



East Bay Innovation Academy

Board Meeting

Date and Time

Tuesday April 22, 2025 at 8:00 PM PDT

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:00 PM
Opening Items			
A. Record Attendance and Guests		Brett van Zuiden	1 m
B. Call the Meeting to Order		Brett van Zuiden	1 m
C. Review and Approve Minutes from March 19, 2025 REGULAR Board Meeting	Approve Minutes	Brett van Zuiden	1 m
D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)		Brett van Zuiden	15 m
Public comment is limited to a maximum of 3 minutes of comment time per speaker			

	Purpose	Presenter	Time
II. Board Governance & Consent Agenda			8:18 PM
A. Review and Approve East Bay Innovation Academy Consent Agenda Items	Vote	Brett van Zuiden	5 m
Consent Agenda Items:			
<ul style="list-style-type: none"> • EBIA Check Register March 2025 • Measure G1 2025 - 2026 Application • Form 990 Tax Filing 			
III. Finance and Development			8:23 PM
EdTec will join the EBIA Board February, April, May and June during the 2024 - 2025 school year board meetings. Alternate month updates will be high level as needed provided by the Executive Director.			
A. Financial Updates	Discuss	Jessika Welcome	20 m
24-25 Financial Update			
2025-2026 Budget Preview			
IV. Academic Excellence			8:43 PM
Academic Excellence			
A. EBIA Executive Director's Report	Discuss	Miranda Thorman	20 m
Updates: College Acceptances, Staffing, Enrollment, End of year plans			
B. Strategic Planning Discussion	Discuss	Miranda Thorman	20 m
C. High School Enrollment Discussion	Discuss	Miranda Thorman	10 m
V. Facility Updates			9:33 PM
A. Facilities Updates	Discuss	Miranda Thorman	10 m

	Purpose	Presenter	Time
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VI. School Governance and Other Matters**9:43 PM**

- | | | | | |
|-----------|---|---------|------------------|-----|
| A. | Confirm Board Meeting Dates through 2024 - 2025 School Year | Discuss | Brett van Zuiden | 1 m |
|-----------|---|---------|------------------|-----|

Current board meetings through the end of the school year are scheduled as follows - do we need to make any adjustments that we can incorporate into our schedule now? Does 8/20 work for the first meeting next year?

8:00 PM Monday, 5/19/2025

8:00 PM Wednesday, 6/11/2025 - End of 2024/2025 School/Fiscal Year

July 2025 Summer Break - 2025/2026 Fiscal/School Year Begins

8:00 PM Wednesday, 8/20/25 - First Meeting of 2025-2026 school year

- | | | | | |
|-----------|---|-----|------------------|------|
| B. | Closing Session - Public Comment (Any Agenda or Non-Agenda Items) | FYI | Brett van Zuiden | 10 m |
|-----------|---|-----|------------------|------|

Public comment is limited to a maximum of 3 minutes of comment time per speaker

VII. Closing Items**9:54 PM**

- | | | | | |
|-----------|-----------------|------|------------------|-----|
| A. | Adjourn Meeting | Vote | Brett van Zuiden | 1 m |
|-----------|-----------------|------|------------------|-----|

Coversheet

Review and Approve Minutes from March 19, 2025 REGULAR Board Meeting

Section:	I. Opening Items
Item:	C. Review and Approve Minutes from March 19, 2025 REGULAR Board
Meeting	
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Meeting on March 19, 2025

APPROVED



East Bay Innovation Academy

Minutes

Board Meeting

Date and Time

Wednesday March 19, 2025 at 8:00 PM

Location

EBIA's regular board meetings are held in person at EBIA, 3400 Malcolm Avenue, Oakland, CA at 8 PM.

Directors Present

Brad Edgar, Brett van Zuiden, Kelly Garcia, Shyam Kumar

Directors Absent

Erin Fredrick

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Brett van Zuiden called a meeting of the board of directors of East Bay Innovation Academy to order on Wednesday Mar 19, 2025 at 8:04 PM.

C. Review and Approve Minutes from February 19, 2025 REGULAR Board Meeting

Kelly Garcia made a motion to approve the minutes from Board Meeting on 02-19-25. Shyam Kumar seconded the motion.

Brad abstains as he was not present at the 2.19.25 board meeting
The board **VOTED** to approve the motion.

D. Opening Session - Public Comment (Any Agenda or Non-Agenda Items)

There was a member of the public present but member chose not to speak.

II. Board Governance & Consent Agenda

A. Review and Approve East Bay Innovation Academy Consent Agenda Items

Shyam Kumar made a motion to approve the consent agenda.
Brad Edgar seconded the motion.
The board **VOTED** to approve the motion.

B. EBIA Board Resolution Authorizing Representatives to the State Allocation Board

Miranda explained the board resolution needed.
Brad Edgar made a motion to approve a board resolution authorizing representatives to the state allocation board.
Shyam Kumar seconded the motion.
The board **VOTED** to approve the motion.

III. Closed Session: Conference with Labor Negotiators

A. Adjourn Public Meeting for Closed Session

Kelly Garcia made a motion to close the public meeting.
Shyam Kumar seconded the motion.
The board **VOTED** to approve the motion.

B. Open Closed Session

Brad Edgar made a motion to open the closed session.
Kelly Garcia seconded the motion.
The board **VOTED** to approve the motion.

C. Closed Session Discussion

The board discussed labor negotiations in closed sessions.

D. Adjourn Closed Session and Move to Public Session

Brad Edgar made a motion to close closed session.
Brett van Zuiden seconded the motion.
The board **VOTED** to approve the motion.

IV. Reconvene Board Meeting - Open Public Session

A.

Open Public Session Roll Call

Brett van Zuiden made a motion to re-open public session.

Kelly Garcia seconded the motion.

The board **VOTED** to approve the motion.

B. Report Actions Taken (if any) in Closed Session

V. Public Hearing: EBIA/ETA Sunshine Proposal for Collective Bargaining Agreement

A. EBIA's proposal for negotiating a successor collective bargaining agreement with ETA

Miranda shared EBIA's proposal for negotiating a successor collective bargaining agreement with ETA. For specifics please see board packet.

B. ETA's proposal for negotiating a successor collective bargaining agreement with EBIA

ETA member, Ms. Fitts, shared ETA's proposal for negotiating a successor collective bargaining agreement with EBIA.

VI. Finance and Development

A. Bank Transition

Miranda shared information related to EBIA transferring banks. For specifics see board agenda.

Kelly Garcia made a motion to approve a transition from Wells Fargo to TriCounties Bank.

Shyam Kumar seconded the motion.

The board **VOTED** to approve the motion.

VII. Academic Excellence

A. EBIA Executive Director's Report

Miranda shared the Executive Director's report. For specifics please see board packet.

VIII. Facility Updates

A. Facilities Updates

Miranda shared a facilities update.

IX. School Governance and Other Matters

A. Confirm Board Meeting Dates through 2024 - 2025 School Year

Board confirmed dates for end of the year.

B. Closing Session - Public Comment (Any Agenda or Non-Agenda Items)

No public present.

X. Closing Items

A. Adjourn Meeting

Brad Edgar made a motion to adjourn the meeting.

Brett van Zuiden seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:05 PM.

Respectfully Submitted,
Kelly Garcia

Coversheet

Review and Approve East Bay Innovation Academy Consent Agenda Items

Section:	II. Board Governance & Consent Agenda
Item:	A. Review and Approve East Bay Innovation Academy Consent Agenda
Items	
Purpose:	Vote
Submitted by:	
Related Material:	A_PRegisterMarch.pdf East Bay Innovation Academy_2025-2026 Measure G1 Application.pdf EBIA 2023 Tax Returns - DRAFT 04-10-2025.pdf

EdTec Network : East Bay Innovation Academy (EBIA)**A/P Register****March 1, 2025 - March 31, 2025**

Account	Type	Date	Document N°	Vendor	Memo	Date Due	Billed	Paid	Balance
Accounts Payable									(\$36,820.11)
	Bill	3/1/25	5832806-22	115191 Waste Management (Cust# 3002)	Cust# 15-00 Paid		\$1,711.81		(\$38,531.92)
	Bill	3/1/25	9933798-22	98131 Waste Management (Cust# 00513-3)	Cust# 00513 Paid		\$744.02		(\$39,275.94)
	Bill Paymen	3/3/25	9294	192331 Amazon Capital Services				\$1,289.48	(\$37,986.46)
	Bill Paymen	3/3/25	9295	135474 Beehively				\$720.00	(\$37,266.46)
	Bill Paymen	3/3/25	9296	210053 Fred Finch Youth Center				\$5,470.02	(\$31,796.44)
	Bill Paymen	3/3/25	9297	211268 Learnie, Inc. (dba Thinkverse)				\$3,750.00	(\$28,046.44)
	Bill Paymen	3/3/25	9298	51097 Office Depot				\$92.59	(\$27,953.85)
	Bill Paymen	3/3/25	9299	180900 Orkin				\$178.00	(\$27,775.85)
	Bill Paymen	3/3/25	9300	75203 Revolution Foods, Inc. (C Corp)				\$13,980.40	(\$13,795.45)
	Bill Paymen	3/3/25	9301	211266 Robert Half				\$685.72	(\$13,109.73)
	Bill Paymen	3/3/25	9302	211267 San Francisco Shakespeare Festival				\$605.00	(\$12,504.73)
	Bill Paymen	3/3/25	9303	184812 Scoot Education Inc.				\$1,217.00	(\$11,287.73)
	Bill Paymen	3/3/25	9304	169864 TechaBee, Inc				\$9,000.00	(\$2,287.73)
	Bill Paymen	3/3/25	9305	166317 The Education Team				\$1,732.36	(\$555.37)
	Bill Paymen	3/3/25	9306	98131 Waste Management (Cust# 00513-38904)				\$744.02	\$188.65
	Bill Paymen	3/3/25	9307	115191 Waste Management (Cust# 3002)				\$1,711.81	\$1,900.46
	Bill	3/7/25	1FCQ-CGJI	192331 Amazon Capital Services	Acct #A1GD Paid		\$216.98		\$1,683.48
	Bill	3/7/25	1HDL-9DV3	192331 Amazon Capital Services	Acct #A1GD Paid		\$14.37		\$1,669.11
	Bill	3/7/25	1LVV-QY6N	192331 Amazon Capital Services	Acct #A1GD Paid		\$290.94		\$1,378.17
	Bill	3/7/25	1T16-CTQ4	192331 Amazon Capital Services	Acct #A1GD Paid		\$28.27		\$1,349.90
	Bill	3/7/25	1WC7-9MLI	192331 Amazon Capital Services	Acct #A1GD Paid		\$42.87		\$1,307.03
	Bill	3/7/25	2024-26777	68372 BoardOnTrack, Inc. (C Corp)	BoardOnTrack Paid		\$3,795.00		(\$2,487.97)
	Bill	3/7/25	9809142	187077 Brady Industries	Customer IE Paid		\$571.37		(\$3,059.34)
	Bill	3/7/25	9811366	187077 Brady Industries	Customer IE Paid		\$256.57		(\$3,315.91)
	Bill	3/7/25	9811536	187077 Brady Industries	Customer IE Paid		\$532.88		(\$3,848.79)
	Bill	3/7/25	CINV-00007	47895 EdTec	CustID# C-(Paid		\$15,808.33		(\$19,657.12)
	Bill	3/7/25	CINV-00007	47895 EdTec	CustID# C-(Paid		\$116.75		(\$19,773.87)
	Bill	3/7/25	5	210053 Fred Finch Youth Center	NonPublic S Paid		\$5,773.91		(\$25,547.78)
	Bill	3/7/25	27436	158937 HopSkipDrive, Inc	Field Trip; 0 Paid		\$3,863.48		(\$29,411.26)
	Bill	3/7/25	INV6597	211502 OneGoal	FFS (2502 C Paid		\$15,000.00		(\$44,411.26)
	Bill	3/7/25	EBIARENT2	52884 Oakland Unified School District	2024/25 Fac Paid		\$31,268.00		(\$75,679.26)
	Bill	3/7/25	006173-C00	75203 Revolution Foods, Inc. (C Corp)	Cust #C001: Paid		\$11,956.35		(\$87,635.61)

Bill	3/7/25	64703593	211266 Robert Half	Cust# 0034C Paid	\$1,845.08	(\$89,480.69)
Bill	3/7/25	110835	184812 Scoot Education Inc.	Services: 02 Paid	\$1,134.00	(\$90,614.69)
Bill	3/7/25	PERM-2678	184812 Scoot Education Inc.	Fee for the p Paid	\$10,000.00	(\$100,614.69)
Bill	3/7/25	783295	166317 The Education Team	BA Only: 02 Paid	\$175.80	(\$100,790.49)
Bill	3/7/25	5033489483	193599 Wells Fargo Vendor Financial Ser	Cust# 1055E Paid	\$292.16	(\$101,082.65)
Bill	3/7/25	14955	47540 Law Offices of Young, Minney & Co	Legal Servic Paid	\$4,908.50	(\$105,991.15)
Bill Paymen	3/10/25	9308	192331 Amazon Capital Services		\$593.43	(\$105,397.72)
Bill Paymen	3/10/25	9309	68372 BoardOnTrack, Inc. (C Corp)		\$3,795.00	(\$101,602.72)
Bill Paymen	3/10/25	9310	187077 Brady Industries		\$1,360.82	(\$100,241.90)
Bill Paymen	3/10/25	9311	47895 EdTec		\$15,925.08	(\$84,316.82)
Bill Paymen	3/10/25	9312	210053 Fred Finch Youth Center		\$5,773.91	(\$78,542.91)
Bill Paymen	3/10/25	9313	158937 HopSkipDrive, Inc		\$3,863.48	(\$74,679.43)
Bill Paymen	3/10/25	9314	47540 Law Offices of Young, Minney & Corr, LLP (1099-7)		\$4,908.50	(\$69,770.93)
Bill Paymen	3/10/25	9315	211502 OneGoal		\$15,000.00	(\$54,770.93)
Bill Paymen	3/10/25	9316	75203 Revolution Foods, Inc. (C Corp)		\$11,956.35	(\$42,814.58)
Bill Paymen	3/10/25	9317	211266 Robert Half		\$1,845.08	(\$40,969.50)
Bill Paymen	3/10/25	9318	184812 Scoot Education Inc.		\$11,134.00	(\$29,835.50)
Bill Paymen	3/10/25	9319	166317 The Education Team		\$175.80	(\$29,659.70)
Bill Paymen	3/10/25	9320	193599 Wells Fargo Vendor Financial Services, LLC		\$292.16	(\$29,367.54)
Bill	3/11/25	22310	71320 Christy White Associates (1099-7)	2023-24 Chk Paid	\$3,718.13	(\$33,085.67)
Bill Paymen	3/11/25	9321	71320 Christy White Associates (1099-7)		\$3,718.13	(\$29,367.54)
Bill Paymen	3/14/25	9322	52884 Oakland Unified School District		\$31,268.00	\$1,900.46
Bill	3/20/25	1DMX-MKX	192331 Amazon Capital Services	Acct #A1GD Paid	\$49.57	\$1,850.89
Bill	3/20/25	1DTF-YP93	192331 Amazon Capital Services	Acct #A1GD Paid	\$52.35	\$1,798.54
Bill	3/20/25	1F9G-NN6T	192331 Amazon Capital Services	Acct #A1GD Paid	\$68.15	\$1,730.39
Bill	3/20/25	1NWX-PYK	192331 Amazon Capital Services	Acct #A1GD Paid	\$101.03	\$1,629.36
Bill	3/20/25	1QFN-CRT	192331 Amazon Capital Services	Acct #A1GD Paid	\$85.95	\$1,543.41
Bill	3/20/25	11JC-MKY	192331 Amazon Capital Services	Acct #A1GD Paid	\$13.22	\$1,530.19
Bill	3/20/25	19VW-RWF	192331 Amazon Capital Services	Acct #A1GD Paid	\$201.99	\$1,328.20
Bill	3/20/25	167Y-NVH3	192331 Amazon Capital Services	Acct #A1GD Paid	\$6.60	\$1,321.60
Bill	3/20/25	199P-FJP6-	192331 Amazon Capital Services	Acct #A1GD Paid	\$22.04	\$1,299.56
Bill	3/20/25	0000231860	106388 AT&T (BAN# 2435)	Acct# 93910 Paid	\$639.92	\$659.64
Bill	3/20/25	0000231966	136259 AT&T (#6883)	Acct# 93910 Paid	\$639.92	\$19.72
Bill	3/20/25	2506	157470 Bird and Bee Education	8th Grade St Paid	\$1,800.00	(\$1,780.28)
Bill	3/20/25	2370696	50269 CoPower	Cust# 90236 Paid	\$2,845.32	(\$4,625.60)
Bill	3/20/25	031725	51452 East Bay Municipal Utility District (I	Acct# 49867 Paid	\$2,281.42	(\$6,907.02)
Bill	3/20/25	0616030C	195661 Fusion Berkeley	MS Math Cr Paid	\$32,586.68	(\$39,493.70)
Bill	3/20/25	1143701972	158776 isolved Benefit Services	C10007972; Paid	\$73.50	(\$39,567.20)
Bill	3/20/25	8094124789	50991 Kaiser Foundation Health Plan	Customer IL Paid	\$29,447.56	(\$69,014.76)
Bill	3/20/25	030625	139221 Marzec, Michael (ee)	Reimb: CTE Paid	\$1,550.00	(\$70,564.76)
Bill	3/20/25	4098740650	51097 Office Depot	Acct# 16610 Paid	\$64.97	(\$70,629.73)
Bill	3/20/25	4098934390	51097 Office Depot	Acct# 16610 Paid	\$46.29	(\$70,676.02)

