1,959.20		(\$63,417.65)
Bill	4/15/25	114457	184812 Scoot Education Inc.	Services: 03/20 - 03/21/25	Paid	\$822.00		(\$64,239.65)
Bill	4/15/25	114534	184812 Scoot Education Inc.	Services: 03/17 - 03/21/25	Paid	\$1,890.00		(\$66,129.65)
Bill	4/15/25	115568	184812 Scoot Education Inc.	Services: 03/24 - 03/27/25	Paid	\$1,644.00		(\$67,773.65)
Bill	4/15/25	115569	184812 Scoot Education Inc.	Services: 03/24 - 03/27/25	Paid	\$1,512.00		(\$69,285.65)
Bill	4/15/25	822506994	51463 Vision Service Plan - (VSP	Client ID: 30050552; Vision Plan	Paid	\$750.12		(\$70,035.77)
Bill	4/15/25	9933839-2216-4	98131 Waste Management (Cust#	Cust# 00513-38904; Ops Charter	Paid	\$744.02		(\$70,779.79)
Bill	4/15/25	CINV11749	101548 WeVideo Inc. (C Corp)	Cust# C01375; Subscription throu	Paid	\$1,852.72		(\$72,632.51)
Bill Cre	4/17/25	060715	59628 Philhower, David (reimb)	Reimb: Reservation, Event Signs, Food/Art Supplies, Pet Rocks, Ter			\$561.42	(\$72,071.09)
Bill Cre	4/17/25	734013	55959 CA Charter Schools Confer	Registration Fee for Conference: Devin Krugman			\$325.00	(\$71,746.09)
Bill Cre	4/17/25	080216	90933 Cook, Megan (ee)	Reimb: Live Scan			\$52.00	(\$71,694.09)

Bill Cre	4/17/25	080116	90954 Ruiz, Hellen (ee)	Reimb: Fingerprinting	\$53.00	(\$71,641.09)
Bill Cre	4/17/25	091316	92847 Forristal, Meridith (Parent)	Reimb: Shipping - Return Item	\$80.00	(\$71,561.09)
Bill Cre	4/17/25	0855436436-030517	58487 AT&T (6436)	Acct# 072 085 5436 436; Internet Server	\$490.93	(\$71,070.16)
Bill Cre	4/17/25	053017	73490 Foster, Darius (ee)	Reimb: BBall Tournament	\$309.23	(\$70,760.93)
Bill Cre	4/17/25	070317	105072 Hardin, David (reimb)	Reimb: Headphone for Parent	\$109.18	(\$70,651.75)
Bill Cre	4/17/25	101717	105075 Levine-Hall, Tyler (reimb)	Reimb: Mileage & Toll	\$151.59	(\$70,500.16)
Bill Cre	4/17/25	110717	111158 Gonsalves, Sylvia (reimb)	Reimb: Live Scan	\$70.00	(\$70,430.16)
Bill Cre	4/17/25	071918	122916 Coupet J, Alix	Reimb: Livescan Fingerprinting ; Due upon receipt	\$51.00	(\$70,379.16)
Bill Cre	4/17/25	073018	123402 Rizzo, Richard (EE)	Live Scan reimbursement	\$57.00	(\$70,322.16)
Bill Cre	4/17/25	073018	123732 Cafaro, Giancarlo (ee)	EBIA -- Live Scan Reimbursement	\$70.00	(\$70,252.16)
Bill Cre	4/17/25	091118	52884 Oakland Unified School Dis	EBIA Marshall campus, 8 keys	\$200.00	(\$70,052.16)
Bill Cre	4/17/25	091818	115408 Goodman, Nathaniel (ee)	Curtain rods and key copies	\$84.99	(\$69,967.17)
Bill Cre	4/17/25	ExpReimb190816	139210 Adam, Zosha (ee)	LiveScan for new hire	\$79.00	(\$69,888.17)
Bill Cre	4/17/25	M68651058	130378 Scholastic Education	Account No.: 01101023	\$109.89	(\$69,778.28)
Bill Cre	4/17/25	Winter 101	144284 Oakland Athletic League	League fees	\$1,500.00	(\$68,278.28)
Bill Cre	4/17/25	Winter 102	144284 Oakland Athletic League	League fees	\$600.00	(\$67,678.28)
Bill Cre	4/17/25	EBIA1-2019060001	119665 Lit - Production & Design (EBIA-Skyline graduation 6/07/19	\$75.00	(\$67,603.28)
Bill Cre	4/17/25	2005009676	47894 City of Oakland - False Ala	2005009676	\$796.89	(\$66,806.39)
Bill Cre	4/17/25	GBIN756	155262 CEED LTD	Customer ID 10000815	\$4,398.95	(\$62,407.44)
Bill Cre	4/17/25	111720	47928 PG&E	Account No: 40528656032	\$1,325.08	(\$61,082.36)
Bill Cre	4/17/25	INV0070	145450 High Resolves America	EBIA 2019-20	\$2,500.00	(\$58,582.36)
Bill Cre	4/17/25	120920	124292 Smith, Nicole (ee)	EBIA	\$85.00	(\$58,497.36)
Bill Cre	4/17/25	1548	116111 East Bay Speech Patholog	EBIA	\$432.00	(\$58,065.36)
Bill Cre	4/17/25	EBIAPFY109152021	154115 Marshall Teacher Residei	invoice ID: EBIA PFY1 09152021	\$6,000.00	(\$52,065.36)
Bill	4/21/25	INV25-00283	48961 Alameda County Office of E	Customer ID 000210; 3rd Quarter Paid	\$354.00	(\$52,419.36)
Bill	4/21/25	1F7Y-9QDJ-4C4N	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$19.89	(\$52,439.25)
Bill	4/21/25	1F7Y-9QDJ-4DNJ	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$177.14	(\$52,616.39)
Bill	4/21/25	1GLT-PVH4-KKFG	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$59.52	(\$52,675.91)
Bill	4/21/25	1JD7-R1PT-GRR3	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$188.97	(\$52,864.88)
Bill	4/21/25	1K6X-XVW4-MJK3	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$45.27	(\$52,910.15)
Bill	4/21/25	1N6Q-C6RR-7JC9	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$65.68	(\$52,975.83)
Bill	4/21/25	1NPX-FP6F-M4NM	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$188.04	(\$53,163.87)
Bill	4/21/25	1QH9-7DCQ-MVLC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$7.85	(\$53,171.72)
Bill	4/21/25	1QX1-WM1V-KPVT	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$114.65	(\$53,286.37)
Bill	4/21/25	1XNJ-P11H-FM39	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$116.37	(\$53,402.74)
Bill	4/21/25	14D4-RX7R-F4VC	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$22.02	(\$53,424.76)
Bill	4/21/25	141J-N7M1-9MV4	192331 Amazon Capital Services	Acct #A1GDQTYJDVQHA0; Supp Paid	\$37.25	(\$53,462.01)
Bill	4/21/25	000023333605	106388 AT&T (BAN# 2435)	Acct# 9391062435; Internet Servic Paid	\$639.92	(\$54,101.93)
Bill	4/21/25	000023346453	136259 AT&T (#6883)	Acct# 9391066883; Internet Servic Paid	\$639.92	(\$54,741.85)
Bill	4/21/25	9938999	187077 Brady Industries	Customer ID 290003; Janitorial Si Paid	\$133.33	(\$54,875.18)
Bill	4/21/25	9944317	187077 Brady Industries	Customer ID 290003; Janitorial Si Paid	\$513.14	(\$55,388.32)
Bill	4/21/25	9944318	187077 Brady Industries	Customer ID 290003; Janitorial Si Paid	\$142.92	(\$55,531.24)
Bill	4/21/25	2381946	50269 CoPower	Cust# 902360; Dental Plan May 21 Paid	\$2,764.66	(\$58,295.90)