Bill	3/20/25	4140454140	51097 Office Depot	Acct# 16610 Paid	\$55.67		(\$70,731.69)
Bill	3/20/25	031725	47928 PG&E	Account No Paid	\$7,511.27		(\$78,242.96)
Bill	3/20/25	64729069	211266 Robert Half	Cust# 0034C Paid	\$1,836.75		(\$80,079.71)
Bill	3/20/25	112199	184812 Scoot Education Inc.	Services: 03 Paid	\$1,890.00		(\$81,969.71)
Bill	3/20/25	113166	184812 Scoot Education Inc.	Services: 03 Paid	\$1,512.00		(\$83,481.71)
Bill	3/20/25	113540	184812 Scoot Education Inc.	Services: 03 Paid	\$276.00		(\$83,757.71)
Bill	3/20/25	031325	124292 Smith, Nicole (ee)	Reimb: Con Paid	\$204.65		(\$83,962.36)
Bill	3/20/25	785305	166317 The Education Team	BA Only: 02 Paid	\$282.01		(\$84,244.37)
Bill	3/20/25	785306	166317 The Education Team	30-Day Perr Paid	\$1,080.44		(\$85,324.81)
Bill	3/20/25	787310	166317 The Education Team	BA Only: 03 Paid	\$1,230.60		(\$86,555.41)
Bill	3/20/25	787311	166317 The Education Team	30-Day Perr Paid	\$615.30		(\$87,170.71)
Bill	3/20/25	2024-2025.2	77402 The Phillips Academy (501c3)	EC Tuition & Paid	\$6,291.60		(\$93,462.31)
Bill	3/25/25	April 2025	106674 Golden Gate Academy	SY 24-25 M: Paid	\$37,500.00		(\$130,962.31)
Bill Paymen	3/25/25	9323	192331 Amazon Capital Services			\$600.90	(\$130,361.41)
Bill Paymen	3/25/25	9324	136259 AT&T (#6883)			\$639.92	(\$129,721.49)
Bill Paymen	3/25/25	9325	106388 AT&T (BAN# 2435)			\$639.92	(\$129,081.57)
Bill Paymen	3/25/25	9326	157470 Bird and Bee Education			\$1,800.00	(\$127,281.57)
Bill Paymen	3/25/25	9327	50269 CoPower			\$2,845.32	(\$124,436.25)
Bill Paymen	3/25/25	9328	51452 East Bay Municipal Utility District (EBMUD)			\$2,281.42	(\$122,154.83)
Bill Paymen	3/25/25	9329	158776 isolved Benefit Services			\$73.50	(\$122,081.33)
Bill Paymen	3/25/25	9330	139221 Marzec, Michael (ee)			\$1,550.00	(\$120,531.33)
Bill Paymen	3/25/25	9331	51097 Office Depot			\$166.93	(\$120,364.40)
Bill Paymen	3/25/25	9332	47928 PG&E			\$7,511.27	(\$112,853.13)
Bill Paymen	3/25/25	9333	211266 Robert Half			\$1,836.75	(\$111,016.38)
Bill Paymen	3/25/25	9334	184812 Scoot Education Inc.			\$3,678.00	(\$107,338.38)
Bill Paymen	3/25/25	9335	124292 Smith, Nicole (ee)			\$204.65	(\$107,133.73)
Bill Paymen	3/25/25	9336	166317 The Education Team			\$3,208.35	(\$103,925.38)
Bill Paymen	3/25/25	9337	77402 The Phillips Academy (501c3)			\$6,291.60	(\$97,633.78)
Bill Paymen	3/25/25	9338	195661 Fusion Berkeley			\$32,586.68	(\$65,047.10)
Bill Paymen	3/25/25	9339	50991 Kaiser Foundation Health Plan			\$29,447.56	(\$35,599.54)
Bill Paymen	3/25/25	9340	106674 Golden Gate Academy			\$37,500.00	\$1,900.46
AP - District Prior Year Prop Tax Adjustment							(\$27,401.00)
Total - AP - District Prior Year Prop Tax Adjustment					\$0.00	\$0.00	(\$27,401.00)
AP - Payable to County (prior yr adj)							(\$18.00)
Total - AP - Payable to County (prior yr adj)					\$0.00	\$0.00	(\$18.00)
Total - Accounts Payable					\$246,928.34	\$285,648.91	(\$25,518.54)
Total					\$246,928.34	\$285,648.91	(\$25,518.54)



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

2025-2026 Measure G1 Application

Due: March 1, 2025

School Information & Student Data

School	East Bay Innovation Academy	School Address	3400 Malcolm Avenue Oakland, CA 94605
Contact	Bonita Herrera	Contact Email	bherrera@eastbayia.org
Principal	Miranda Thorman	Principal Email	miranda.thorman@eastbayia.org
School Phone	510-577-9557	Total Number of Students	278
Recommended Grant Amount¹	\$35,747	2024-25 CALPADS² Enrollment Figure (grades 6-8 Oakland residents only)	194
		2024-25 LCFF³ Enrollment	69

Student Demographics (%)				Measure G1 Team	
English Learners	15%	Asian/Pacific Islander	4%	Name	Position
LCFF	50%	Latinx	38%	Miranda Thorman	Executive Director
SPED	21%	Black or African-American	27%	William Kim	Principal
		White	17%	Bonita Herrera	Sr. Director of Operations

¹ Allocation of funds will be based on the prior year 20-day count for 6-8 enrollment multiplied by the LCFF % and total funds collected from tax revenue.

² The California Longitudinal Pupil Achievement Data System (CALPADS) collects various about students, including school enrollment. Each fall, around early October, all schools in California submit enrollment figures into the CALPADS system which becomes the official count for that school for that year.

³ Under the Local Control Funding Formula, the following categories of students receive additional funding: English learners, students in foster care, students eligible for the free- and reduced-lunch program.

		Indigenous or Native American	N/A	Ernesto Diaz	Dean of Culture and Climate
		Multiracial	10%	Michelle Fitts	Teacher

Chronic Absence
(Include raw number and percent)

	2022-23 raw number (%)	2023-24 raw number (%)	2024-25 raw number (%)	2025-26 Goal raw number (%)
Student Population Overall	3%	(19) 7%	(22) 10%	<5%
Asian/Pacific Islander	8.33%	0%	0%	<5%
Latinx	3.54%	(8) 3%	(8) 4%	<5%
Black or African-American	2.41%	(5) 2%	(8) 4%	<5%
White	2.5%	(2) 1%	(2) 1%	<5%
Indigenous or Native American	0%	(1) <1%	0%	<5%
Two or More Races	N/A	(3) 1%	(2) 1%	<5%
English Learners	4.4%	(2) 1%	0%	<5%
Students w/ IEPs	8%	(3) 1%	(6) 3%	<5%
Free/ Reduced Lunch Students	2.91%	(10) 4%	(13) 6%	<5%

Metrics

(all data points are required)

Electives
(Include raw number and percent)

Metric	Area	2022-23 raw number (%)	2023-24 raw number (%)	2024-25 raw number (%)	2025-26 Goal raw number (%)
Number of students taking elective courses. (Makers Art, Visual Art, 21st Century Skill)	Art	195	100% (172)	(220) 100%	100%
	Language	105	100% (106)	N/A	N/A
	Music	N/A	N/A	N/A	N/A
Number of students participating in non-course	Art	317	100% (278)	(220) 100%	100%

experiences (e.g. after-school program) (e.g. after-school program, Intersession, SEL, Morning Meeting, Musical)	Language	317	100% (278)	N/A	N/A
	Music	52	50	50	60

Positive & Safe Culture (Include raw number and percent)				
Metric	2022-23 raw number (%)	2023-24 raw number (%)	2024-25 raw number (%)	2025-26 Goal raw number (%)
Average Daily Attendance Date of Figure: 2/28/25				
Asian/Pacific Islander		97.3%	96.93%	>95%
Latinx		96%	95.23%	>95%
Black or African-American		95.94%	94.31%	>95%
White		96.7%	97.01%	>95%
Indigenous or Native American		96.13%	N/A	>95%
Two or more Races			95.96%	>95%
English Learners		95.7%	96.31%	>95%
Students w/ IEPs		95.3%	93.93%	>95%
Free/ Reduced Lunch		95.7%	94.84%	>95%

Metric	2022-23 raw number (%)	2023-24 raw number (%)	2024-25 raw number (%)	2025-26 Goal raw number (%)
Suspended Students Date of Figure: 2/28/25				
Asian/Pacific Islander	0 (0%)	1 (<1%)	0%	<1%
Latinx	2 (4%)	1 (<1%)	(1) <1%	<1%
Black or African-American	1 (1%)	15 (5%)	(3) 1%	<1%
White	4 (8%)	1 (<1%)	0%	<1%
Indigenous or Native American	0%	0 (0%)	0%	<1%
English Learners	0 (0%)	0 (0%)	0%	<1%

Students w/ IEPs	4 (10%)	3 (1%)	(1) <1%	<3%
Free/ Reduced Lunch	5 (2%)	8 (3%)	(3) 1%	<3%

Student Retention from 5th Grade to 6th Grade				
Metric	2022-23	2023-24	2024-25	2025-26 Goal
6th Grade Enrollment	97	93	57	80

Community and Staff Engagement

Community Engagement Meeting(s)	
Community Group	Date
ELPAC/ Measure G1 Parent Meeting	Wednesday, February 26

Staff Engagement Meeting(s)	
Staff Group	Date
All Staff Meeting	Tuesday, February 18 (PD)

<u>Music (Rubric)</u>	2023-24	2024-25
Access and Equitable Opportunity	Basic	Basic
Instructional Program	Entry	Entry
Staffing	Entry	Entry
Facilities	Entry	Entry
Equipment and Materials	Entry	Entry
Teacher Professional Learning	Entry	Entry
<u>World Language (Rubric)</u>	2023-24	2024-25
Content and Course Offerings	Developing	Emerging
Communication	Developing	Emerging

Real world learning and Global competence	Developing	Emerging
<u>Art (Visual Arts, Theater, and Dance)</u>	2023-24	2024-25
Access and Equitable Opportunity	Quality	Quality
Instructional Program	Entry	Basic
Staffing	Basic	Basic
Facilities	Quality	Quality
Equipment and Materials	Quality	Quality
Teacher Professional Learning	Basic	Basic

Proposed Expenditures

Guidelines

- In the following sections, please discuss your team's plan to address the goals of G1:
 - Increase access to courses in arts, music, and world languages in grades 6-8.
 - Improve student retention during the transition from elementary to middle school.
 - Create a more positive and safe middle school learning environment.
- Please explain how you plan to use the Measure G1 funds to meet the goals, as measured in the METRICS section of this proposal.
- Add additional lines as needed.
- The total of all items should equal the amount listed in "Recommended Grant Amount" on page 1
- Expenditures must supplement, not supplant expenditures made from other funding sources. In other words, Measure G1 funds must be used for new expenditures, expenditures already funded from Measure G1, expenditures previously paid for by a funding source that has ended, or to pay for an expenditure that would have been cut, were it not for Measure G1 funds.

Summary of 2024-25 Approved Expenditures

All Actual Expenditures		Budget Amount
Positive & Safe Culture		
1	1 FTE Tier 2 Culture and Climate Specialist - To support schoolwide culture systems and create school-wide protocols and systems to support students with conflict resolution and mediation. The Specialist will extend the current work by supporting staff in training and implementation around restorative practices in the classroom. This staff member would work with small groups to identify and practice tools for self-regulation and direction (identifying when students need breaks) and developing tools for self-advocacy. This staff member will also directly serve to support students who have been referred and need additional support with conflict resolution,	\$47,000

	relationship repair, community building to help promote a safe and inclusive school culture and in particular address ongoing trauma as a result of the Covid-19 pandemic. Additionally, the Culture and Climate Specialist will implement a scope and sequence and curriculum for a Transition to Middle School class for our 6th graders, focusing on the executive functioning skills and organization strategies needed for middle school success, as well as coping and advocacy strategies for social interactions in middle school. The specialist will serve the 270 students at our middle school, with special emphasis on our 90 incoming 6th graders.	
Electives (Art, Music, World Language)		
1	Musical Theater preparation, performance and production. The musical will be accessible to all students at school. Funds will be used for licensing the production, staff stipends and/or bringing in arts instructors from local organizations to help support vocal coaching, direction, choreography and production (including set and costume design).	\$5,395.00
6th Grade Enrollment		
1	Continue and expand student celebrations like student of the month and honor roll; purchase supplies for school-wide and grade-level competitions to build school culture, like door decorating and Phoenix Games; organize and facilitate pep rallies to promote school spirit and highlight student activities and leadership.	\$400.00
	Budget Total	\$52,795.00

Summary of 2025-26 Proposed Expenditures

All Proposed Expenditures (from sections below)		Budget Amount
1	Musical Theater preparation, performance and production. The musical will be accessible to all students at school. Funds will be used for licensing the production, staff stipends and/or bringing in arts instructors from local organizations to help support vocal coaching, direction, choreography and production (including set and costume design).	\$5,000
2	Culture and Climate Specialist - 0.4 FTE support schoolwide culture systems and create school-wide protocols and systems to support students with conflict resolution and mediation. The Specialist will extend the current work by supporting staff in training and implementation around restorative practices in the classroom. Additionally, the Culture and Climate Specialist will implement a scope and sequence and curriculum for a Transition to Middle School class for our 6th graders, focusing on the executive functioning skills and organization strategies needed for middle school success, as well as coping and advocacy strategies for social interactions in middle school.	\$30,500
3	Continue and expand student celebrations like student of the month and honor roll; purchase supplies for school-wide and grade-level competitions to build school culture, like door decorating and Phoenix Games; organize and facilitate pep rallies to promote school spirit and highlight student activities and leadership.	\$247
	Budget Total (must add up to Recommended Grant Amount)	\$35,747

Proposed Expenditures By Focus Area

Proposed Expenditures for Electives (Art, Language, and Music only)			
Description of Proposed Expenditures	Number of students taking a course in art, language, or music (based on the specific investment).	Number of students participating in a non-course experience in art, language or music (based on the specific investment) + frequency and amount of time spent in each activity.	Budget Amount
Musical Theater preparation, performance and production. The musical will be accessible to all students at school. Funds will be used for licensing the production, staff stipends and/or bringing in arts instructors from local organizations to help support vocal coaching, direction, choreography and production (including set and costume design).	50	<i>220 students will review the performance, 35 cast and crew members take leadership roles, 15 students involved in production and preparation (set, stage and costume design)</i>	\$5,000

Proposed Expenditures for Positive & Safe Culture		
Description of Proposed Expenditures	Which metric will this investment impact - suspensions or average daily attendance?	Budget Amount
Culture and Climate Specialist - 0.4 FTE support schoolwide culture systems and create school-wide protocols and systems to support students with conflict resolution and mediation. The Specialist will extend the current work by supporting staff in training and implementation around restorative practices in the classroom. Additionally, the Culture and Climate Specialist will implement a scope and sequence and curriculum for a Transition to Middle School class for our 6th graders, focusing on the executive functioning skills and organization strategies needed for middle school success, as well as coping and advocacy strategies for social interactions in middle school.	<ul style="list-style-type: none"> - Improve climate culture for 220 students in the lower school - While the Specialist will spend significant time with 6th graders to support their transition to middle school (57 students), the Specialist will support culture and climate across all grades (220 students). - Schoolwide increase on school climate surveys in the areas of self-management and self-efficacy 	\$30,500

Proposed Expenditures for Retention of 6th Graders	
Description of Proposed Expenditures	Budget Amount
Continue and expand student celebrations like student of the month and honor roll; purchase supplies for school-wide and grade-level competitions to build school culture, like door decorating and Phoenix Games; organize and facilitate pep rallies to promote school spirit and highlight student activities and leadership.	\$247

Please submit your Measure G1 proposal to Cliff Hong (clifford.hong@ousd.org) and Karen Lozano (karen.lozano@ousd.org).

CLIENT 'S COPY

DRAFT

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2024

PREPARED FOR:

EAST BAY INNOVATION ACADEMY
3400 MALCOLM AVE.
OAKLAND, CA 94605

PREPARED BY:

CHRISTY WHITE ASSOCIATES
348 OLIVE STREET
SAN DIEGO, CA 92103

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-TE TO US BY MAY 15, 2025

Form **8879-TE****IRS E-file Signature Authorization
for a Tax Exempt Entity**

OMB No. 1545-0047

For calendar year 2023, or fiscal year beginning JUL 1, 2023, and ending JUN 30, 2024**2023**Department of the Treasury
Internal Revenue Service**Do not send to the IRS. Keep for your records.****Go to www.irs.gov/Form8879TE for the latest information.**

Name of filer

EAST BAY INNOVATION ACADEMY

EIN or SSN

46-2428863

Name and title of officer or person subject to tax

**MIRANDA THORMAN
EXECUTIVE DIRECTOR****Part I Type of Return and Return Information**

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete more than one line in Part I.**

1a Form 990 check here <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b <u>8,697,072.</u>
2a Form 990-EZ check here <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b _____
5a Form 8868 check here <input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b _____
6a Form 990-T check here <input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b _____
7a Form 4720 check here <input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b _____
8a Form 5227 check here <input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b _____
9a Form 5330 check here <input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b _____
10a Form 8038-CP check here <input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b _____

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize **CHRISTY WHITE ASSOCIATES** to enter my PIN **28863**
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

30316735211

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

CHRISTY WHITE

Date

ERO Must Retain This Form - See Instructions**Do Not Submit This Form to the IRS Unless Requested To Do So**

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

Form **8868**
(Rev. January 2024)Department of the Treasury
Internal Revenue Service**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

OMB No. 1545-0047

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. EAST BAY INNOVATION ACADEMY	Taxpayer identification number (TIN) 46-2428863
	Number, street, and room or suite no. If a P.O. box, see instructions. 3400 MALCOLM AVE.	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. OAKLAND, CA 94605	

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

- After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

- If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____

Plan Number _____

Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)The books are in the care of **EDTEC****1266 66TH ST SUITE 4 - EMERYVILLE, CA 94608**Telephone No. **(510) 663-3500**

Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15**, 20 **25**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

☐ calendar year 20 ____ or

☒ tax year beginning **JUL 1**, 20 **23**, and ending **JUN 30**, 20 **24**

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return

☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.Form **8868** (Rev. 1-2024)

Form 990 Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.	OMB No. 1545-0047 <div style="border: 2px solid black; padding: 5px; font-size: 24pt; font-weight: bold;">2023</div> Open to Public Inspection
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A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization EAST BAY INNOVATION ACADEMY Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 3400 MALCOLM AVE. City or town, state or province, country, and ZIP or foreign postal code OAKLAND, CA 94605 F Name and address of principal officer: SAME AS C ABOVE	D Employer identification number 46-2428863 E Telephone number (510) 577-9557 G Gross receipts \$ 8,697,072. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: EASTBAYIA.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
L Year of formation: 2013 M State of legal domicile: CA		

Part I Summary

1	Briefly describe the organization's mission or most significant activities: OPERATION OF A PUBLIC CHARTER SCHOOL DEDICATED TO COLLEGE PREPARATION FOR STUDENTS IN GRADES 6-12.	
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
3	Number of voting members of the governing body (Part VI, line 1a)	7
4	Number of independent voting members of the governing body (Part VI, line 1b)	7
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	68
6	Total number of volunteers (estimate if necessary)	50
7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	0.
8	Contributions and grants (Part VIII, line 1h)	8,342,760.
9	Program service revenue (Part VIII, line 2g)	50,803.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	69,181.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,462,749.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,532,261.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.
b	Total fundraising expenses (Part IX, column (D), line 25)	2,133.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,876,729.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	8,408,990.
19	Revenue less expenses. Subtract line 18 from line 12	53,759.
20	Total assets (Part X, line 16)	3,273,313.
21	Total liabilities (Part X, line 26)	1,189,952.
22	Net assets or fund balances. Subtract line 21 from line 20	2,083,361.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MIRANDA THORMAN, EXECUTIVE DIRECTOR	Date
Paid Preparer Use Only	Print/Type preparer's name MARCY KEARNEY	Preparer's signature
	Firm's name CHRISTY WHITE ASSOCIATES	Firm's EIN 27-2956198
	Firm's address 348 OLIVE STREET SAN DIEGO, CA 92103	Phone no. (619) 270-8222

 May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Form 990 (2023)

EAST BAY INNOVATION ACADEMY

46-2428863

Page **2**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:
TO PREPARE A DIVERSE GROUP OF STUDENTS TO BE SUCCESSFUL IN COLLEGE AND TO BE THOUGHTFUL, ENGAGED CITIZENS WHO ARE LEADERS AND INNOVATORS IN A 21ST CENTURY GLOBAL WORLD.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **7,658,206.** including grants of \$) (Revenue \$ **86,981.**)
OPERATION OF A PUBLIC CHARTER SCHOOL, EAST BAY INNOVATION ACADEMY (EBIA). EBIA IS A RIGOROUS, COLLEGE PREPARATORY SCHOOL IN WHICH STUDENTS OF ALL PREVIOUS PREPARATION LEVELS WILL FIND SUCCESS. WE HAVE A COLLABORATIVE MODEL THAT INCORPORATES TECHNOLOGY TO ENGAGE STUDENTS IN SCIENTIFIC, MATHEMATICAL, LITERARY, HISTORICAL, AND ARTISTIC PURSUITS. WHILE EMPHASISING INQUIRY-DRIVEN, INTERDISCIPLINARY, COLLABORATIVE PROJECTS, SIGNIFICANT TIME AND RESOURCES ARE INVESTED INTO PROGRAMS THAT DEVELOP STUDENTS' SOCIAL-EMOTIONAL SKILLS AND CHARACTER STRENGTHS

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **7,658,206.**

Form **990** (2023)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	X
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 X	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	0
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 68		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	7													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.														
b Enter the number of voting members included on line 1a, above, who are independent		7												
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2							X				
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				3							X			
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					4						X			
5 Did the organization become aware during the year of a significant diversion of the organization's assets?						5					X			
6 Did the organization have members or stockholders?							6				X			
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								7a			X			
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?									7b		X			
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
a The governing body?										8a	X			
b Each committee with authority to act on behalf of the governing body?											8b		X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O												9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a														X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b													
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			11a	X											
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.															
12a Did the organization have a written conflict of interest policy? If "No," go to line 13					12a	X									
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?						12b	X								
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done							12c	X							
13 Did the organization have a written whistleblower policy?								13	X						
14 Did the organization have a written document retention and destruction policy?									14	X					
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
a The organization's CEO, Executive Director, or top management official										15a	X				
b Other officers or key employees of the organization											15b	X			
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.															
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?												16a		X	
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?													16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

EDTEC - (510) 663-3500
1266 66TH ST SUITE 4, EMERYVILLE, CA 94608

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) FRANCESCA FAY TEACHER	40.00				X			140,580.	0.	29,410.
(2) CHRISTINE MANDILAG LINKED LEARNING DIRECTOR	40.00				X			136,682.	0.	29,681.
(3) MICK TERRIZZI TEACHER	40.00				X			124,098.	0.	27,136.
(4) MICHELLE FITTS TEACHER	40.00				X			118,288.	0.	21,792.
(5) CHARLES NOEL DIRECTOR OF OPERATIONS	40.00				X			120,388.	0.	4,525.
(6) BONITA HERRERA SR. DIRECTOR OF OPERATOINS	40.00			X				116,406.	0.	5,202.
(7) MIRANDA THORMAN EXECUTIVE DIRECTOR	40.00			X				101,117.	0.	18,836.
(8) BRETT VAN ZUIDEN CHAIR	2.00	X						0.	0.	0.
(9) DR. BRADLEY EDGAR VICE CHAIR	2.00	X						0.	0.	0.
(10) ERIN FREDERICK SECRETARY	2.00	X		X				0.	0.	0.
(11) KELLY GARCIA MEMBER	2.00	X						0.	0.	0.
(12) MICHAEL DESOUSA MEMBER	2.00	X						0.	0.	0.
(13) SHYAM KUMAR MEMBER	2.00	X						0.	0.	0.
(14) ROCHELLE BENNING MEMBER	2.00	X						0.	0.	0.

Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <i>(continued)</i>
-----------------	--

[illegible]

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	10
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		Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GOLDEN GATE ACADEMY 3800 MOUNTAIN BLVD, OAKLAND, CA 94619	RENT	332,930.
LINA'S JANITORIAL SERVICES PO BOX 3137, ALAMEDA, CA 94501	JANITORIAL SERVICES	138,000.
EDTEC, 1266 66TH STREET, SUITE 4, EMERYVILLE, CA 94608	BUSINESS SERVICES	119,846.

2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	3
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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	8,319,658.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	281,687.			
	g	Noncash contributions included in lines 1a-1f	1g	\$			
	h Total. Add lines 1a-1f			8,601,345.			
Program Service Revenue	2 a	AFTERSCHOOL ACTIVITIES	Business Code	624410	44,176.	44,176.	
	b	STUDENT ACTIVITIES	611710	42,805.	42,805.		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f	86,981.				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		5,273.		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	(i) Real				
b		Less: rental expenses	(ii) Personal				
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities				
b		Less: cost or other basis and sales expenses	(ii) Other				
c		Gain or (loss)					
d		Net gain or (loss)					
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18					
b		Less: direct expenses					
c		Net income or (loss) from fundraising events					
9 a		Gross income from gaming activities. See Part IV, line 19					
b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	REFUNDS	Business Code	900099	3,473.		3,473.
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d	3,473.				
	12	Total revenue. See instructions	8,697,072.	86,981.	0.	8,746.	

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EAST BAY INNOVATION ACADEMY46-2428863 Page **10****Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	336,091.	295,650.	40,441.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,228,319.	4,008,686.	219,633.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	624,582.	599,599.	24,983.	
9 Other employee benefits	320,994.	308,272.	12,722.	
10 Payroll taxes	179,105.	173,693.	5,412.	
11 Fees for services (nonemployees):				
a Management				
b Legal	167,225.		167,225.	
c Accounting	183,671.	47,469.	136,202.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	603,039.	545,280.	55,626.	2,133.
12 Advertising and promotion	64,093.	13,465.	50,628.	
13 Office expenses	67,356.	52,600.	14,756.	
14 Information technology	126,421.	126,421.		
15 Royalties				
16 Occupancy	816,160.	540,862.	275,298.	
17 Travel	13,720.	13,720.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	5,986.	5,986.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	84,244.		84,244.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUBSTITUTES	562,424.	562,424.		
b BOOKS AND SUPPLIES	401,140.	364,079.	37,061.	
c CHARTER AUTHORIZER FEES	57,656.		57,656.	
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	8,842,226.	7,658,206.	1,181,887.	2,133.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

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EAST BAY INNOVATION ACADEMY

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Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,617,375.	1	594,407.
	2 Savings and temporary cash investments	5,736.	2	511,008.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	1,456,643.	4	1,042,687.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	49,950.	9	84,298.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	143,609.	15	12,637.
16 Total assets. Add lines 1 through 15 (must equal line 33)	3,273,313.	16	2,245,037.	
Liabilities	17 Accounts payable and accrued expenses	370,168.	17	214,641.
	18 Grants payable		18	
	19 Deferred revenue	669,208.	19	79,552.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	150,576.	25	12,637.
	26 Total liabilities. Add lines 17 through 25	1,189,952.	26	306,830.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	2,083,361.	27	1,938,207.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	2,083,361.	32	1,938,207.
	33 Total liabilities and net assets/fund balances	3,273,313.	33	2,245,037.