Bill	4/21/25	1144302842	158776 isolved Benefit Services	C 10007972; FBA Monthly Admin: Paid	\$73.50	(\$58,369.40)
Bill	4/21/25	809412482532	50991 Kaiser Foundation Health P	Customer ID: 8094124388; May 2 Paid	\$29,490.50	(\$87,859.90)
Bill	4/21/25	74	132360 Lina's Janitorial Services	Janitorial Service for US & LS (A; Paid	\$12,000.00	(\$99,859.90)
Bill	4/21/25	277799060	180900 Orkin	Account #36504571; Pest Control Paid	\$178.00	(\$100,037.90)
Bill	4/21/25	05C0035832427	108665 Ready Refresh (Acct# 24; Acct #0035832427; Malcolm drink	Paid	\$231.95	(\$100,269.85)
Bill	4/21/25	006463-C001339	75203 Revolution Foods, Inc. (C C	Cust #C001339; Food Service M; Paid	\$14,509.80	(\$114,779.65)
Bill	4/21/25	64844168	211266 Robert Half	Cust# 00340-106070000: Services Paid	\$1,567.36	(\$116,347.01)
Bill	4/21/25	117348	184812 Scoot Education Inc.	Services: 04/08 - 04/11/25 Paid	\$1,512.00	(\$117,859.01)
Bill	4/21/25	4	212858 Sempervirens Strategies	Consulting Services_Renewal Paid	\$5,600.00	(\$123,459.01)
Bill	4/21/25	1000853	166317 The Education Team	BA Only: 03/11 - 03/13/25 Paid	\$765.46	(\$124,224.47)
Bill	4/21/25	1000854	166317 The Education Team	BA Only: 03/11 - 03/14/25 Paid	\$1,662.77	(\$125,887.24)
Bill	4/21/25	1002818	166317 The Education Team	BA Only: 03/17 - 03/18/25 Paid	\$868.01	(\$126,755.25)
Bill	4/21/25	1002819	166317 The Education Team	BA Only: 03/17 - 03/20/25 Paid	\$2,036.35	(\$128,791.60)
Bill	4/21/25	1004839	166317 The Education Team	30-Day Permit & BA CBEST: 03/; Paid	\$472.46	(\$129,264.06)
Bill	4/21/25	1004840	166317 The Education Team	30-Day Permit & BA Only: 03/24 - Paid	\$736.17	(\$130,000.23)
Bill	4/21/25	2024-2025.332	77402 The Phillips Academy (501	EC Tuition & Individual Counsellir Paid	\$6,860.40	(\$136,860.63)
Bill	4/21/25	5932303-2216-0	115191 Waste Management (Cus	Cust# 15-00043-73002; Waste Se Paid	\$1,686.51	(\$138,547.14)
Bill	4/21/25	5033878889	193599 Wells Fargo Vendor Finar	Cust# 1055852811; Leasing of Lar Paid	\$292.16	(\$138,839.30)
Bill Cre	4/22/25	7217	158937 HopSkipDrive, Inc	EBIA	\$751.71	(\$138,087.59)
Bill Cre	4/22/25	040822	169143 Page, Cherie (reimb)	EBIA	\$89.00	(\$137,998.59)
Bill Cre	4/22/25	012522	169147 Santos Barreto, Julio (rein	EBIA-Quest	\$50.00	(\$137,948.59)
Bill Cre	4/22/25	002	155261 Nicholas Copeland	EBIA	\$1,260.00	(\$136,688.59)
Bill Cre	4/22/25	456657	75203 Revolution Foods, Inc. (C C	Customer# C001339	\$7,608.15	(\$129,080.44)
Bill Cre	4/22/25	GBIN1615	155821 WWW.PI-TOP.COM	INV GBIN1615	\$849.80	(\$128,230.64)
Bill Cre	4/22/25	GBIN1617	155821 WWW.PI-TOP.COM	GBIN1617	\$1,000.00	(\$127,230.64)
Bill Cre	4/22/25	GBIN1724	155821 WWW.PI-TOP.COM	GBIN1724	\$639.68	(\$126,590.96)
Bill Cre	4/22/25	ES AUGUS	132771 La Cheim School, Inc	EBIA 2020	\$140.00	(\$126,450.96)
Bill Cre	4/22/25	ES OCT2020-Transp	132771 La Cheim School, Inc	EBIA 2020	\$280.00	(\$126,170.96)
Bill Cre	4/22/25	ES SEPT2020 Transp	132771 La Cheim School, Inc	EBIA 2020	\$175.00	(\$125,995.96)
Bill Cre	4/22/25	JW DEC2020	132771 La Cheim School, Inc	EBIA 2020	\$6,459.00	(\$119,536.96)
Bill Cre	4/22/25	JW DEC2020 Transp	132771 La Cheim School, Inc	EBIA	\$35.00	(\$119,501.96)
Bill Cre	4/22/25	JW Transp02/2021	132771 La Cheim School, Inc	EBIA	\$210.00	(\$119,291.96)
Bill Cre	4/22/25	8656	158937 HopSkipDrive, Inc	EBIA	\$1,461.42	(\$117,830.54)
Bill Cre	4/22/25	80526411	172206 First Student Charter Bus	Trip# 80526411	\$914.97	(\$116,915.57)
Bill Cre	4/22/25	ES00114743	135976 The College Board	Customer Number: 113621	\$1,595.00	(\$115,320.57)
Bill Cre	4/22/25	9460506	103285 Document Tracking Servi	EBIA	\$395.00	(\$114,925.57)
Bill Cre	4/22/25	061422	72625 Herrera, Bonita (ee)	EBIA	\$131.36	(\$114,794.21)
Bill Cre	4/22/25	1018956367	68803 BambooHR LLC (1099-7)	EBIA HR System Year long Sub	\$6,385.14	(\$108,409.07)
Bill	4/24/25	May 2025	106674 Golden Gate Academy	SY 24-25 Monthly use fee for Golc Paid	\$37,500.00	(\$145,909.07)
Bill Pay	4/24/25	9341	197312 Aaron's Academic Apparel & Graduation Products		\$3,764.79	(\$142,144.28)
Bill Pay	4/24/25	9342	192331 Amazon Capital Services		\$397.39	(\$141,746.89)
Bill Pay	4/24/25	9343	154419 Blair, Sarah (ee)		\$618.02	(\$141,128.87)
Bill Pay	4/24/25	9344	187077 Brady Industries		\$315.10	(\$140,813.77)

Bill Payı 4/24/25	9345	71320 Christy White Associates (1099-7)		\$1,652.50	(\$139,161.27)
Bill Payı 4/24/25	9346	50269 CoPower		\$2,813.46	(\$136,347.81)
Bill Payı 4/24/25	9347	103285 Document Tracking Services (C Corp)		\$590.00	(\$135,757.81)
Bill Payı 4/24/25	9348	47895 EdTec		\$15,832.15	(\$119,925.66)
Bill Payı 4/24/25	9349	158937 HopSkipDrive, Inc		\$3,887.95	(\$116,037.71)
Bill Payı 4/24/25	9350	212762 Intervention Group Inc.		\$320.00	(\$115,717.71)
Bill Payı 4/24/25	9351	192332 Lexia Learning Systems, LLC		\$210.00	(\$115,507.71)
Bill Payı 4/24/25	9352	51097 Office Depot		\$201.19	(\$115,306.52)
Bill Payı 4/24/25	9353	180900 Orkin		\$178.00	(\$115,128.52)
Bill Payı 4/24/25	9354	110058 RingCentral Inc. (Cust# 9019) (C Corp)		\$1,488.22	(\$113,640.30)
Bill Payı 4/24/25	9355	211266 Robert Half		\$3,849.34	(\$109,790.96)
Bill Payı 4/24/25	9356	51463 Vision Service Plan - (VSP)		\$750.12	(\$109,040.84)
Bill Payı 4/24/25	9357	98131 Waste Management (Cust# 00513-38904)		\$744.02	(\$108,296.82)
Bill Payı 4/24/25	9358	101548 WeVideo Inc. (C Corp)		\$1,852.72	(\$106,444.10)
Bill Payı 4/24/25	9359	106674 Golden Gate Academy		\$37,500.00	(\$68,944.10)
Bill Payı 4/25/25	9360	48961 Alameda County Office of Education		\$354.00	(\$68,590.10)
Bill Payı 4/25/25	9361	192331 Amazon Capital Services		\$1,042.65	(\$67,547.45)
Bill Payı 4/25/25	9362	136259 AT&T (#6883)		\$639.92	(\$66,907.53)
Bill Payı 4/25/25	9363	106388 AT&T (BAN# 2435)		\$639.92	(\$66,267.61)
Bill Payı 4/25/25	9364	187077 Brady Industries		\$789.39	(\$65,478.22)
Bill Payı 4/25/25	9365	50269 CoPower		\$2,764.66	(\$62,713.56)
Bill Payı 4/25/25	9366	158776 Insolved Benefit Services		\$73.50	(\$62,640.06)
Bill Payı 4/25/25	9367	132360 Lina's Janitorial Services		\$12,000.00	(\$50,640.06)
Bill Payı 4/25/25	9368	180900 Orkin		\$178.00	(\$50,462.06)
Bill Payı 4/25/25	9369	108665 Ready Refresh (Acct# 2427)		\$231.95	(\$50,230.11)
Bill Payı 4/25/25	9370	75203 Revolution Foods, Inc. (C Corp)		\$14,509.80	(\$35,720.31)
Bill Payı 4/25/25	9371	211266 Robert Half		\$1,567.36	(\$34,152.95)
Bill Payı 4/25/25	9372	212858 Sempervirens Strategies		\$5,600.00	(\$28,552.95)
Bill Payı 4/25/25	9373	166317 The Education Team		\$6,541.22	(\$22,011.73)
Bill Payı 4/25/25	9374	77402 The Phillips Academy (501c3)		\$6,860.40	(\$15,151.33)
Bill Payı 4/25/25	9375	115191 Waste Management (Cust# 3002)		\$1,686.51	(\$13,464.82)
Bill Payı 4/25/25	9376	193599 Wells Fargo Vendor Financial Services, LLC		\$292.16	(\$13,172.66)
Journal 4/28/25	EBIA3251		Paid	\$561.42	(\$13,734.08)
Journal 4/28/25	EBIA3252		Paid	\$325.00	(\$14,059.08)
Journal 4/28/25	EBIA3253		Paid	\$52.00	(\$14,111.08)
Journal 4/28/25	EBIA3254		Paid	\$53.00	(\$14,164.08)
Journal 4/28/25	EBIA3255		Paid	\$80.00	(\$14,244.08)
Journal 4/28/25	EBIA3256		Paid	\$490.93	(\$14,735.01)
Journal 4/28/25	EBIA3257		Paid	\$309.23	(\$15,044.24)
Journal 4/28/25	EBIA3258		Paid	\$109.18	(\$15,153.42)
Journal 4/28/25	EBIA3259		Paid	\$151.59	(\$15,305.01)
Journal 4/28/25	EBIA3260		Paid	\$70.00	(\$15,375.01)
Journal 4/28/25	EBIA3261		Paid	\$51.00	(\$15,426.01)

Journal	4/28/25	EBIA3262	Paid	\$57.00		(\$15,483.01)
Journal	4/28/25	EBIA3263	Paid	\$70.00		(\$15,553.01)
Journal	4/28/25	EBIA3264	Paid	\$200.00		(\$15,753.01)
Journal	4/28/25	EBIA3265	Paid	\$84.99		(\$15,838.00)
Journal	4/28/25	EBIA3266	Paid	\$79.00		(\$15,917.00)
Journal	4/28/25	EBIA3267	Paid	\$109.89		(\$16,026.89)
Journal	4/28/25	EBIA3268	Paid	\$2,100.00		(\$18,126.89)
Journal	4/28/25	EBIA3269	Paid	\$75.00		(\$18,201.89)
Journal	4/28/25	EBIA3270	Paid	\$796.89		(\$18,998.78)
Journal	4/28/25	EBIA3271	Paid	\$4,398.95		(\$23,397.73)
Journal	4/28/25	EBIA3272	Paid	\$1,325.08		(\$24,722.81)
Journal	4/28/25	EBIA3273	Paid	\$2,500.00		(\$27,222.81)
Journal	4/28/25	EBIA3274	Paid	\$85.00		(\$27,307.81)
Journal	4/28/25	EBIA3275	Paid	\$432.00		(\$27,739.81)
Journal	4/28/25	EBIA3276	Paid	\$6,000.00		(\$33,739.81)
Journal	4/28/25	EBIA3279	Paid	\$751.71		(\$34,491.52)
Journal	4/28/25	EBIA3280	Paid	\$89.00		(\$34,580.52)
Journal	4/28/25	EBIA3281	Paid	\$50.00		(\$34,630.52)
Journal	4/28/25	EBIA3282	Paid	\$1,260.00		(\$35,890.52)
Journal	4/28/25	EBIA3283	Paid	\$7,608.15		(\$43,498.67)
Journal	4/28/25	EBIA3284	Paid	\$2,489.48		(\$45,988.15)
Journal	4/28/25	EBIA3285	Paid	\$7,299.00		(\$53,287.15)
Journal	4/28/25	EBIA3286	Paid	\$1,461.42		(\$54,748.57)
Journal	4/28/25	EBIA3287	Paid	\$914.97		(\$55,663.54)
Journal	4/28/25	EBIA3288	Paid	\$1,595.00		(\$57,258.54)
Journal	4/28/25	EBIA3289	Paid	\$395.00		(\$57,653.54)
Journal	4/28/25	EBIA3290	Paid	\$131.36		(\$57,784.90)
Journal	4/28/25	EBIA3291	Paid	\$6,385.14		(\$64,170.04)
Bill Pay	4/29/25	9377			\$29,490.50	(\$34,679.54)
50991 Kaiser Foundation Health Plan						
AP - District Prior Year Prop Tax Adjustment						(\$27,401.00)
Total - AP - District Prior Year Prop Tax Adjustment				\$0.00	\$0.00	(\$27,401.00)
AP - Payable to County (prior yr adj)						(\$18.00)
Total - AP - Payable to County (prior yr adj)				\$0.00	\$0.00	(\$18.00)
Total - Accounts Payable				\$249,804.29	\$213,224.29	(\$62,098.54)
Total				\$249,804.29	\$213,224.29	(\$62,098.54)

AGREEMENT FOR THE RELEASE OF DIRECTORY INFORMATION

This Agreement for the Release of Directory Information ("Agreement") is entered into as of July 1, 2025 ("Effective Date") by and between Families in Action for Quality Education ("FIA"), a California nonprofit benefit corporation, and _____ a California nonprofit public benefit corporation operating _____ ("Charter School").

RECITALS

WHEREAS, FIA is a nonprofit benefit corporation that provides support services to schools and advances quality education in Oakland.

WHEREAS, FIA seeks to conduct a neutral voter registration drive (the "Project") in the Oakland area. A detailed description of the Project is attached in Exhibit A.

WHEREAS, FIA, as part of the Project, seeks to obtain contact information for families within the Oakland area.

WHEREAS, the Family Educational Rights and Privacy Act ("FERPA") (20 U.S.C. § 1232g; 34 CFR Part 99) defines "directory information" as information contained in the education records of a student that would not generally be considered harmful or an invasion of privacy if disclosed and typically includes a student's name, address, telephone listing and electronic mail address.

WHEREAS, subject to the requirements of annual FERPA notification by schools to parents, information designated as directory information may be disclosed upon request without written parental consent.

WHEREAS, FIA seeks to obtain directory information from Charter School.

NOW, THEREFORE, the Parties agree as follows:

AGREEMENT

1. Term of the Agreement. The term of this Agreement will commence on the Effective Date, and the Agreement will remain in effect until terminated by one or more of the Parties, as provided in Section 11 of this Agreement.
2. Disclosure of Directory Information. Charter School will provide FIA with the following directory information:
 - Parent first and last name,
 - Parent mailing address,

- Parent email address,
 - Parent phone number, and
 - Primary language.
3. Use of Directory Information. FIA shall maintain and use the disclosed directory information exclusively for the Project.
 4. No Commercial Advertising. FIA shall not use the disclosed directory information to engage in commercial targeted advertising.
 5. No Disclosure to Profitmaking Entity. FIA shall not redisclose the disclosed directory information to a private profitmaking entity.
 6. Destruction or Return of Directory Information. FIA shall immediately destroy or return all directory information provided by Charter School pursuant to this Agreement upon request or upon the termination of this Agreement.
 7. Compliance with Applicable Laws. FIA shall adhere to all applicable federal, state, and local laws and regulations in its use of the directory information disclosed by Charter School pursuant to this Agreement.
 8. FERPA Compliance. Charter School acknowledges its duty to comply with all applicable FERPA requirements and regulations for protecting Personally Identifiable Information as defined by 34 CFR § 99.3.
 9. Termination. Either Party may terminate this Agreement upon thirty (30) days written notice to the other Party. For purposes of this Agreement, written notice shall be provided as follows:

To FIA:

Kimi Kean, Chief Executive Officer
Families in Action for Quality Education
333 Hegenberger Road, Suite 750
Oakland, CA 94621
kimi.kean@fiaoakland.org
510-798-9163

Charter Network Name

Contact Name, Title

Address

Email Address

Phone Number

10. Limitation of Liability. Neither party shall be liable to the other party or to any person claiming rights derived from the other party's rights, for indirect, incidental, consequential, special, punitive or exemplary damages of any kind, as a result of breach of any term of this Agreement, regardless of whether the party allegedly liable was advised, had reason to know or in fact knew of the possibility thereof.
11. Indemnification. FIA shall hold harmless and indemnify Charter School, including its directors, officers, employees, agents and related entities, against, any loss, liability or expense incurred without gross negligence, willful misconduct or bad faith on Charter School's part, arising out of or in connection with the performance of its duties hereunder, including the reasonable costs and expenses of defending itself against or investigating any claim or potential liability in connection with the exercise or performance of any of its powers or duties hereunder. Indemnification shall extend to claims and liabilities arising under FERPA and other state and federal laws in connection with the disclosure of directory information pursuant to this Agreement.
12. No Agency Relationship. Neither Party is the agent of the other Party nor does either Party have any power to bind the other Party or to assume or to create any obligation of responsibility, express or implied, on behalf of the other Party in the other Party's name. The Agreement shall not be construed as creating a partnership or any other form of legal association which would impose liability upon one Party for the act or failure to act of the other Party.
13. Amendment. This Agreement may only be modified by a written agreement between and signed by both Parties indicating the intent to modify this Agreement.
14. Entire Agreement. This Agreement constitutes the entire agreement between the Parties concerning the subject matter hereof and supersedes any previous oral or written statements or agreements concerning the subject matter hereof. The introduction and recitals contained herein are hereby incorporated by this reference and are binding upon the Parties hereto.

15. Governing Law. This Agreement is a contract entered into and shall be construed and interpreted in accordance with the laws of the State of California.
16. Severability. If a court of competent jurisdiction deems any provision of this Agreement invalid, illegal, or unenforceable, then that determination shall not invalidate or render unenforceable any other provision of this Agreement.
17. Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
18. Authority: Each signatory to this Agreement represents and warrants that he or she is authorized to sign this Agreement on behalf of the Party for which he or she is signing, and thereby to bind that Party fully to the terms of this Agreement.

I have reviewed the Agreement For The Release Of Directory Information). On behalf of _____ (Charter Network), we are opting into
AGREEMENT FOR THE RELEASE OF DIRECTORY INFORMATION

Signature: _____ Date: _____

Printed Name: _____

Title: _____

On behalf of Families in Action for Quality Education

Signature: _____ Date: _____

Printed Name: Kimi Kean

Title: Chief Executive Officer

Coversheet

EBIA Year to Date Finance Review and Related Board Actions

Section:	III. Finance Update
Item:	A. EBIA Year to Date Finance Review and Related Board Actions
Purpose:	Vote
Submitted by:	
Related Material:	EBIA-May BOD Meeting Financial Packet-JW-20250515.pdf EBIA-Exec Comp Survey-20250514.pdf

East Bay Innovation Academy

Financial Update

JESSIKA WELCOME

MAY 19, 2025





Contents

- **2024-25 Financial Update**
 - Forecast Update
 - P-2 Attendance Update
 - Attendance Percentage by Grade

- **2025-26 Budget Development**
 - FY26 State Budget: May Revise
 - FY25 → FY26 Changes
 - MYP

- **Exhibits**
 - April Financials
 - April Cash Flow
 - April Balance Sheet
 - MYP