Form 990 (2023)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,697,072.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,842,226.
3	Revenue less expenses. Subtract line 2 from line 1	3	-145,154.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,083,361.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,938,207.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	

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Schedule A (Form 990) 2023

EAST BAY INNOVATION ACADEMY

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

EAST BAY INNOVATION ACADEMY

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Schedule A (Form 990) 2023

EAST BAY INNOVATION ACADEMY

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

EAST BAY INNOVATION ACADEMY

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

DRAFT

Schedule B
(Form 990)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

EAST BAY INNOVATION ACADEMY

Employer identification number

46-2428863

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Page **2**

Name of organization

Employer identification number

EAST BAY INNOVATION ACADEMY**46-2428863****Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SILICON SCHOOLS FUND, INC. 827 BROADWAY OAKLAND, CA 94607	\$ 37,461.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	TDA, INC. 2025 PIONEER COURT SAN MATEO, CA 94403	\$ 7,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	PROJECT LEAD THE WAY, INC. 5939 CASTLE CREEK PKWY N. DR INDIANAPOLIS, IN 46250	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	EDGAR FAMILY TRUST 12400 SKYLINE BLVD OAKLAND, CA 94619	\$ 20,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
EAST BAY INNOVATION ACADEMY	46-2428863

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023Open to Public
Inspection

Name of the organization

EAST BAY INNOVATION ACADEMY

Employer identification number

46-2428863

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

EAST BAY INNOVATION ACADEMY

46-2428863 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☐ No

(ii) Related organizations? ☐ Yes ☐ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☐ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) 0.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

EAST BAY INNOVATION ACADEMY

46-2428863 Page 3

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
	(1) Federal income taxes	
	(2) OPERATING LEASE LIABILITY	12,637.
	(3)	
	(4)	
	(5)	
	(6)	
	(7)	
	(8)	
	(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))		12,637.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☒

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

EAST BAY INNOVATION ACADEMY

46-2428863 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	8,697,072.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	8,697,072.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	8,697,072.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	8,842,226.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	8,842,226.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	8,842,226.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

MANAGEMENT BELIEVES ALL OF ITS SIGNIFICANT TAX POSITIONS WOULD BE UPHELD
 UNDER EXAMINATION; THEREFORE, NO PROVISION FOR INCOME TAX HAS BEEN
 RECORDED.

**SCHEDULE E
(Form 990)**Department of the Treasury
Internal Revenue Service**Schools**Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or
Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023Open to Public
Inspection

Name of the organization

EAST BAY INNOVATION ACADEMY

Employer identification number

46-2428863**Part I**

- 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II
- THE POLICY IS AVAILABLE ON THE SCHOOL'S WEBSITE AS WELL AS WITHIN THE SCHOOL'S CHARTER PETITION.**

- 4 Does the organization maintain the following?
- a Records indicating the racial composition of the student body, faculty, and administrative staff?
- b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain. If you need more space, use Part II.
- THE ORGANIZATION IS A TUITION-FREE PUBLIC CHARTER SCHOOL; THEREFORE, SCHOLARSHIPS AND FINANCIAL ASSISTANCE ARE NOT APPLICABLE.**

- 5 Does the organization discriminate by race in any way with respect to:
- a Students' rights or privileges?
- b Admissions policies?
- c Employment of faculty or administrative staff?
- d Scholarships or other financial assistance?
- e Educational policies?
- f Use of facilities?
- g Athletic programs?
- h Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

- 6a Does the organization receive any financial aid or assistance from a governmental agency?
- b Has the organization's right to such aid ever been revoked or suspended?
- If you answered "Yes" on either line 6a or line 6b, explain on Part II.
- 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain on Part II

	YES	NO
1	X	
2	X	
3	X	
4a	X	
4b		X
4c	X	
4d	X	
5a		X
5b		X
5c		X
5d		X
5e		X
5f		X
5g		X
5h		X
6a	X	
6b		X
7	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

AS A PUBLIC CHARTER SCHOOL, THE ORGANIZATION RECEIVES GOVERNMENTAL FUNDING FROM THE U.S. AND CALIFORNIA DEPARTMENTS OF EDUCATION.

DRAFT

**SCHEDULE J
(Form 990)**Department of the Treasury
Internal Revenue Service**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023Open to Public
Inspection

Name of the organization

EAST BAY INNOVATION ACADEMY

Employer identification number

46-2428863**Part I Questions Regarding Compensation**

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DRAFT

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

EAST BAY INNOVATION ACADEMY

Employer identification number

46-2428863

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE FORM 990 IS PROVIDED TO MANAGEMENT AND DISBURSED TO THE
BOARD MEMBERS FOR REVIEW AND COMMENT. MANAGEMENT WILL FINALIZE AFTER
RECEIVING ANY INPUT OR FEEDBACK FROM THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

MANAGEMENT AND MEMBERS OF THE BOARD MUST ANNUALLY COMPLETE THE CA FORM 700
STATEMENT OF ECONOMIC INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

MANAGEMENT COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD AT A PUBLIC
MEETING AND DOCUMENTED IN A WRITTEN EMPLOYMENT AGREEMENT.

FORM 990, PART VI, SECTION C, LINE 19:

PUBLIC DOCUMENTS ARE AVAILABLE UPON REQUEST.

TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM 199

FOR THE YEAR ENDING

JUNE 30, 2024

PREPARED FOR:

EAST BAY INNOVATION ACADEMY
3400 MALCOLM AVE.
OAKLAND, CA 94605

PREPARED BY:

CHRISTY WHITE ASSOCIATES
348 OLIVE STREET
SAN DIEGO, CA 92103

TO BE SIGNED AND DATED BY:

NOT APPLICABLE

AMOUNT OF TAX:

TOTAL TAX	\$	0
LESS: PAYMENTS AND CREDITS	\$	0
PLUS: OTHER AMOUNT	\$	0
PLUS: INTEREST AND PENALTIES	\$	0
NO PAYMENT IS REQUIRED	\$	

OVERPAYMENT:

CREDITED TO YOUR ESTIMATED TAX	\$	0
OTHER AMOUNT	\$	0
REFUNDED TO YOU	\$	0

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY. WE WILL THEN TRANSMIT YOUR RETURN ELECTRONICALLY TO THE FTB. DO NOT MAIL THE PAPER COPY OF THE RETURN TO THE FTB.

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

TAXABLE YEAR

2023

California Exempt Organization
Annual Information Return

328941 12-26-23

FORM

199

Calendar Year 2023 or fiscal year beginning (mm/dd/yyyy) 07/01/2023, and ending (mm/dd/yyyy) 06/30/2024	
Corporation/Organization name EAST BAY INNOVATION ACADEMY	
California corporation number 3564103	
FEIN 46-2428863	
Street address (suite or room) 3400 MALCOLM AVE.	
PMB no.	
City OAKLAND	State CA ZIP code 94605
Foreign country name	Foreign province/state/county Foreign postal code

A First return <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	I Did the organization have any changes to its guidelines not reported to the FTB? See instructions <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
B Amended return <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	J If exempt under R&TC Section 23701d, has the organization engaged in political activities? See instructions. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
C IRC Section 4947(a)(1) trust <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	K Is the organization exempt under R&TC Section 23701g? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
D Final information return? • <input type="checkbox"/> Dissolved <input type="checkbox"/> Surrendered (Withdrawn) <input type="checkbox"/> Merged/Reorganized	L Is the organization a limited liability company? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
E Check accounting method: (1) <input type="checkbox"/> Cash (2) <input checked="" type="checkbox"/> Accrual (3) <input type="checkbox"/> Other	M Did the organization file Form 100 or Form 109 to report taxable income? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
F Federal return filed? (1) <input type="checkbox"/> 990T (2) <input type="checkbox"/> 990PF (3) <input type="checkbox"/> Sch H (990) (4) <input checked="" type="checkbox"/> Other 990 series	N Is the organization under audit by the IRS or has the IRS audited in a prior year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
G Is this a group filing? See instructions <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	O Is federal Form 1023/1024 pending? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
H Is this organization in a group exemption <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," what is the parent's name?	Date filed with IRS

Part I Complete Part I unless not required to file this form. See General Information B and C.

Receipts and Revenues	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8	1	95,727	00
	2 Gross dues and assessments from members and affiliates	2		00
	3 Gross contributions, gifts, grants, and similar amounts received	3	8,601,345	00
	4 Total gross receipts for filing requirement test. Add line 1 through line 3. This line must be completed. If the result is less than \$50,000, see General Information B	4	8,697,072	00
	5 Cost of goods sold	5		00
	6 Cost or other basis, and sales expenses of assets sold	6		00
	7 Total costs. Add line 5 and line 6	7		00
	8 Total gross income. Subtract line 7 from line 4	8	8,697,072	00
Expenses	9 Total expenses and disbursements. From Side 2, Part II, line 18	9	8,842,226	00
	10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8	10	-145,154	00
Payments	11 Total payments	11		00
	12 Use tax. See General Information K	12		00
	13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11	13		00
	14 Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12	14		00
	15 Penalties and interest. See General Information J	15		00
	16 Balance due. Add line 12 and line 15. Then subtract line 11 from the result	16		00
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			
	Signature of officer	Title EXECUTIVE DIRE	Date	• Telephone
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	• PTIN P02370487
	Firm's name (or yours, if self-employed) and address	CHRISTY WHITE ASSOCIATES 348 OLIVE STREET SAN DIEGO, CA 92103		• Firm's FEIN 27-2956198
				• Telephone (619) 270-8222
	May the FTB discuss this return with the preparer shown above? See instructions <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			

EAST BAY INNOVATION ACADEMY

46-2428863

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

328951 12-26-23

Receipts from Other Sources	1	Gross sales or receipts from all business activities. See instructions	•	1		00
	2	Interest	•	2	5,273	00
	3	Dividends	•	3		00
	4	Gross rents	•	4		00
	5	Gross royalties	•	5		00
	6	Gross amount received from sale of assets (See instructions)	•	6		00
	7	Other income SEE STATEMENT 1	•	7	90,454	00
	8	Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1	•	8	95,727	00
	9	Contributions, gifts, grants, and similar amounts paid	•	9		00
Expenses and Disbursements	10	Disbursements to or for members	•	10		00
	11	Compensation of officers, directors, and trustees SEE STATEMENT 2	•	11	336,091	00
	12	Other salaries and wages	•	12	4,228,319	00
	13	Interest	•	13		00
	14	Taxes	•	14	179,105	00
	15	Rents	•	15	816,160	00
	16	Depreciation and depletion (See instructions)	•	16		00
	17	Other expenses and disbursements SEE STATEMENT 3	•	17	3,282,551	00
	18	Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9	•	18	8,842,226	00

Schedule L Balance Sheet

Beginning of taxable year

End of taxable year

Assets	(a)	(b)	(c)	(d)
1 Cash		1,623,111	•	1,105,415
2 Net accounts receivable		1,456,643	•	1,042,687
3 Net notes receivable			•	
4 Inventories			•	
5 Federal and state government obligations			•	
6 Investments in other bonds			•	
7 Investments in stock			•	
8 Mortgage loans			•	
9 Other investments			•	
10 a Depreciable assets				
b Less accumulated depreciation				
11 Land			•	
12 Other assets STMT 4		193,559	•	96,935
13 Total assets		3,273,313		2,245,037
Liabilities and net worth				
14 Accounts payable		370,168	•	214,641
15 Contributions, gifts, or grants payable			•	
16 Bonds and notes payable			•	
17 Mortgages payable			•	
18 Other liabilities STMT 5		819,784		92,189
19 Capital stock or principal fund			•	
20 Paid-in or capital surplus. Attach reconciliation			•	
21 Retained earnings or income fund		2,083,361	•	1,938,207
22 Total liabilities and net worth		3,273,313		2,245,037

Schedule M-1 Reconciliation of income per books with income per return

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000.

1 Net income per books	•	-145,154	7 Income recorded on books this year not included in this return. Attach schedule ...	•	
2 Federal income tax	•		8 Deductions in this return not charged against book income this year. Attach schedule	•	
3 Excess of capital losses over capital gains	•		9 Total. Add line 7 and line 8		
4 Income not recorded on books this year. Attach schedule	•		10 Net income per return. Subtract line 9 from line 6		-145,154
5 Expenses recorded on books this year not deducted in this return. Attach schedule	•				
6 Total. Add line 1 through line 5		-145,154			

CA 199	OTHER INCOME	STATEMENT 1
DESCRIPTION		AMOUNT
REFUNDS		3,473.
AFTERSCHOOL ACTIVITIES		44,176.
STUDENT ACTIVITIES		42,805.
TOTAL TO FORM 199, PART II, LINE 7		90,454.

DRAFT

EAST BAY INNOVATION ACADEMY46-2428863CA 199 COMPENSATION OF OFFICERS, DIRECTORS AND TRUSTEES STATEMENT 2

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HRS WORKED/WK</u>	<u>COMPENSATION</u>
BONITA HERRERA 3400 MALCOLM AVE. OAKLAND, CA 94605	SR. DIRECTOR OF OPERATOINS 40.00	133,885.
MIRANDA THORMAN 3400 MALCOLM AVE. OAKLAND, CA 94605	EXECUTIVE DIRECTOR 40.00	202,206.
BRETT VAN ZUIDEN 3400 MALCOLM AVE. OAKLAND, CA 94605	CHAIR 2.00	0.
DR. BRADLEY EDGAR 3400 MALCOLM AVE. OAKLAND, CA 94605	VICE CHAIR 2.00	0.
ERIN FREDERICK 3400 MALCOLM AVE. OAKLAND, CA 94605	SECRETARY 2.00	0.
KELLY GARCIA 3400 MALCOLM AVE. OAKLAND, CA 94605	MEMBER 2.00	0.
MICHAEL DESOUSA 3400 MALCOLM AVE. OAKLAND, CA 94605	MEMBER 2.00	0.
SHYAM KUMAR 3400 MALCOLM AVE. OAKLAND, CA 94605	MEMBER 2.00	0.
ROCHELLE BENNING 3400 MALCOLM AVE. OAKLAND, CA 94605	MEMBER 2.00	0.
TOTAL TO FORM 199, PART II, LINE 11		<u>336,091.</u>

EAST BAY INNOVATION ACADEMY46-2428863

CA 199	OTHER EXPENSES	STATEMENT 3
DESCRIPTION		AMOUNT
SUBSTITUTES		562,424.
BOOKS AND SUPPLIES		401,140.
CHARTER AUTHORIZER FEES		57,656.
PENSION PLAN CONTRIBUTIONS		624,582.
OTHER EMPLOYEE BENEFITS		320,994.
LEGAL FEES		167,225.
ACCOUNTING FEES		183,671.
OTHER PROFESSIONAL FEES		603,039.
ADVERTISING AND PROMOTION		64,093.
OFFICE EXPENSES		67,356.
INFORMATION TECHNOLOGY		126,421.
TRAVEL		13,720.
CONFERENCES AND CONVENTIONS		5,986.
INSURANCE		84,244.
TOTAL TO FORM 199, PART II, LINE 17		3,282,551.