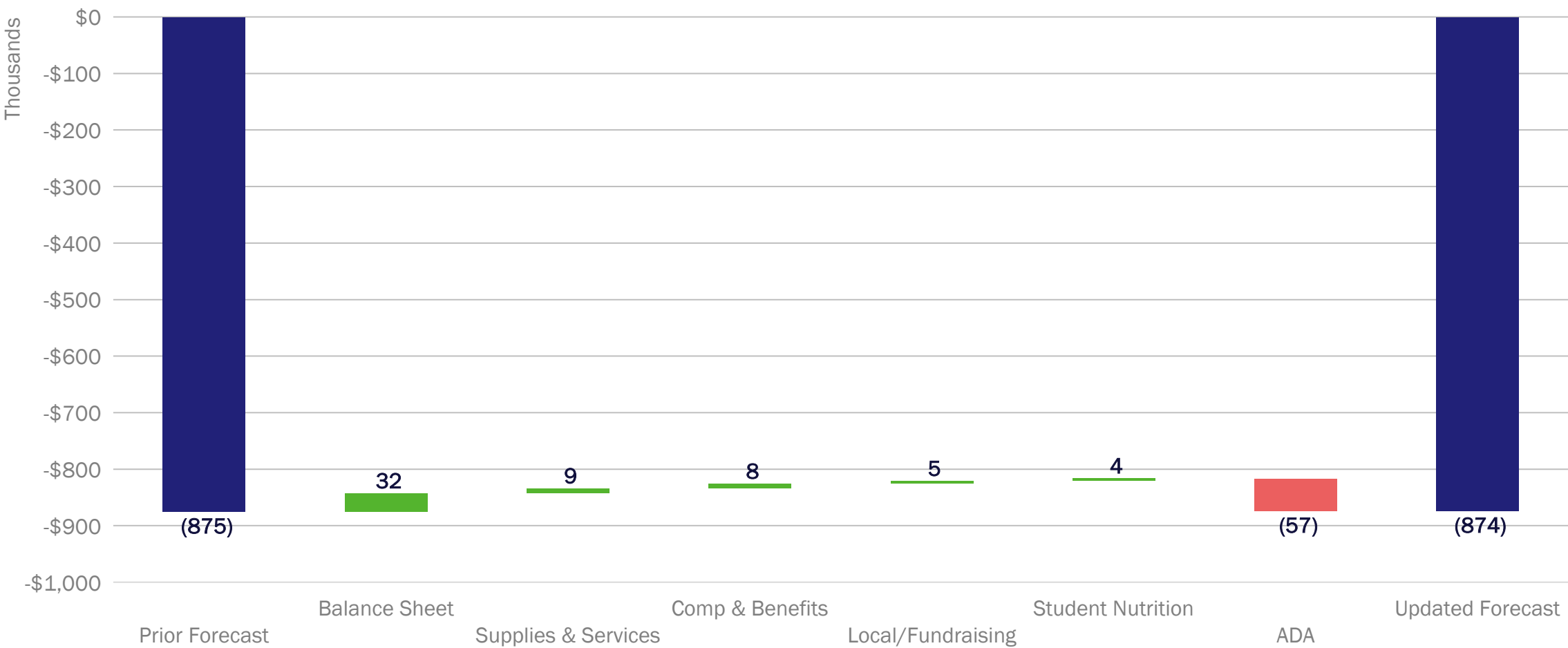
2024-25





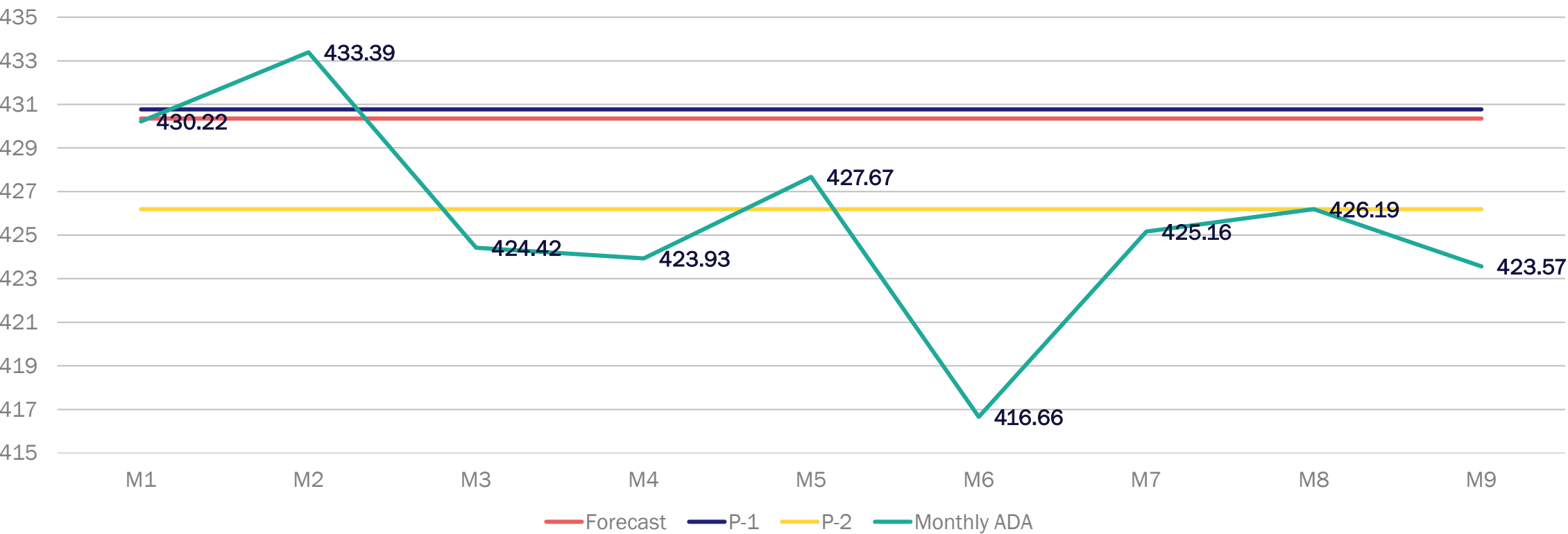
2024-25 Forecast Update

Despite ADA loss, very little change to ending deficit since previous forecast



P-2 Attendance Update

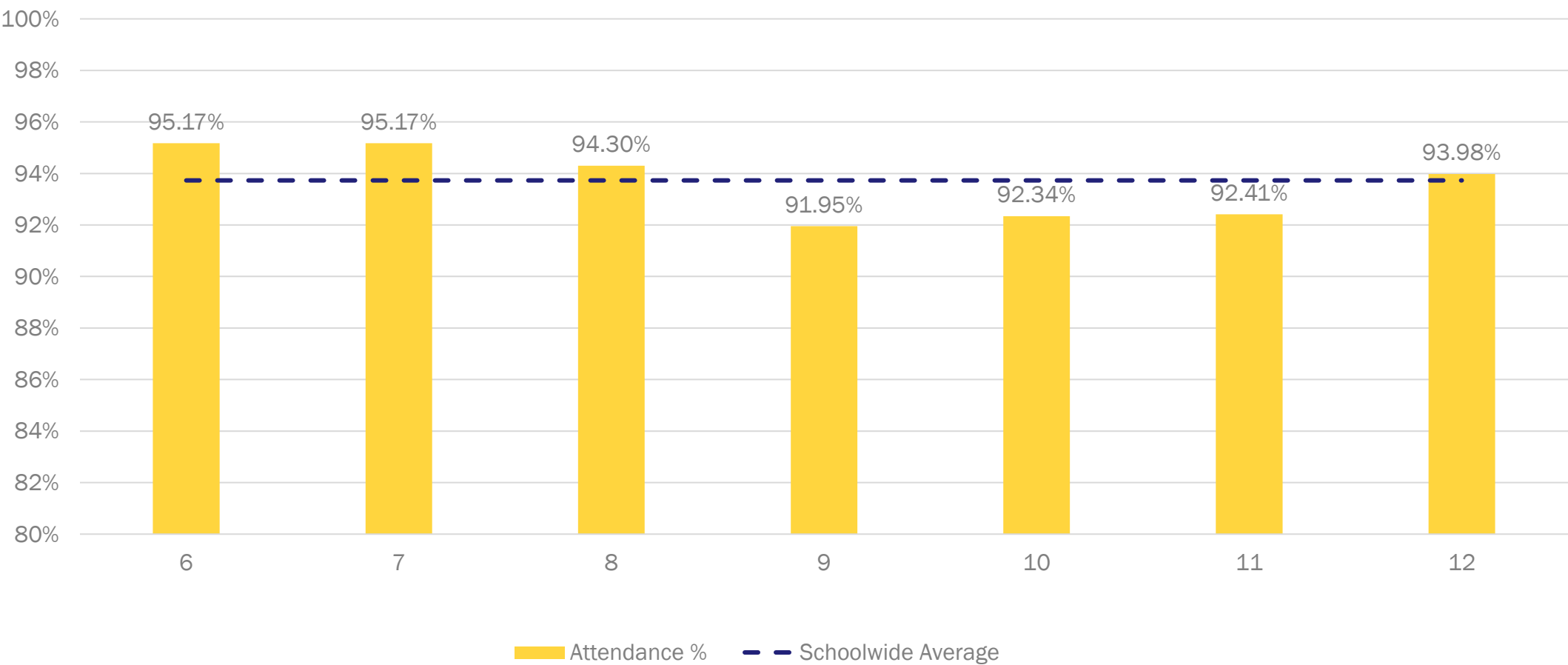
Average school-wide attendance for P-2 was 93.73%





Attendance Percentage by Grade

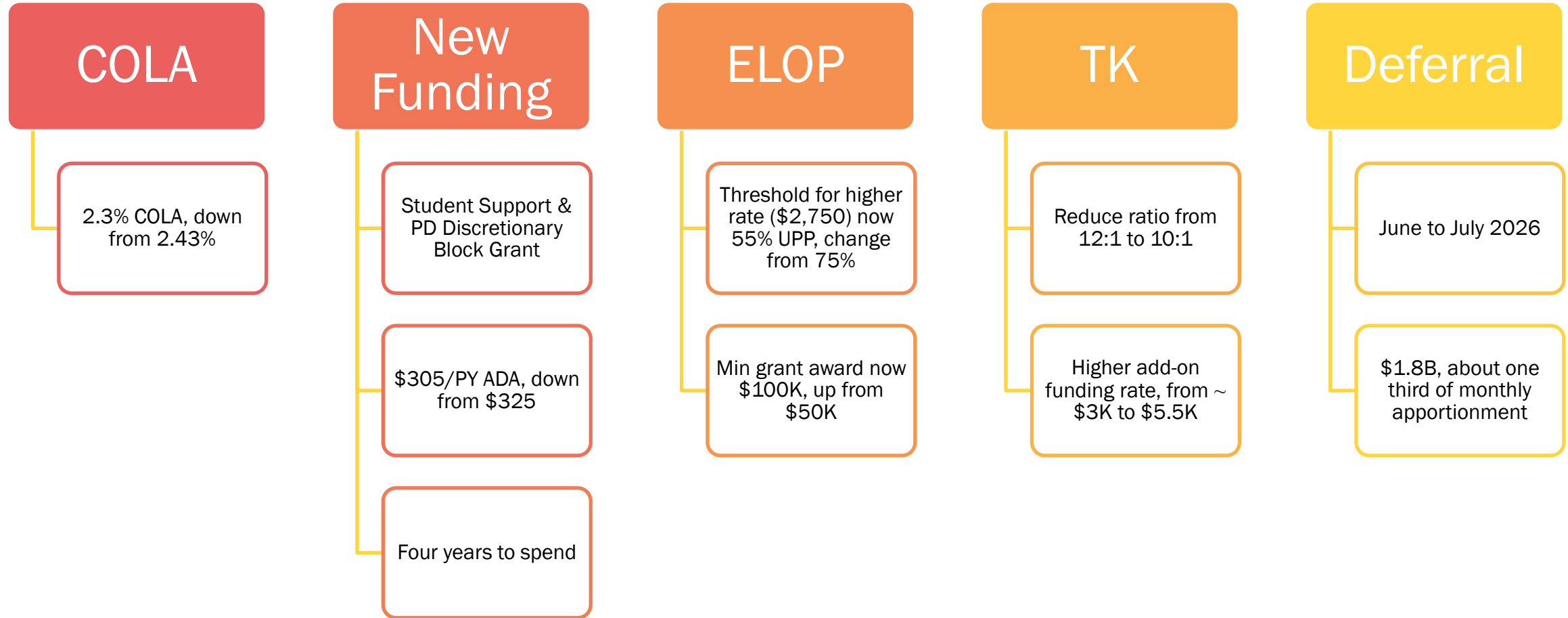
6th & 7th grades tied for highest rates of attendance; 9th grade had lowest



2025-26 Budget Development



FY26 State Budget: May Revise





2024-25 to 2025-26 Changes

ADA

- Enrollment: 453 → **473**, but heavily weighted toward 6th grade
- **Lowered ADA target from 95% to 94% based on P-2**

Revenue

- COLA of 2.3%
- \$130K in one-time funds
- ELO-P minimum doubles from \$50K to \$100K

Payroll

- 2% reduction for administrative positions
- **1% increase for all other staff members**
- Estimated reduction in FTE to reflect smaller student body

4000s & 5000s

- Minimal increases based on inflation for most categories
- **Includes \$25K for charter renewal support**

		2024-25	2025-26	2026-27	2027-28
		Current Forecast	Projected Budget	Projected Budget	Projected Budget
Revenue	LCFF Entitlement	5,235,376	5,575,854	5,799,214	6,143,737
	Federal Revenue	224,578	212,480	217,732	219,884
	Other State Revenues	1,177,041	1,283,040	1,136,785	1,150,588
	Local Revenues	447,271	488,423	491,115	493,887
	Fundraising and Grants	215,868	174,100	175,100	58,100
	Total Revenue	7,300,134	7,733,897	7,819,946	8,066,196
Expenses	Comp and Benefits	5,499,241	5,204,881	5,384,685	5,571,817
	Books and Supplies	401,025	333,661	344,498	354,833
	Services and Other Ops	2,273,782	2,174,852	2,234,515	2,241,486
	Depreciation	-	-	-	-
	Other Outflows	-	-	-	-
	Total Expenses	8,174,048	7,713,394	7,963,698	8,168,136
	Operating Income	(873,914)	20,503	(143,752)	(101,940)
	Beginning Balance (Audited)	1,938,207	1,064,293	1,084,796	941,044
	Operating Income	(873,914)	20,503	(143,752)	(101,940)
Ending Fund Balance (incl. Depreciation)		1,064,293	1,084,796	941,044	839,104
Ending Fund Balance as % of Expenses		13.02%	14.06%	11.82%	10.27%

Exhibits



East Bay Innovation Academy
Income Statement
As of Apr FY2025

	Actual			YTD	Budget & Forecast						
	Feb	Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs.	Approved Budget v1	Current Forecast	% Current
								Current Forecast	vs. Current Forecast	Remaining	Forecast Spent
SUMMARY											
Revenue											
LCFF Entitlement	497,209	487,675	395,854	4,136,334	6,181,844	5,291,816	5,235,376	(56,440)	(946,468)	1,099,042	79%
Federal Revenue	9,187	4,362	37,423	104,163	190,748	213,934	224,578	10,644	33,830	120,415	46%
Other State Revenues	60,320	126,923	93,483	788,963	1,133,563	1,160,559	1,177,041	16,482	43,478	388,078	67%
Local Revenues	7,338	117,384	27,886	230,468	487,424	432,445	447,271	14,826	(40,153)	216,803	52%
Fundraising and Grants	944	740	1,664	168,750	301,100	225,868	215,868	(10,000)	(85,232)	47,118	78%
Total Revenue	574,998	737,084	556,310	5,428,678	8,294,678	7,324,622	7,300,134	(24,488)	(994,544)	1,871,456	74%
Expenses											
Compensation and Benefits	476,822	478,974	567,239	4,684,349	5,605,887	5,522,471	5,499,241	23,230	106,647	814,892	85%
Books and Supplies	38,182	17,965	17,793	354,917	389,229	385,112	401,025	(15,913)	(11,797)	46,108	89%
Services and Other Operating Expenditures	261,374	201,554	128,982	1,809,266	2,223,915	2,292,336	2,273,782	18,555	(49,866)	464,515	80%
Depreciation	-	-	-	-	-	-	-	-	-	-	-
Other Outflows & Amortization	-	-	-	-	-	-	-	-	-	-	-
Total Expenses	776,377	698,493	714,014	6,848,532	8,219,031	8,199,920	8,174,048	25,872	44,983	1,325,516	84%
Net Income	(201,379)	38,591	(157,704)	(1,419,854)	75,647	(875,297)	(873,914)	1,383	(949,561)	545,940	
Fund Balance											
Beginning Balance (Audited)					1,940,787	1,938,207	1,938,207				
Net Income					75,647	(875,297)	(873,914)				
Ending Fund Balance					2,016,434	1,062,909	1,064,293				
Fund Balance as a % of Expenses					25%	13%	13%				

East Bay Innovation Academy
Income Statement
As of Apr FY2025

KEY ASSUMPTIONS

Enrollment Summary

4-6

7-8

9-12

Total Enrolled

ADA %

4-6

7-8

9-12

Average ADA %

ADA

4-6

7-8

9-12

Total ADA

Actual			YTD	Budget & Forecast						
Feb	Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
				80	57	57	-	(23)		
				170	167	167	-	(3)		
				278	229	229	-	(49)		
				528	453	453	-	(75)		
				95.0%	95.0%	95.7%	0.7%	0.7%		
				95.0%	95.0%	94.9%	-0.1%	-0.1%		
				95.0%	95.0%	93.1%	-1.9%	-1.9%		
				95.0%	95.0%	94.1%	-0.9%	-0.9%		
				76.00	54.15	54.55	0.40	(21.45)		
				161.50	158.65	158.53	(0.12)	(2.97)		
				264.10	217.55	213.11	(4.44)	(50.99)		
				501.60	430.35	426.19	(4.16)	(75.41)		

East Bay Innovation Academy
Income Statement
As of Apr FY2025

Actual					YTD	Budget & Forecast									
									Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent			
Feb					Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast					
REVENUE															
LCFF Entitlement															
8011	Charter Schools General Purpose Entitlement - State Aid				355,666	271,199	271,199	2,715,912	4,269,730	3,615,654	3,575,425	(40,230)	(694,305)	859,513	76%
8012	Education Protection Account Entitlement				-	-	16,417	64,547	100,320	86,070	85,238	(832)	(15,082)	20,691	76%
8019	State Aid - Prior Years				(796)	-	-	(796)	-	(796)	(796)	-	(796)	-	100%
8096	Charter Schools in Lieu of Property Taxes				142,339	216,476	108,238	1,356,671	1,811,794	1,590,888	1,575,509	(15,378)	(236,285)	218,838	86%
SUBTOTAL - LCFF Entitlement					497,209	487,675	395,854	4,136,334	6,181,844	5,291,816	5,235,376	(56,440)	(946,468)	1,099,042	79%
Federal Revenue															
8181	Special Education - Entitlement				-	-	-	-	65,000	81,706	81,706	-	16,706	81,706	0%
8220	Child Nutrition Programs				-	4,362	-	25,293	43,390	45,166	55,810	10,644	12,420	30,517	45%
8291	Title I				-	-	33,236	65,496	64,077	65,496	65,496	-	1,419	-	100%
8292	Title II				4,187	-	4,187	8,374	8,281	11,567	11,567	-	3,286	3,193	72%
8294	Title IV				5,000	-	-	5,000	10,000	10,000	10,000	-	-	5,000	50%
SUBTOTAL - Federal Revenue					9,187	4,362	37,423	104,163	190,748	213,934	224,578	10,644	33,830	120,415	46%
Other State Revenue															
8319	Other State Apportionments - Prior Years				-	-	111	32,430	-	32,319	32,430	111	32,430	-	100%
8381	Special Education - Entitlement (State				37,495	40,930	40,861	312,157	445,567	450,710	450,710	-	5,143	138,553	69%
8382	Special Education Reimbursement (State				3,598	2,721	2,721	27,428	39,983	35,557	35,213	(344)	(4,770)	7,785	78%
8520	Child Nutrition - State				8,591	-	-	32,592	80,205	75,961	93,862	17,901	13,656	61,270	35%
8545	School Facilities Apportionments				-	72,631	-	210,890	261,472	261,472	261,472	-	-	50,582	81%
8550	Mandated Cost Reimbursements				-	-	-	17,265	17,132	17,265	17,265	-	132	(0)	100%
8560	State Lottery Revenue				-	-	39,148	69,919	130,451	122,709	121,523	(1,186)	(8,929)	51,604	58%
8590	All Other State Revenue				-	-	-	-	30,000	46,362	46,362	-	16,362	46,362	0%
8591	Prop 28 Arts & Music in Schools				6,040	6,042	6,042	48,996	70,386	67,122	67,122	-	(3,264)	18,126	73%
8593	ELOP				4,596	4,599	4,599	37,286	58,366	51,083	51,083	-	(7,283)	13,797	73%
SUBTOTAL - Other State Revenue					60,320	126,923	93,483	788,963	1,133,563	1,160,559	1,177,041	16,482	43,478	388,078	67%
Local Revenue															
8660	Interest				8	4	4	167	4,496	500	500	-	(3,996)	333	33%
8676	After School Program Revenue				58	5,002	5,356	40,635	50,000	50,000	50,000	-	-	9,365	81%
8690	Other Local Revenue				360	4,730	17,292	53,404	50,000	50,000	54,000	4,000	4,000	596	99%
8701	Oakland Measure N				-	104,992	-	104,992	300,133	169,150	169,150	-	(130,983)	64,158	62%
8703	Oakland Measure G1				-	-	-	-	52,795	132,795	141,621	8,826	88,826	141,621	0%
8704	Student Activities				6,912	2,656	5,233	31,271	30,000	30,000	32,000	2,000	2,000	729	98%
SUBTOTAL - Local Revenue					7,338	117,384	27,886	230,468	487,424	432,445	447,271	14,826	(40,153)	216,803	52%
Fundraising and Grants															
8801	Donations - Parents				944	740	1,664	43,402	45,000	60,000	50,000	(10,000)	5,000	6,598	87%
8802	Donations - Private				-	-	-	125,348	246,100	165,868	165,868	-	(80,232)	40,520	76%
8803	Fundraising				-	-	-	-	10,000	-	-	-	(10,000)	-	
SUBTOTAL - Fundraising and Grants					944	740	1,664	168,750	301,100	225,868	215,868	(10,000)	(85,232)	47,118	78%
TOTAL REVENUE					574,998	737,084	556,310	5,428,678	8,294,678	7,324,622	7,300,134	(24,488)	(994,544)	1,871,456	74%