CA 199	OTHER ASSETS	STATEMENT 4
DESCRIPTION	BEG. OF YEAR	END OF YEAR
PREPAID EXPENSES AND DEFERRED CHARGES	49,950.	84,298.
RIGHT-OF-USE ASSET	143,609.	12,637.
TOTAL TO FORM 199, SCHEDULE L, LINE 12	193,559.	96,935.

CA 199	OTHER LIABILITIES	STATEMENT 5
DESCRIPTION	BEG. OF YEAR	END OF YEAR
OPERATING LEASE LIABILITY	150,576.	12,637.
DEFERRED REVENUE	669,208.	79,552.
TOTAL TO FORM 199, SCHEDULE L, LINE 18	819,784.	92,189.

CA 199	FUND BALANCES	STATEMENT 6
DESCRIPTION	BEG. OF YEAR	END OF YEAR
NET ASSETS WITHOUT DONOR RESTRICTIONS	2,083,361.	1,938,207.
TOTAL TO FORM 199, SCHEDULE L, LINE 21	2,083,361.	1,938,207.

DRAFT

022

Date Accepted _____

DO NOT MAIL THIS FORM TO THE FTB**TAXABLE YEAR**
2023**California e-file Return Authorization for
Exempt Organizations****FORM**
8453-EO

Exempt Organization name

Identifying number

EAST BAY INNOVATION ACADEMY**46-2428863****Part I Electronic Return Information** (whole dollars only)

1	Total gross receipts or unrelated business taxable income (Form 199, line 4 or Form 109, line 5)	1	8,697,072
2	Total gross income or total tax (Form 199, line 8 or Form 109, line 14)	2	8,697,072
3	Total expenses and disbursements (Form 199, line 9)	3	8,842,226
4	Tax due (Form 109, line 23)	4	
5	Overpayment (Form 109, line 24)	5	

Part II Settle Your Account Electronically for Taxable Year 2023**6** ☐ Direct Deposit of refund (Form 109 only.)**7** ☐ Electronic funds withdrawal **7a** Amount**7b** Withdrawal date (mm/dd/yyyy)**Part III Schedule of Estimated Tax Payments for Taxable Year 2024** (These are NOT installment payments for the current amount the exempt organization owes.)

	First Payment	Second Payment	Third Payment	Fourth Payment
8 Amount				
9 Withdrawal Date				

Part IV Banking Information (Have you verified the exempt organization's banking information?)**10** Routing number _____**11** Account number _____**12** Type of account: ☐ Checking ☐ Savings**Part V Declaration of Officer**

I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, box 6, I declare that the bank account specified in Part IV for the direct deposit refund agrees with the authorization stated on my return. If I check Part II, box 7, I authorize an electronic funds withdrawal for the amount listed on line 7a and any estimated payment amounts listed on Part III, line 8 from the bank account specified in Part IV.

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2023 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's tax liability, the exempt organization will remain liable for the tax liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. **If the processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay or the date when the refund was sent.**

**Sign
Here**

Signature of officer

Date

**EXECUTIVE DIRECTOR**

Title

Part VI Declaration of Electronic Return Originator (ERO) and Paid Preparer.

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB. I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2023 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for **four** years from the due date of the return or **four** years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

ERO	ERO's signature	Date	Check if also paid preparer <input checked="" type="checkbox"/>	Check if self-employed <input type="checkbox"/>	ERO's PTIN P02370487
Must Sign	Firm's name (or yours if self-employed) and address	Firm's FEIN 27-2956198			
	CHRISTY WHITE ASSOCIATES 348 OLIVE STREET SAN DIEGO, CA	ZIP code 92103			

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Paid Preparer	Paid preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Paid preparer's PTIN
Must Sign	Firm's name (or yours if self-employed) and address	Firm's FEIN		
		ZIP code		

FTB 8453-EO 2023

Coversheet

Financial Updates

Section:	III. Finance and Development
Item:	A. Financial Updates
Purpose:	Discuss
Submitted by:	
Related Material:	EBIA-April BOD Meeting Packet-JW-20250418.pdf

East Bay Innovation Academy

Financial Update

JESSIKA WELCOME

APRIL 22, 2025



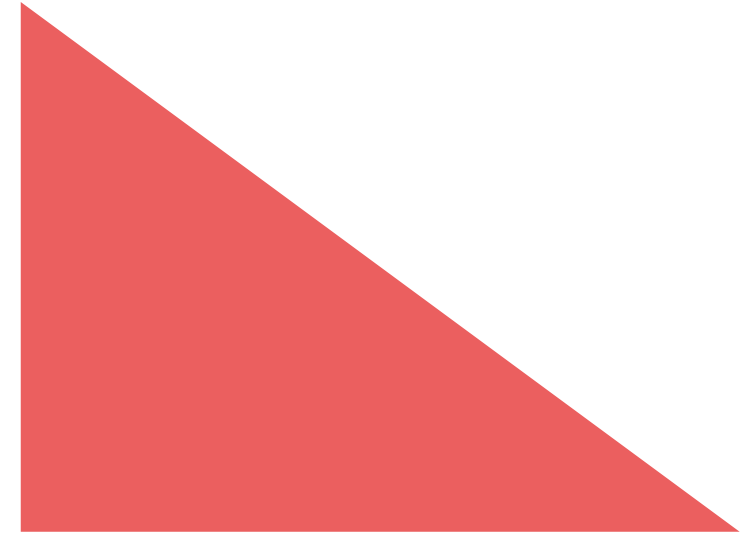


Contents

- **2024-25 Financial Update**
 - Forecast Update
 - Multi-Year Monthly Cash Balance

- **2025-26 Budget Development**
 - FY25 → FY26 Changes
 - MYP
 - Federal Funds in the State Budget
 - Opportunities & Uncertainties

- **Exhibits**
 - March Financials
 - March Cash Flow
 - March Balance Sheet
 - MYP



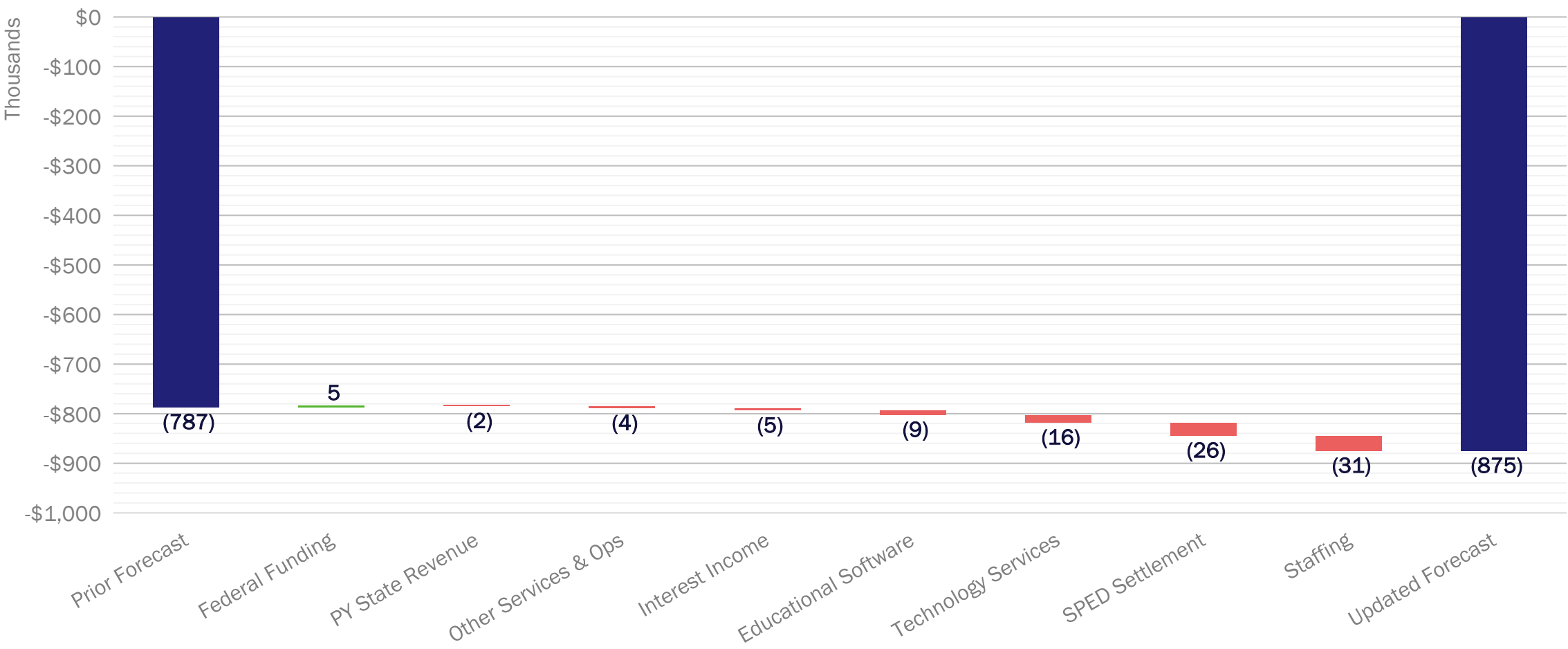
2024-25





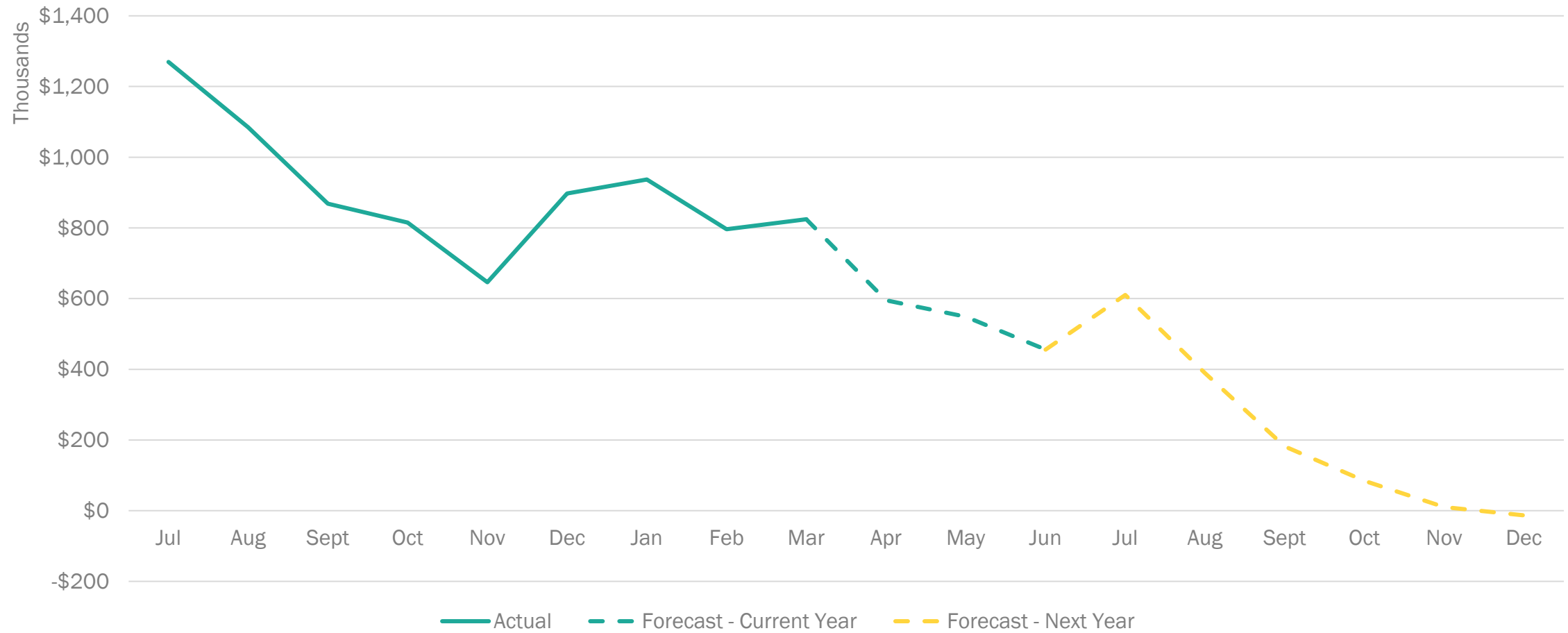
2024-25 Forecast Update

Projected year-end operating deficit increases by \$88K, over 30% due to timing



Multi-Year Monthly Cash Balance

Cash is adequate for the remainder of the fiscal year, but we face a shortfall in late 2025



2025-26 Budget Development





2024-25 to 2025-26 Changes

ADA

- Enrollment: 453 → 474, but heavily weighted toward 6th grade
- Will consider change to attendance rate pending P-2 results

Revenue

- COLA improves from 1.07% to 2.43%, each % increase ~\$56K
- One-time state funds are sounding more probable
- No ELO-P

Payroll

- 2% reduction for administrative possessions
- No increases to compensation
- Estimated reduction in FTE to reflect smaller student body

4000s & 5000s

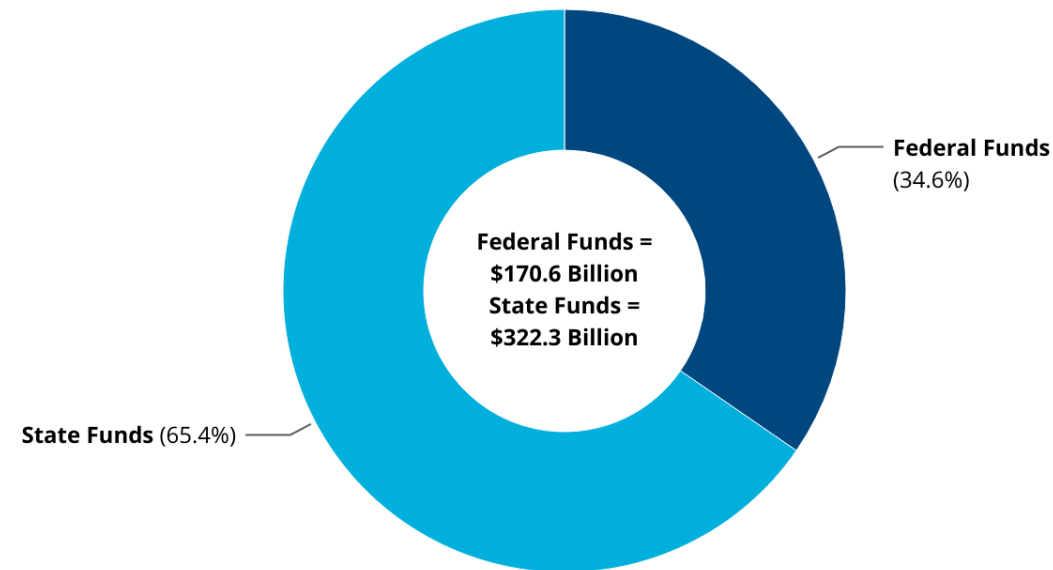
- Minimal increases based on inflation for most categories
- No large purchases
- Added SPED services placeholder