East Bay Innovation Academy
Income Statement
As of Apr FY2025

Actual				YTD	Budget & Forecast							
								Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent	
Feb				Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast			
EXPENSES												
Compensation & Benefits												
Certificated Salaries												
1100	Teachers Salaries	183,400	193,532	237,857	1,795,186	2,225,839	2,163,388	2,172,214	(8,826)	53,625	377,028	83%
1103	Teacher - Substitute Pay	-	-	-	-	7,500	-	-	-	7,500	-	
1148	Teacher - Special Ed	30,428	32,818	33,053	281,996	322,284	315,294	315,294	-	6,990	33,298	89%
1160	Counselor	25,039	25,139	29,508	222,770	219,004	260,284	260,284	-	(41,280)	37,514	86%
1300	Certificated Supervisor & Administrator Salaries	61,993	61,993	78,539	640,779	331,760	741,520	741,520	-	(409,760)	100,741	86%
1311	Certificated Principals & Directors	-	-	-	-	409,760	-	-	-	409,760	-	
SUBTOTAL - Certificated Salaries		300,860	313,482	378,957	2,940,731	3,516,147	3,480,486	3,489,312	(8,826)	26,835	548,581	84%
Classified Salaries												
2104	Classified Instructional Aides	12,371	9,070	11,083	108,783	326,674	142,346	123,626	18,720	203,049	14,843	88%
2300	Classified Supervisor & Administrator Salaries	44,562	44,562	53,747	442,866	390,744	523,864	523,864	-	(133,120)	80,998	85%
2400	Classified Clerical & Office Salaries	3,946	-	-	41,786	54,600	42,717	42,717	-	11,883	931	98%
2402	Classified Operations	11,867	11,867	14,652	121,402	140,000	140,000	140,000	-	-	18,598	87%
2928	Other Classified - Food	2,331	2,753	2,398	22,769	31,556	29,920	29,920	-	1,636	7,151	76%
SUBTOTAL - Classified Salaries		75,076	68,251	81,881	737,605	943,574	878,847	860,127	18,720	83,447	122,521	86%
Employee Benefits												
3100	STRS	57,025	58,543	58,960	539,665	602,730	606,504	608,190	(1,686)	(5,460)	68,525	89%
3300	OASDI-Medicare-Alternative	9,887	9,885	11,857	97,938	145,518	136,613	135,309	1,304	10,209	37,371	72%
3400	Health & Welfare Benefits	29,047	27,502	31,006	311,331	336,406	358,433	345,083	13,349	(8,677)	33,752	90%
3500	Unemployment Insurance	458	392	109	8,983	14,994	15,823	15,529	294	(535)	6,546	58%
3600	Workers Comp Insurance	3,550	-	3,550	39,012	33,448	32,695	32,621	74	827	(6,391)	120%
3900	Other Employee Benefits	919	919	919	9,084	13,070	13,070	13,070	-	-	3,986	70%
SUBTOTAL - Employee Benefits		100,886	97,241	106,402	1,006,012	1,146,166	1,163,138	1,149,802	13,336	(3,636)	143,790	87%
Books & Supplies												
4200	Books & Other Reference Materials	-	-	267	4,103	5,150	10,000	5,000	5,000	150	897	82%
4300	Materials & Supplies	436	163	11	35,011	35,000	35,253	35,253	-	(253)	242	99%
4320	Educational Software	8,755	299	210	74,209	47,017	82,568	77,328	5,239	(30,312)	3,119	96%
4330	Office Supplies	2,550	1,237	1,282	21,411	23,690	28,000	28,000	-	(4,310)	6,589	76%
4353	Activity 2	-	-	-	-	10,300	-	-	-	10,300	-	
4410	Classroom Furniture, Equipment & Supplies	-	3,913	946	51,992	47,988	47,988	52,774	(4,786)	(4,786)	782	99%
4420	Computers: individual items less than \$5k	-	-	-	45,565	62,542	53,454	49,830	3,624	12,712	4,265	91%
4423	Staff Computers	1,035	-	-	12,941	10,506	13,000	13,000	-	(2,494)	59	100%
4430	Non Classroom Related Furniture, Equipment & Supplies	-	-	365	3,529	5,253	3,200	4,000	(800)	1,253	471	88%
4710	Student Food Services	24,469	11,956	14,510	100,739	131,484	102,650	126,840	(24,190)	4,644	26,101	79%
4720	Other Food	936	398	202	5,417	10,300	9,000	9,000	-	1,300	3,583	60%
SUBTOTAL - Books and Supplies		38,182	17,965	17,793	354,917	389,229	385,112	401,025	(15,913)	(11,797)	46,108	89%
Services & Other Operating Expenses												
5200	Travel & Conferences	2,580	1,602	117	11,497	-	15,000	15,000	-	(15,000)	3,503	77%
5210	Conference Fees	-	-	-	-	17,240	-	-	-	17,240	-	
5220	Travel and Lodging	-	-	-	-	8,670	-	-	-	8,670	-	
5300	Dues & Memberships	-	-	-	9,858	25,750	11,065	11,065	-	14,685	1,207	89%
5450	Insurance - Other	7,673	-	7,673	90,351	86,771	86,771	92,081	(5,310)	(5,310)	1,730	98%
5515	Janitorial, Gardening Services & Supplies	12,000	1,361	13,104	135,186	161,453	165,600	165,600	-	(4,148)	30,414	82%

East Bay Innovation Academy
Income Statement
As of Apr FY2025

		Actual			YTD	Budget & Forecast					
		Feb	Mar	Apr	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	% Current Forecast Spent
5535	Utilities - All Utilities	13,801	12,249	2,431	68,602	106,741	95,400	95,400	-	11,341	72%
5605	Equipment Leases	584	292	292	2,432	-	3,900	3,900	-	(3,900)	62%
5610	Upper School Rent	37,500	37,500	37,500	412,500	450,000	450,000	450,000	-	-	92%
5611	Lower School Rent	-	31,268	-	93,804	157,923	153,323	153,323	-	4,600	61%
5615	Repairs and Maintenance - Building	356	-	356	4,484	31,518	25,000	25,000	-	6,518	18%
5803	Accounting Fees	2,500	3,718	1,653	19,025	18,525	18,525	19,025	(500)	(500)	100%
5809	Banking Fees	-	-	-	82	2,627	2,627	200	2,427	2,427	41%
5810	Intersession	-	-	-	-	5,000	5,000	5,000	-	-	0%
5812	Business Services	14,583	14,583	14,583	145,873	175,000	175,000	175,000	-	-	83%
5815	Consultants - Instructional	605	15,000	-	62,539	58,250	69,184	69,184	-	(10,934)	90%
5820	Consultants - Non Instructional	686	3,682	16,552	20,919	25,000	46,400	46,400	-	(21,400)	45%
5824	District Oversight Fees	-	-	-	40,360	63,673	52,918	52,354	564	11,319	77%
5830	Field Trips Expenses	-	251	-	2,993	10,300	15,000	15,000	-	(4,700)	20%
5834	Afterschool Program	29,200	-	29,200	130,900	128,400	128,400	130,900	(2,500)	(2,500)	100%
5836	Fingerprinting	-	-	-	315	2,083	1,000	500	500	1,583	63%
5839	Fundraising Expenses	52	37	419	2,816	2,165	2,500	2,816	(316)	(651)	100%
5845	Legal Fees	11,491	4,909	-	48,034	81,947	81,947	81,947	-	-	59%
5851	Marketing and Student Recruiting	1,417	157	-	17,370	19,761	22,106	22,106	-	(2,346)	79%
5857	Payroll Fees	957	570	599	5,954	6,953	7,282	7,282	-	(330)	82%
5861	Prior Yr Exp (not accrued)	-	-	(32,484)	(17,182)	-	15,302	(17,182)	32,484	17,182	100%
5863	Professional Development	4,475	89	-	13,759	41,200	11,000	15,000	(4,000)	26,200	92%
5864	Credentialing Support	200	1,550	-	2,766	30,900	7,500	7,500	-	23,400	37%
5865	Contracted Education Services - Student	32,587	32,587	-	100,385	74,015	100,385	100,385	-	(26,370)	100%
5866	Service 17	16,678	15,929	10,748	79,038	-	168,630	168,630	-	(168,630)	47%
5869	Special Education Contract Instructors	5,000	-	-	5,036	133,900	5,100	5,100	-	128,800	99%
5872	SELPA Fees	-	82	-	2,848	14,657	14,657	4,000	10,657	10,657	71%
5874	Sports	-	202	-	10,106	16,810	16,810	16,810	-	-	60%
5875	Staff Recruiting	625	10,625	2,818	24,419	7,354	23,700	24,700	(1,000)	(17,346)	99%
5877	Student Activities	4,520	502	5,393	19,146	18,060	29,413	29,413	-	(11,353)	65%
5878	Student Assessment	-	111	-	9,889	27,736	23,796	23,796	-	3,940	42%
5880	Student Health Services	-	1,800	-	13,200	10,506	13,200	13,200	-	(2,694)	100%
5881	Student Information System	7,205	1,225	1,225	52,516	54,256	54,486	54,486	-	(230)	96%
5884	Substitutes	24,382	8,196	13,921	78,750	50,000	75,000	90,000	(15,000)	(40,000)	87%
5887	Technology Services	26,070	-	89	60,589	64,020	60,785	62,871	(2,086)	1,149	96%
5900	Communications	3,600	1,309	2,768	27,439	30,119	33,990	33,990	-	(3,871)	81%
5915	Postage and Delivery	45	169	24	669	4,635	4,635	2,000	2,635	2,635	33%
SUBTOTAL - Services & Other Operating Exp.		261,374	201,554	128,982	1,809,266	2,223,915	2,292,336	2,273,782	18,555	(49,866)	80%
Capital Outlay & Depreciation											
SUBTOTAL - Capital Outlay & Depreciation		-	-	-	-	-	-	-	-	-	
Other Outflows & Amortization											
SUBTOTAL - Other Outflows & Amortization		-	-	-	-	-	-	-	-	-	
TOTAL EXPENSES		776,377	698,493	714,014	6,848,532	8,219,031	8,199,920	8,174,048	25,872	44,983	84%

East Bay Innovation Academy
Monthly Cash Forecast
As of Apr FY2025

	2024-25													
	Actuals & Forecast													
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Actuals	Dec Actuals	Jan Actuals	Feb Actuals	Mar Actuals	Apr Actuals	May Forecast	Jun Forecast	Forecast	Remaining Balance
Beginning Cash	1,105,416	1,269,472	1,084,656	868,513	815,192	646,261	897,555	936,802	796,188	863,395	781,616	565,025		
REVENUE														
LCFF Entitlement	-	304,346	411,100	522,070	355,666	640,344	522,070	497,209	487,675	395,854	303,141	346,817	5,235,376	449,084
Federal Revenue	-	-	-	-	-	4,059	49,133	9,187	4,362	37,423	201	5,581	224,578	114,633
Other State Revenue	-	29,968	55,780	59,905	51,729	196,653	114,202	60,320	126,923	93,483	118,079	128,995	1,177,041	141,004
Other Local Revenue	1,620	14,669	9,135	4,009	32,348	4,219	11,860	7,338	117,384	27,886	42,145	233,177	447,271	(58,519)
Fundraising & Grants	25,688	80,475	10,539	37,515	566	6,691	3,928	944	740	1,664	6,616	6,616	215,868	33,885
TOTAL REVENUE	27,308	429,457	486,554	623,499	440,309	851,966	701,193	574,998	737,084	556,310	470,182	721,187	7,300,134	680,087
EXPENSES														
Certificated Salaries	61,793	311,618	308,819	309,947	310,075	320,105	325,075	300,860	313,482	378,957	222,003	326,579	3,489,312	-
Classified Salaries	62,204	75,600	78,455	75,903	72,546	73,667	74,021	75,076	68,251	81,881	61,261	61,261	860,127	-
Employee Benefits	97,853	84,789	107,815	101,067	101,570	101,029	107,359	100,886	97,241	106,402	83,450	60,340	1,149,802	-
Books & Supplies	131,779	35,393	54,191	22,093	18,423	14,243	4,855	38,182	17,965	17,793	25,751	20,358	401,025	-
Services & Other Operating Expenses	106,455	201,099	239,768	211,026	168,026	172,549	118,434	261,374	201,554	128,982	185,777	281,930	2,273,782	(3,192)
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Outflows	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENSES	460,084	708,500	789,048	720,036	670,641	681,594	629,746	776,377	698,493	714,014	578,241	750,466	8,174,048	(3,192)
Operating Cash Inflow (Outflow)	(432,776)	(279,043)	(302,494)	(96,536)	(230,332)	170,372	71,447	(201,379)	38,591	(157,704)	(108,059)	(29,279)	(873,914)	683,279
Accounts Receivable	685,759	60,899	109,560	35,373	39,508	22,170	-	(26,623)	53,202	33,871	20,982	7,988		
Other Current Assets	65,198	-	-	-	-	-	-	-	(3,795)	(2,443)	-	-		
Accounts Payable	(13,872)	38,371	(41,787)	625	3,881	40,980	(48,569)	71,294	(38,855)	37,736	(72,548)	-		
Other Current Liabilities	(7,076)	(22,123)	2,072	743	1,409	874	(200)	3,101	2,246	(8,047)	(12,415)	-		
Summer Holdback	(108,176)	17,080	16,506	16,475	16,603	16,899	16,569	12,993	15,817	14,808	-	-	-	
Deferred Revenue	(25,000)	-	-	(10,000)	-	-	-	-	-	-	(44,552)	-		
Ending Cash	1,269,472	1,084,656	868,513	815,192	646,261	897,555	936,802	796,188	863,395	781,616	565,025	543,733		

East Bay Innovation Academy**Balance Sheet****As of Apr FY2025**

	Jun FY24	Apr FY25	Projected Jun FY25
ASSETS			
Cash Balance	1,105,416	781,616	543,733
Accounts Receivable	1,042,688	28,970	680,087
Other Current Assets	84,298	25,338	25,338
ROU Assets	12,637	12,637	12,637
TOTAL ASSETS	2,245,039	848,560	1,261,795
LIABILITIES & EQUITY			
Accounts Payable	22,744	72,548	(3,192)
Other Current Liabilities	83,026	56,024	43,610
Summer Holdback	108,871	144,445	144,445
Deferred Revenue	79,552	44,552	-
ROU Long-Term Liabilities	12,637	12,637	12,637
Beginning Net Assets	2,083,362	1,938,207	1,938,207
Net Income (Loss) to Date	(145,152)	(1,419,854)	(873,914)
TOTAL LIABILITIES & EQUITY	2,245,039	848,558	1,261,792

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2025

	Year 1	Year 2	Year 3	Year 4
	2024-25	2025-26	2026-27	2027-28
SUMMARY				
Revenue				
LCFF Entitlement	5,235,376	5,575,854	5,799,214	6,143,737
Federal Revenue	224,578	212,480	217,732	219,884
Other State Revenues	1,177,041	1,283,040	1,136,785	1,150,588
Local Revenues	447,271	488,423	491,115	493,887
Fundraising and Grants	215,868	174,100	175,100	58,100
Total Revenue	7,300,134	7,733,897	7,819,945	8,066,197
Expenses				
Compensation and Benefits	5,499,241	5,204,881	5,384,685	5,571,817
Books and Supplies	401,025	333,661	344,498	354,833
Services and Other Operating Expenditures	2,273,782	2,174,852	2,234,515	2,241,486
Depreciation	-	-	-	-
Other Outflows & Amortization	-	-	-	-
Total Expenses	8,174,048	7,713,394	7,963,698	8,168,136
Net Income	(873,914)	20,503	(143,752)	(101,940)
Fund Balance				
Beginning Balance (Unaudited)	1,882,780	1,064,293	1,084,796	941,043
Audit Adjustment	55,427			
Beginning Balance (Audited)	1,938,207	1,064,293	1,084,796	941,043
Net Income	(873,914)	20,503	(143,752)	(101,940)
Ending Fund Balance	1,064,293	1,084,796	941,043	839,104
Total Revenue Per ADA	17,129	17,394	17,514	18,065
Total Expenses Per ADA	19,179	17,348	17,836	18,294
Net Income Per ADA	(2,051)	46	(322)	(228)
Fund Balance as a % of Expenses	13%	14%	12%	10%

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2025

	Year 1	Year 2	Year 3	Year 4
	2024-25	2025-26	2026-27	2027-28
Key Assumptions				
Enrollment Breakdown				
6	57	110	95	95
7	87	64	100	100
8	80	92	65	65
9	49	35	80	80
10	62	45	30	30
11	67	62	45	45
12	51	65	60	60
Total Enrolled	453	473	475	475
ADA %				
4-6	95.7%	94.0%	94.0%	94.0%
7-8	94.9%	94.0%	94.0%	94.0%
9-12	93.1%	94.0%	94.0%	94.0%
Average ADA %	94.1%	94.0%	94.0%	94.0%
ADA				
4-6	55	103	89	89
7-8	159	147	155	155
9-12	213	195	202	202
Total ADA	426	445	447	447

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2025

	Year 1 2024-25	Year 2 2025-26	Year 3 2026-27	Year 4 2027-28
REVENUE				
LCFF Entitlement				
8011 Charter Schools General Purpose Entitlement - State Aid	3,575,425	3,843,290	4,059,324	4,403,847
8012 Education Protection Account Entitlement	85,238	88,924	89,300	89,300
8019 State Aid - Prior Years	(796)	-	-	-
8096 Charter Schools in Lieu of Property Taxes	1,575,509	1,643,640	1,650,590	1,650,590
SUBTOTAL - LCFF Entitlement	5,235,376	5,575,854	5,799,214	6,143,737
Federal Revenue				
8181 Special Education - Entitlement	81,706	65,395	68,585	68,875
8220 Child Nutrition Programs	55,810	60,022	62,084	63,946
8291 Title I	65,496	65,496	65,496	65,496
8292 Title II	11,567	11,567	11,567	11,567
8294 Title IV	10,000	10,000	10,000	10,000
SUBTOTAL - Federal Revenue	224,578	212,480	217,732	219,884
Other State Revenue				
8319 Other State Apportionments - Prior Years	32,430	-	-	-
8381 Special Education - Entitlement (State	450,710	441,607	409,677	409,677
8382 Special Education Reimbursement (State	35,213	35,441	35,591	35,591
8520 Child Nutrition - State	93,862	100,946	104,414	107,546
8545 School Facilities Apportionments	261,472	267,486	275,564	284,988
8550 Mandated Cost Reimbursements	17,265	16,529	16,823	17,770
8560 State Lottery Revenue	121,523	126,778	127,314	127,314
8590 All Other State Revenue	46,362	129,988	-	-
8591 Prop 28 Arts & Music in Schools	67,122	64,265	67,402	67,702
8593 ELOP	51,083	100,000	100,000	100,000
SUBTOTAL - Other State Revenue	1,177,041	1,283,040	1,136,785	1,150,588
Local Revenue				
8660 Interest	500	500	500	500
8676 After School Program Revenue	50,000	50,000	50,000	50,000
8690 Other Local Revenue	54,000	54,000	54,000	54,000
8701 Oakland Measure N	169,150	214,798	214,798	214,798
8703 Oakland Measure G1	141,621	137,125	139,817	142,589
8704 Student Activities	32,000	32,000	32,000	32,000
SUBTOTAL - Local Revenue	447,271	488,423	491,115	493,887
Fundraising and Grants				
8801 Donations - Parents	50,000	50,000	50,000	50,000
8802 Donations - Private	165,868	124,100	125,100	8,100
SUBTOTAL - Fundraising and Grants	215,868	174,100	175,100	58,100
TOTAL REVENUE	7,300,134	7,733,897	7,819,945	8,066,197