Federal Funds in the State Budget

\$170.6B in estimated Federal funds exceeds projected \$133.7B in Personal Income Tax

Federal Funds Make Up Over One-Third of California's State Budget

Governor's Proposed 2025-26 Expenditures = \$492.9 Billion

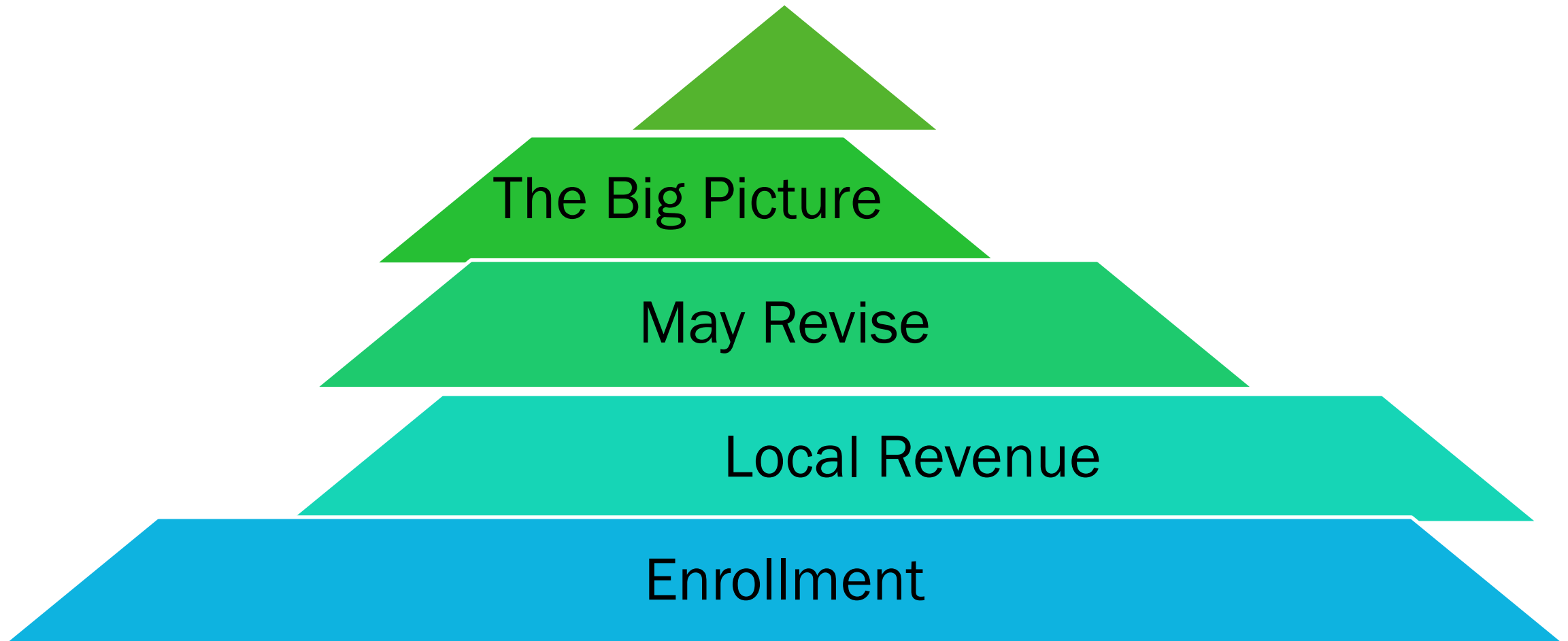


Note: State funds reflect General Fund, special fund, and bond fund dollars.
Source: Department of Finance

		2024-25	2025-26	2026-27	2027-28
		Current Forecast	Projected Budget	Projected Budget	Projected Budget
Revenue	LCFF Entitlement	5,291,816	5,649,451	6,287,910	6,501,629
	Federal Revenue	213,934	198,880	206,311	211,538
	Other State Revenues	1,160,559	1,025,860	1,097,229	1,116,981
	Local Revenues	432,445	432,445	432,445	432,445
	Fundraising and Grants	225,868	184,100	185,100	68,100
	Total Revenue	7,324,622	7,490,736	8,208,995	8,330,693
Expenses	Comp and Benefits	5,522,471	5,241,920	5,417,244	5,598,928
	Books and Supplies	385,112	333,820	353,340	363,940
	Services and Other Ops	2,292,336	2,161,251	2,226,248	2,231,541
	Depreciation	-	-	-	-
	Other Outflows	-	-	-	-
	Total Expenses	8,199,919	7,736,991	7,996,832	8,194,409
	Operating Income	(875,297)	(246,255)	212,163	136,284
	Beginning Balance (Audited)	1,938,207	1,062,910	816,655	1,028,818
	Operating Income	(875,297)	(246,255)	212,163	136,284
	Ending Fund Balance (incl. Depreciation)	1,062,910	816,655	1,028,818	1,165,102
	Ending Fund Balance as % of Expenses	12.96%	10.56%	12.87%	14.22%

Opportunities and Uncertainties

Increasing enrollment remains crucial to EBIA's continuing success with its current model



Exhibits



East Bay Innovation Academy
Income Statement
As of Mar FY2025

	Actual			YTD	Budget & Forecast						
	Jan	Feb	Mar		Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
SUMMARY											
Revenue											
LCFF Entitlement	522,070	497,209	487,675	3,740,480	6,181,844	5,292,612	5,291,816	(796)	(890,028)	1,551,336	71%
Federal Revenue	49,133	9,187	4,362	66,740	190,748	209,391	213,934	4,544	23,187	147,194	31%
Other State Revenues	114,202	60,320	126,923	695,480	1,133,563	1,162,183	1,160,559	(1,624)	26,996	465,079	60%
Local Revenues	11,860	8,282	118,112	204,254	487,424	437,218	432,445	(4,773)	(54,979)	228,191	47%
Fundraising and Grants	3,928	-	13	165,414	301,100	225,868	225,868	-	(75,232)	60,454	73%
Total Revenue	701,193	574,998	737,084	4,872,368	8,294,678	7,327,272	7,324,622	(2,650)	(970,056)	2,452,254	67%
Expenses											
Compensation and Benefits	506,456	473,235	478,974	4,108,976	5,605,887	5,526,885	5,522,471	4,414	83,417	1,413,495	74%
Books and Supplies	4,419	37,074	13,193	330,429	389,229	376,357	385,112	(8,755)	4,116	54,683	86%
Services and Other Operating Expenditures	115,524	258,361	199,060	1,658,867	2,223,915	2,211,393	2,292,336	(80,943)	(68,421)	633,469	72%
Depreciation	-	-	-	-	-	-	-	-	-	-	-
Other Outflows & Amortization	3,346	7,707	46,427	75,409	-	-	-	-	-	(75,409)	-
Total Expenses	629,746	776,377	737,655	6,173,680	8,219,031	8,114,635	8,199,920	(85,284)	19,112	2,026,239	75%
Net Income	71,447	(201,379)	(571)	(1,301,312)	75,647	(787,363)	(875,297)	(87,934)	(950,944)	426,015	
Fund Balance											
Beginning Balance (Audited)					1,940,787	1,938,207	1,938,207				
Net Income					75,647	(787,363)	(875,297)				
Ending Fund Balance					2,016,434	1,150,843	1,062,909				
Fund Balance as a % of Expenses					25%	14%	13%				

East Bay Innovation Academy
Income Statement
As of Mar FY2025

Actual			YTD	Budget & Forecast						
Jan	Feb	Mar	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
KEY ASSUMPTIONS										
Enrollment Summary										
4-6				80	57	57	-	(23)		
7-8				170	167	167	-	(3)		
9-12				278	229	229	-	(49)		
Total Enrolled				528	453	453	-	(75)		
ADA %										
4-6				95.0%	95.0%	95.0%	0.0%	0.0%		
7-8				95.0%	95.0%	95.0%	0.0%	0.0%		
9-12				95.0%	95.0%	95.0%	0.0%	0.0%		
Average ADA %				95.0%	95.0%	95.0%	0.0%	0.0%		
ADA										
4-6				76.00	54.15	54.15	-	(21.85)		
7-8				161.50	158.65	158.65	-	(2.85)		
9-12				264.10	217.55	217.55	-	(46.55)		
Total ADA				501.60	430.35	430.35	-	(71.25)		

East Bay Innovation Academy
Income Statement
As of Mar FY2025

Actual			YTD	Budget & Forecast								
Jan	Feb	Mar	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent		
REVENUE												
LCFF Entitlement												
8011	Charter Schools General Purpose Entitlement - State Aid	355,666	355,666	271,199	2,444,713	4,269,730	3,615,654	3,615,654	-	(654,076)	1,170,941	68%
8012	Education Protection Account Entitlement	24,065	-	-	48,130	100,320	86,070	86,070	-	(14,250)	37,940	56%
8019	State Aid - Prior Years	-	(796)	-	(796)	-	-	(796)	(796)	(796)	-	100%
8096	Charter Schools in Lieu of Property Taxes	142,339	142,339	216,476	1,248,433	1,811,794	1,590,888	1,590,888	-	(220,906)	342,455	78%
SUBTOTAL - LCFF Entitlement		522,070	497,209	487,675	3,740,480	6,181,844	5,292,612	5,291,816	(796)	(890,028)	1,551,336	71%
Federal Revenue												
8181	Special Education - Entitlement	-	-	-	-	65,000	70,280	81,706	11,426	16,706	81,706	0%
8220	Child Nutrition Programs	16,873	-	4,362	25,293	43,390	45,166	45,166	-	1,776	19,873	56%
8291	Title I	32,260	-	-	32,260	64,077	65,496	65,496	-	1,419	33,236	49%
8292	Title II	-	4,187	-	4,187	8,281	11,567	11,567	-	3,286	7,380	36%
8293	Title III	-	-	-	-	-	6,882	-	(6,882)	-	-	-
8294	Title IV	-	5,000	-	5,000	10,000	10,000	10,000	-	-	5,000	50%
SUBTOTAL - Federal Revenue		49,133	9,187	4,362	66,740	190,748	209,391	213,934	4,544	23,187	147,194	31%
Other State Revenue												
8319	Other State Apportionments - Prior Years	(2,898)	-	-	32,319	-	35,217	32,319	(2,898)	32,319	-	100%
8381	Special Education - Entitlement (State	37,495	37,495	40,930	271,296	445,567	450,710	450,710	-	5,143	179,414	60%
8382	Special Education Reimbursement (State	3,598	3,598	2,721	24,707	39,983	34,303	35,557	1,254	(4,426)	10,850	69%
8520	Child Nutrition - State	17,336	8,591	-	32,592	80,205	75,961	75,961	-	(4,244)	43,369	43%
8545	School Facilities Apportionments	-	-	72,631	210,890	261,472	261,472	261,472	-	-	50,582	81%
8550	Mandated Cost Reimbursements	17,265	-	-	17,265	17,132	17,265	17,265	-	132	(0)	100%
8560	State Lottery Revenue	30,771	-	-	30,771	130,451	122,709	122,709	-	(7,742)	91,938	25%
8590	All Other State Revenue	-	-	-	-	30,000	46,362	46,362	-	16,362	46,362	0%
8591	Prop 28 Arts & Music in Schools	6,040	6,040	6,042	42,954	70,386	67,114	67,122	8	(3,264)	24,168	64%
8593	ELOP	4,596	4,596	4,599	32,687	58,366	51,071	51,083	12	(7,283)	18,396	64%
SUBTOTAL - Other State Revenue		114,202	60,320	126,923	695,480	1,133,563	1,162,183	1,160,559	(1,624)	26,996	465,079	60%
Local Revenue												
8660	Interest	22	8	4	163	4,496	5,273	500	(4,773)	(3,996)	337	33%
8676	After School Program Revenue	3,357	-	300	30,519	50,000	50,000	50,000	-	-	19,481	61%
8690	Other Local Revenue	3,893	360	1,623	33,004	50,000	50,000	50,000	-	-	16,996	66%
8701	Oakland Measure N	-	-	104,992	104,992	300,133	169,150	169,150	-	(130,983)	64,158	62%
8703	Oakland Measure G1	-	-	-	-	52,795	132,795	132,795	-	80,000	132,795	0%
8704	Student Activities	4,588	5,894	915	23,279	30,000	30,000	30,000	-	-	6,721	78%
8999	Uncategorized Revenue	-	2,020	10,277	12,297	-	-	-	-	-	(12,297)	-
SUBTOTAL - Local Revenue		11,860	8,282	118,112	204,254	487,424	437,218	432,445	(4,773)	(54,979)	228,191	47%
Fundraising and Grants												
8801	Donations - Parents	3,928	-	13	40,066	45,000	60,000	60,000	-	15,000	19,934	67%
8802	Donations - Private	-	-	-	125,348	246,100	165,868	165,868	-	(80,232)	40,520	76%
8803	Fundraising	-	-	-	-	10,000	-	-	-	(10,000)	-	-
SUBTOTAL - Fundraising and Grants		3,928	-	13	165,414	301,100	225,868	225,868	-	(75,232)	60,454	73%
TOTAL REVENUE												
		701,193	574,998	737,084	4,872,368	8,294,678	7,327,272	7,324,622	(2,650)	(970,056)	2,452,254	67%