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2025

		Year 1	Year 2	Year 3	Year 4
		2024-25	2025-26	2026-27	2027-28
EXPENSES					
Compensation & Benefits					
Certificated Salaries					
1100	Teachers Salaries	2,172,214	2,056,477	2,118,171	2,181,716
1148	Teacher - Special Ed	315,294	322,635	332,314	342,284
1160	Counselor	260,284	262,887	270,774	278,897
1300	Certificated Supervisor & Administrator Salaries	741,520	583,637	601,146	619,180
SUBTOTAL - Certificated Salaries		3,489,312	3,225,635	3,322,404	3,422,077
Classified Salaries					
2104	Classified Instructional Aides	123,626	142,763	147,046	151,458
2300	Classified Supervisor & Administrator Salaries	523,864	462,099	475,962	490,241
2400	Classified Clerical & Office Salaries	42,717	92,160	94,925	97,773
2402	Classified Operations	140,000	137,200	141,316	145,555
2928	Other Classified - Food	29,920	30,219	31,126	32,060
SUBTOTAL - Classified Salaries		860,127	864,442	890,375	917,086
Employee Benefits					
3100	STRS	608,190	568,375	585,426	602,989
3300	OASDI-Medicare-Alternative	135,309	128,392	132,244	136,211
3400	Health & Welfare Benefits	345,083	359,922	394,475	432,345
3500	Unemployment Insurance	15,529	14,448	14,784	14,784
3600	Workers Comp Insurance	32,621	30,676	31,596	32,544
3900	Other Employee Benefits	13,070	12,990	13,380	13,782
SUBTOTAL - Employee Benefits		1,149,802	1,114,804	1,171,905	1,232,654
Books & Supplies					
4200	Books & Other Reference Materials	5,000	5,150	5,305	5,464
4300	Materials & Supplies	35,253	36,311	37,400	38,522
4320	Educational Software	77,328	36,043	37,125	38,238
4330	Office Supplies	28,000	28,840	29,705	30,596
4410	Classroom Furniture, Equipment & Supplies	52,774	10,533	10,849	11,174
4420	Computers: individual items less than \$5k	49,830	53,591	55,432	57,095
4423	Staff Computers	13,000	13,390	13,792	14,205
4430	Non Classroom Related Furniture, Equipment & Supplies	4,000	4,120	4,244	4,371
4710	Student Food Services	126,840	136,413	141,100	145,333
4720	Other Food	9,000	9,270	9,548	9,835
SUBTOTAL - Books and Supplies		401,025	333,661	344,498	354,833
Services & Other Operating Expenses					
5200	Travel & Conferences	15,000	15,450	15,914	16,391
5300	Dues & Memberships	11,065	11,397	11,739	12,091
5450	Insurance - Other	92,081	94,843	97,689	100,619
5515	Janitorial, Gardening Services & Supplies	165,600	170,568	175,685	180,956
5535	Utilities - All Utilities	95,400	98,262	101,210	104,246
5605	Equipment Leases	3,900	4,017	4,138	4,262
5610	Upper School Rent	450,000	450,000	463,500	477,405
5611	Lower School Rent	153,323	157,923	162,660	167,540
5615	Repairs and Maintenance - Building	25,000	25,750	26,523	27,318
5803	Accounting Fees	19,025	19,515	20,565	21,182
5809	Banking Fees	200	206	212	219
5810	Intersession	5,000	5,150	5,305	5,464

East Bay Innovation Academy
Multi-year Projection
As of Apr FY2025

	Year 1	Year 2	Year 3	Year 4
	2024-25	2025-26	2026-27	2027-28
5812 Business Services	175,000	180,250	185,658	191,227
5815 Consultants - Instructional	69,184	56,268	46,532	37,627
5820 Consultants - Non Instructional	46,400	35,000	36,050	37,132
5824 District Oversight Fees	52,354	57,431	61,524	67,134
5830 Field Trips Expenses	15,000	15,450	15,914	16,391
5834 Afterschool Program	130,900	134,827	138,872	143,038
5836 Fingerprinting	500	515	530	546
5839 Fundraising Expenses	2,816	2,900	2,987	3,077
5845 Legal Fees	81,947	84,405	86,937	89,545
5851 Marketing and Student Recruiting	22,106	12,953	13,342	13,742
5857 Payroll Fees	7,282	7,501	7,726	7,958
5861 Prior Yr Exp (not accrued)	(17,182)	-	-	-
5863 Professional Development	15,000	15,450	15,914	16,391
5864 Credentialing Support	7,500	7,725	7,957	8,195
5865 Contracted Education Services - Student	100,385	47,645	51,970	-
5866 Service 17	168,630	109,639	112,928	116,316
5869 Special Education Contract Instructors	5,100	5,253	5,411	5,573
5872 SELPA Fees	4,000	4,120	4,244	4,371
5874 Sports	16,810	17,314	17,833	18,368
5875 Staff Recruiting	24,700	9,991	10,291	10,599
5877 Student Activities	29,413	30,295	31,204	32,140
5878 Student Assessment	23,796	25,592	26,471	27,265
5880 Student Health Services	13,200	13,596	14,004	14,424
5881 Student Information System	54,486	52,441	54,014	55,634
5884 Substitutes	90,000	92,700	95,481	98,345
5887 Technology Services	62,871	64,757	66,700	68,701
5900 Communications	33,990	35,692	36,763	37,866
5915 Postage and Delivery	2,000	2,060	2,122	2,185
SUBTOTAL - Services & Other Operating Exp.	2,273,782	2,174,852	2,234,515	2,241,486
Depreciation Expense				
SUBTOTAL - Depreciation Expense	-	-	-	-
Other Outflows & Amortization				
SUBTOTAL - Other Outflows & Amortization	-	-	-	-
TOTAL EXPENSES	8,174,048	7,713,394	7,963,698	8,168,136

SF Bay Area School Leader Compensation Survey 2024-25

County	School Size	Title	2024-25 Salary
Alameda	301-500	Executive Director	193,883
Alameda	301-500	Head of School	210,000
Alameda	301-500	Executive Director	210,000
Alameda	301-500	Executive Director	193,883
Alameda	301-500	Head of School	165,500
Alameda	501-750	Executive Director	200,096
Contra Costa	501-750	CEO	215,000
San Francisco	301-500	Executive Director	235,000
San Francisco	301-500	Executive Director	260,670
San Francisco	301-500	Executive Director	210,126
San Francisco	301-500	Executive Director	210,126
San Mateo	501-750	CEO	297,600
Santa Clara	301-500	Executive Director	230,000
Santa Clara	501-750	Executive Director	230,000
Santa Clara	501-750	Executive Director	211,150

Range: \$165,500 - \$297,600

Average: \$218,202

Coversheet

Executive Directors Report

Section:	IV. Academic Excellence
Item:	A. Executive Directors Report
Purpose:	Discuss
Submitted by:	
Related Material:	Executive Director Report 5.19.25.pdf



Executive Director Report 5.19.25

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Enrollment Updates



▶ Enrollment Projections

	6	7	8	9	10	11	12	Tot.
Current Enrollment	57	87	80	50	62	67	51	454
25-26 Projections	110	64	92	35	45	62	65	473

6th Grade = 125 registration completed/in-progress (+17 from April)

9th Grade = 39 registration completed/in-progress (+8 from April)

► Enrollment Next Steps

- Continue to make phone calls to support registration completion
- Continue to accept applicants throughout the summer
- Summer communications
 - May and June newsletters - get excited and logistics
 - 2 July communications, including letter from school leaders
- August - welcome events



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ETA Negotiations Updates



3

Staffing Updates



Coversheet

LCAP Draft Public Feedback

Section:	IV. Academic Excellence
Item:	B. LCAP Draft Public Feedback
Purpose:	Discuss
Submitted by:	
Related Material:	LCAP Draft Public Presentation May 2025.pdf



LCAP Draft Public Presentation

May 19, 2025

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Goal One

All students are engaged in high quality, rigorous curriculum and instruction that meets them where they are and supports them to achieve their goals.



▶ Goal One Reflections from 24-25

- We were able to work on all the actions outlined in this goal.
 - All teaching positions filled
 - Regular coaching for all teachers
 - Combined professional development time
 - Vertically aligned Professional Learning Communities
- **Areas for continued growth**
 - Support for English Learners
 - Math curriculum and instruction support (partnership transition)
 - Awaiting SBAC results from spring for further analysis



▶ Goal One Actions Updates

- Added specific Action for ELL students focused on providing curriculum for small group support and Professional Development for all teachers to support strategies to increase opportunities for academic vocabulary development, reading comprehension, and oral communication.
- Updated metrics to reflect new Profile of a Graduate
- Will focus on stronger clarity and consistency in instructional coaching 25-26

Goal One Key Metrics



- % full credentialed, properly assigned teachers
- CAASPP ELA/Math scores and growth
 - With specific targets for sub groups
- NWEA MAP ELA/Math growth
- Graduation Rate/% A-G eligible
- % graduates accepted to 4-year college
- % students meeting “Prepared” criteria for college/career readiness
- % CTE Pathway completion
- # AP course offered/AP exam scores above 3
- # Dual Enrollment courses offered



2

Goal Two

Build and sustain a positive school culture that supports a strong culture of learning both in and out of the classroom.



Goal Two Action 24-25 Reflections

- Majority of planned actions carried out
 - Staffing a new mental health intern position
 - Increase family engagement at Project Expos
 - New House system
 - Preliminary data suggests decrease in suspensions
 - Panorama data from students and families pending
 - Successful implementation of new 6-8 afterschool program
- **Areas for continued growth**
 - 9-12 afterschool program was not successful
 - Reflect and respond to data from Panorama Survey (pending)



▶ Goal Two Action Updates

- Expanding partnership with Hands on Tech to support Winter and Spring break camps
- Reframe of 9-12 afterschool to look for ways to include more enrichment/clubs during school day
- Greater focus on Advisory for 25-26 school year to ensure consistent experience
- Will respond to results from Panorama Survey when complete



Goal Two Key Metrics



- Chronic Absentee Rates
- Suspension Rates
 - Including specific sub-groups
- ADA percentage
- Panorama School Culture survey results for students, staff and families
- % family responses to school culture surveys
- % parents/guardians attending two student-led conferences annually
- Staff workplace engagement survey results

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Goal Three

Maintain strong and sustainable operational, technology, and financial models to support enrollment, attendance, family communication, and student engagement.



Goal Three Action 24-25 Reflections

- We were able to work on all actions related to this goal
 - Very successful enrollment work, including increase in new family engagement events (especially at Lower School)
 - Family engagement increased in terms of event attendance
 - Possip pulse checks (January-May): 74.5% positive and 24% mostly positive and 1.7% negative (cumulative)
 - Streamline communication and systems through ParentSquare
- **Areas for continued growth**
 - Family engagement outside of big events (including surveys)
 - ADA at the high school



▶ Goal Three Action Updates

- Family Engagement - charter renewal and work with FIA provides great opportunity to rebuild family engagement in 25-26
- Continue to develop attendance systems to increase ADA, especially at the high school level
- Continue work to streamline systems and communication
- Long-term facilities projects for Upper School/combined campuses



Goal Three Key Metrics



- Facilities Inspection Tool rating
- ParentSquare metrics
- % of Students who stay enrolled at EBIA from June to June
- % of 8th graders who matriculate into 9th grade at EBIA
- Clean audit
- Chromebook access
- Attendance at family events