East Bay Innovation Academy
Income Statement
As of Mar FY2025

Actual			YTD	Budget & Forecast							
Jan	Feb	Mar	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent	
EXPENSES											
Compensation & Benefits											
Certificated Salaries											
1100 Teachers Salaries	203,513	183,400	193,532	1,554,162	2,225,839	2,168,887	2,163,388	5,498	62,451	609,226	72%
1103 Teacher - Substitute Pay	-	-	-	-	7,500	-	-	-	7,500	-	-
1148 Teacher - Special Ed	31,830	30,428	32,818	248,943	322,284	315,294	315,294	-	6,990	66,351	79%
1160 Counselor	25,039	25,039	25,139	193,262	219,004	260,284	260,284	-	(41,280)	67,022	74%
1300 Certificated Supervisor & Administrator Salaries	64,693	61,993	61,993	562,240	331,760	741,520	741,520	-	(409,760)	179,280	76%
1311 Certificated Principals & Directors	-	-	-	-	409,760	-	-	-	409,760	-	-
SUBTOTAL - Certificated Salaries	325,075	300,860	313,482	2,558,608	3,516,147	3,485,985	3,480,486	5,498	35,661	921,879	74%
Classified Salaries											
2104 Classified Instructional Aides	11,985	12,371	9,070	97,699	326,674	150,574	142,346	8,228	184,329	44,646	69%
2300 Classified Supervisor & Administrator Salaries	44,055	44,562	44,562	389,119	390,744	523,864	523,864	-	(133,120)	134,745	74%
2400 Classified Clerical & Office Salaries	3,784	3,946	-	41,786	54,600	35,054	42,717	(7,664)	11,883	931	98%
2402 Classified Operations	11,867	11,867	11,867	106,750	140,000	140,000	140,000	-	-	33,250	76%
2928 Other Classified - Food	2,331	2,331	2,753	18,991	31,556	29,920	29,920	-	1,636	10,929	63%
SUBTOTAL - Classified Salaries	74,021	75,076	68,251	654,345	943,574	879,411	878,847	564	64,727	224,502	74%
Employee Benefits											
3100 STRS	58,728	56,987	58,543	480,667	602,730	600,780	606,504	(5,724)	(3,774)	125,837	79%
3300 OASDI-Medicare-Alternative	10,445	9,887	9,885	86,080	145,518	138,935	136,613	2,322	8,905	50,533	63%
3400 Health & Welfare Benefits	26,731	29,047	27,502	280,325	336,406	360,435	358,433	2,002	(22,027)	78,108	78%
3500 Unemployment Insurance	6,242	458	392	8,873	14,994	15,529	15,823	(294)	(829)	6,950	56%
3600 Workers Comp Insurance	3,551	-	-	31,913	33,448	32,740	32,695	45	753	782	98%
3900 Other Employee Benefits	1,662	919	919	8,164	13,070	13,070	13,070	-	-	4,906	62%
SUBTOTAL - Employee Benefits	107,359	97,299	97,241	896,023	1,146,166	1,161,489	1,163,138	(1,649)	(16,972)	267,115	77%
Books & Supplies											
4200 Books & Other Reference Materials	421	-	-	3,653	5,150	10,000	10,000	-	(4,850)	6,347	37%
4300 Materials & Supplies	55	436	85	34,866	35,000	35,253	35,253	-	(253)	387	99%
4320 Educational Software	-	8,755	-	73,700	47,017	73,813	82,568	(8,755)	(35,551)	8,867	89%
4330 Office Supplies	944	2,379	1,152	19,667	23,690	28,000	28,000	-	(4,310)	8,333	70%
4353 Activity 2	-	-	-	-	10,300	-	-	-	10,300	-	-
4410 Classroom Furniture, Equipment & Supplies	3,000	-	-	47,134	47,988	47,988	47,988	-	(0)	854	98%
4420 Computers: individual items less than \$5k	-	-	-	45,565	62,542	53,454	53,454	-	9,088	7,889	85%
4423 Staff Computers	-	1,035	-	12,941	10,506	13,000	13,000	-	(2,494)	59	100%
4430 Non Classroom Related Furniture, Equipment & Supplies	-	-	-	3,164	5,253	3,200	3,200	-	2,053	36	99%
4710 Student Food Services	-	24,469	11,956	86,229	131,484	102,650	102,650	-	28,834	16,420	84%
4720 Other Food	-	-	-	3,510	10,300	9,000	9,000	-	1,300	5,490	39%
SUBTOTAL - Books and Supplies	4,419	37,074	13,193	330,429	389,229	376,357	385,112	(8,755)	4,116	54,683	86%
Services & Other Operating Expenses											
5200 Travel & Conferences	-	283	11	7,492	-	15,000	15,000	-	(15,000)	7,508	50%
5210 Conference Fees	-	-	-	-	17,240	-	-	-	17,240	-	-
5220 Travel and Lodging	-	-	-	-	8,670	-	-	-	8,670	-	-
5300 Dues & Memberships	-	-	-	9,858	25,750	11,065	11,065	-	14,685	1,207	89%
5450 Insurance - Other	7,673	11,223	-	86,227	86,771	86,771	86,771	-	-	544	99%

East Bay Innovation Academy
Income Statement
As of Mar FY2025

		Actual			YTD	Budget & Forecast						
		Jan	Feb	Mar	Actual YTD	Approved Budget v1	Previous Forecast	Current Forecast	Previous Forecast vs. Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
5515	Janitorial, Gardening Services & Supplies	13,128	12,000	1,361	110,081	161,453	165,600	165,600	-	(4,148)	55,519	66%
5535	Utilities - All Utilities	848	13,801	12,249	66,171	106,741	95,400	95,400	-	11,341	29,229	69%
5605	Equipment Leases	-	584	292	2,140	-	3,900	3,900	-	(3,900)	1,760	55%
5610	Upper School Rent	37,500	37,500	37,500	375,000	450,000	450,000	450,000	-	-	75,000	83%
5611	Lower School Rent	-	-	31,268	93,804	157,923	153,323	153,323	-	4,600	59,519	61%
5615	Repairs and Maintenance - Building	-	356	-	4,128	31,518	25,000	25,000	-	6,518	20,872	17%
5803	Accounting Fees	-	2,500	3,718	17,373	18,525	18,525	18,525	-	-	1,153	94%
5809	Banking Fees	-	-	-	-	2,627	2,627	2,627	-	-	2,627	0%
5810	Intersession	-	-	-	-	5,000	5,000	5,000	-	-	5,000	0%
5812	Business Services	14,583	14,583	14,583	131,250	175,000	175,000	175,000	-	-	43,750	75%
5815	Consultants - Instructional	-	605	15,000	62,539	58,250	69,184	69,184	-	(10,934)	6,645	90%
5820	Consultants - Non Instructional	-	686	3,682	4,368	25,000	46,400	46,400	-	(21,400)	42,032	9%
5824	District Oversight Fees	-	-	-	40,360	63,673	52,926	52,918	8	10,755	12,558	76%
5830	Field Trips Expenses	-	-	-	2,742	10,300	15,000	15,000	-	(4,700)	12,258	18%
5834	Afterschool Program	-	29,332	-	102,157	128,400	128,400	128,400	-	-	26,243	80%
5836	Fingerprinting	-	-	-	315	2,083	1,000	1,000	-	1,083	685	31%
5839	Fundraising Expenses	479	52	37	2,398	2,165	2,361	2,500	(139)	(335)	103	96%
5845	Legal Fees	7,632	11,491	4,909	48,034	81,947	81,947	81,947	-	-	33,913	59%
5851	Marketing and Student Recruiting	-	1,313	7	16,823	19,761	22,106	22,106	-	(2,346)	5,283	76%
5857	Payroll Fees	543	957	570	5,355	6,953	7,282	7,282	-	(330)	1,927	74%
5861	Prior Yr Exp (not accrued)	-	-	-	15,302	-	15,302	15,302	-	(15,302)	-	100%
5863	Professional Development	150	3,175	89	10,945	41,200	11,000	11,000	-	30,200	55	100%
5864	Credentialing Support	205	-	1,550	2,166	30,900	7,500	7,500	-	23,400	5,334	29%
5865	Contracted Education Services - Student	-	32,587	32,587	100,385	74,015	74,015	100,385	(26,370)	(26,370)	-	100%
5866	Service 17	18,703	16,678	15,929	68,290	-	168,630	168,630	-	(168,630)	100,340	40%
5869	Special Education Contract Instructors	-	5,000	-	5,036	133,900	2,800	5,100	(2,300)	128,800	64	99%
5872	SELPA Fees	541	-	82	2,848	14,657	14,657	14,657	-	-	11,809	19%
5874	Sports	1,837	-	202	9,520	16,810	16,810	16,810	-	-	7,290	57%
5875	Staff Recruiting	625	625	10,625	21,601	7,354	13,700	23,700	(10,000)	(16,346)	2,099	91%
5877	Student Activities	3,291	1,728	-	9,137	18,060	29,413	29,413	-	(11,353)	20,276	31%
5878	Student Assessment	-	-	111	9,889	27,736	23,796	23,796	-	3,940	13,907	42%
5880	Student Health Services	-	-	1,800	13,200	10,506	11,400	13,200	(1,800)	(2,694)	-	100%
5881	Student Information System	1,225	7,205	1,225	51,291	54,256	54,665	54,486	179	(230)	3,195	94%
5884	Substitutes	2,970	24,382	8,196	64,829	50,000	50,000	75,000	(25,000)	(25,000)	10,171	86%
5887	Technology Services	-	26,070	-	60,500	64,020	45,263	60,785	(15,522)	3,235	285	100%
5900	Communications	3,559	3,600	1,309	24,671	30,119	33,990	33,990	-	(3,871)	9,319	73%
5915	Postage and Delivery	32	45	169	645	4,635	4,635	4,635	-	-	3,990	14%
SUBTOTAL - Services & Other Operating Exp.		115,524	258,361	199,060	1,658,867	2,223,915	2,211,393	2,292,336	(80,943)	(68,421)	633,469	72%
Capital Outlay & Depreciation												
SUBTOTAL - Capital Outlay & Depreciation		-	-	-	-	-	-	-	-	-	-	
Other Outflows & Amortization												
7999	Uncategorized Expense	3,346	7,707	46,427	75,409	-	-	-	-	-	(75,409)	
SUBTOTAL - Other Outflows & Amortization		3,346	7,707	46,427	75,409	-	-	-	-	-	(75,409)	
TOTAL EXPENSES		629,746	776,377	737,655	6,173,680	8,219,031	8,114,635	8,199,920	(85,284)	19,112	2,026,239	75%

East Bay Innovation Academy
Monthly Cash Forecast
As of Mar FY2025

	2024-25													
	Actuals & Forecast													
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Actuals	Dec Actuals	Jan Actuals	Feb Actuals	Mar Actuals	Apr Forecast	May Forecast	Jun Forecast	Forecast	Remaining Balance
Beginning Cash	1,105,416	1,269,472	1,084,656	868,513	815,192	646,261	897,555	936,802	796,188	824,233	595,460	548,398		
REVENUE														
LCFF Entitlement	-	304,346	411,100	522,070	355,666	640,344	522,070	497,209	487,675	334,400	347,215	346,817	5,291,816	522,903
Federal Revenue	-	-	-	-	-	4,059	49,133	9,187	4,362	44,744	26,282	4,517	213,934	71,652
Other State Revenue	-	29,968	55,780	59,905	51,729	196,653	114,202	60,320	126,923	(7,785)	169,513	124,458	1,160,559	178,893
Other Local Revenue	1,620	14,669	9,135	4,009	32,348	4,219	11,860	8,282	118,112	12,774	55,385	227,638	432,445	(67,606)
Fundraising & Grants	25,688	80,475	10,539	37,515	566	6,691	3,928	-	13	9,962	9,962	9,962	225,868	30,568
TOTAL REVENUE	27,308	429,457	486,554	623,499	440,309	851,966	701,193	574,998	737,084	394,095	608,358	713,392	7,324,622	736,410
EXPENSES														
Certificated Salaries	61,793	311,618	308,819	309,947	310,075	316,938	325,075	300,860	313,482	275,376	275,376	371,126	3,480,486	-
Classified Salaries	62,204	75,600	78,455	75,903	72,546	72,288	74,021	75,076	68,251	77,576	77,576	77,576	878,847	(8,228)
Employee Benefits	97,853	84,789	107,815	101,067	101,570	101,029	107,359	97,299	97,241	109,606	85,822	74,380	1,163,138	(2,694)
Books & Supplies	131,779	35,068	54,191	22,093	18,423	14,188	4,419	37,074	13,193	14,863	20,136	19,684	385,112	-
Services & Other Operating Expenses	106,435	201,425	239,768	210,944	168,026	159,324	115,524	258,361	199,060	169,671	203,608	270,236	2,292,336	(10,046)
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Outflows	20	-	-	82	-	17,827	3,346	7,707	46,427	(75,409)	-	-	-	-
TOTAL EXPENSES	460,084	708,500	789,048	720,036	670,641	681,594	629,746	776,377	737,655	571,685	662,519	813,003	8,199,920	(20,967)
Operating Cash Inflow (Outflow)	(432,776)	(279,043)	(302,494)	(96,536)	(230,332)	170,372	71,447	(201,379)	(571)	(177,590)	(54,161)	(99,611)	(875,297)	757,377
Accounts Receivable	685,759	60,899	109,560	35,373	39,508	22,170	-	(26,623)	53,202	48,641	7,100	7,100		
Other Current Assets	65,198	-	-	-	-	-	-	-	(3,795)	-	-	-		
Accounts Payable	(13,872)	38,371	(41,787)	625	3,881	40,980	(48,569)	71,294	(38,855)	(34,812)	-	-		
Other Current Liabilities	(7,076)	(22,123)	2,072	743	1,409	874	(200)	3,101	2,246	(20,461)	-	-		
Summer Holdback	(108,176)	17,080	16,506	16,475	16,603	16,899	16,569	12,993	15,817	-	-	-	-	
Deferred Revenue	(25,000)	-	-	(10,000)	-	-	-	-	-	(44,552)	-	-		
Ending Cash	1,269,472	1,084,656	868,513	815,192	646,261	897,555	936,802	796,188	824,233	595,460	548,398	455,887		

East Bay Innovation Academy**Balance Sheet****As of Mar FY2025**

	Jun FY24	Mar FY25	Projected Jun FY25
ASSETS			
Cash Balance	1,105,416	824,233	455,887
Accounts Receivable	1,042,688	62,841	678,440
Other Current Assets	84,298	22,895	22,895
ROU Assets	12,637	12,637	12,637
TOTAL ASSETS	2,245,039	922,606	1,169,858
LIABILITIES & EQUITY			
Accounts Payable	22,744	34,812	(10,610)
Other Current Liabilities	83,026	64,071	43,610
Summer Holdback	108,871	129,637	129,637
Deferred Revenue	79,552	44,552	-
ROU Long-Term Liabilities	12,637	12,637	12,637
Beginning Net Assets	2,083,362	1,938,207	1,938,207
Net Income (Loss) to Date	(145,152)	(1,301,312)	(875,297)
TOTAL LIABILITIES & EQUITY	2,245,039	922,603	1,238,182

East Bay Innovation Academy
Multi-year Projection
As of Mar FY2025

	Year 1	Year 2	Year 3	Year 4
	2024-25	2025-26	2026-27	2027-28
SUMMARY				
Revenue				
LCFF Entitlement	5,291,816	5,649,451	6,287,910	6,501,629
Federal Revenue	213,934	198,880	206,311	211,538
Other State Revenues	1,160,559	1,025,860	1,097,229	1,116,981
Local Revenues	432,445	432,445	432,445	432,445
Fundraising and Grants	225,868	184,100	185,100	68,100
Total Revenue	7,324,622	7,490,737	8,208,995	8,330,693
Expenses				
Compensation and Benefits	5,522,471	5,241,920	5,417,244	5,598,928
Books and Supplies	385,112	333,820	353,340	363,940
Services and Other Operating Expenditures	2,292,336	2,161,251	2,226,248	2,231,541
Depreciation	-	-	-	-
Other Outflows & Amortization	-	-	-	-
Total Expenses	8,199,920	7,736,991	7,996,831	8,194,409
Net Income	(875,297)	(246,255)	212,163	136,284
Fund Balance				
Beginning Balance (Unaudited)	1,882,780	1,062,909	816,654	1,028,818
Audit Adjustment	55,427			
Beginning Balance (Audited)	1,938,207	1,062,909	816,654	1,028,818
Net Income	(875,297)	(246,255)	212,163	136,284
Ending Fund Balance	1,062,909	816,654	1,028,818	1,165,101
Total Revenue Per ADA	17,020	16,723	17,373	17,631
Total Expenses Per ADA	19,054	17,273	16,924	17,342
Net Income Per ADA	(2,034)	(550)	449	288
Fund Balance as a % of Expenses	13%	11%	13%	14%

East Bay Innovation Academy
Multi-year Projection
As of Mar FY2025

	Year 1	Year 2	Year 3	Year 4
	2024-25	2025-26	2026-27	2027-28
Key Assumptions				
Enrollment Breakdown				
6	57	100	75	75
7	87	64	75	75
8	80	92	75	75
9	49	40	75	75
10	62	50	70	70
11	67	62	65	65
12	51	66	65	65
Total Enrolled	453	474	500	500
ADA %				
4-6	95.0%	94.5%	94.5%	94.5%
7-8	95.0%	94.5%	94.5%	94.5%
9-12	95.0%	94.5%	94.5%	94.5%
Average ADA %	95.0%	94.5%	94.5%	94.5%
ADA				
4-6	54	95	71	71
7-8	159	147	142	142
9-12	218	206	260	260
Total ADA	430	448	473	473

East Bay Innovation Academy
Multi-year Projection
As of Mar FY2025

		Year 1	Year 2	Year 3	Year 4
		2024-25	2025-26	2026-27	2027-28
REVENUE					
LCFF Entitlement					
8011	Charter Schools General Purpose Entitlement - State Aid	3,615,654	3,903,989	4,446,666	4,660,385
8012	Education Protection Account Entitlement	86,070	89,586	94,502	94,502
8019	State Aid - Prior Years	(796)	-	-	-
8096	Charter Schools in Lieu of Property Taxes	1,590,888	1,655,876	1,746,742	1,746,742
SUBTOTAL - LCFF Entitlement		5,291,816	5,649,451	6,287,910	6,501,629
Federal Revenue					
8181	Special Education - Entitlement	81,706	63,140	66,360	70,000
8220	Child Nutrition Programs	45,166	48,677	52,888	54,475
8291	Title I	65,496	65,496	65,496	65,496
8292	Title II	11,567	11,567	11,567	11,567
8294	Title IV	10,000	10,000	10,000	10,000
SUBTOTAL - Federal Revenue		213,934	198,880	206,311	211,538
Other State Revenue					
8319	Other State Apportionments - Prior Years	32,319	-	-	-
8381	Special Education - Entitlement (State	450,710	431,678	423,794	423,794
8382	Special Education Reimbursement (State	35,557	35,705	37,664	37,664
8520	Child Nutrition - State	75,961	81,867	88,948	91,616
8545	School Facilities Apportionments	261,472	267,826	277,253	287,318
8550	Mandated Cost Reimbursements	17,265	16,798	17,326	20,610
8560	State Lottery Revenue	122,709	127,722	134,730	134,730
8590	All Other State Revenue	46,362	-	-	-
8591	Prop 28 Arts & Music in Schools	67,122	64,265	67,513	71,248
8593	ELOP	51,083	-	50,000	50,000
SUBTOTAL - Other State Revenue		1,160,559	1,025,860	1,097,229	1,116,981
Local Revenue					
8660	Interest	500	500	500	500
8676	After School Program Revenue	50,000	50,000	50,000	50,000
8690	Other Local Revenue	50,000	50,000	50,000	50,000

East Bay Innovation Academy
Multi-year Projection
As of Mar FY2025

		Year 1	Year 2	Year 3	Year 4
		2024-25	2025-26	2026-27	2027-28
8701	Oakland Measure N	169,150	169,150	169,150	169,150
8703	Oakland Measure G1	132,795	132,795	132,795	132,795
8704	Student Activities	30,000	30,000	30,000	30,000
	SUBTOTAL - Local Revenue	432,445	432,445	432,445	432,445
	Fundraising and Grants				
8801	Donations - Parents	60,000	60,000	60,000	60,000
8802	Donations - Private	165,868	124,100	125,100	8,100
	SUBTOTAL - Fundraising and Grants	225,868	184,100	185,100	68,100
	TOTAL REVENUE	7,324,622	7,490,737	8,208,995	8,330,693

East Bay Innovation Academy
Multi-year Projection
As of Mar FY2025

		Year 1	Year 2	Year 3	Year 4
		2024-25	2025-26	2026-27	2027-28
EXPENSES					
Compensation & Benefits					
Certificated Salaries					
1100	Teachers Salaries	2,163,388	2,085,755	2,148,328	2,212,777
1148	Teacher - Special Ed	315,294	315,294	324,753	334,495
1160	Counselor	260,284	260,284	268,093	276,136
1300	Certificated Supervisor & Administrator Salaries	741,520	582,337	599,807	617,801
SUBTOTAL - Certificated Salaries		3,480,486	3,243,670	3,340,980	3,441,209
Classified Salaries					
2104	Classified Instructional Aides	142,346	145,485	149,850	154,345
2300	Classified Supervisor & Administrator Salaries	523,864	528,184	544,029	560,350
2400	Classified Clerical & Office Salaries	42,717	42,624	43,903	45,220
2402	Classified Operations	140,000	137,200	141,316	145,555
2928	Other Classified - Food	29,920	29,920	30,818	31,742
SUBTOTAL - Classified Salaries		878,847	883,413	909,915	937,212
Employee Benefits					
3100	STRS	606,504	558,439	575,192	592,448
3300	OASDI-Medicare-Alternative	136,613	134,449	138,482	142,636
3400	Health & Welfare Benefits	358,433	363,319	392,384	423,775
3500	Unemployment Insurance	15,823	14,749	15,092	15,092
3600	Workers Comp Insurance	32,695	30,953	31,882	32,838
3900	Other Employee Benefits	13,070	12,930	13,318	13,717
SUBTOTAL - Employee Benefits		1,163,138	1,114,838	1,166,349	1,220,506
Books & Supplies					
4200	Books & Other Reference Materials	10,000	10,300	10,609	10,927
4300	Materials & Supplies	35,253	36,311	37,400	38,522
4320	Educational Software	82,568	53,640	55,249	56,906
4330	Office Supplies	28,000	28,840	29,705	30,596

East Bay Innovation Academy
Multi-year Projection
As of Mar FY2025

		Year 1	Year 2	Year 3	Year 4
		2024-25	2025-26	2026-27	2027-28
4410	Classroom Furniture, Equipment & Supplies	47,988	10,533	10,849	11,174
4420	Computers: individual items less than \$5k	53,454	57,610	62,593	64,471
4423	Staff Computers	13,000	13,390	13,792	14,205
4430	Non Classroom Related Furniture, Equipment & Supplies	3,200	3,296	3,395	3,497
4710	Student Food Services	102,650	110,631	120,200	123,806
4720	Other Food	9,000	9,270	9,548	9,835
	SUBTOTAL - Books and Supplies	385,112	333,820	353,340	363,940
Services & Other Operating Expenses					
5200	Travel & Conferences	15,000	15,450	15,914	16,391
5300	Dues & Memberships	11,065	11,397	11,739	12,091
5450	Insurance - Other	86,771	89,374	92,056	94,817
5515	Janitorial, Gardening Services & Supplies	165,600	170,568	175,685	180,956
5535	Utilities - All Utilities	95,400	98,262	101,210	104,246
5605	Equipment Leases	3,900	4,017	4,138	4,262
5610	Upper School Rent	450,000	450,000	463,500	477,405
5611	Lower School Rent	153,323	157,923	162,660	167,540
5615	Repairs and Maintenance - Building	25,000	25,750	26,523	27,318
5803	Accounting Fees	18,525	19,515	20,565	21,182
5809	Banking Fees	2,627	2,705	2,786	2,870
5810	Intersession	5,000	5,150	5,305	5,464
5812	Business Services	175,000	180,250	185,658	191,227
5815	Consultants - Instructional	69,184	56,268	46,532	37,627
5820	Consultants - Non Instructional	46,400	35,000	36,050	37,132
5824	District Oversight Fees	52,918	58,189	66,708	71,045
5830	Field Trips Expenses	15,000	15,450	15,914	16,391
5834	Afterschool Program	128,400	132,252	136,220	140,306
5836	Fingerprinting	1,000	1,030	1,061	1,093
5839	Fundraising Expenses	2,500	2,575	2,652	2,732
5845	Legal Fees	81,947	84,405	86,937	89,545
5851	Marketing and Student Recruiting	22,106	12,954	13,342	13,743
5857	Payroll Fees	7,282	7,501	7,726	7,958
5861	Prior Yr Exp (not accrued)	15,302	-	-	-
5863	Professional Development	11,000	11,330	11,670	12,020

East Bay Innovation Academy
Multi-year Projection
As of Mar FY2025

	Year 1	Year 2	Year 3	Year 4
	2024-25	2025-26	2026-27	2027-28
5864 Credentialing Support	7,500	7,725	7,957	8,195
5865 Contracted Education Services - Student	100,385	47,645	51,970	-
5866 Service 17	168,630	109,639	112,928	116,316
5869 Special Education Contract Instructors	5,100	5,253	5,411	5,573
5872 SELPA Fees	14,657	15,097	15,550	16,016
5874 Sports	16,810	17,314	17,833	18,368
5875 Staff Recruiting	23,700	8,961	9,230	9,507
5877 Student Activities	29,413	30,295	31,204	32,140
5878 Student Assessment	23,796	25,646	27,865	28,700
5880 Student Health Services	13,200	13,596	14,004	14,424
5881 Student Information System	54,486	52,441	54,014	55,634
5884 Substitutes	75,000	77,250	79,568	81,955
5887 Technology Services	60,785	62,609	64,487	66,421
5900 Communications	33,990	35,692	36,763	37,866
5915 Postage and Delivery	4,635	4,774	4,917	5,065
SUBTOTAL - Services & Other Operating Exp.	2,292,336	2,161,251	2,226,248	2,231,541
Depreciation Expense				
SUBTOTAL - Depreciation Expense	-	-	-	-
Other Outflows & Amortization				
SUBTOTAL - Other Outflows & Amortization	-	-	-	-
TOTAL EXPENSES	8,199,920	7,736,991	7,996,831	8,194,409

Coversheet

EBIA Executive Director's Report

Section:	IV. Academic Excellence
Item:	A. EBIA Executive Director's Report
Purpose:	Discuss
Submitted by:	
Related Material:	Executive Director Report 4.22.25.pdf



Executive Director Report 4.22.25

1

College Acceptances





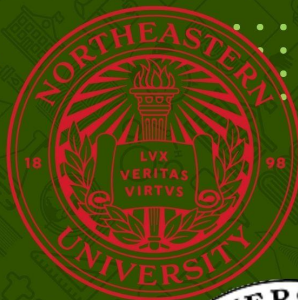
ADMISSIONS

2025

NOTABLE UNIVERSITIES

Colleges & Universities

- UC Berkeley - 4
- UC Davis - 4
- NYU
- DePaul
- Harvey Mudd
- Eastern
- Penn State - 3
- University of Oregon - 3
- UCSC - 4
- Simmons College
- Northeastern University
- Duquesne University
- Loyola University Chicago
- University of Massachusetts
- University of Illinois
- UC Riverside - 2
- UC San Diego - 1
- UC Santa Barbara - 1



And a host of acceptance from
other CSU's

Community Colleges & Trades

- Laney Community College - 3
- College of Alameda - 1
- Las Positas - 1
- Merritt Community College - 1
- Berkeley Community College - 1
- Santa Rosa Community College - 1



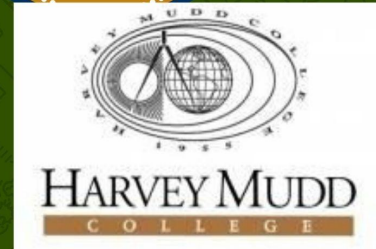
ADMISSIONS

2025

NOTABLE UNIVERSITIES

Committed!

- Harvey Mudd - 1
- New York University - 1
- Pennsylvania State University - 1
- University of California - Berkeley - 4
- University of California - Davis - 4
- University of California - Santa Cruz - 4
- University of California - Riverside - 1
- California State University - San Francisco - 2
- California State University - Long Beach - 1
- California State University - San Jose - 4
- California State University - Sonoma - 1
- Laney Community - 5
- Foothill Community College - 1
- Las Positas - 1
- Merritt Community College - 1
- Santa Rosa Community college - 1



2

Staffing Updates



► Staffing Updates

- Christine Mandilag new role: Assistant Principal of Academic Programs
- Hiring for Middle School Math, ELA, Elective, PE
- Welcoming Jordan Beck, Marshall Teacher Resident as new US ELA teacher

3

Enrollment Updates



Enrollment Projections

	6	7	8	9	10	11	12	Tot.
Current Enrollment	57	87	80	50	62	67	51	454
25-26 Projections	100	64	92	40	50	62	66	474

- 6th Grade
 - 138 Acceptances
 - 108 - in-progress/completed registration
- 9th Grade
 - 52 Acceptances
 - 31 - in-progress/completed registration



► Enrollment Next Steps

- Welcome/Info Nights (4/17 and 4/22)
- Rescinding offers to families who have not started registration (phone calls and emails prior)
- May 10 - pizza party and musical at Lower School
- High School invitations to Senior Symposium/Project Expo



4

End of Year Plans



End of Year Plans

Lower School

- 4/21-5/2: SBAC
- 5/5-5/27: Capstone
 - Expo 5/27 2pm
- 5/29: Promotion 4:30
- 6/2-6/27: Hands on Tech Summer Camp

Upper School

- 4/14: SBAC (11th only)
- 5/9-5/16: AP Exams
- 5/19-5/28: Capstone
 - Expo 5/28
- 5/22: Senior Symposium 5:30
- 5/30: Graduation 2:30
- 6/2-6/27: Summer Credit Recovery

Coversheet

Strategic Planning Discussion

Section:	IV. Academic Excellence
Item:	B. Strategic Planning Discussion
Purpose:	Discuss
Submitted by:	
Related Material:	Strategic Plan Updates 4.22.pdf



Strategic Plan Updates

3-Year Plan: Building a Sustainable Future for EBIA

Rationale:

- ▶ It is essential to establish a sustainable path forward for EBIA prior to engaging in aspirational redesign efforts
- ▶ Charter Renewal efforts will require intensive time and capacity from staff members
- ▶ By Year 3 we should be in a place of sustainability with more information about our long-term plans so that we can engage in a thoughtful 5-year planning process
- ▶ The work we will do with family engagement around charter renewal can be leveraged into long-term planning engagement



3-Year Plan: Building a Sustainable Future for EBIA

- **Operational Sustainability**
 - Long-term Enrollment Plan
 - Successful Charter Renewal and WASC Accreditation
 - Long-term Facilities Plan
 - Partnership Exploration
- **Academic Program Foundations**
 - Strong Instructional Framework
 - Portfolio and Passage Defenses
 - Strong Inquiry-Based Projects
 - Competency-Based Assessment and Grading
- **School Culture Enhancement**
 - Coherent and Aligned Advisory Structure
 - Reflection Tools Aligned to Graduate Profile
 - Strong Family Engagement



Discussion

- What is your feedback on this plan?
- Is anything missing?
- Are there areas you can support as a Board member?

